



City of Fort Atkinson
City Manager's Office
101 N. Main Street
Fort Atkinson, WI 53538

**CITY COUNCIL MEETING
IN PERSON AND VIA ZOOM
TUESDAY, AUGUST 5, 2025 – 7:00 PM
CITY HALL – SECOND FLOOR**

<https://us02web.zoom.us/j/86483953124?pwd=Nd8wSXu2lT3DtD9oWOTwibQWQglO0w.1>

Meeting ID: 864 8395 3124

Passcode: 53538

Dial by Location

+1 312 626 6799

If you have special needs or circumstances which may make communication or accessibility difficult at the meeting, please call (920) 397-9901. Accommodations will, to the fullest extent possible, be made available on request by a person with a disability.

AGENDA

- 1. Call meeting to order**
- 2. Roll call**
- 3. Public Hearings**
- 4. Public Comment:** *The City Council will receive comments from City residents. Comments are generally limited to three minutes per individual. Anyone wishing to speak is required to sign up in advance or state the following items for the record when called upon: name, address, subject matter, and contact information. No action will be taken on any public comments unless the item is also elsewhere on the agenda.*
- 5. Consent Agenda:** *The Consent Agenda outlined below is hereby presented for action by the City Council. Items may be removed from the Consent Agenda on the request of any one Council member. Items not removed may be adopted by one action without debate. Removed items may be taken up either immediately after the Consent Agenda or placed later on the agenda at the discretion of the Council President.*
 - a. Review and possible action relating to the **minutes of the July 15, 2025 City Council meeting** (Ebbert, Clerk/Treasurer/Finance Director)
 - b. Review and possible action relating to the **minutes of the July 14, 2025 Community**

Fluoride Listening Session (Ebbert, Clerk/Treasurer/Finance Director)

- c. Review and possible action relating to **Citizen Appointments** to Committees, Commissions, and Boards (Houseman, City Manager)

6. Petitions, Requests, and Communications

7. Resolutions and Ordinances

- a. Review and possible action relating to Substitute Amendment #1: An Ordinance to amend Section 2-53 and Section 2-54(f) of the City of Fort Atkinson Code of General Ordinances relating to the **Order of Business and Rules and Bylaws for City Council meetings** (Houseman, City Manager)
- b. Second and possible third/final reading of an ordinance to amend Section 34-2 of the City of Fort Atkinson Code of General Ordinances relating to **Fire Inspection Records and Reporting** (Peterson, Fire Chief)
- c. Second and possible third/final reading of an ordinance to create Section 18-82 of the City of Fort Atkinson Code of General Ordinances relating to **Certificates of Occupancy for Changes of Use** (Draeger, Director of Neighborhood and Building Services)
- d. Second and possible third/final reading of an ordinance to create Section 1-16 and amend various other sections of the City of Fort Atkinson Code of General Ordinances relating to **Fees for Procedures, Reinspections, and Permits** (Draeger, Director of Neighborhood and Building Services)

8. Reports of Officers, Boards, and Committees

- a. City Manager's Report (Houseman, City Manager)

9. Unfinished Business

10. New Business

- a. Review and possible action relating to proposals for **solid waste and recycling collection services** for the City of Fort Atkinson (Houseman, City Manager)
- b. Review and possible action relating to a **Proposals for Financial Auditing Services** for the fiscal years ending 2025, 2026 and 2027 (Ebbert, Clerk/Treasurer/Finance Director)
- c. Review and possible action relating to updated invoice from Aqualis for **2024 Sanitary & Storm water inspection services** (Navin, Director of Public Works)

11. Miscellaneous

12. Claims, Appropriations and Contract Payments

- a. Review and possible action relating to the **Verified Claims** presented by the Director of Finance and authorization of payment (Ebbert, Clerk/Treasurer/Finance Director)

13. Adjournment

Date Posted: August 1, 2025

CC: City Council; City Staff; City Attorney; News Media; Fort Atkinson School District; Fort Atkinson Chamber of Commerce

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**CITY COUNCIL MEETING
IN PERSON AND VIA ZOOM
TUESDAY, JULY 15, 2025 – 7:00 PM
CITY HALL – SECOND FLOOR**

MINUTES

1. Call meeting to order

President Jaeckel called the meeting to order at 7:00 pm.

2. Roll call

Present: Cm. Huckabee, Johnson, Leschier, Schultz and President Jaeckel. Also present: City Manager, City Clerk/Treasurer/Finance Director, City Attorney, Director of Public Works, Director of Neighborhood Services, Public Works Superintendent, Fire Chief and Police Chief.

3. Public Hearings

*a. Public Hearing relating the adoption of the **Jefferson County Hazard Mitigation Plan** in the City of Fort Atkinson. (Peterson, Fire Chief)*

Chief Peterson introduced the Jefferson County Mitigation Plan that was officially adopted by the County on April 21, 2025. To remain eligible for FEMA Hazard Mitigation Assistance (HMA) grant funding, each non-township municipality within the county must formally adopt the plan by resolution. Adopting the plan allows Fort Atkinson to:

- Maintain eligibility for federal mitigation grant programs, including FEMA's Building Resilient Infrastructure and Communities (BRIC) and Hazard Mitigation Grant Program (HMGP)
- Support coordinated countywide mitigation efforts
- Align with state and federal emergency management expectations
- Demonstrate proactive risk-reduction strategies to residents and businesses.

The public hearing opened at 7:02 pm.

After no comments, the public hearing was closed.

4. Public Comment

Steve Benson, 202 Memorial Drive - Spoke in support of the Pledge of Allegiance being on the City Council Agenda.

Bill Camplin, 18 S Water Street West - He was a former member of the City Council. He shared comments on prior discussion regarding the Pledge being on the City Council Agenda.

Adam Thompson, 365 Ramesh Avenue - Requested the Council not add the Pledge of

Allegiance to the City Council Agenda.

John Callan, 522 Robert Street - Not in support of the Pledge of Allegiance being on the City Council Agenda.

Miles Allie, 407 Council Street - Spoke in support of the Pledge of Allegiance being on the City Council Agenda.

John Beauchamp, 307 S. Third Street East - Spoke in support of the Pledge of Allegiance being on the City Council Agenda.

Mateo Santana, 506 Hillcrest Drive - Spoke in support of the Pledge of Allegiance being on the City Council Agenda.

Laurie Wohlgemuth, 307 E Milwaukee Avenue - Spoke in support of the Pledge of Allegiance being on the City Council Agenda.

Bill Shipley, 101 Sherman Avenue East - Spoke in support of the Pledge of Allegiance being on the City Council Agenda.

Terri Nelson, 213 Sherman Avenue West - Spoke in support of the Pledge of Allegiance being on the City Council Agenda.

Ron Martin, 409 Nadig Drive - Spoke in support of the Pledge of Allegiance being on the City Council Agenda.

John Hausz, 104 Jefferson Street - Spoke in support of the Pledge of Allegiance being on the City Council Agenda. He commented on the amendment that was approved by Council for section 2-53 at the meeting on July 1st.

5. Consent Agenda

Schultz moved, seconded by Johnson to approve the Consent Agenda items 5.a through 5.e. as presented with correction to the City Council minutes regarding Public Comment that resident Bill Camplin spoke *not* in support of the Pledge of Allegiance being added to the Council Agenda. Motion carried with the correction.

- a. *Review and possible action relating to the **minutes of the July 1, 2025 City Council meeting** (Ebbert, Clerk/Treasurer/Finance Director)*
- b. *Review and possible action relating to the **minutes of the July 8, 2025 Plan Commission meeting** (Ebbert, Clerk/Treasurer/Finance Director)*
- c. *Review and possible action relating to **building, plumbing, and electrical permit report for June 2025** (Draeger, Director of Neighborhood and Building Services)*
- d. *Review and possible action relating to the City Clerk-issued **License and Permit Report for June** (Ebbert, Clerk/Treasurer/Finance Director)*

- e. *Review and possible action relating to **City Sewer, Water, and Stormwater Utility Financial Statements** as of June 30, 2025 (Ebbert, Clerk/Treasurer/Finance Director)*

6. **Petitions, Requests, and Communications**

None.

7. **Resolutions and Ordinances**

- a. *Review and possible action on a Resolution adopting the **Jefferson County Hazard Mitigation Plan** (Peterson, Fire Chief)*

Chief Peterson stated that the Jefferson County Board of Supervisors officially adopted the updated Jefferson County Hazard Mitigation Plan on April 21, 2025. To remain eligible for FEMA Hazard Mitigation Assistance (HMA) grant funding, each non-township municipality within the county must formally adopt the plan by resolution.

Adopting the plan allows Fort Atkinson to:

- Maintain eligibility for federal mitigation grant programs, including FEMA's Building Resilient Infrastructure and Communities (BRIC) and Hazard Mitigation Grant Program (HMGP)
- Support coordinated countywide mitigation efforts
- Align with state and federal emergency management expectations
- Demonstrate proactive risk-reduction strategies to residents and businesses.

Lescohier moved, seconded by Schultz to approve the Resolution adopting the Jefferson County Hazard Mitigation Plan. Motion carried.

- b. *Third reading and possible adoption of a proposed Ordinance amending Section 2-53 of the City of Fort Atkinson Code of General Ordinances relating to the **Order of Business for City Council meetings** (Houseman, City Manager)*

Manager Houseman stated this is the third reading of the Ordinance to amend section 2-53. The Ordinance Committee met on June 5, 2025, and recommended that the City Council approve the Ordinance to amend Section 2-53 of the City of Fort Atkinson Code of General Ordinances relating to the Order of Business for City Council meetings by a vote of 3-0. The Council performed the first reading of this Ordinance at the meeting on June 17, 2025, and directed the City Manager to prepare it for a second reading at the meeting on July 1, 2025 by a vote of 3-2. The Council performed the second reading of this Ordinance at the meeting on July 1st. The Council directed staff to amend the ordinance to add a public comment period for matters on the agenda by a vote of 4-1. The Council directed the City Manager to prepare the amended ordinance (Substitute Amendment #1) for a third reading at the meeting on July 15, 2025. Upon additional review of the proposed amendment to the ordinance as requested by the City Council at the meeting on July 1st, staff found another section of the ordinance that needed to be adjusted to accommodate the new public comment period. That adjustment to Section 2- 54(f) is also included in Substitute Amendment #1.

Cm. Schultz stated he found value in adding a second public comment section to the City Council Agenda that addresses non-agenda items.

Schultz moved, seconded by Lescohier move to adopt Substitute Amendment #1, an ordinance amending Sections 2-53 and 2-54 of the City of Fort Atkinson Code of General Ordinances relating to the Order of Business including Consent Agenda, public comments for matters on the agenda and general public comment at City Council meetings but not adopting or adding item (3) Pledge of Allegiance. Johnson requested clarification on the purpose of two public comment periods. Schultz provided clarification and examples of items that can be expressed during the 'general public comment' section. Schultz withdrew his motion and Lescohier seconded the withdrawal of the motion.

Manager Houseman clarified the proposed substitute amendment addresses the following items:

1. Addition of the Pledge of Allegiance
2. Addition of the Consent Agenda.
3. Adjusting the first Public Comment for matters on the Agenda.
4. Adding general public comment for matters not on the Agenda.

Huckabee moved, seconded by Schultz to separate sections of the Substitute Amendment #1, Section 1. (3) Pledge of Allegiance, Section 1. (4) Consent Agenda, Section 1. (6) Public comment on matters on the Agenda, Section 1. (13) General public comment and Section 2. (f) (2) Other that addresses the prohibited topics for the general public comment. <A vote was not taken.>

Lescohier moved to postpone this item to the next Council meeting, August 5th. Seconded by Schultz. Motion carried 4-1, Jaekel opposed.

- c. *First reading of an ordinance to amend Section 34-2 of the City of Fort Atkinson Code of General Ordinances relating to **Fire Inspection Records and Reporting** (Peterson, Fire Chief)*

Chief Peterson stated the Fort Atkinson Fire Department is responsible for conducting annual fire inspections for up to 700 occupancies each year. These inspections ensure compliance with the City's fire prevention code, which requires businesses to maintain fire protection systems—including fire alarms, sprinklers, extinguishers, and cooking hood suppression systems—through certified annual inspections. Currently, there is no formal requirement for businesses to submit documentation of these inspections or proof that cited fire code violations have been corrected. In many cases, violations noted during the department's annual inspections must be corrected by the business or its fire protection service provider, but confirmation of compliance is often delayed or incomplete. The proposed ordinance change grants the Fire Chief authority to require electronic submission of inspection documentation, along with evidence that any fire code violations identified— either by the department or a certified contractor—have been resolved. The format and method of submission will be determined by the department, improving efficiency, recordkeeping, and accountability in the compliance process. The Ordinance Committee reviewed this ordinance amendment at the meeting on June 5, 2025 and recommended that staff present the ordinance to the City Council at a future meeting.

Huckabee moved, seconded by Schultz to direct the City Manager to prepare the ordinance for a second reading and possible third/final reading at the meeting on August 5, 2025. Motion carried.

- d. *First reading of an ordinance to create Section 18-82 of the City of Fort Atkinson Code of General Ordinances relating to **Certificates of Occupancy for Changes of Use** (Draeger, Director of Neighborhood and Building Services)*

Director Draeger discussed that currently, the City of Fort Atkinson does not require a new Certificate of Occupancy when a building or tenant space undergoes a change in use. This has created challenges in verifying compliance with applicable codes, particularly when the new use differs significantly from the previous one in terms of zoning regulations, building code classifications, and fire safety standards. Without a formal review process, critical life safety and code compliance issues may go undetected. Requiring a Certificate of Occupancy for all changes of use would ensure that all applicable codes are reviewed and enforced prior to occupancy. This approach, common in many municipalities, not only helps safeguard public health and safety but also provides clarity for business owners by identifying zoning, building, and fire code requirements upfront. The proposed ordinance establishes a requirement that a new Certificate of Occupancy be obtained whenever there is a change in use or occupancy classification of a building or tenant space, even in cases where no building alterations are proposed. This requirement will apply to both residential and non-residential properties with the focus on commercial, since it is rare that a residential property will have a change of use or occupancy.

Huckabee moved, seconded by Johnson to direct the City Manager to prepare the ordinance for a second reading and possible third/final reading at the meeting on August 5, 2025. Motion carried.

- e. *First reading of an ordinance to create Section 1-16 and amend various other sections of the City of Fort Atkinson Code of General Ordinances relating to **Fees for Procedures, Reinspections, and Permits** (Draeger, Director of Neighborhood and Building Services)*

Director Draeger addressed how the City of Fort Atkinson is currently limited in its ability to recover the costs associated with code enforcement efforts. The primary enforcement mechanism available is through municipal citations, which are often perceived as aggressive and are difficult to collect. This results in a reactive and punitive system that does little to encourage voluntary compliance or provide flexibility in enforcement. To address the challenges of Code Enforcement, staff is proposing an ordinance that establishes a reinspection fee procedure for follow-up inspections required due to noncompliance with City codes. This ordinance introduces a new general section in the Municipal Code that authorizes the City to assess fees for reinspections across various code enforcement programs. The reinspection fees would also allow the responsible party to understand that there is a real cost to their actions. The Ordinance Committee reviewed this ordinance at the meeting on June 5, 2025, and recommended that staff present the ordinance to the City Council at a future meeting.

Lescohier moved, seconded by Schultz to direct the City Manager to prepare the ordinance for a second reading and possible third/final reading at the meeting on August 5, 2025. Motion carried.

8. Reports of Officers, Boards, and Committees

a. *City Manager's Report (Houseman, City Manager)*

No action was taken.

9. Unfinished Business

a. *Review and possible action relating to updated invoices from WE Energies for **gas and electric installations at Ridge View Estates** (Houseman, City Manager)*

Manager Houseman reminded the Council that on May 20, 2025, they reviewed and approved invoices from WE Energies to provide gas and electric services to the Ridge View Estates Subdivision, most of which is currently owned by the City. Since that time, WE Energies has re-evaluated their plan for providing both gas and electric services. The new plans for gas service require boring underground to install the pressurized gas pipe. The previous plan included trenching the pipes, which was less expensive. The new plans for electric service include service to the multifamily building on the south side of Trillium Drive, which is currently under construction. The updated gas service plan includes boring for certain areas due to the installation of public infrastructure. The cost is reimbursable at a rate of \$4,091 per unit within the first five years of the development. The updated electrical service plan includes extending electrical service south from the south end of Marigold Drive across Trillium Drive to serve the multifamily development, then east and north across Trillium to loop back into the rest of the system. The cost is reimbursable at a rate of \$1,757 per unit within the first five years of the development.

Schultz moved, seconded by Huckabee to approve the updated invoices from WE Energies for projects 5031866 and 5031867 to provide gas and electric service to the Ridge View Estates Subdivision in the amount of \$31,500.82. Motion carried.

b. *Review and possible action relating to the **Final Plat for Ridge View Estates Phase 1** (Draeger, Director of Neighborhood and Building Services)*

Director Draeger reviewed the action taken by the Plan Commission who previously reviewed and recommended approval of the Ridge View Estates Preliminary Plat on January 28, 2025, and again on May 13, 2025. The overall subdivision consists of approximately 47 acres and includes the creation of 77 lots, three outlots, and associated public rights-of-way. The development is proceeding in multiple phases. This request is for approval of the Final Plat for Phase 1 of 2 total Final Plat phases, which corresponds to Phase 2 as identified in the Preliminary Plat review memo.

This phase includes: Lots 6 through 61, Outlot 2, Associated portions of Marigold Drive, Peony Place, and Banker Road

The zoning for the lots was finalized by the City Council on July 1, 2025, as follows:

- Lots 6–50 and 52–61: Zoned SR-5 (Single-Family Residential)
- Lot 51: Zoned MRM-12 (Multi-Family Residential)
- Outlot 2: Zoned CON (Conservancy)

Schultz moved, seconded by Johnson to approve the final plat for Ridge View Estates Phase 1 subject to the conditions outlined below:

- Add note of compliance with Co. Ord. 16-33 to the Surveyor's Certificate on sheet 1
- Correct distance of Westerly line of Lot 19 on sheet 2
- Add distance of Easterly line of Lot 40 on sheet 2
- Any other recommendations by City Council

Motion carried.

10. New Business

*a. Review and possible action on the **sewage pumps emergency repair at the Police Department** (Bump, Police Chief)*

Chief Bump provided that on June 5, 2025 the Police Department facility was overcome with the smell of raw sewage. Investigation led staff to the basement sump pump room where there are two large crocks, one sump crock and one sewage crock that contained pumps. Wastewater personnel informed staff that immediate assistance from a plumber was needed. Staff got an emergency response from Dunkleberger Plumbing, a local plumber commonly used by City Departments for plumbing needs. The plumbers were able to clear out the crock but indicated that it would fill up again soon as the remaining pump was at the end of its useful life. Dunkleberger Plumbing was able to identify the availability of replacement pumps that were of similar specs. A verbal estimate of \$6,000-\$7,000 per pump was provided. The City Manager confirmed this incident did qualify under the City Policy for emergency repairs. The official quote was obtained later that day for \$6,000 per pump for a total project cost of \$12,000.00. I directed Dunkleberger Plumbing to move forward and complete the project as quickly as possible. Pumps were set to arrive for installation on June 10 or 11, 2025. During that time, the sump room was continuously monitored 24/7 to prevent another sewage back-up. The installation was completed to the satisfaction of staff after the pumps arrived that week.

Lescohier moved, seconded by Schultz to approve the emergency repair/replacement by Dunkleberger Plumbing in the amount of \$12,000.00 be applied to the Police Department's building supply and repair account. Motion carried.

11. Claims, Appropriations and Contract Payments

*a. Review and possible action relating to the **Verified Claims** presented by the Director of Finance and authorization of payment (Ebbert, Clerk/Treasurer/Finance Director)*

Schultz moved, seconded by Huckabee to approve the list of Verified Claims as presented. Motion carried.

12. Miscellaneous

- a. *The City Council will adjourn into closed session pursuant to State Stat. §19.85(1)(e) to **conduct other specified business**, where competitive or bargaining reasons require a closed session [City Fire/EMS Agreements with Town Partners] (Houseman, City Manager)*
- Schultz moved, seconded by Huckabee to convene in closed session pursuant to State Stat. Section 19.85(1)(e) to conduct other specified business where competitive or bargaining purposes require a closed session [City Fire/EMS Agreements with Town Partners]. Motion carried unanimously.

13. Adjournment

Schultz moved, seconded by Huckabee to adjourn. Meeting adjourned at 9:31 pm.

Respectfully submitted,
Michelle Ebbert
City Clerk/Treasurer/Finance Director



**FORT ATKINSON CITY COUNCIL
COMMUNITY FLUORIDE LISTENING SESSION
IN PERSON**

**MONDAY, JULY 14, 2025 – 5:00 PM
DWIGHT FOSTER PUBLIC LIBRARY – COMMUNITY ROOM**

MINUTES

1. Call meeting to order

President Jaeckel called the meeting to order at 5:00 pm.

2. Roll call

Present: Council Reps: Huckabee, **Johnson**, Lescohier, Schultz and President Jaeckel. Also present: City Manager, Director of Public Works, City Clerk/Treasurer/Finance Director, Water Superintendent.

3. New Business

- a. Presentation of information relating to fluoride in the City of Fort Atkinson Water System*
Manager Houseman stated that several City Council members have inquired about the City of Fort Atkinson's use of fluoride in the City's public water system. This listening session is intended to accomplish the following items:

1. Provide the City Council and the public with information relating to the City's use of fluoride in the water system.
2. Provide an opportunity to gather feedback from the public relating to the City's use of fluoride in the water system.
3. Provide the City Council with an opportunity to discuss the use of fluoride and provide staff with direction moving forward.

Houseman continued with history of the City of Fort Atkinson using fluoride in the public water system since December 28, 1949. The City initially added fluoride as a means to support oral health for children and has done so ever since. Both the Wisconsin Department of Natural Resources (DNR) and the Wisconsin Department of Health Services (DHS) recommend that operators of public water supplies add fluoride to water systems within the range of 0.6 to 0.8 milligrams per liter (mg/L) for optimal dental benefits. The United States Environmental Protection Agency (EPA) set a maximum contaminant level (MCL) for fluoride in drinking water of 4 mg/L. The City is required to monitor and control fluoride levels to ensure compliance with these regulations to protect public health. In June, City staff tested the raw water from wells 6 and 7 to determine if there is a natural

level of fluoride in the City's aquifer. Well 6 had a level of 0.09 mg/L, and Well 7 had a level of 0.05 mg/L. Neither of these meets the recommended levels by the DNR or DHS. The level the City currently strives for is 0.7 mg/L. The City reports all water testing results to the DNR on a monthly basis. The City has been in compliance with the DNR relating to levels of fluoridation in the water system since record keeping began through this system in 1992. Staff monitors the levels of fluoride in the water system on a daily basis at each well site. The City also publishes the annual water quality report on the City's website.

The cost of the chemical on an annual basis is about \$8,900; and the cost associated with injection maintenance at the four wells is about \$2,600 annually. The labor costs are nominal, meaning that any reduction in chemical injection would not result in labor cost savings. The annual total is about \$11,500 for fluoridation. The 2025 Water Utility Fund (Fund 3) operating and capital budget is \$3,955,000. As a percentage of the overall budget, the cost of fluoridation is 0.3%. The cost per capita is roughly \$0.92 per year, assuming a population of 12,500 people.

4. Listening Session

- a. *The Fort Atkinson City Council will receive public comments relating to the matter on the agenda. Speakers must be City residents, property owners, or business representatives in the City. Comments are generally limited to three minutes per individual. Anyone wishing to speak is required to sign up in advance and state their name and address for the record when called upon. The Council President may limit the total time allotted for public comments to 45 minutes.*

Joan Callan 522 Robert Street - spoke too the benefits of fluoride. She referenced Calgary, Canada that discontinued fluoride usage for 10 years and when it was voted to reintroduce, it cost \$28 million to reintroduce fluoride in their City.

John Callan, 522 Robert Street - he questioned the reason for this session. He supports fluoride in the water system.

Dr. Donald Williams, 411 Frederick Avenue - retired Doctor raised in Illinois that did not have fluoride and has had cavities and crowns. He supports fluoride in the water system.

Amanda Golson, 714 Riverside Drive - She supports fluoride in the water system. She was raised in a community without fluoride and had to take supplements.

Mark Meisegeier, N185 Garvert Lane - hygienist at Rock River Clinic. He supports keeping fluoride in the water system.

Joan Fitzgerald, 545 Straford Court - She supports fluoride in the water system and referenced her children having healthy teeth from city water with fluoride.

Catherine Sweeney, 99 Jackson Street - Referenced a 2022 article in the Daily Union where Jefferson City Council voted to remove fluoride. She support keeping fluoride in the water system.

Jim Marousis, 94 Shirley Street - satisfied with services in the City and asked where this idea came from. Urged Council to listen to the community and work towards items that are concerning to city residents.

Olivia Nichols, Director Rock River Community Clinic - provides medical and dental services to community members. She supports fluoride in the water system.

Dawn Kiernin, Rock River Community Clinic - advocated for her patients and supports fluoride in the water system.

Dr. Stacey Eby, Eby Family Dental - Spoke in support of fluoride in the water system.

Dr. Alex Karges-Kiernan, Rock River Community Clinic - she supports fluoride in the water system.

5. Discussion

- a. *The City Council will discuss the use of fluoride in the City's water system. After such discussion, staff requests that the City Council provide direction for future action item(s) on a regular City Council agenda.*

Cm. Schultz thanked those that spoke tonight.

Cm. Huckabee stated she had people contact her with concerns about the addition of fluoride to the water system. She stated that Florida took fluoride out of their water system.

Cm. Lescohier thanked those in support of speaking tonight. He stated he has never had a resident contact him regarding fluoride in his tenure on City Council. He supports fluoride in the water system.

President Jaeckel stated he brought forward the topic for the listening session after a Council person requested the topic. He is not for or against the topic but wanted community feedback.

Cm. Schultz acknowledged the City levels are well within the directive and support fluoride in the water system.

Cm. Huckabee confirmed the City is within safe levels. She feels it is important to have listening sessions and stated those that contacted her regarding fluoride in the water system did not attend tonight's session to make comments.

Cm Lescohier does not feel this topic should move forward.

Cm. Schultz pointed out the dentists and dental professionals in the community support fluoride in the water system.

6. Adjournment

Cm. Schultz moved, seconded by Cm. Lescohier to adjourn. Meeting adjourned at 5:49 pm.

Respectfully submitted,
Michelle Ebbert
City Clerk/Treasurer/Finance Director



MEMORANDUM

DATE: August 5, 2025

TO: Fort Atkinson City Council

FROM: Rebecca Houseman, City Manager

RE: Review and possible action relating to Citizen Appointments to Committees, Commissions, and Boards (Houseman, City Manager)

BACKGROUND

The City has a wide variety of Committees, Commissions, and Boards made up of citizens, staff, and elected officials. Some of these groups are outlined in the City's Ordinances. Most often, the City Manager is responsible for appointing citizen members, subject to approval by the City Council. Similarly, in most cases, the Council President is responsible for appointing Council members to these groups.

DISCUSSION

The following citizen members are eligible for appointment or reappointment to the Committees, Commissions, and Boards below for the terms indicated:

Economic Development Commission

- Loren Gray to fill a term expiring in 2026

Note the following vacancies for citizens on City Commissions, Committees, and Boards:

- Airport Committee (one seat)
- Cable Television Committee (one seat)
- Historic Preservation Commission (one seat)
- Parks and Recreation Advisory Board (three seats)

Staff continues to work on filing these vacancies and encourages members of the public to submit an [application](#) to serve if interested.

FINANCIAL ANALYSIS

The appointments of citizens to these Committees, Commissions, and Boards is not expected to

impact the City financially.

RECOMMENDATION

Staff recommends that the City Council confirm the appointments listed in this memo through the Consent Agenda.

ATTACHMENTS

1. Citizen Service Form



City of Fort Atkinson
City Manager's Office
101 N. Main Street
Fort Atkinson, WI 53538

CITIZEN SERVICE INFORMATION FORM

Name (Print): Gray John Loren Date: 07/15/25
Last First Middle

Home Address: 120 S Water St W, Fort Atkinson, WI 53538

Business Name/Address: _____

Telephone (Home): (920)650-6783 (Work): _____

Email Address: rlskllr2@gmail.com

How long have you lived in the City of Fort Atkinson? 50 Years

Which Boards, Commissions and/or Committees interest you? Economic Dev. Comm.

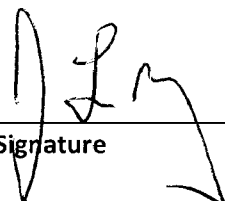
Please give a brief overview of your background, experience, interest or concerns in the above areas:

I am a retired CFO of Jones Dairy Farm, with city background, having served on the Fort Atkinson Planning Commission and the Fort Atkinson City Council. I have also served as Treasurer of the Fort Atkinson Historical Society.

References:

1. Jim Nelson Phone: _____

2. Rebecca Houseman Phone: _____


Signature

Return this form to:
City Manager's Office
101 North Main Street
Fort Atkinson WI 53538
sweiher@fortatkinsonwi.gov



MEMORANDUM

DATE: August 5, 2025

TO: Fort Atkinson City Council

FROM: Rebecca Houseman, City Manager

RE: Review and possible action relating to Substitute Amendment #1: An Ordinance to amend Section 2-53 and Section 2-54(f) of the City of Fort Atkinson Code of General Ordinances relating to the Order of Business and Rules and Bylaws for City Council meetings (Houseman, City Manager)

BACKGROUND

Several members of the City Council have requested an amendment to Section 2-53 of the City's code of general ordinances relating to the Order of Business for City Council meetings to include the pledge of allegiance. The original proposed ordinance amendment made two changes to the order of business for City Council meetings: to add the pledge of allegiance and to codify the use of a consent agenda, which was implemented by the City Council in 2021.

The Ordinance Committee met on June 5, 2025, and recommended that the City Council approve the original proposed ordinance to amend Section 2-53 relating to the Order of Business for City Council meetings by a vote of 3-0.

The Council performed the first reading of the original proposed ordinance amendment at the meeting on June 17, 2025, and directed the City Manager to prepare it for a second reading at the meeting on July 1, 2025 by a vote of 3-2. The Council performed the second reading of this Ordinance at the meeting on July 1st.

At the City Council meeting on July 1, 2025, the Council voted 4-1 to amend the original proposed ordinance to do the following:

- Move the general Public Comment period to the end of the agenda; and
- Add a Public Comment period for matters on the agenda.

The Council directed the City Manager to prepare the amended ordinance (Substitute Amendment #1) for a third reading at the meeting on July 15, 2025. Proposed Substitute Amendment #1 incorporates the changes from the meeting on July 1st as well as adding the pledge of allegiance and codifying the consent agenda.

DISCUSSION

Upon additional review of the proposed amendments to the ordinance as requested by the City Council at the meeting on July 1st, staff found another section of the ordinance that needed to be adjusted to accommodate the new public comment period. That adjustment to Section 2-54(f) is also included in Substitute Amendment #1.

At the meeting on July 15, 2025, some City Council members indicated a desire to "divide the question" (Substitute Amendment #1) into multiple parts and take action on each part. However, that was not voted on by the Council. The action taken by the Council was to postpone the item to August 5, 2025. As such, Substitute Amendment #1 is on the agenda for action.

The City Council may approve as proposed, deny, divide the question into multiple parts, or take other action as desired and voted upon by the Council.

FINANCIAL ANALYSIS

Substitute Amendment #1, or any fraction thereof, is not expected to impact the City financially.

RECOMMENDATION

Staff recommends that the City Council adopt Substitute Amendment #1, an ordinance amending Sections 2-53 and 2-54 of the City of Fort Atkinson Code of General Ordinances relating to the order of business and public comments at City Council meetings.

ATTACHMENTS

1. 6.5.25 Ord Com Memo Section 2-53 Order of Business
2. Draft Sub Amend 1 Ord No. - Sec. 2-53 Order of Business and 2-54 Rules and Bylaws
3. FINAL Sub Amend 1 Ord No. - Sec. 2-53 Order of Business and 2-54 Rules and Bylaws



MEMORANDUM

DATE: June 5, 2025

TO: Committee/Commission/Board

FROM: Rebecca Houseman, City Manager

RE: Review and possible recommendation to the City Council relating to a proposed amendment to Section 2-53 of the City of Fort Atkinson Code of General Ordinances relating to the Order of Business for City Council Meetings (Houseman, City Manager)

BACKGROUND

Several members of the City Council have requested to review an amendment to Section 2-53 of the City's code of general ordinances relating to the Order of Business for City Council meetings to include the Pledge of Allegiance.

DISCUSSION

The proposed ordinance amendment makes two changes to the order of business for City Council meetings. The first change is to add the pledge of allegiance. The second change is to codify the use of a consent agenda.

On May 4, 2021, the City Council approved the use of a consent agenda with the process and rules set forth in the attached memo. However, this change was not codified in Section 2-53 of the City Ordinances. Staff proposes to codify the use of the consent agenda through this ordinance amendment.

While these items are included together in one ordinance amendment, any Committee member may make a motion to take separate action on each of the proposed changes. If another Committee member seconds, the items may be split and action on each may be taken separately.

FINANCIAL ANALYSIS

These ordinance changes are not expected to impact the City financially.

RECOMMENDATION

Staff recommends that the Ordinance Committee take action to recommend the City Council approve the Ordinance to amend Section 2-53 of the City of Fort Atkinson Code of General

Ordinances relating to the Order of Business for City Council meetings.

ATTACHMENTS

1. COFA Current Ord Sec. 2-53. Order of business.
2. Draft Ord No. - Sec. 2-53 Order of Business
3. 5.4.21 Council Memo - Consent Agenda & Sample
4. COFA City Council Minutes 05-04-2021

Sec. 2-53. Order of business.

The order of business at all council meetings shall be as follows:

- (1) Call meeting to order.
- (2) Roll call.
- (3) Approval of minutes of previous council meeting.
- (4) Public hearings.
- (5) Public comment.
- (6) Petitions, request and communications.
- (7) Resolutions and ordinances.
- (8) Reports of officers, boards and committees.
- (9) Unfinished business.
- (10) New business.
- (11) Miscellaneous.
- (12) Claims, appropriations and contract payments.
- (13) Adjournment.

(Code 1969, § 1.02; Ord. No. 699, 8-3-10)

ORDINANCE NO. ____

**AN ORDINANCE TO AMEND SECTION 2-53
OF THE CITY OF FORT ATKINSON CODE OF GENERAL ORDINANCES
RELATING TO THE ORDER OF BUSINESS FOR CITY COUNCIL MEETINGS**

NOW THEREFORE, the City Council of the City of Fort Atkinson, Wisconsin, does hereby ordain as follows:

Section 1. Amends Sec. 2-53. Order of Business to read as follows:

“The order of business at all council meetings shall be as follows:

- (1) Call meeting to order.
- (2) Roll call.
- (3) Pledge of allegiance.
- (3)(4) Consent Agenda, including a Approval of minutes of previous council meeting
- (4)(5) Public hearings
- (5)(6) Public comment.
- (6)(7) Petitions, request and communications.
- (7)(8) Resolutions and ordinances.
- (8)(9) Reports of officers, board and committees.
- (9)(10) Unfinished business.
- (10)(11) New business.
- (11)(12) Miscellaneous.
- (12)(13) Claims, appropriates and contract payments.
- (13)(14) Adjournment.

(Code 1969, §1.02; Ord. No. 699, 8-3-10)”

Section 2. This ordinance shall take effect after passage, posting, or publication as provided by law.

Enacted by the City Council of the City of Fort Atkinson, Jefferson County, Wisconsin,
this _____ day of _____, 2025.

Fort Atkinson City Council

Kyle Jaeckel, President

ATTEST:

Michelle Ebbert, City Clerk/Treasurer/Finance Director

DRAFT



MEMORANDUM

DATE: May 4, 2021

TO: Fort Atkinson City Council

FROM: Rebecca Houseman LeMire, City Manager

RE: Review and Possible Action to Approve the Process and Rules to implement a Consent Agenda for Future City Council Meetings

BACKGROUND

In an effort to increase the efficiency of City Council meetings, staff has made a few changes to the agenda recently. The May 4th agenda will include some additional detail and requested action items, as well as the responsible staff member for the agenda item. In addition to those changes, I am requesting the Council consider implementing a Consent Agenda.

DISCUSSION

A Consent Agenda, or Consent Calendar according to Robert's Rules of Order, groups routine meeting discussion points into one agenda item. In so doing, the grouped items can be approved in one action, rather than through the filing of multiple motions. The use of a Consent Agenda can save anywhere from a couple of minutes of time during a Council meeting to a half hour or more, depending on the number of items on the Consent Agenda.

Typical items that are included on a Consent Agenda are those that are routine or recurring in nature, procedural decisions, non-controversial issues that do not require debate or deliberation, correspondence that does not require action, and items that have been previously discussed for which the Council has come to a consensus but that still need an official vote.

Examples of City of Fort Atkinson agenda items that may be appropriate for the Consent Agenda include:

- Previous City Council meeting minutes;
- Committee, Commission, or Board meeting minutes;
- Monthly verified claims;
- Monthly departmental reports, such as from the Building Inspector;
- Committee, Commission, and Board Appointments;
- Temporary Class B Alcohol Licenses; and
- Operator's Licenses (if the Council continues to approve these).

Staff has attached a "sample" May 4, 2021 City Council Agenda using a Consent Agenda format.

PROCESS AND RULES

The Consent Agenda process will only work if the reports and other matters for the meeting agenda are known in advance and distributed with the agenda packet in sufficient time to be reviewed by all Council members prior to the meeting.

Staff recommends the following Process and Rules to implement the Consent Agenda for the Fort Atkinson City Council:

1. When preparing the meeting agenda, the City Manager and Council President determine which items belong on the Consent Agenda.
2. The City Manager prepares a numbered list of the items to be included on the Consent Agenda after the Public Comment agenda item.
3. The list and supporting documentation are included in the City Council's packet distributed, at the latest, the Friday prior to the meeting.
4. After reading the Consent Agenda statement (see below), the President asks members if there are any items to be removed from the Consent Agenda.
5. If any Council member requests that an item be removed from the Consent Agenda, it must be removed. Members may request that an item be removed for any reason. Typical reasons may include: to further discuss the item, to ask in-depth questions about the item, to register a correction, or to vote against the item.
6. Once the item has been removed, the President can decide whether to take up the matter immediately or place it elsewhere on the meeting agenda.
7. When there are no items removed or no additional items to be removed, the President will entertain a motion to adopt the Consent Agenda, items X through Y. After a motion, a second, and a vote, the Consent Agenda is adopted. The Council President can move on to the next item on the agenda.
8. When preparing the minutes, the Clerk records the action on the Consent Agenda, including the individual items approved, and the action on any items removed.

Staff will include the following language at the beginning of the Consent Agenda, providing direction and setting expectations for the Council and the public in attendance:

"The Consent Agenda outlined below is hereby presented for action by the City Council. Items may be removed from the Consent Agenda on the request of any one Council member. Items not removed may be adopted by one action without debate. Removed items may be taken up either immediately after the Consent Agenda or placed later on the agenda at the discretion of the Council President."

Other area communities that use a Consent Agenda include the City of Jefferson, the City of Beloit, the City of Janesville, the Village of Johnson Creek, the City of Milton, and the City of Cambridge. The Cities of Edgerton, Evansville, Lake Mills, and Watertown do not use Consent Agendas.

FINANCIAL ANALYSIS

Staff does not expect that the item will have a financial impact on the City.

RECOMMENDATION

Staff recommends that the City Council review and discuss the use of a Consent Agenda for future City Council meetings to increase efficiency and save time. Staff further recommends that the City Council approve the Process and Rules to implement a Consent Agenda included in this memo and direct staff to begin its use with the May 18, 2021 City Council agenda.

ATTACHMENT

Sample May 4, 2021 City Council agenda with Consent Agenda



City of Fort Atkinson
City Manager's Office
101 N. Main Street
Fort Atkinson, WI 53538

**CITY COUNCIL MEETING
REMOTE VIA PHONE USING ZOOM
TUESDAY, MAY 4, 2021 – 7:00 PM**

<https://us02web.zoom.us/j/85115081013?pwd=V3g2TWlrL0NxbDVDcmpNeWQvTUJoQT09>

Meeting ID: 851 1508 1013
Passcode: 052404

Dial by Location
+1 312 626 6799

If you have special needs or circumstances which may make communication or accessibility difficult at the meeting, please call (920) 563-7760. Accommodations will, to the fullest extent possible, be made available on request by a person with a disability.

AGENDA

1. Call meeting to order
2. Roll call
3. **Public Hearings – None.**
4. **Public Comment:** *The City Council will receive comments from City residents. Comments are generally limited to three minutes per individual. Anyone wishing to speak is required to sign up in advance or state the following items for the record when called upon: name, address, subject matter, and contact information. No action will be taken on any public comments unless the item is also elsewhere on the agenda.*
5. **Consent Agenda:** *The Consent Agenda outlined below is hereby presented for action by the City Council. Items may be removed from the Consent Agenda on the request of any one Council member. Items not removed may be adopted by one action without debate. Removed items may be taken up either immediately after the Consent Agenda or placed later on the agenda at the discretion of the Council President.*
 - a. Review and possible action relating to the **minutes of the April 20, 2021 Regular City Council meeting** (Ebbert)
 - b. Review and possible action relating to **Council appointments to Committees, Commission, and Boards** by Council President and City Manager (Scherer/LeMire)

- c. Review and possible action relating to **Citizen appointments to Committees, Commissions, and Boards** (LeMire)
- d. List of **vacancies for Citizens on City Commissions, Committees, and Boards** (LeMire):
 - i. Tourism Committee (one seat)
 - ii. Board of Zoning Appeals (two seats)
- e. Review and possible action relating to the **minutes of the April 27, 2021 Plan Commission meeting** (LeMire)
- f. Review and possible action relating to **Temporary Class “B”/“Class B” Retailer’s Licenses for the Fort Atkinson Club** for events on June 18, 2021 and July 16-17, 2021 (Ebbert)
- g. Review and possible action relating to granting of **operator licenses** (Ebbert)
- h. Review and possible action relating to the **Verified Claims** presented by the Director of Finance and authorization of payment (Ebbert)

6. Petitions, Requests, and Communications:

- a. Presentation of plaque to **Jeff Hottman** for years of service (Bump)
- b. Presentation of plaque to **Brian Bishofberger** for years of service (Christensen)

7. Resolutions and Ordinances:

- a. Review and second reading relating to an **Ordinance** to create Section 10-14 of the City of Fort Atkinson Municipal Code (**prohibiting large-scale commercial animal breeding**) (LeMire)
- b. Review and second reading relating to an **Ordinance** to amend section 6-86 of the City of Fort Atkinson Municipal Code (**retail Class A liquor license quota**) (Ebbert)
- c. Review and second reading relating to an **Ordinance** to amend Section 6-33 of the City of Fort Atkinson Municipal Code (**authority to issue operator’s licenses**) (LeMire)
- d. Review and second reading relating to an **Ordinance** for a Zoning Map Amendment to change the zoning of the property located at 1309 High Street from **UMU, Urban Mixed Use, to PUD, Planned Unit Development**, to accommodate the **U-Haul Storage redevelopment project** (Juarez)

8. Reports of Officers, Boards, and Committees:

- a. City Manager’s Report (LeMire)

9. Unfinished Business – None

10. New Business:

- a. Review and possible action relating to the purchase of **miBudget municipal budgeting module from Civic Systems for \$4,700** (Ebbert)
- b. Review and possible action relating to the establishment of a **Consent Agenda** for future City Council meeting agendas (LeMire)

11. Miscellaneous – None

12. Claims, Appropriations and Contract Payments:

- a. Review and possible action relating to **disallowance of claim** for sewer backup from Safeco Insurance (Ebbert)

13. Adjournment

Date Posted: April 29, 2021

Visit us online! City news and information can be found at www.fortatkinsonwi.net, and be sure to follow us on Facebook @FortAtkinsonWI.



City of Fort Atkinson
City Clerk/Treasurer's Office
101 N. Main Street
Fort Atkinson, WI 53538

**CITY COUNCIL MEETING MINUTES
REMOTE VIA PHONE USING ZOOM
TUESDAY, MAY 4, 2021 – 7:00 PM**

CALL MEETING TO ORDER

President Scherer called the meeting to order at 7:00 pm.

ROLL CALL

Present: Cm. Becker, Cm. Hartwick, Cm. Housley, Cm. Johnson and Pres. Scherer. Also present: City Manager, City Clerk/Treasurer, City Attorney, City Engineer, Police Chief and Parks & Recreation Director.

REVIEW AND POSSIBLE ACTION RELATING TO THE MINUTES OF THE APRIL 20, 2021 REGULAR CITY COUNCIL MEETING

Cm. Becker moved, seconded by Cm. Housley to approve the minutes of the April 20, 2021 regular council meeting. Motion carried.

PUBLIC HEARINGS – NONE.

PUBLIC COMMENT: *The City Council will receive comments from City residents. Comments are generally limited to three minutes per individual. Anyone wishing to speak is required to sign up in advance or state the following items for the record when called upon: name, address, subject matter, and contact information. No action will be taken on any public comments unless the item is also elsewhere on the agenda.*

Peggy Race spoke in support of the prohibition large-scale commercial animal breeding Ordinance that the City Council is reviewing this meeting at its second reading.

Paula Brown also spoke in support of the prohibition large-scale commercial animal breeding Ordinance.

Jeff Okazaki of the Jefferson County Humane Society spoke in support of the prohibition large-scale commercial animal breeding Ordinance.

Megan Nicholson spoke in support of the prohibition large-scale commercial animal breeding Ordinance.

PETITIONS, REQUESTS, AND COMMUNICATIONS:

*Presentation of plaque to **Jeff Hottman** for years of service*

*Presentation of plaque to **Ron Bishofberger** for years of service*

No action was required.

RESOLUTIONS AND ORDINANCES:

Review and second reading relating to an Ordinance to create Section 10-14 of the City of Fort Atkinson Municipal Code (prohibiting large-scale commercial animal breeding)

Manager LeMire stated this is the second reading of the Ordinance. Statements of support were presented during the Public Comments.

Cm. Becker moved, seconded by Cm. Johnson to suspend the rules and waive the third reading. Motion carried on a roll call vote.

Cm. Becker moved, seconded by Cm. Hartwick to approve and adopt Ordinance to create Section 10-14 of the City of Fort Atkinson Municipal Code (prohibiting large-scale commercial animal breeding). Motion carried on roll call vote.

Review and second reading relating to an Ordinance to amend section 6-86 of the City of Fort Atkinson Municipal Code (retail Class A liquor license quota)

Clerk Ebbert stated this is the second reading of the Ordinance to allow additional "Class A" Intoxicating Liquor Licenses. No comments, concerns or questions have been presented since the presentation of this Ordinance.

Cm. Becker moved, seconded by Cm. Johnson to direct the City Manager to prepare this Ordinance for a third and final reading at the meeting on May 18, 2021. Motion carried.

Review and second reading relating to an Ordinance to amend Section 6-33 of the City of Fort Atkinson Municipal Code (authority to issue operator's licenses)

Manager LeMire provided the Ordinance for its second reading. The passing of this Ordinance would allow the Clerk to issue operator's licenses once a successful background check is approved by the Police Department.

Cm. Becker moved, seconded by Cm. Johnson to direct the City Manager to prepare this Ordinance for a third and final reading at the meeting on May 18, 2021. Motion carried.

Review and second reading relating to an Ordinance for a Zoning Map Amendment to change the zoning of the property located at 1309 High Street from UMU, Urban Mixed Use, to PUD, Planned Unit Development, to accommodate the U-Haul Storage redevelopment project
Engineer Selle presented the Ordinance. Comments have not been received by Staff. This change would accommodate the U-Haul Storage redevelopment project.

Cm. Becker moved, seconded by Cm. Johnson to suspend the rules and waive the third reading. Motion carried on a roll call vote.

Cm. Becker moved, seconded by Cm. Johnson to approve and adopt Ordinance for a Zoning Map Amendment to change the zoning of the property located at 1309 High Street from UMU, Urban Mixed Use, to PUD, Planned Unit Development, to accommodate the U-Haul Storage

redevelopment project contingent upon approvals of the General Development Plan and Specific Implementation Plan. Motion carried on a roll call vote.

REPORTS OF OFFICERS, BOARDS, AND COMMITTEES:

City Manager's Report.

No action was taken.

Review and possible action relating to council appointments to committees, commission, and boards by council president and city manager.

Cm. Becker moved, seconded by Cm. Johnson to approve the Council Appointments as presented by President Scherer and Manager LeMire in the associated memo. Motion carried.

Review and possible action relating to Citizen Appointments to Committees, Commissions, and Boards.

Cable Television Committee:

- a. Matthew Bills for a five- year term ending in 2026 (reappointment)
- b. Mark Thomas Bernhardt for the remainder of a five-year term ending in 2024 (appointment)

Economic Development Commission:

- c. Bill Camplin for a three-year term ending in 2024 (reappointment)
- d. James Nelson for a three-year term ending in 2024 (reappointment)

Parks & Recreation Advisory Board:

- e. Don Neste for a 3-year term ending in 2024 (reappointment)
- f. Steve Mahoney for a 3-year term ending in 2024 (School District Representative; reappointment)

Plan Commission: Eric Schultz for a 3-year term ending in 2024 (reappointment)

Sex Offender Residence Board: Mary Zentner to a 2-year term ending in 2023 (reappointment)

Board of Zoning Appeals: Jim Woodman to a 2-year term ending in 2023 (reappointment)

Cm. Hartwick moved, seconded by Cm. Johnson to approve the Citizen Appointments as presented by Manager LeMire in the associated memo. Motion carried.

List of Vacancies for Citizens on City Commissions, Committees, and Boards:

Tourism Committee (one seat)

Board of Zoning Appeals (two seats)

No action was required.

Review and possible action relating to the minutes of the April 27, 2021 Plan Commission meeting

Cm. Becker moved, seconded by Cm. Johnson to accept and file the minutes of the April 27, 2021 Plan Commission meeting. Motion carried.

UNFINISHED BUSINESS - NONE

NEW BUSINESS:

Review and possible action relating to the purchase of miBudget municipal budgeting module from Civic Systems for \$4,700.

Clerk Ebbert reviewed the estimate for the miBudget module to enhance the flow of the annual budget preparation. The program allows Staff to electronically manage their year end projections, future year budget while viewing prior year budgets, actuals and calculations. The initial cost may be reimbursed through the American Rescue Plan Act from the federal government.

Cm. Becker moved, seconded by Cm. Johnson to approve the purchase of the Civic Systems miBudget budgeting module in an amount not to exceed \$4,700 and the annual support cost of \$875, divided among the general fund and utility funds as shown in Table 1 in the associated memo. Motion carried on a roll call vote.

Review and possible action to approve the Process and Rules to implement a Consent Agenda for Future City Council Meetings

Manager LeMire reviewed a sample consent agenda and discussed the process of approving, removing an item and how Council would address questions of items on the agenda.

Cm. Hartwick moved, seconded by Cm. Johnson to approve the Process and Rules to implement a Consent Agenda, and to direct staff to begin its use with the May 18, 2021 City Council agenda. Motion carried.

MISCELLANEOUS:

Review and possible action relating to Temporary Class "B"/"Class B" Retailer's Licenses for the Fort Atkinson Club for events on June 18, 2021 and July 16-17, 2021.

Cm. Becker moved, seconded by Cm. Johnson to approve the Temporary Class "B"/"Class B" Retailer's Licenses for the Fort Atkinson Club events on June 18th and July 16-17th. Motion carried.

Review and possible action relating to granting of operator licenses.

Cm. Housley moved, seconded by Cm. Johnson to approve the operator licenses as recommended in the associated memo. Motion carried.

CLAIMS, APPROPRIATIONS AND CONTRACT PAYMENTS:

Review and possible action relating to disallowance of claim for sewer backup from Safeco Insurance.

Clerk Ebbert presented the claim for disallowance pursuant to Wisconsin Statute §893.80.

Cm. Becker moved, seconded by Cm. Johnson to disallow the claim from Safeco Insurance related to a sewer backup at 1137 Peterson Street. Motion carried on a roll call vote.

Review and possible action relating to the Verified Claims presented by the Director of Finance and authorization of payment.

Cm. Hartwick moved, seconded by Cm. Housley to approve the list of verified claims and authorize payment. Motion carried on a roll call vote.

ADJOURNMENT

Cm. Housley moved, seconded by Cm. Becker to adjourn. Meeting adjourned 8:29 pm.

Respectfully submitted
Michelle Ebbert
City Clerk/Treasurer

SUBSTITUTE AMENDMENT #1

ORDINANCE NO. ____

**AN ORDINANCE TO AMEND SECTION 2-53 AND SECTION 2-54(F)
OF THE CITY OF FORT ATKINSON CODE OF GENERAL ORDINANCES
RELATING TO THE ORDER OF BUSINESS AND RULES AND BYLAWS FOR
CITY COUNCIL MEETINGS**

NOW THEREFORE, the City Council of the City of Fort Atkinson, Wisconsin, does hereby ordain as follows:

Section 1. Amends Sec. 2-53. Order of Business to read as follows:

“The order of business at all council meetings shall be as follows:

- (1) Call meeting to order.
- (2) Roll call.
- ~~(3)~~ (3) Pledge of allegiance.
- ~~(3)~~~~(4)~~ (4) Consent Agenda, including a Approval of minutes of previous council meeting.
- ~~(4)~~~~(5)~~ (5) Public hearings.
- ~~(5)~~~~(6)~~ (6) Public comment for matters on the agenda.
- ~~(6)~~~~(7)~~ (7) Petitions, requests and communications.
- ~~(7)~~~~(8)~~ (8) Resolutions and ordinances.
- ~~(8)~~~~(9)~~ (9) Reports of officers, boards and committees.
- ~~(9)~~~~(10)~~ (10) Unfinished business.
- ~~(10)~~~~(11)~~ (11) New business.
- ~~(12)~~ (12) Miscellaneous.
- ~~(11)~~~~(13)~~ (13) General public comment.
- ~~(12)~~~~(14)~~ (14) Claims, appropriations and contract payments.
- ~~(13)~~~~(15)~~ (15) Adjournment.

(Code 1969, §1.02; Ord. No. 699, 8-3-10)”

Section 2. Amends Sec. 2-54(f). Rules and bylaws to read as follows:

“(f) *Public comment at council meetings.*

(1) *Structure.*

- a. Council reserves the right to limit length of public comment sessions. Individual speakers allotted maximum of three minutes and cannot deter their three minutes to another person.

- b. Anyone wishing to speak is required to enter the following information on the signup sheet which will be available just prior to any council meeting (either posted at the door or at the clerk's desk):

Name (printed)

Address

Subject matter of comment

Telephone # or email address (optional)

- c. Speakers will be called to speak in the order in which they signed up.

(2) *Other.*

- a. For general public comments, Ssubject matter of speaker's comments is not limited to agenda items. For public comment for matters on the agenda, the subject matter of speaker's comments is limited to those agenda items. For any public comments, the following topics are but prohibited ~~topics include~~:

1. Political topics (of any nature).
2. Issues regarding or with city staff.
3. Any subject not relevant to the interest of the City of Fort Atkinson.

- b. Council president will decide on the appropriateness of any speaker's comments.

- c. Comments by council members in regard to the subject addressed by any speaker will be limited solely to clarification questions addressed to the speaker, with the speaker having been advised by council president prior to that public comment session that no action or other consideration would be taken by the council on public comments relating to non-agenda items for that council meeting."

Section 3. This ordinance shall take effect after passage, posting, or publication as provided by law.

Enacted by the City Council of the City of Fort Atkinson, Jefferson County, Wisconsin, this _____ day of _____, 2025.

Fort Atkinson City Council

Kyle Jaeckel, President

ATTEST:

Michelle Ebbert, City Clerk/Treasurer/Finance Director

SUBSTITUTE AMENDMENT #1
ORDINANCE NO. ____

AN ORDINANCE TO AMEND SECTION 2-53 AND SECTION 2-54(F)
OF THE CITY OF FORT ATKINSON CODE OF GENERAL ORDINANCES
RELATING TO THE ORDER OF BUSINESS AND RULES AND BYLAWS FOR
CITY COUNCIL MEETINGS

NOW THEREFORE, the City Council of the City of Fort Atkinson, Wisconsin, does hereby ordain as follows:

Section 1. Amends Sec. 2-53. Order of Business to read as follows:

“The order of business at all council meetings shall be as follows:

- (1) Call meeting to order.
- (2) Roll call.
- (3) Pledge of allegiance.
- (4) Consent Agenda, including approval of minutes of previous council meeting.
- (5) Public hearings.
- (6) Public comment for matters on the agenda.
- (7) Petitions, requests and communications.
- (8) Resolutions and ordinances.
- (9) Reports of officers, boards and committees.
- (10) Unfinished business.
- (11) New business.
- (12) Miscellaneous.
- (13) General public comment.
- (14) Claims, appropriations and contract payments.
- (15) Adjournment.

(Code 1969, §1.02; Ord. No. 699, 8-3-10)”

Section 2. Amends Sec. 2-54(f). Rules and bylaws to read as follows:

“(f) *Public comment at council meetings.*

(1) *Structure.*

- a. Council reserves the right to limit length of public comment sessions. Individual speakers allotted maximum of three minutes and cannot deter their three minutes to another person.

- b. Anyone wishing to speak is required to enter the following information on the signup sheet which will be available just prior to any council meeting (either posted at the door or at the clerk's desk):

Name (printed)

Address

Subject matter of comment

Telephone # or email address (optional)

- c. Speakers will be called to speak in the order in which they signed up.

(2) Other.

- a. For general public comments, subject matter of speaker's comments is not limited to agenda items. For public comment for matters on the agenda, the subject matter of speaker's comments is limited to those agenda items. For any public comments, the following topics are prohibited:

- 1. Political topics (of any nature).
 - 2. Issues regarding or with city staff.
 - 3. Any subject not relevant to the interest of the City of Fort Atkinson.

- b. Council president will decide on the appropriateness of any speaker's comments.

- c. Comments by council members in regard to the subject addressed by any speaker will be limited solely to clarification questions addressed to the speaker, with the speaker having been advised by council president prior to that public comment session that no action or other consideration would be taken by the council on public comments relating to non-agenda items for that council meeting."

Section 3. This ordinance shall take effect after passage, posting, or publication as provided by law.

Enacted by the City Council of the City of Fort Atkinson, Jefferson County, Wisconsin, this _____ day of _____, 2025.

Fort Atkinson City Council

Kyle Jaeckel, President

ATTEST:

Michelle Ebbert, City Clerk/Treasurer/Finance Director



MEMORANDUM

DATE: August 5, 2025

TO: Fort Atkinson City Council

FROM: Bruce Peterson, Fire Chief

RE: Second and possible third/final reading of an ordinance to amend Section 34-2 of the City of Fort Atkinson Code of General Ordinances relating to Fire Inspection Records and Reporting (Peterson, Fire Chief)

BACKGROUND

The Fort Atkinson Fire Department is responsible for conducting annual fire inspections for up to 700 occupancies each year. These inspections ensure compliance with the City's fire prevention code, which requires businesses to maintain fire protection systems—including fire alarms, sprinklers, extinguishers, and cooking hood suppression systems—through certified annual inspections.

Currently, there is no formal requirement for businesses to submit documentation of these inspections or proof that cited fire code violations have been corrected. In many cases, violations noted during the department's annual inspections must be corrected by the business or its fire protection service provider, but confirmation of compliance is often delayed or incomplete.

The proposed ordinance change grants the Fire Chief authority to require electronic submission of inspection documentation, along with evidence that any fire code violations identified—either by the department or a certified contractor—have been resolved. The format and method of submission will be determined by the department, improving efficiency, recordkeeping, and accountability in the compliance process.

DISCUSSION

The Fire Department currently manages compliance tracking for hundreds of occupancies, a process that is labor-intensive and difficult to maintain without consistent documentation from businesses. The department relies heavily on on-site inspections and follow-ups to determine whether systems have been serviced and deficiencies corrected, often without any supporting documentation unless specifically requested.

This ordinance change modernizes the compliance process by allowing the Fire Chief to mandate electronic submission of inspection and service reports from certified contractors. It places responsibility on the occupancy owner or operator to ensure required documentation is submitted and provides the department with a more efficient and accountable method for confirming code compliance.

In addition to inspection records, the ordinance will require submission of documentation verifying that any previously identified fire code infractions have been corrected, ensuring a complete cycle of code enforcement and compliance.

FINANCIAL ANALYSIS

There is no direct cost to the City or Fire Department associated with this ordinance change. Businesses are already required to complete annual fire protection system inspections, and the proposed change simply establishes a formal process for submitting the resulting documentation.

The ordinance is expected to result in labor cost savings for the Fire Department by reducing the number of on-site inspections conducted solely to verify compliance or collect missing inspection reports. With proper documentation submitted electronically, fire personnel can focus site visits on higher-risk occupancies and code enforcement, rather than routine administrative follow-ups.

In cases where businesses fail to submit required documentation or correct identified code violations, the department may impose a re-inspection fee. This approach encourages timely compliance and helps offset the additional cost of repeat visits due to noncompliance. Over time, these measures will improve operational efficiency and support the department's broader life safety mission.

RECOMMENDATION

The Ordinance Committee reviewed this ordinance amendment at the meeting on June 5, 2025 and recommended that staff present the ordinance to the City Council at a future meeting. The City Council performed a first reading of this ordinance at the meeting on July 15th and directed the City Manager to prepare it for a second and possible third/final reading on August 5th.

Staff recommends that the City Council perform the second reading of this ordinance, suspend the rules to perform the third reading, and take action to approve the ordinance amending Section 34-2 of the Municipal Code relating to fire inspection records and reporting.

ATTACHMENTS

1. Chapter 34___FIRE_PREVENTION_AND_PROTECTION
2. Draft Ord. No. Section 34.2 Fire Code Records and Reporting
3. Final Ord. No. Section 34.2 Fire Code Records and Reporting

Chapter 34 FIRE PREVENTION AND PROTECTION¹

ARTICLE I. FIRE PROTECTION AND FIRE PREVENTION²

Sec. 34-1. Responsibility.

The responsible party for every new and existing building, structure or premises shall construct, arrange, equip, maintain and operate in accordance with this chapter to provide a reasonable level of life safety, property protection, and public welfare from the actual and potential hazards created by fire, explosion and other hazardous conditions. Compliance with this chapter does not relieve the responsible party from compliance with other ordinances or Wisconsin Statutes and Administrative Rules.

(Ord. No. 726, 12-2-14)

Sec. 34-2. Enforcement and penalty.

- (a) *Enforcement.* The authority having jurisdiction (AHJ) shall be authorized to ascertain and cause to be corrected any condition liable to cause fire or any violation of any law or order relating to the fire hazard or to the prevention of fire. This chapter shall be administered and enforced by the fire department fire chief, fire officers and fire inspectors.
- (b) *Notice of violations.* Whenever the AHJ determines violations of this chapter, a written notice shall be issued to confirm such findings.
- (c) *Serving notice of violation.* Any order or notice of violation issued pursuant to this chapter shall be served upon the owner, operator, occupant, registered agent, or other person responsible for the condition or violation by one of the following means:
 - (1) Personal service.
 - (2) Emailed to last known address of the owner, operator, or registered agent or other person responsible for the condition or violation.
 - (3) Mailed to last known address of the owner, operator, or registered agent or other person responsible for the condition or violation.

¹Editor's note(s)—Ord. No. 726, adopted Dec. 2, 2014, repealed the former ch. 34, §§ 34-1—34-88, and enacted a new ch. 34 as set out herein. The former ch. 34 pertained to similar subject matter and derived from: Code 1969, §§ 5.03(A)—(E), (G)—(M), 5.05(1)—(7), 18.01; Ord. No. 491, adopted Nov. 5, 1996; and Ord. No. 632, adopted Jan. 17, 2006.

Cross reference(s)—Police and fire commission, § 2-341 et seq.; buildings and building regulations, ch. 18; alarms and alarm systems, § 22-31 et seq.

²Note(s)—These are Fort Atkinson Code of Ordinances rules in addition to the requirements in the NFPA, ICC and Wisconsin Administrative Codes as adopted.

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- (d) *For unattended or abandoned locations.* A copy of such order or notice of violation shall be posted on the premises in a conspicuous place at or near the entrance to such premises, and the order or notice shall be disseminated in accordance with one of the following:
- (1) Emailed to last known address of the owner, operator or registered agent, or other person responsible for the condition or violation.
 - (2) Mailed to last known address of the owner, operator or registered agent, or other person responsible for the condition or violation.
 - (3) Published in a newspaper of general circulation wherein the property in violation is located.
- (e) *Duty to correct.* Upon notification of a violation, the responsible party shall have the duty to correct the violation(s) within the time specified by the AHJ.
- (f) *Failure to comply.* Any person who fails to comply with the provisions of this chapter, fails to carry out an order made pursuant to this chapter, or violates any condition attached to a permit, approval or certificate shall be subject to the penalties established by the AHJ.
- (g) *Citations.* The fire department chief, fire officers and fire inspectors are authorized to issue citations for violations of the provisions of this chapter. The imposition of one penalty for any violation shall not excuse the violation or permit it to continue; and all such persons shall be required to correct or remedy such violations or defects within a reasonable time as determined and set by the AHJ. The application of the above penalty shall not be held to prevent the enforced removal of prohibited conditions. Each day upon which a provision of this chapter shall be violated shall constitute a separate offense.
- (h) *Cost recovery method and process.* The fire chief shall report in writing to the finance director the cost(s) for providing special service(s) and materials where authorized under this chapter. The city clerk shall invoice the responsible party. Any fees remaining unpaid as of November 1st of each year shall be placed on the annual tax roll for collection as a special charge together with a reasonable administrative charge per parcel. The city clerk shall spread the same, as a special tax, on the tax roll against the property owner for whom the service was rendered. The amount therein charged to each lot or parcel of land shall be entered by the city clerk in the tax roll as a special tax against the lot or parcel of land, and the same shall be collected in all respects like other taxes upon real estate.

(Ord. No. 726, 12-2-14)

Sec. 34-3. Codes adopted.

- (a) *Adoption of National Fire Protection Code (NFPA) 1, Fire Code.* The provisions of the NFPA 1, Fire Code, the referenced publications of NFPA 1 Chapter 2 and the Annexes, as published on or before the effective date of this chapter, or as they may be amended or renumbered from time to time, are hereby adopted by reference and the rules and regulations contained therein are hereby made a part of this chapter as though they were fully set forth herein.

Note: A copy of National Fire Protection Code (NFPA) 1, Fire Code, is on file in the offices of the fire department and the legislative reference bureau. Copies of NFPA 1, Fire Code, may be purchased from the National Fire Protection Association at 11 Tracy Drive, Avon, MA 02322; and may be purchased or accessed free of charge at www.nfpa.org.

- (b) *Adoption of International Fire Code (IFC).* The provisions of the International Fire Code (IFC), the referenced publications of IFC Chapter 45 and the Appendixes, as published on or before the effective date of this chapter, or as they may be amended or renumbered from time to time, are hereby adopted by reference and the rules and regulations contained therein are hereby made a part of this chapter as though they were fully set forth herein.

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- (c) *Adoption of International Property Maintenance Code (IPMC).* The provisions of the International Property Maintenance Code (IFC), the referenced publications of IFC Chapter 08 and the Appendixes, as published on or before the effective date of this chapter, or as they may be amended or renumbered from time to time, are hereby adopted by reference and the rules and regulations contained therein are hereby made a part of this chapter as though they were fully set forth herein.

Note: Many of the model codes created by the International Code Council (ICC) and adopted by the city may be viewed free of charge on the ICC internet site. To access these codes go to <http://www.ecodes.biz/> and click on "Free Codes." Online viewers should determine whether the version available on the Internet is the version adopted above.

Note: A copy of the International Codes (ICC) adopted is on file in the offices of the fire department and the legislative reference bureau. Copies of the International Codes may be purchased from the International Code Council, 4051 West Flossmoor Road, Country Club Hills, IL 60478-5795, (708) 799-2300, website www.iccsafe.org.

- (d) *Adoption of Wisconsin Department of Safety and Professional Services Codes.* The provisions of Wisconsin Administrative Codes, published on or before the effective date of this chapter, or as they may be amended or renumbered from time to time, are hereby adopted by reference and the rules and regulations contained therein are hereby made a part of this chapter as though they were fully set forth herein. The following Wisconsin Administrative Codes in effect on the date of adoption of this chapter, or as they may be amended or renumbered from time to time, are adopted by reference, enforced and incorporated into this chapter as if fully set forth herein:

SPS 303	Petition for variance procedures
SPS 305	Licenses, certification and registration
SPS 307	Explosive materials and fireworks manufacturing
SPS 308	Mines, pits and quarries
SPS 314	Fire prevention
SPS 316	Electrical
SPS 318	Elevator code
SPS 320-325	Uniform Dwelling Code
SPS 326	Manufactured home communities
SPS 328	Smoke detectors
SPS 330	Fire department safety and health standards
SPS 332	Public employee safety and health
SPS 333	Passenger ropeways
SPS 334	Amusement rides and attractions
SPS 335	Infectious agents
SPS 340	Gas systems
SPS 341	Boilers and pressure vessels
SPS 343	Anhydrous ammonia
SPS 345	Mechanical refrigeration
SPS 361-366	Wisconsin Commercial Building Code
SPS 370	Historic buildings
SPS 371	Solar energy systems
SPS 375-379	Existing buildings

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- (e) *Adoption of the Wisconsin Agriculture, Trade and Consumer Protection Codes.* The provisions of Wisconsin Administrative Codes, published on or before the effective date of this chapter, or as they may be amended or renumbered from time to time, are hereby adopted by reference and the rules and regulations contained therein are hereby made a part of this chapter as though they were fully set forth herein. The following Wisconsin Administrative Codes in effect on the date of adoption of this chapter, or as they may be amended or renumbered from time to time, are adopted by reference, enforced and incorporated into this chapter as if fully set forth herein:

ATCP 93	Flammable and combustible liquids
ATCP 94	Petroleum products
<i>Note:</i> Copies of the Wisconsin Department of Safety and Professional Services Codes and the Wisconsin Agriculture, Trade and Consumer Protection Codes respectively are available from:	
https://docs.legis.wisconsin.gov/code/toc/sps	
https://docs.legis.wisconsin.gov/code/toc/atcp	

- (f) Where different code provisions conflict, the most restrictive provisions, as determined by the AHJ, shall govern.
- (g) Any fire hazard not herein addressed by this chapter or adopted standards will be addressed on the basis of the current editions of the National Fire Protection Association and the International Code Council, Inc., Standards and Codes.

(Ord. No. 726, 12-2-14)

Sec. 34-4. Fire department organization and personnel.

- (a) *Organization.* The fire department shall consist of a fire chief and such other officers, fire inspectors, firefighters and other members as may from time to time be appointed, pursuant to the provisions of state statute, the ordinances and resolutions of the council, and the rules and regulations governing the fire department.
- (b) *Chief of the fire department.* The fire chief shall have command of the fire department. It shall be his/her duty to see that all rules and regulations pertaining to the fire department are properly enforced.

(Ord. No. 726, 12-2-14)

Cross reference(s)—Officers and employees, § 2-96 et seq.

Sec. 34-5. Fire and rescue services.

- (a) *Coordination.* The operation and coordination of all fire and rescue services shall be in accordance with fire department policies, procedures and this section.
- (b) *Service requests.* Requests for fire, rescue and emergency medical service will be received by or forwarded to the authorized emergency communications center and promptly dispatched.
- (c) *Additional resources.* The fire chief or his designee will have the authority to request any additional resources from other jurisdictions under the joint mutual aid or MABAS agreements.
- (d) *Ambulance service(s).* Ambulance service(s) shall be provided in accordance with the agreement for ambulance services and this section.

(e) *Fees.*

- (1) Fees for the Fort Atkinson Fire Department for apparatus and equipment shall be in accordance with the apparatus and equipment charge out rate schedule.
- (2) Fees for the Fort Atkinson Fire Department for personnel costs shall be in accordance with the department pay schedule.
- (3) Fees for the Fort Atkinson Fire Department Rescue Squad Services providing emergency medical rescue services shall be the sum of all costs incurred for the response.

(Ord. No. 726, 12-2-14)

Sec. 34-6. Cost recovery for driving over fire hose.

- (a) No person shall damage in any way any fire hose nor shall anyone drive over any fire hose with any type of vehicle.
- (b) If a fire hose is driven over, the person(s) responsible will be held responsible for all costs incurred to the city for cleaning, testing, drying and if necessary, the repair or replacement cost of the hose in addition to being subject to a penalty.

(Ord. No. 726, 12-2-14)

Cross reference(s)—Traffic and vehicles, ch. 94.

Sec. 34-7. Cost recovery for special services and materials required.

- (a) All costs for special services associated with an incident response including, but not limited to, class A or B foam and private vendor services, shall be recovered in an action by the city against the property owner of record.
- (b) When, in the opinion of the AHJ, a danger exists, the AHJ shall be authorized to order the occupants to vacate, or temporarily close for use or occupancy, a building, the right-of-way, sidewalks, streets, or adjacent buildings or nearby areas. The AHJ shall be authorized to employ the necessary resources to perform the required work in order to mitigate the danger. Costs incurred by the AHJ in the performance of emergency work shall be the responsibility of the property owner or other responsible party creating such danger.

Note: See Wis. Stats. § 66.0413 for: (1) the authority of municipalities to order removal or repair of buildings that are dangerous, unsafe, unsanitary, or otherwise unfit for human habitation; and (2) extensive criteria relating to executing this authority, such as for dilapidated buildings.

(Ord. No. 726, 12-2-14)

Sec. 34-8. Cost recovery for false alarms.

- (a) *Building life safety systems or devices.* False alarms shall not exceed three per calendar year. Activated alarms during a storm, e.g., lightning strikes, are not included in these restrictions.
- (b) *Penalties.* Any property owner in violation of this article shall forfeit to the city the sum of all costs incurred for the response to the reported false alarm. Each additional false alarm shall constitute a separate penalty.

(Ord. No. 726, 12-2-14)

Sec. 34-9. Cost recovery for responses to nuisance fires.

Any person, industry, commercial establishment, railroad, apartment house complex or other who shall cause multiple nuisance fires including, but not limited to, rubbish and grass fires, shall forfeit to the city the sum of all costs incurred for the response to the reported nuisance fire. Each additional nuisance fire shall constitute a separate penalty.

(Ord. No. 726, 12-2-14)

Sec. 34-10. Cost recovery for incidents involving hazardous materials.

Replacement cost of any extinguishment agent, neutralizers, chemicals or materials. Any person, firm or corporation shall forfeit to the city the sum of all costs incurred for the response to any flammable or combustible liquid, gas, solid or any hazardous material or chemical involved in any fire or spill.

(Ord. No. 726, 12-2-14)

Sec. 34-11. Frequency of fire prevention inspections.

Fire inspections of all public buildings and places of employment, as defined in Wis. Stats. ch. 101, shall be provided for at least once per calendar year or more often as ordered by the fire chief, provided the interval between each such inspection shall not exceed 15 months.

(Ord. No. 726, 12-2-14)

Sec. 34-12. Burning regulations.

- (a) No person shall burn any material when the burning is performed outside of a building, except:
 - (1) One- and two-family dwelling cooking and recreational fires; or
 - (2) By permit.
- (b) All burning shall be controlled in such a manner that unreasonable amounts of smoke and debris are not produced.

(Ord. No. 726, 12-2-14)

Cross reference(s)—Environment, ch. 30; health and sanitation, ch. 38.

Sec. 34-13. Outdoor wood burning furnaces prohibited.

- (a) *Intent and purpose.* The Common Council of the City of Fort Atkinson hereby finds that:
 - (1) It is recognized and found that wood smoke is hazardous to an individual's health and may affect the health of the general public when they are involuntarily exposed to the presence of wood smoke.
 - (2) Reliable scientific studies, including studies conducted by the Environmental Protection Agency (EPA), have shown that breathing wood smoke is a significant health hazard particularly to children, elderly people, individuals with cardiovascular disease, and individuals with impaired respiratory functions, including asthmatics and those with obstructive airway disease.

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- (3) This chapter is adopted for the purpose of protecting the public health, safety, comfort, and the general welfare of the people of the City of Fort Atkinson; educating citizens affected by this section; and assisting property owners and managers in maintaining compliance.
- (b) *Definition.*
- Outdoor wood burning furnace:* A furnace, or similar device, designed and intended, and/or used, through the burning of wood, for the purpose of heating the principal structure or another accessory structure on the premises. These types of furnaces are characterized by a short stack height. They are typically located out-of-doors and are contained in freestanding structures, or enclosed within another accessory structure, such as a garage or corral. This definition includes outside wood burning water stoves.
- (c) *Prohibition of outdoor wood burning furnaces in the City of Fort Atkinson.* It shall be unlawful for any person to operate or use an outdoor wood burning furnace in the City of Fort Atkinson.
- (d) *Nonconforming use.*
- (1) *Continuation of nonconforming uses.* The lawful use of any existing "outdoor wood burning furnace" existing at the time of the effective date of this chapter may be continued, although such use does not conform to the provisions of this law as hereinafter provided.
- (2) *Extension or enlargement.* No nonconforming or pre-existing "outdoor wood burning furnace" shall hereafter be extended, enlarged or expanded.
- (3) *Abandonment and discontinuance.* Any currently existing and used "outdoor wood burning furnace" which is abandoned or not used for a period of 12 consecutive months shall not be permitted to be re-established as a nonconforming use, cannot be used, and must be immediately removed by the property owner from the subject premises. If the property owner fails to remove the "outdoor wood burning furnace" by the end of said 12 months, the City of Fort Atkinson Fire Inspector shall give written notice by certified mail, personal service, or posting to the property owner upon which the "outdoor wood burning furnace" is located. Such notice shall provide that such person shall remove the same within 15 days of the notice. Should the "outdoor wood burning furnace" not be removed in the time specified, the fire inspector shall arrange for the removal of the "outdoor wood burning furnace". The cost of said removal shall be charged to the owner of said premises. Said cost, if not paid within 30 days, shall be assessed and collected in the same manner, by the same proceedings, at the same time, under the same penalties, and having the same lien upon the property so assessed as the general City of Fort Atkinson tax and as a part thereof.
- (4) *Termination.* At such time as the useful life of a nonconforming or pre-existing "outdoor wood burning furnace" has elapsed or would need to be repaired to function properly, the unit cannot be repaired or replaced and must be abandoned, not used, and removed from the property immediately.
- (e) *Enforcement and inspection.* The City of Fort Atkinson Fire Department shall have the power, whenever they deem it necessary, to enter upon the premises/property to inspect and ascertain compliance with the requirements of this section.

(Ord. No. 726, 12-2-14)

Sec. 34-14. Discharge and sale of fireworks.

The provisions of Wis. Stats. § 167.10, pertaining to the regulation of fireworks, exclusive of any provisions thereof relating to the penalty to be imposed or the punishment for the violations thereof, are hereby adopted and made a part of this chapter by reference.

(Ord. No. 726, 12-2-14)

Secs. 34-15—34-40. Reserved.

ORDINANCE NO. ____

**AN ORDINANCE TO AMEND SECTION 34-2
OF THE CITY OF FORT ATKINSON CODE OF GENERAL ORDINANCES RELATING TO
FIRE INSPECTION RECORDS AND REPORTING**

NOW THEREFORE, the City Council of the City of Fort Atkinson, Wisconsin, does hereby ordain as follows:

Section 1. Amends Sec. 34-2 relating to records and reporting for fire protection enforcement and penalties to read as follows:

“Sec. 34-2. – Enforcement and penalty.

- (a) *Enforcement.* The authority having jurisdiction (AHJ) shall be authorized to ascertain and cause to be corrected any condition liable to cause fire or any violation of any law or order relating to the fire hazard or to the prevention of fire. This chapter shall be administered and enforced by the fire department fire chief, fire officers and fire inspectors.
- (b) *Notice of violations.* Whenever the AHJ determines violations of this chapter, a written notice shall be issued to confirm such findings.
- (c) *Serving notice of violation.* Any order or notice of violation issued pursuant to this chapter shall be served upon the owner, operator, occupant, registered agent, or other person responsible for the condition or violation by one of the following means:
 - (1) Personal service.
 - (2) Emailed to last known address of the owner, operator, or registered agent or other person responsible for the condition or violation.
 - (3) Mailed to last known address of the owner, operator, or registered agent or other person responsible for the condition or violation.
- (d) *For unattended or abandoned locations.* A copy of such order or notice of violation shall be posted on the premises in a conspicuous place at or near the entrance to such premises, and the order or notice shall be disseminated in accordance with one of the following:
 - (1) Emailed to last known address of the owner, operator or registered agent, or other person responsible for the condition or violation.
 - (2) Mailed to last known address of the owner, operator or registered agent, or other person responsible for the condition or violation.
 - (3) Published in a newspaper of general circulation wherein the property in violation is located.
- (e) *Duty to correct.* Upon notification of a violation, the responsible party shall have the duty to correct the violation(s) within the time specified by the AHJ.

- (f) *Failure to comply.* Any person who fails to comply with the provisions of this chapter, fails to carry out an order made pursuant to this chapter, or violates any condition attached to a permit, approval or certificate shall be subject to the penalties established by the AHJ.
- (g) *Citations.* The fire department chief, fire officers and fire inspectors are authorized to issue citations for violations of the provisions of this chapter. The imposition of one penalty for any violation shall not excuse the violation or permit it to continue; and all such persons shall be required to correct or remedy such violations or defects within a reasonable time as determined and set by the AHJ. The application of the above penalty shall not be held to prevent the enforced removal of prohibited conditions. Each day upon which a provision of this chapter shall be violated shall constitute a separate offense.
- (h) *Cost recovery method and process.* The fire chief shall report in writing to the finance director the cost(s) for providing special service(s) and materials where authorized under this chapter. The city clerk shall invoice the responsible party. Any fees remaining unpaid as of November 1st of each year shall be placed on the annual tax roll for collection as a special charge together with a reasonable administrative charge per parcel. The city clerk shall spread the same, as a special tax, on the tax roll against the property owner for whom the service was rendered. The amount therein charged to each lot or parcel of land shall be entered by the city clerk in the tax roll as a special tax against the lot or parcel of land, and the same shall be collected in all respects like other taxes upon real estate.
- (i) *Records and Reporting.*
- (1) The owner or person in control or in charge of any building shall install, inspector, repair, and maintain, or cause to be installed, inspected, repaired, and maintained, such fire prevention, detection, or suppression equipment as is required by the adopted codes in Section 34-3 of this Chapter.
 - (2) Records of all tests, inspections, and maintenance required under this chapter shall be maintained for a minimum of three (3) years.
 - (3) Inspection reports shall be submitted to the Fort Atkinson Fire Department immediately upon completion in a manner determined by the Fire Chief to be in the best interest of Public Safety.

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(Ord. No. 726, 12-2-14)"

Section 2. This ordinance shall take effect after passage, posting, or publication as provided by law.

Enacted by the City Council of the City of Fort Atkinson, Jefferson County, Wisconsin,
this _____ day of _____, 2025.

Fort Atkinson City Council

Kyle Jaeckel, President

ATTEST:

Michelle Ebbert, City Clerk/Treasurer/Finance Director

ORDINANCE NO. ____

**AN ORDINANCE TO AMEND SECTION 34-2
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 - (1) Personal service.
 - (2) Emailed to last known address of the owner, operator, or registered agent or other person responsible for the condition or violation.
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 - (1) Emailed to last known address of the owner, operator or registered agent, or other person responsible for the condition or violation.
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- (g) *Citations.* The fire department chief, fire officers and fire inspectors are authorized to issue citations for violations of the provisions of this chapter. The imposition of one penalty for any violation shall not excuse the violation or permit it to continue; and all such persons shall be required to correct or remedy such violations or defects within a reasonable time as determined and set by the AHJ. The application of the above penalty shall not be held to prevent the enforced removal of prohibited conditions. Each day upon which a provision of this chapter shall be violated shall constitute a separate offense.
- (h) *Cost recovery method and process.* The fire chief shall report in writing to the finance director the cost(s) for providing special service(s) and materials where authorized under this chapter. The city clerk shall invoice the responsible party. Any fees remaining unpaid as of November 1st of each year shall be placed on the annual tax roll for collection as a special charge together with a reasonable administrative charge per parcel. The city clerk shall spread the same, as a special tax, on the tax roll against the property owner for whom the service was rendered. The amount therein charged to each lot or parcel of land shall be entered by the city clerk in the tax roll as a special tax against the lot or parcel of land, and the same shall be collected in all respects like other taxes upon real estate.
- (i) *Records and Reporting.*
 - (1) The owner or person in control or in charge of any building shall install, inspector, repair, and maintain, or cause to be installed, inspected, repaired, and maintained, such fire prevention, detection, or suppression equipment as is required by the adopted codes in Section 34-3 of this Chapter.
 - (2) Records of all tests, inspections, and maintenance required under this chapter shall be maintained for a minimum of three (3) years.
 - (3) Inspection reports shall be submitted to the Fort Atkinson Fire Department immediately upon completion in a manner determined by the Fire Chief to be in the best interest of Public Safety.

(Ord. No. 726, 12-2-14)”

Section 2. This ordinance shall take effect after passage, posting, or publication as provided by law.

Enacted by the City Council of the City of Fort Atkinson, Jefferson County, Wisconsin,
this _____ day of _____, 2025.

Fort Atkinson City Council

Kyle Jaeckel, President

ATTEST:

Michelle Ebbert, City Clerk/Treasurer/Finance Director



MEMORANDUM

DATE: August 5, 2025

TO: Fort Atkinson City Council

FROM: Jedidiah Draeger, Building/Zoning Administrator

RE: Second and possible third/final reading of an ordinance to create Section 18-82 of the City of Fort Atkinson Code of General Ordinances relating to Certificates of Occupancy for Changes of Use (Draeger, Director of Neighborhood and Building Services)

BACKGROUND

Currently, the City of Fort Atkinson does not require a new Certificate of Occupancy when a building or tenant space undergoes a change in use—provided no construction is proposed. This has created challenges in verifying compliance with applicable codes, particularly when the new use differs significantly from the previous one in terms of zoning regulations, building code classifications, and fire safety standards. Without a formal review process, critical life safety and code compliance issues may go undetected.

Requiring a Certificate of Occupancy for all changes of use would ensure that all applicable codes are reviewed and enforced prior to occupancy. This approach, common in many municipalities, not only helps safeguard public health and safety but also provides clarity for business owners by identifying zoning, building, and fire code requirements upfront. This can result in significant cost savings by avoiding unexpected upgrades or compliance issues after a location has been selected.

DISCUSSION

The proposed ordinance establishes a requirement that a new Certificate of Occupancy be obtained whenever there is a change in use or occupancy classification of a building or tenant space, even in cases where no building alterations are proposed. This requirement will apply to both residential and non-residential properties with the focus on commercial, since it is rare that a residential property will have a change of use or occupancy.

Currently, the absence of a required Certificate of Occupancy for changes in use can result in businesses or occupants operating in spaces that may not meet applicable building code, fire code, zoning, or site design standards. For example, a change from a retail use to a

restaurant use typically requires compliance with more stringent plumbing, ventilation, accessibility, and fire suppression requirements. Without a review process, these critical factors may go unchecked, creating potential safety hazards and legal liabilities.

The new ordinance will provide a single source of communication with the Department of Neighborhood and Building Services that will provide assistance. The Department will initiate a multidepartmental review process with existing staff, involving:

- **Zoning Department** – to confirm the proposed use is allowed in the zoning district and that required parking, landscaping, signage, and other site development standards are met.
- **Building Inspection** – to determine whether the use constitutes a change in occupancy classification under the adopted building code and if any structural, mechanical, or accessibility upgrades are required.
- **Fire Department** – to assess fire safety implications, including the need for fire alarms, sprinklers, egress routes, and occupancy limits.
- **Police Department** - to ensure the after-hours and keyholder contact information is updated and accurate.
- **Public Works/Utilities** (if applicable) – to evaluate water and sewer capacity impacts, grease traps, backflow prevention or utility service needs.

This requirement does not aim to burden property owners or business owners, but rather to create a clear, streamlined process that ensures safe and lawful occupancy. A clear and streamlined approach has the potential to save new or relocated businesses substantial costs when the requirements for the new space are known early in the process rather than changes being made after the business has moved into the space. In many cases, the review may be relatively quick, especially if the proposed use is similar to the previous use. However, it provides a necessary safeguard to ensure the City is aware of all changes and that new uses do not inadvertently bypass code requirements.

In addition to safety and compliance, this ordinance will support:

- **Better recordkeeping:** Each change of use will be documented and associated with an updated Certificate of Occupancy.
- **Reduced code enforcement:** Code enforcement will have a mechanism to verify a new tenant or use prior to the occupancy of the space, preventing the need for enforcement action.
- **Business support:** By identifying issues early, the City can help prevent costly mid-

process changes or code violations for new businesses.

- **Community compatibility:** Especially in mixed-use areas or older buildings, this process ensures that new uses align with neighborhood expectations.

Overall, the ordinance helps establish accountability and predictability in the development and business approval process.

FINANCIAL ANALYSIS

The implementation of this ordinance is not expected to result in any significant financial impact to the City. While the primary purpose of the ordinance is regulatory, not financial, the long-term benefit of proactively identifying and resolving code compliance issues may reduce the need for future enforcement actions and corrective measures, resulting in overall cost efficiencies.

RECOMMENDATION

The Ordinance Committee met on June 5, 2025, and supported the creation of Section 18-82 to require certificates of occupancy for changes of use. The Committee recommended the ordinance be presented to the City Council at a future meeting. The City Council performed a first reading of the ordinance at the meeting on July 15, 2025, and directed the City Manager to prepare the ordinance for second and possible third/final reading at the meeting on August 5th.

Staff recommends that the City Council perform the second reading of this ordinance, suspend the rules to perform the third reading, and take action to approve the ordinance amending Section 18-82 of the Municipal Code relating to certificates of occupancy.

ATTACHMENTS

1. Sec. 18.81. Building permit required permit and fee.
2. Ord. No. Section 18.82 Cert of Occupancy
3. FINAL Ord. No. Section 18.82 Cert of Occupancy

ARTICLE I. IN GENERAL

Secs. 18-1—18-30. Reserved.

ARTICLE II. ADMINISTRATION AND ENFORCEMENT¹

DIVISION 1. GENERALLY

Sec. 18-31. Penalty.

Any person found guilty of a violation of any provision of this chapter shall be subject to section 1-10; and each day such violation continues shall constitute a separate violation.

(Code 1969, §§ 14.01, 14.05; Ord. No. 787, 2-18-20)

Sec. 18-32. Citations.

The building inspector is authorized to issue citations for violations of the provisions of this chapter.

(Ord. No. 787, 2-18-20)

Sec. 18-33. Licensing of electricians, plumbing contractors, building contractors, and heating, venting and air conditioning contractors.

Except as otherwise specifically provided in this article, the provisions in Wis. Stats. Ch. 101 and Chapter SPS 305 State of Wisconsin Administrative Code describing and defining regulations with respect to the licensing of electricians, plumbing contractors, building contractors, and heating, venting and air conditioning contractors to work within the city limits are hereby adopted by reference. Excluded from this adoption is any reference to any statutory penalty provisions contained therein.

(Ord. No. 524, 6-2-98; Ord. No. 787, 2-18-20)

Sec. 18-34. Intent.

The intent of this section is to adopt the licensing and certification procedures for electricians, plumbing contractors, building contractors, and heating, venting and air conditioning contractors as developed by the State of Wisconsin. Any future amendments to the aforementioned statute and administrative code provisions will also be adopted by virtue of this section.

¹Cross reference(s)—Administration, ch. 2.

(Ord. No. 524, 6-2-98; Ord. No. 787, 2-18-20)

Sec. 18-35. Penalties.

Any person who violates any provision of this article shall, upon conviction, be subject to a penalty as set forth in section 1-10 of the City of Fort Atkinson Code of Ordinances.

(Ord. No. 524, 6-2-98; Ord. No. 787, 2-18-20)

Secs. 18-36—18-55. Reserved.

DIVISION 2. RESERVED²

Secs. 18-56—18-80. Reserved.

DIVISION 3. PERMITS

Sec. 18-81. Building permit required; permit and fee.

No person shall build or cause to be built any structure without first obtaining a building permit for such construction. Such building permit shall be issued by the city upon receipt of all required information and proof of licensure. A copy of such permit issued shall be filed with the city building department. The building permit fee shall be per chapter 110.

(Code 1969, § 14.02(B); Ord. No. 787, 2-18-20)

Secs. 18-82—18-115. Reserved.

²Editor's note(s)—Ord. No. 604, adopted Apr. 15, 2003, repealed §§ 18-56—18-61, being the substantive sections of div. 2, Building Board, derived from the 1969 Code, § 14.08(A)—(F).

ORDINANCE NO. ____

**AN ORDINANCE TO CREATE SECTION 18-82
OF THE CITY OF FORT ATKINSON CODE OF GENERAL ORDINANCES RELATING TO
CERTIFICATES OF OCCUPANCY FOR CHANGES OF USE**

NOW THEREFORE, the City Council of the City of Fort Atkinson, Wisconsin, does hereby ordain as follows:

Section 1. Creates Sec. 18-82. Certificate of Occupancy Required to read as follows:

“Sec. 18-82. - Certificate of Occupancy Required.

(a) Requirement. No building or structure, or part thereof, shall be used or occupied, and no change of use of any building or structure, or portion thereof, shall occur until a Certificate of Occupancy has been issued by the building inspector. A change of use shall include any modification in the type of occupancy, use classification, or activity conducted within a space as defined by the Wisconsin Commercial Building Code.

(b) Application. The owner, agent, or tenant shall submit an application for a Certificate of Occupancy to the building inspector on a form provided by the city, along with any required documentation demonstrating code compliance for the new use.

(c) Inspection. Prior to issuing a Certificate of Occupancy, the building inspector shall inspect the premises to ensure compliance with all applicable building, fire, health, and zoning regulations. If the premises fail the initial inspection, any subsequent reinspection required to verify compliance shall be subject to the reinspection fee provisions set forth in Chapter 1-16 of this code.

(d) Penalty. Any person who occupies or permits the occupancy or use of a building in violation of this section shall be subject to the penalties outlined in section 1-10 and 1-16 of the City of Fort Atkinson Code of Ordinances. Each day of noncompliance shall constitute a separate offense.

(e) Exemptions. Minor changes of use that do not impact occupancy classification, life, safety, or code compliance, as determined by the building inspector, may be exempt from this requirement.

Secs.18-8~~32~~—18-115. – Reserved”

Section 2. This ordinance shall take effect after passage, posting, or publication as provided by law.

Enacted by the City Council of the City of Fort Atkinson, Jefferson County, Wisconsin,
this _____ day of _____, 2025.

Fort Atkinson City Council

Kyle Jaeckel, President

ATTEST:

Michelle Ebbert, City Clerk/Treasurer/Finance Director

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- (b) Application.** The owner, agent, or tenant shall submit an application for a Certificate of Occupancy to the building inspector on a form provided by the city, along with any required documentation demonstrating code compliance for the new use.
- (c) Inspection.** Prior to issuing a Certificate of Occupancy, the building inspector shall inspect the premises to ensure compliance with all applicable building, fire, health, and zoning regulations. If the premises fail the initial inspection, any subsequent reinspection required to verify compliance shall be subject to the reinspection fee provisions set forth in Chapter 1-16 of this code.
- (d) Penalty.** Any person who occupies or permits the occupancy or use of a building in violation of this section shall be subject to the penalties outlined in section 1-10 and 1-16 of the City of Fort Atkinson Code of Ordinances. Each day of noncompliance shall constitute a separate offense.
- (e) Exemptions.** Minor changes of use that do not impact occupancy classification, life, safety, or code compliance, as determined by the building inspector, may be exempt from this requirement.

Secs.18-83—18-115. – Reserved”

Section 2. This ordinance shall take effect after passage, posting, or publication as provided by law.

Enacted by the City Council of the City of Fort Atkinson, Jefferson County, Wisconsin,
this _____ day of _____, 2025.

Fort Atkinson City Council

Kyle Jaeckel, President

ATTEST:

Michelle Ebbert, City Clerk/Treasurer/Finance Director



MEMORANDUM

DATE: August 5, 2025

TO: Fort Atkinson City Council

FROM: Jedidiah Draeger, Building/Zoning Administrator

RE: Second and possible third/final reading of an ordinance to create Section 1-16 and amend various other sections of the City of Fort Atkinson Code of General Ordinances relating to Fees for Procedures, Reinspections, and Permits (Draeger, Director of Neighborhood and Building Services)

BACKGROUND

The City of Fort Atkinson is currently limited in its ability to recover the costs associated with code enforcement efforts. The primary enforcement mechanism available is through municipal citations, which are often perceived as aggressive and are difficult to collect. This results in a reactive and punitive system that does little to encourage voluntary compliance or provide flexibility in enforcement.

Additionally, time-consuming enforcement activities disproportionately focus on a small number of properties that consistently fail to meet City codes. These properties, though few, consume an overwhelming share of staff resources across multiple departments, including Building/Zoning, Police, Fire, Public Works, and Municipal Court. The result is a significant expenditure of public resources directed at a small number of repeat violators, while the broader tax base bears the cost.

DISCUSSION

To address the challenges of Code Enforcement, staff is proposing an ordinance that establishes a reinspection fee procedure for follow-up inspections required due to noncompliance with City codes. This ordinance introduces a new general section in the Municipal Code that authorizes the City to assess fees for reinspections across various code enforcement programs. The reinspection fees would also allow the responsible party to understand that there is a real cost to their actions.

The purpose of the reinspection fee is to:

- **Encourage timely compliance** by providing an intermediate enforcement tool short of

formal citation;

- **Support cost recovery** for the repeated site visits and staff time required by chronic violators;
- **Reduce the strain on City resources**, particularly for departments responding to ongoing complaints at the same properties; and
- **Create a more balanced and equitable system** where compliance costs are more directly borne by those who create them.

The proposed ordinance creates the ability to charge reinspection fees through Section 1-16, and references the reinspection fee section (1-16) in many chapters within the existing municipal code. The following list includes an example of code enforcement actions relating to each chapter of the City's Code:

Note that the terms "noticed," "notified," or "ordered" means that City staff has mailed a formal notification letter with a deadline for compliance. All reinspections will take place after such deadline has passed and will be documented through photos or other evidence. Records will be maintained and accessible through the City's records-keeping systems, which may vary by Department. However, the majority of code enforcement records are maintained through the iWorQs system. Any such record would be available upon request.

Chapter 14 – Aviation

An aircraft is parked in an unauthorized location at the municipal airport. After being notified, the owner fails to relocate it.

Reinspection Fee Trigger: Aircraft remains in violation at follow-up inspection.

Chapter 15 – Zoning Code

A homeowner installs a 6' fence in the front yard without approval. A notice is issued, but the fence is not modified or removed.

Reinspection Fee Trigger: Fence still noncompliant at a follow-up inspection.

Chapter 18 – Buildings and Building Regulations

Renovations begin without permits. A stop-work order is issued.

Reinspection Fee Trigger: Work continues or permit not obtained.

Chapter 30 – Environmental

Illicit discharge of hazardous or flammable liquids. Removal is ordered.

Reinspection Fee Trigger: Debris remains at follow-up inspection.

Chapter 38 – Health and Sanitation

A business improperly stores organic waste, creating odors and infestations. Correction ordered.

Reinspection Fee Trigger: Violations persist on reinspection.

Chapter 42 – Historic Preservation

Alterations are made to a historic building without approval. A correction is ordered.

Reinspection Fee Trigger: Alterations not addressed or reversed at reinspection.

Chapter 70 – Land Division and Development

Grading begins before plat approval or erosion controls. A stop-work notice is issued.

Reinspection Fee Trigger: Work or violations continue.

Chapter 78 – Shoreland-Wetland Zoning

Vegetation is cleared and fill placed in a wetland. Restoration is ordered.

Reinspection Fee Trigger: Site remains disturbed at follow-up inspection.

Chapter 86 – Solid Waste

Garbage and unsightly debris are accumulating on a site. A warning is issued.

Reinspection Fee Trigger: Violation recurs on reinspection.

Chapter 90 – Streets and Sidewalks

Landscaping obstructs the public sidewalk. Removal is ordered.

Reinspection Fee Trigger: Obstructions not cleared upon reinspection.

Chapter 98 – Utilities

A water meter is tampered with or bypassed. Correction is ordered.

Reinspection Fee Trigger: Unauthorized setup still in place upon reinspection.

Chapter 102 – Vegetation

Overgrown weeds and invasive plants violate height and species limits. Mowing/removal is ordered.

Reinspection Fee Trigger: Conditions remain unchanged at follow-up inspection.

The proposed ordinance would be supported by references in several other sections of the Municipal Code to ensure consistency. These updates clearly identify that reinspection fees may be assessed when noncompliance persists after an initial warning or inspection and after a

deadline for compliance has passed.

Collectively, these changes provide a clear and enforceable framework for addressing ongoing code violations while preserving the City's ability to escalate enforcement through citations or court action when warranted. Retaining the citation process also ensures that those receiving code enforcement action continue to have access to due process.

Note that proposed Section 1-16(b)(3) provides a fourth offense waiver process. This allows the recipient of a 4th offense reinspection fee to request a waiver. To be eligible for the waiver, the recipient must submit an abatement plan to the Director of Neighborhood and Building Services indicating how the violation will be corrected. Again, the goal of this program is not to punish with fines, but to gain compliance with the City's ordinances.

FINANCIAL ANALYSIS

This ordinance does not establish a specific fee amount but creates the legal authority for the City Council to adopt a reinspection fee schedule by resolution which includes reinspection fees. This provides flexibility to revisit and adjust the fee structure as needed in the future. Reinspection fees for building code violations already exist within the Fee Schedule.

Since 2018, the City has incurred a total of \$13,943 in unrecovered citation fines related to persistent code violations. These include \$7,168 for unsightly debris, \$925 for junk or abandoned vehicles, \$937 for residential land use violations, \$185 for off-street parking infractions, \$2,000 for excavation without a permit, and \$2,728 for failure to comply with tree trimming requirements. These outstanding fines represent both a financial loss to the City and a continued enforcement challenge, underscoring the need for strengthened compliance measures and collection efforts.

Existing staff from Neighborhood and Building Services, Fire, Police, and Public Works will continue to conduct inspections and code enforcement activities. However, if the City is unable to fill the part-time code enforcement role with a City employee, there are options for contracted code enforcement services. The addition of reinspection fees is expected to help offset some of the costs associated with code enforcement work, whether completed by a City employee or a contracted company.

RECOMMENDATION

The Ordinance Committee reviewed this ordinance at the meeting on June 5, 2025 and recommended that staff present the ordinance to the City Council at a future meeting. The City Council performed a first reading of this ordinance at the meeting on July 15th and directed the City Manager to prepare the ordinance for a second and possible third/final reading at the meeting on August 5, 2025.

Staff recommends that the City Council perform the second reading of this ordinance, suspend the rules to perform the third reading, and take action to approve the ordinance creating Section 1-16 and amending various other sections of the Municipal Code relating to fees for procedures, reinspections, and permits.

ATTACHMENTS

1. Chapter_1___GENERAL_PROVISIONS
2. Ord. No. Section 1-16 and vairous RE Reinspection Fees
3. FINAL Ord. No. Section 1-16 and various Reinspection Fees

Chapter 1 GENERAL PROVISIONS

Sec. 1-1. Title; effective date; citation.

The ordinances embraced in this and the following chapters shall be known as the "Revised Code of Ordinances of the City of Fort Atkinson, Wisconsin," or "this Code," and shall take effect from and after passage and publication as provided in Wis. Stats. § 66.035.

(Code 1969, § 0.07)

Sec. 1-2. Definitions and rules of construction.

In the construction of this Code, the following definitions and rules of construction shall be observed unless such construction would be inconsistent with the manifest intent of the ordinance:

Acts by agents. When a provision requires an act to be done which may by law as well be done by an agent as by the principal, such requisition shall be construed to include all such acts when done by an authorized agent.

City. The word "city" shall mean the City of Fort Atkinson, Wisconsin, and shall extend to and include its several officers, agents and employees.

City clerk, chief of police or other city officers. The words "city clerk," "chief of police" or other city officers or departments, when referred to by title only, shall be construed to mean the city clerk, chief of police or such other municipal officers or departments, respectively, of the city.

Code. The word "Code" shall mean the provisions of chapters 1 through 110, inclusive, and as may be subsequently amended of the Revised Code of Ordinances of the City of Fort Atkinson.

Common council; council. The words "common council" and "council" shall mean the Common Council of the City of Fort Atkinson, Wisconsin.

Gender; number. Every word in this Code and in any ordinance importing the masculine gender may extend and be applied to females as well as males, and every word importing the singular number only may extend and be applied to several persons or things as well as to one person or thing; provided that these rules of construction shall not be applied to any provisions which shall contain any express language excluding such construction or when the subject matter or context of such provisions may be repugnant thereto.

Law. The word "law" shall mean any statute, ordinance or regulation promulgated by the state, the United States, the county, the city or any agencies thereof, as well as the rules and regulations of other bodies politic that may be appropriate.

Month. The word "month" shall mean a calendar month.

Person. The word "person" shall extend and apply to natural persons, firms, corporations, associations, partnerships or other bodies politic and all entities of any kind capable of being sued unless plainly inapplicable.

Shall, may. "Shall" is mandatory; "may" is permissive.

State. The words "the state" or "this state" shall mean the State of Wisconsin.

Tense. Words used in the past or present tense include the future as well as the past and present.

Wisconsin Statutes, Wis. Stats. The term "Wisconsin Statutes" or "Wis. Stats." wherever used in this Code shall mean the Wisconsin Statutes, as amended from time to time.

Year. The word "year" shall mean a calendar year.

(Code 1969, § 0.01)

Sec. 1-3. Catchlines of sections.

The catchlines of the several sections of this Code printed in boldface type are intended as mere catchwords to indicate the contents of the sections and shall not be deemed or taken to be titles of such sections, nor as any part of the sections; nor, unless expressly so provided, shall they be so deemed when any such sections, including the catchlines, are amended or reenacted.

Sec. 1-4. References to chapters or sections.

All references to chapters or sections are to the chapters and sections of this Code unless otherwise specified.

Sec. 1-5. History notes.

The history notes appearing in parentheses after sections of this Code are not intended to have any legal effect, but are merely intended to indicate the source of matter contained in the section.

Sec. 1-6. References and editor's notes.

References and editor's notes following certain sections are inserted as an aid and guide to the reader and are not controlling nor meant to have any legal effect.

Sec. 1-7. Provisions considered as continuation of existing ordinances.

The provisions appearing in this Code so far as they are the same as those of the Code of the City of Fort Atkinson, 1969, and of ordinances existing at the time of adoption of this Code shall be considered as a continuation thereof and not new enactments.

Sec. 1-8. Code does not affect prior offenses, rights, etc.

Nothing in this Code or the ordinance adopting this Code shall affect any offense or act committed or done, or any penalty or forfeiture incurred, or any contract or right established or accruing before the effective date of this Code.

Sec. 1-9. Finance director to file documents incorporated by reference.

Whenever in this Code any standard, code, rule, regulation or other written or printed matter, other than the Wisconsin Statutes or other sections of this Code, are adopted by reference, they shall be deemed incorporated in this Code as if fully set forth herein; and the finance director is hereby directed and required to file, deposit and keep in his/her office a copy of the code, standard, rule, regulation, or other written or printed matter as adopted. Materials so filed, deposited and kept shall be public records open for examination with proper care by any person during the finance director's office hours, subject to such orders or regulations the finance director may prescribe for their preservation.

(Code 1969, § 0.03)

Sec. 1-10. Penalty provisions.

- (a) *General penalty.* Unless otherwise provided in this Code, any person who shall violate any of the provisions of this Code shall, upon conviction of such violation, be subject to a penalty, which shall be as follows:
- (1) *Penalty when none expressed.* If a person is convicted of an act or omission prohibited by this Code, and for which no penalty is expressed, the person shall be subject to a forfeiture not to exceed \$1,000.00 plus costs of prosecution.
 - (2) *Separate violations.* Each day a violation of this Code exists or continues shall constitute a separate offense.
 - (3) *Parties to offense.*
 - a. Whoever is concerned in the commission of an offense that is a violation of this Code is a principal and may be charged with and convicted of the commission of the offense although the person did not directly commit the act and although the person who directly committed the act has not been convicted of some other degree of the offense or of some other offense based on the same act.
 - b. A person is concerned in the commission of the offense if he/she:
 1. Directly commits the offense; or
 2. Intentionally aids and abets the commission of the offense.
- (b) *Execution against defendant's property.* Whenever any person fails to pay any forfeiture and costs of prosecution upon the order of the court for violation of any ordinance of the city, the court may, in lieu of ordering imprisonment of the defendant, or after the defendant has been released from custody, issue an execution against the property of the defendant for forfeiture and costs.
- (c) *Failure to pay forfeiture.* Any person who shall fail to pay the amount of the forfeiture, costs of prosecution and penalty assessments imposed for the violation of any nontraffic regulation provision of this Code may, upon order of the court entering judgment therefor, and having jurisdiction of the case, be subjected to any and all additional penalties as contained in Wis. Stats. ch. 800.

(Code 1969, § 0.04)

Sec. 1-11. Ordinances saved from repeal.

All ordinances heretofore adopted by the common council are hereby repealed, except all ordinances or parts of ordinances relating to the following subjects and not conflicting with any of the provisions of this Code:

- (1) The issuance of corporate bonds and notes of the city.
- (2) The establishment of grades, curblines and widths of sidewalks in the public streets and alleys.
- (3) The fixing of salaries of public officials and employees.
- (4) Rights with licenses or franchises or the creation of any contract with the city.
- (5) The lighting of streets and alleys.
- (6) The annexation of territory to the city.
- (7) The naming and changing of names of streets, alleys, public grounds and parks.

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(Supp. No. 29)

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- (8) The letting of contracts without bids.
 - (9) Tax and special assessment levies.
 - (10) Any cable television authorization or franchise granted in accordance therewith.
 - (11) Any ordinance regarding civil emergencies.
 - (12) The official map of the city.
 - (13) The platting code subdivision ordinance.
 - (14) Release of persons, firms or corporations from liability.
 - (15) Construction of any public works.
 - (16) Water, sewer and electric rates, rules and regulations and sewer and water main construction.
 - (17) Budget ordinances, resolutions and actions.
 - (18) Any ordinance regarding zoning.
 - (19) Any ordinance regarding city and ward boundaries.
 - (20) Any ordinance that is temporary in effect.

(Code 1969, § 0.05)

Sec. 1-12. Effect of repeals.

The repeal or amendment of any section or provision of this Code or of any other ordinance or resolution of the common council shall not:

- (1) By implication be deemed to revive any ordinance not in force or existing at the time at which such repeal or amendment takes effect.
- (2) Affect any vested right, privilege, obligation or liability acquired, accrued or incurred under any enactment so repealed or amended unless the privilege of repealing such obligation or privilege has been reserved by the city.
- (3) Affect any offense committed or penalty or forfeiture incurred, previous to the time when any ordinance shall be repealed or amended; except that when any forfeiture or penalty shall have been mitigated by the provisions of any ordinance, such provisions shall apply to and control any judgment to be pronounced after such ordinance takes effect for any offense committed before that time.
- (4) Affect any prosecution for any offense, or the levy of any penalty or forfeitures pending at the time when any ordinance aforesaid shall be repealed or amended; but the right of action shall continue and the offender shall be subject to the penalty as provided in such ordinances, and such prosecution shall provide in all respects, as if such ordinance or ordinances had not been repealed; except that all such proceedings had after the time this Code shall take effect, shall be conducted according to the provisions of this Code.

(Code 1969, § 0.06)

Sec. 1-13. Official map.

- (a) *Intent.* It is the intent of the common council to repeal and re-establish an official map for the purpose of serving and promoting the public health, safety, convenience economy, orderliness and general welfare to

the community; to further the orderly layout and use of land; to stabilize the location of real property boundary lines; to facilitate adequate provision for transportation, parks, playgrounds, and stormwater drainage; and to facilitate the further subdivision on larger tracts into smaller parcels of land.

- (b) *Authority.* The ordinance codified in this section is enacted under the authority granted by Wis. Stats. § 62.23(6).
- (c) *Official map.* The official map shall show the location and extent of all platted and existing streets, highways, parkways, parks, and playgrounds within the corporate and extraterritorial limits of the City of Fort Atkinson as heretofore, platted, laid out, adopted, and established by law. There is hereby established, as the official map of the City of Fort Atkinson, the map which accompanies and is made a part of this section bearing the date of February 1, 2021. This map is hereby designated as the "Official Map of the City of Fort Atkinson" and all notations, references, and other information shown thereon shall be as much a part of this section as though the matters and information thereon were fully described herein.
- (d) *Changes and additions.*
 - (1) The common council may change or add to the official map as to establish the exterior lines, or widen, narrow, extend, or close any platted, existing, proposed, or planned streets, highways, parkways, parks, or playgrounds.
 - (2) The common council shall refer any change or addition to the official map to the city plan commission for review and report their recommendation to the common council within 60 days of referral.
 - (3) A public hearing of parties in interest and citizens before the common council shall be required before any changes or additions to the official map are effective. At least 15 days' notice of said hearing shall be required by publication.
 - (4) Changes and additions made by duly approved subdivision plats shall not require the public hearing if the changes or additions do not affect any land outside the area being platted.
- (e) *Building permits.*
 - (1) For the purpose of preserving the integrity of the official map, a building permit shall be required for any structure or part thereof that shall hereafter be located, erected, moved, reconstructed, extended, enlarged, converted or structurally be located, erected, moved, reconstructed, extended, enlarged, converted, or structurally altered. No permit shall hereafter be issued for any building in the bed of any existing or proposed street, highway, or parkway shown on the official map. No permit for the erection of any building shall be issued unless a street, highway, or parkway giving access to such proposed structure has been duly placed on this map.
 - (2) The city building inspector may require each applicant for a building permit to submit a plan, prepared and certified by a registered land surveyor, showing accurately the location of any proposed building with reference to any street, highway or parkway shown on the official map.
- (f) *Municipal improvements.* No public sewer or other municipal street utility or improvement shall be constructed in any street, highway, or parkway within the corporate limits of the City of Fort Atkinson until such street, highway, or parkway is duly placed on the official map or is otherwise approved through a plat of subdivision approved by the city.
- (g) *Appeals.* The board of zoning appeals shall have the power to review any administrative decision of the city building inspector to deny a permit for the creation of a structure under this section and to grant relief from the requirements of this section under the provision of Wis. Stats. §§ 62.23(6)(d), (f), and (g).
- (h) *Certification of map.* There shall be a certified copy of the official map that shall be kept in the office of the city clerk and shall be available for the inspection by any interested person during regular office hours. The certified copy shall bear on its face a certification that it is a true copy of the official map described in and

accompanying this section and shall show the date of adoption of the ordinance codified herein and shall be signed by the president and counter-signed by the city clerk. Thereafter, no change or addition to such official map shall become effective until it shall have been indicated by the appropriate convention of the aforesaid certified copy of the official map and a certificate placed thereon or attached thereto, bearing the number and date of adoption of the amending ordinance. The certificate shall be signed by the city council president and countersigned by the city clerk.

- (i) *Recording of map.* The city clerk shall be responsible immediately upon adoption of the official map or any amendment thereto for recording a true copy of the amended official map with the Jefferson County Register of Deeds.
- (j) *Enforcement.* It shall be the duty of the city building inspector to enforce the provisions of this section.
- (k) *Penalties.* Any person who violates, disobeys, neglects, omits or refuses to comply with or who resists the enforcement of any provisions of this section shall be subject to section 1-10.

(Code 1969, §§ 23.01(A), (D)—(F); Ord. No. 814, 2-17-22)

Sec. 1-14. Wards and boundaries.

The City of Fort Atkinson shall be divided into ten wards with the gymnasium of the municipal building, located at 101 N. Main Street, being designated as the polling place for all wards. All wards are outlined upon the official map on file in the municipal office and are described as follows:

Ward One: All of that portion of the city bounded on the west by the corporate city limits starting at the north side of the Rock River, on the north by Madison Avenue; east to Lexington Blvd.; south to Coventry Circle; east and south to Commonwealth Drive; on the east by Commonwealth Drive and Wilson Avenue and the corporate city limits to Riverside Drive; on the south by Riverside Drive and the corporate city limits to said west corporate city limits.

Ward Two: All of that portion of the city bounded on the west by the corporate city limits north of Madison Avenue; on the north by Campus Drive; south along Banker Road; east along W. Cramer Street; south along Blackhawk Drive; east along Hillcrest Drive; south along Zaffke Street; west along Messmer Street; south along Zaffke Street; west along Caswell Street; south along Roosevelt Street; east along Madison Avenue; south along Jackson Street to the Rock River; then west along the Rock River; north along Wilson Avenue; continuing north and west along Commonwealth Avenue; then north and west on Coventry Circle; then north on Lexington Boulevard; then west along Madison Avenue to the western corporate city limits, excluding those parcels within these boundaries located within the Town of Koshkonong.

Ward Three: All of that portion of the city bounded to the west by Banker Road approximately 180 feet south of Campus Drive; to the north and west by the corporate city limits and Ward Ten; on the east by North Main Street; to the south by Frederick Avenue; south along Nelson Street; west by Caswell Street; north by Zaffke Street; west by Hillcrest Drive; north by Blackhawk Drive and to the west by Cramer Street.

Ward Four: All of that portion of the city bounded on the west at the intersection of Jackson Street and Van Buren Street; west by Madison Avenue; north by Roosevelt Street; east on Caswell Street; north by Zaffke Street; east on Messmer Street; north by Nelson Street; on the north by Frederick Avenue; on the west by North Main Street; on the south by Madison Avenue, Adams Street and Riverside Drive; and west by Robert Street and Van Buren Street.

Ward Five: All of that portion of the city bounded by the south side of the Rock River from the west corporate city limits to Jackson Street; west on Van Buren Street; on the east by south Robert Street; east to South Third Street West; south on Grove Street; east on South Sixth Street; east to South Main Street; south to West

Hilltop Trail; west to Janesville Avenue; south to the corporate city limits (including the Klement Business Park); and west to the corporate city limits.

Ward Six: All of that portion of the city bounded on the north by West Hilltop Trail from Janesville Avenue to South Main Street; on the east by South Main Street; south to the corporate city limits on the west side of South Main Street; west and south along the corporate city limits to Hackbarth Road; then west along Hackbarth Road and the corporate city limits to Janesville Avenue; then north to West Hilltop Trail.

Ward Seven: All of that portion of the city bounded on the north by Madison Avenue from Adams Street to North Main Street; on the east by North and South Main Street; south to Whitewater Avenue; south to the corporate city limits on the west side of Whitewater Avenue; then west, south and north, following corporate city limits to the intersection of Krause Avenue; north along South Main Street to South Sixth Street; west to Grove Street; north along Grove Street to South Third Street to Riverside Drive and north on Adams Street.

Ward Eight: All of that portion of the city bounded on the north by the corporate city limits from North Main Street to the Rock River; on the east by the corporate city limits south to East Sherman Avenue; on the south by East Sherman Avenue; on the west by North Main Street; also including the airport property.

Ward Nine: All of that portion of the city bounded on the north by East Sherman Avenue from North Main Street east to the corporate city limits; south along corporate city limits to Fox Hill Road; west and south along corporate city limits to Whitewater Avenue; on the west by Whitewater Avenue and South and North Main Street.

Ward Ten: A part of the Southwest one-quarter of the A part of the: Southwest one-quarter of the Northwest one-quarter, including a part Lot 1 of Jefferson County Certified Survey Map No. 4382, recorded in Volume 22 of Certified Survey Maps on Pages 67 and 68 as Document No. 1111558 of Jefferson County Records and a part Lot 1 of Jefferson County Certified Survey Map No. 3015, recorded in Volume 12 of Certified Survey Maps on Page 161 as Document No. 933327 of Jefferson County Records; the Northwest one-quarter of the Northwest one-quarter; the Northeast one-quarter of the Northwest one-quarter; and the Northwest one-quarter of the Southeast one-quarter; all of Section 33, Township 6 North, Range 14 East, Town of Koshkonong, Jefferson County, Wisconsin, being more particularly described as follows:

Commencing at the West one-quarter Corner of said Section 33; thence, along the West line of said Northwest one-quarter, N00°50'50"W, 659.35 feet to the Southwest corner of the North one-half of said Southwest one-quarter of the Northwest one-quarter and the point of beginning; thence, continuing along said West line, N00°50'50"W, 1,585.47 feet to its intersection with the Southerly right-of-way line of Hoard Road; thence, along said Southerly right-of-way line, the following courses: thence N81°26'33"E, 78.53 feet; thence N74°24'16"E, 222.73 feet; thence N65°10'44"E, 104.08 feet; thence N53°29'50"E, 201.09 feet; thence N68°43'40"E, 186.78 feet; thence N85°36'25"E, 187.98 feet; thence N89°56'56"E, 340.11 feet; thence S84°06'56"E, 135.37 feet; thence N79°34'29"E, 76.69 feet to a point on a line lying 33.00 South, as measured at right angles and parallel to, the North line of said Northwest one-quarter; thence, along said parallel line, S88°21'29"E, 501.67 feet to the West line of the Parcel described in Document No. 1183482; thence, leaving said Southerly right-of-way line along last said West line, S01°01'56"E, 632.80 feet; thence, continuing along said West line and the West line of the Parcel described in Document No. 891833, S01°08'04"E, 657.67 feet to the Southwest corner of last said Parcel, lying on the North line of the 4th Addition to Arrowhead Village; thence, along last said North line and the North line of the 2nd Addition to Arrowhead Village, N88°12'31"W, 660.42 feet to the Northwest corner of said 2nd Addition to Arrowhead Village; thence, along the West line of said 2nd Addition to Arrowhead Village and the East line of said Southwest one-quarter of the Northwest one-quarter, S01°00'47"E, 661.10 feet to the Southeast corner of aforesaid North one-half of said Southwest one-quarter of the Northwest one-quarter, said corner also being the Northeast corner of Berry Hill; thence, along the North line of said Berry Hill and the South line of said North one-half of said Southwest one-quarter of the Northwest one-quarter, N88°09'18"W, 692.43 feet to the Easterly right-of-way line of Banker Road; thence, along said Easterly right-of-way line, S21°41'03"W, 54.53 feet to the beginning of a tangent curve, being concave Easterly, having a radius of 1,965.17 feet and a chord which bears S16°54'10"W, 327.61 feet; thence, along said Easterly right-of-way line, Southerly, 327.99 feet along the arc of said curve through a

central angle of 09°33'46" to the point of tangency thereof; thence, continuing along said Easterly right-of-way line, S12°07'17"W, 526.33 feet to the Southwest corner of the Parcel described in Document No. 1370575; thence, along the Westerly prolongation of the South line of last said Parcel, N89°29'25"W, 33.69 feet to the centerline of said Banker Road; thence, along said centerline, N12°07'17"E, 231.00 feet to its intersection with the South line of said Northwest one-quarter; thence, along last said South line, N88°05'45"W, 33.53 feet to its intersection with the Westerly right-of-way line of Banker Road; thence, along said Westerly right-of-way line, N12°07'17"E, 308.06 feet to the beginning of a tangent curve, being concave Easterly, having a radius of 2031.17 feet and a chord which bears N16°54'10"E, 338.61 feet; thence, continuing along said Westerly right-of-way line, Northerly, 339.00 feet along the arc of said curve through a central angle of 09°33'46" to the point of tangency thereof; thence, continuing along said Westerly right-of-way line, N21°41'03"E, 30.72 feet to aforesaid South line of the North one-half of said Southwest one-quarter of the Northwest one-quarter; thence, along last said South line, N88°09'18"W, 552.09 feet to the point of beginning.

(Ord. No. 576, 7-17-01; Ord. No. 706, 7-5-11; Ord. No. 808, § 1, 11-2-21; Ord. No. 817, § 1, 6-7-22)

Sec. 1-15. Conflict and severability.

- (a) *Conflicting provisions.* If the provisions of the different chapters of this Code conflict with or contravene each other, the provisions of each chapter shall prevail as to matters and questions arising out of the subject matter of such chapter.
- (b) *Severability of Code provisions.* If any section, subsection, sentence, clause or phrase of this Code is for any reason held to be invalid or unconstitutional by reason of any decision of any court of competent jurisdiction, such decision shall not affect the validity of any other section, subsection, sentence, clause or phrase or portion thereof. The common council hereby declares that they would have passed this Code as originally enacted and as subsequently created, amended or revised, and each section, subsection, sentence, clause, phrase or portion thereof irrespective of the fact that any one or more sections, subsections, sentences, clauses, phrases or portions thereof may be declared invalid or unconstitutional.

(Code 1969, § 0.02)

ORDINANCE NO. ____

**AN ORDINANCE TO CREATE SECTION 1-16 AND AMEND VARIOUS OTHER SECTIONS
OF THE CITY OF FORT ATKINSON CODE OF GENERAL ORDINANCES RELATING TO
FEES FOR PROCEDURES, REINSPECTIONS, AND PERMITS**

NOW THEREFORE, the City Council of the City of Fort Atkinson, Wisconsin, does hereby ordain as follows:

Section 1. Creates Sec. 1-16. Reinspection Fee Charges to read as follows:

“Sec. 1-16. – Reinspection fee charges

(a) General provisions.

(1) Purpose. The purpose of this section is to:

- a. Assist the city in recovering the cost of enforcing its housing, zoning, property-related, and other municipal codes;
- b. Promote the appropriate regulation and control of buildings and real estate within the city;
- c. Protect and promote the public health, safety, and general welfare of the community;
- d. Protect the character and the social and economic stability of the city;
- e. Maintain and protect the value of land and buildings within the city; and
- f. Address and remedy code violations related to real estate within the city.

(2) Findings. The City Council finds and determines that the cost to enforce the city’s housing, zoning, building, and related municipal codes exceeds the revenue received through reinspection fees. The imposition of such fees is necessary to recover a portion of these costs and to ensure continued enforcement efforts.

(b) Reinspection Fees.

(1) Fees imposed. To compensate for inspection and administrative costs, the city may impose a reinspection fee on the owner or occupant of any property for each reinspection conducted by a city staff member, officer, or employee to determine compliance with an order to correct a violation of the Fort Atkinson Municipal Code, including but not limited to violations of: Chapter 14 (Aviation), Chapter 15 (Zoning

Ordinance), Chapter 18 (Buildings and Building Regulations), Chapter 30 (Environment), Chapter 38 (Health and Sanitation), Chapter 42 (Historic Preservation), Chapter 66 (Planning), Chapter 70 (Land Division and Development), Chapter 78 (Shoreland-Wetland Zoning), Chapter 86 (Solid Waste), Chapter 90 (Streets, Sidewalks, and Other Public Places), Chapter 98 (Utilities), and Chapter 102 (Vegetation).

- a. Reinspection fees shall be assessed in accordance with the City of Fort Atkinson adopted fee schedule. No fee shall be charged when compliance is verified at the time of reinspection.
- b. Increased fees may apply for successive reinspections or for recurring violations, as provided in the adopted fee schedule. Reinspection fees may also be charged where a substantially similar violation is observed within twelve (12) months of a prior correction order.
- c. If there has been a change of ownership or occupancy after the city issues a correction order, the Director of Neighborhood and Building Services, or his or her designee, may waive the reinspection fee if in his or her opinion the new owner or occupant was not aware of the prior order to correct a violation or condition.
- d. Reinspection fees shall be charged against the property on which the inspection occurred, shall be a lien upon the property, and shall be assessed and collected as a special charge pursuant to Wis. Stat. § 66.0627.

(2) Permit-related reinspection fees. A reinspection fee may be imposed when a contractor, property owner, or authorized agent requests an inspection for permit-related work, and the work is not ready or accessible at the scheduled time. The applicable fee shall be as set forth in the City's fee schedule referenced in Chapter 110. Failure to pay such fees after one notice may result in withholding of future permits until all outstanding fees are paid in full.

(3) Fourth offense reinspection waiver process. Any violator receiving a reinspection fee for a fourth or subsequent offense related to the same violation may request a waiver of the fee. The request must be made in writing to the Director of Neighborhood and Building Services

or his or her designee within seven (7) calendar days of receiving notice of the 4th or subsequent reinspection fee. The Director or his or her designee shall meet with the violator or their representative to review the violation and discuss corrective action. The violator shall submit a written abatement plan within ten (10) calendar days of the meeting to the Director or designee. If the Director or designee approves the plan and the plan is successfully completed by the deadline included in the plan, the fourth offense reinspection fee shall be waived. The Director or designee shall notify the violator of the availability of this waiver process at the time of issuance of the fourth offense reinspection fee."

Section 2. Amends Section 15.10.61 of the Zoning Ordinance to read as follows:

"(1) Fees for procedures, reinspections, and permits shall be established and amended by the City Council. See Sections 1-10 and 1-16 Chapter 110 of the City of Fort Atkinson Municipal Code."

Section 3. Creates Section 14-41. Reinspection fee charges to read as follows (Aviation Chapter):

"Sec. 14-41. – Reinspection fee charges

Reinspections required due to noncompliance with this Chapter shall be conducted in accordance with Section 1-16 of the General Ordinances. Reinspection fees are imposed in addition to any other penalties or enforcement measures provided within this Chapter."

Section 4. Creates Section 18-36. Reinspection fee charges to read as follows (Buildings and Building Regulations Chapter, including the Housing Code):

"Sec. 18-36. – Reinspection fee charges

Reinspections required due to noncompliance with this Chapter shall be conducted in accordance with Section 1-16 of the General Ordinances. Reinspection fees are imposed in addition to any other penalties or enforcement measures provided within this Chapter."

Section 5. Creates Section 30-2. of the Environment Ordinance to read as follows:

"Sec. 30-2. – Reinspection fee charges

Reinspections required due to noncompliance with this Chapter shall be conducted in accordance with Section 1-16 of the General Ordinances. Reinspection fees are imposed in addition to any other penalties or enforcement measures provided within this Chapter."

Section 6. Creates Section 38-7. Reinspection fee charges to read as follows (Health and Sanitation Chapter):

"Sec. 38-7. – Reinspection fee charges

Reinspections required due to noncompliance with this Chapter shall be conducted in accordance with Section 1-16 of the General Ordinances. Reinspection fees are imposed in addition to any other penalties or enforcement measures provided within this Chapter."

Section 7. Creates Section 42-4. Reinspection fee charges to read as follows (Historical Preservation Chapter):

"Sec. 42-2. – Reinspection fee charges

Reinspections required due to noncompliance with this Chapter shall be conducted in accordance with Section 1-16 of the General Ordinances. Reinspection fees are imposed in addition to any other penalties or enforcement measures provided within this Chapter."

Section 8. Creates Section 66-3. Reinspection fee charges to read as follows (Planning Chapter):

"Sec. 66-3. – Reinspection fee charges

Reinspections required due to noncompliance with this Chapter shall be conducted in accordance with Section 1-16 of the General Ordinances. Reinspection fees are imposed in addition to any other penalties or enforcement measures provided within this Chapter."

Section 9. Creates Section 70.13.05 Reinspection fee charges to read as follows (Land Division and Development Ordinance):

"Sec. 70.13.05 – Reinspection fee charges

Reinspections required due to noncompliance with this Chapter shall be conducted in accordance with Section 1-16 of the General Ordinances. Reinspection fees are imposed in addition to any other penalties or enforcement measures provided within this Chapter."

Section 10. Creates Section 78-10. Reinspection fee charges to read as follows (Shoreland-Wetland Zoning Ordinance):

"Sec. 78-10. – Reinspection fee charges.

Reinspections required due to noncompliance with this Chapter shall be conducted in accordance with Section 1-16 of the General Ordinances. Reinspection fees are imposed in addition to any other penalties or enforcement measures provided within this Chapter."

Section 11 Creates Section 86-4. Reinspection fee charges to read as follows (Solid Waste Chapter):

"Sec. 86-4. – Reinspection fee charges

Reinspections required due to noncompliance with this Chapter shall be conducted in accordance with Section 1-16 of the General Ordinances. Reinspection fees are imposed in addition to any other penalties or enforcement measures provided within this Chapter."

Section 12 Creates Section 90-8. Reinspection fee charges to read as follows (Streets, Sidewalks and Other Public Places Chapter):

"Sec. 90-8. – Reinspection fee charges

Reinspections required due to noncompliance with this Chapter shall be conducted in accordance with Section 1-16 of the General Ordinances. Reinspection fees are imposed in addition to any other penalties or enforcement measures provided within this Chapter."

Section 13 Creates Section 98-3. Reinspection fee charges to read as follows (Utilities Chapter):

"Sec. 98-3. – Reinspection fee charges

Reinspections required due to noncompliance with this Chapter shall be conducted in accordance with Section 1-16 of the General Ordinances. Reinspection fees are imposed in addition to any other penalties or enforcement measures provided within this Chapter."

Section 14 Creates Section 102-2. Reinspection fee charges to read as follows (Vegetation Chapter):

" Sec. 102-2. – Reinspection fee charges

Reinspections required due to noncompliance with this Chapter shall be conducted in accordance with Section 1-16 of the General Ordinances. Reinspection fees are imposed in addition to any other penalties or enforcement measures provided within this Chapter."

Section 15. This ordinance shall take effect after passage, posting, or publication as provided by law.

Enacted by the City Council of the City of Fort Atkinson, Jefferson County, Wisconsin,
this _____ day of _____, 2025.

Fort Atkinson City Council

Kyle Jaeckel, President

ATTEST:

Michelle Ebbert, City Clerk/Treasurer/Finance Director

ORDINANCE NO. ____

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- d. Protect the character and the social and economic stability of the city;
- e. Maintain and protect the value of land and buildings within the city; and
- f. Address and remedy code violations related to real estate within the city.

(2) Findings. The City Council finds and determines that the cost to enforce the city’s housing, zoning, building, and related municipal codes exceeds the revenue received through reinspection fees. The imposition of such fees is necessary to recover a portion of these costs and to ensure continued enforcement efforts.

(b) Reinspection Fees.

(1) Fees imposed. To compensate for inspection and administrative costs, the city may impose a reinspection fee on the owner or occupant of any property for each reinspection conducted by a city staff member, officer, or employee to determine compliance with an order to correct a violation of the Fort Atkinson Municipal Code, including but not limited to violations of: Chapter 14 (Aviation), Chapter 15 (Zoning

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or his or her designee within seven (7) calendar days of receiving notice of the 4th or subsequent reinspection fee. The Director or his or her designee shall meet with the violator or their representative to review the violation and discuss corrective action. The violator shall submit a written abatement plan within ten (10) calendar days of the meeting to the Director or designee. If the Director or designee approves the plan and the plan is successfully completed by the deadline included in the plan, the fourth offense reinspection fee shall be waived. The Director or designee shall notify the violator of the availability of this waiver process at the time of issuance of the fourth offense reinspection fee.”

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Section 15. This ordinance shall take effect after passage, posting, or publication as provided by law.

Enacted by the City Council of the City of Fort Atkinson, Jefferson County, Wisconsin,
this _____ day of _____, 2025.

Fort Atkinson City Council

Kyle Jaeckel, President

ATTEST:

Michelle Ebbert, City Clerk/Treasurer/Finance Director



MEMORANDUM

DATE: August 5, 2025

TO: Fort Atkinson City Council

FROM: Rebecca Houseman, City Manager

RE: Review and possible action relating to proposals for solid waste and recycling collection services for the City of Fort Atkinson (Houseman, City Manager)

BACKGROUND

The City of Fort Atkinson has an agreement for the collection of solid waste and recyclable materials with GFL Solid Waste Midwest LLC ("GFL"). The original agreement was made in August 1998 with Superior Services, Inc. and has been assigned multiple times to other solid waste and recycling collection companies.

In December 2024, the City Council approved a negotiated amendment to the agreement with GFL that increased the cost by 2% in 2025 and terminated the agreement as of December 31, 2025. In June 2025, staff requested authorization from the City Council to release a request for proposals ("RFP") for solid waste and recycling collection services starting in 2026.

DISCUSSION

The RFP was sent to four known companies and posted on the City's website and other locations. Staff received two proposals by the deadline from John's Disposal Service, Inc. from Whitewater ("John's") and Waste Management from Beloit ("WM"). The proposals are included with this packet for review. Green For Life ("GFL"), the City's current service provider, did not submit a proposal. Staff also sent the RFP to Pellitteri Waste Systems but did not receive a response.

The base bid in the RFP was for fully automated curbside weekly garbage collection and disposal, fully automated curbside every other week single-stream recycling collection, and bulk item collection provided for residents on a per-call basis curbside at a pre-determined price billed directly to the resident. Note that this is a service reduction from the City's current service level. The RFP also included alternate bids for fully automated curbside weekly single-stream recycling collection (Alternate 1) and monthly contractor collection and disposal of bulk items that do not fit in the cart at no charge to the resident (Alternate 2).

WM only provided a base bid. John's provided a base bid and bids for Alternates 1 and 2. John's also provided a 3rd alternate which includes weekly garbage collection, weekly recycling

collection, and disposal of bulk at no charge to residents. Alternate 3 is a service level increase. The bids are summarized on the attached spreadsheet for review and described further below.

As a reference point, the City budgeted \$786,538.73 in the 2025 budget for weekly garbage collection and disposal, every other week recycling collection, and monthly scheduled bulk pick-up (1 item).

Table 1: Summary of Bids

Cost Proposal Analysis	WG; EOWR; no bulk	WG; WR; no bulk	WG; EOWR; Bulk*	WG; WR; Bulk	Bulk (Base)	Additional Carts	
	Base Bid/Unit/Month	Alternate Bid 1	Alternate Bid 2	Alternate Bid 3	Per Item	Garbage/Month	Recycling/Mo
Johns Disposal Service, Inc	\$16.70	\$18.70	\$19.25	\$21.25	\$25	\$10	\$7.25
Waste Management	\$16.60	No Bid	No Bid	No Bid	\$25	\$10	\$4.50

*current service level

WG = Weekly garbage collection

EOWR = Every other week recycling collection

WR = Weekly recycling collection

Bulk = Bulky item collection included in agreement

No Bulk - Bulky item collection paid for separately by customer to company

The summary provided in Table 1 shows the bids provided by John's and WM for service in Fort Atkinson. John's offered a base bid of \$16.70 per unit per month. WM offered a base bid of \$16.60 per unit per month. WM offered no other bids. John's offered a bid of \$18.70 per unit per month for Alternate 1; \$19.25 per unit per month for Alternate 2; and \$21.25 per unit per month for Alternate 3.

Both John's and WM provided a cost per item for bulk items for the base bid. Both companies proposed \$25/item. Please see the proposals for more information about bulk items accepted. John's proposal is especially strong in this area, with collection of furniture, appliances, carpeting, waste oil, antifreeze, lead acid batteries, household electronics, and tires.

John's offered a bid of \$10/month for an additional garbage cart and collection services and \$7.25/month for an additional recycling cart and every other week recycling collection. WM offered a bid of \$10/month for the additional garbage cart and service and \$4.50/month for the additional recycling cart and service.

The RFP requested a five-year agreement for service and the proposed cost increase throughout the agreement. Table 2 outlines the base bid from John's and WM for the 5 years of the contract. John's is proposing a 3.5% annual contract increase, while WM is proposing an increase of between 4 and 6%, based on CPI. In year 1, WM is the less expensive option at \$788,632.80 (\$199.20 per customer per year). However, assuming a 4% annual increase, WM is more expensive than John's by year 3.

Table 2: Base Bid 2026-2030, based on an estimated 3,959 units as included in the RFP

Service Reduction	Base Bid Year 1	Base Bid Year 2	Base Bid Year 3	Base Bid Year 4	Base Bid Year 5	Annual Increase
Johns Disposal Service, Inc	\$793,383.60	\$821,152.03	\$849,892.35	\$879,638.58	\$910,425.93	3.50%
Cost per unit/year (tax bill)	\$200.40	\$207.41	\$214.67	\$222.19	\$229.96	
Waste Management	\$788,632.80	\$820,178.11	\$852,985.24	\$887,104.65	\$922,588.83	CPI - 4-6%; assumes 4%
Cost per unit/year (tax bill)	\$199.20	\$207.17	\$215.45	\$224.07	\$233.04	

Table 3, which summarizes the bids for Alternate 1, represents a service reduction due to bulk, but a service increase as it includes weekly recycling collection. WM did not provide a bid for this Alternate. The total cost of this service in year 1 would be \$888,399.60, or \$224.40 per customer per year.

Table 3: Alternate 1 2026-2030, based on 3,959 units

Service Reduction	Alternate 1 YR 1	Alternate 1 YR 2	Alternate 1 YR 3	Alternate 1 YR 4	Alternate 1 YR 5	Annual Increase
Johns Disposal Service, Inc	\$888,399.60	\$919,493.59	\$951,675.86	\$984,984.52	\$1,019,458.97	3.50%
Cost per unit/year (tax bill)	\$224.40	\$232.25	\$240.38	\$248.80	\$257.50	
Waste Management	No Bid	No Bid	No Bid	No Bid	No Bid	

Table 4, which summarizes the bids for Alternate 2, represents the current service level. WM did not provide a bid for this alternate. The total cost of this service in year 1 would be \$914,529, or \$231.00 per customer per year.

Table 4: Alternate 2 2026-2030, based on 3,959 units

*Current Service Level	Alternate 2 YR 1	Alternate 2 YR 2	Alternate 2 YR 3	Alternate 2 YR 4	Alternate 2 YR 5	Annual Increase
Johns Disposal Service, Inc	\$914,529.00	\$946,537.52	\$979,666.33	\$1,013,954.65	\$1,049,443.06	3.50%
Cost per unit/year (tax bill)	\$231.00	\$239.09	\$247.45	\$256.11	\$265.08	
Waste Management	No Bid	No Bid	No Bid	No Bid	No Bid	

Table 5, which summarizes the bids for Alternate 3, represents a service level expansion with weekly collection of garbage and recycling as well as monthly scheduled bulk pick-up. Note that the City did not request this alternate and WM did not provide a bid. The total cost of this service in year 1 would be \$1,009,545.00, or \$255.00 per customer per year.

Table 5: Alternate 3 2026-2030, based on 3,959 units

Service Expansion	Alternate 3 YR 1	Alternate 3 YR 2	Alternate 3 YR 3	Alternate 3 YR 4	Alternate 3 YR 5	Annual Increase
Johns Disposal Service, Inc	\$1,009,545.00	\$1,044,879.08	\$1,081,449.84	\$1,119,300.59	\$1,158,476.11	3.50%
Cost per unit/year (tax bill)	\$255.00	\$263.93	\$273.16	\$282.72	\$292.62	
Waste Management	No Bid	No Bid	No Bid	No Bid	No Bid	

The table below summarizes the cost per customer per year for each company for each alternate in year 1.

Table 6: Summary of Cost Per Unit for Year 1

Cost Per Unit Per Year (Yr 1)	Base Bid Year 1	Alternate 1 YR 1	Alternate 2 YR 1	Alternate 3 YR 1
Johns Disposal Service, Inc	\$200.40	\$224.40	\$231.00	\$255.00
Waste Management	\$199.20	n/a	n/a	n/a

Staff reached out to references for Johns and found overwhelmingly positive reviews. Reviews from WM's references were mixed, with a couple of municipalities indicating that there was a large workload for municipal staff in handling customer service complaints.

In reviewing options for service delivery, staff did consider providing the service by City staff through the Operations Division of the Department of Public Works. Staff completed a financial analysis, which showed significant capital costs relating to starting the service, such as the purchasing of garbage and recycling collection trucks, as well as the need to hire and train additional staff. Many of the municipalities that provide garbage and recycling collection services have their own landfill, which reduces the cost calculation significantly. If the City did take on this service, the City would also take on the liability of finding and contracting with landfills as well as future changes to the uncertain recycling markets. It is true that the City would likely be paying for any substantial changes to the market through the contract, but the City would not have to find a new landfill or recycling center in the instance of one failing or backing out of service. Staff does not recommend that the City enter into this service area that is adequately covered by the private sector.

Both companies included garbage and recycling collection of carts, cans, and dumpsters at City facilities as requested in the RFP. John's proposal also includes one donated dumpster annually for a special event, festival, or property clean-up.

Overall, after review of both proposals, staff recommends that the City Council authorize the City Manager to execute a five-year contract with John's Disposal Services at the City's current level of service (Alternate 2) at a cost per unit of \$231.00 for year 1 with 3.5% annual increases.

FINANCIAL ANALYSIS

As mentioned in the materials from the December 17, 2024 City Council meeting and the June 3, 2025 City Council meeting, the City and the taxpayers have benefited from the relatively low cost of the contract with GFL for many years, due to the limitation on annual increases to 1/2 of the increase in the consumer price index (CPI). Unfortunately, that also limited GFL's ability to retain quality staff and purchase new equipment. Staff noted at the time that proposals for service would likely be more expensive than the current contract with GFL.

Because state-imposed levy limits prohibit the City from raising more operating revenue through property taxes beyond the rate of net new construction, the City Council and staff will need to review other options for paying for this essential service. Staff has been researching the removal of these charges from the tax levy and the placement on the annual tax bill as a special charge. This is common in towns, and several cities and villages are also moving in this direction due to the cost of these contracts and the annual increases. The table below shows some of the other municipalities in Jefferson County and the annual cost and/or method of payment for garbage and recycling services. Note that the special charges on the 2024 tax bill for service in 2025.

Municipality	Special Charge on Tax Bill?
T. Koshkonong	\$167.88
T. Oakland	\$372.80
T. Sumner	\$238.68
T. Jefferson	\$218.25
T. Hebron	\$256.80
T. Cold Spring	\$252.00
T. Lake Mills	\$246.00
C. Lake Mills	Monthly Utility Bill
C. Whitewater	Monthly Utility Bill
C. Jefferson	Monthly Utility Bill
V. Johnson Creek	Tax Levy
C. Watertown	Tax Levy - Municipal provided service

Right now, all property taxpayers in the City of Fort Atkinson are paying for garbage and recycling collection through the levy even though they are not all receiving the service. The owners of large-scale commercial buildings, multifamily apartment complexes, and industrial developments are paying for residential garbage and recycling collection through property taxes, and they are also paying for a contract directly with a waste hauler to remove garbage and recycling from dumpsters. Moving the cost from the general levy to a special charge is more equitable, as those receiving the benefit would be paying for the service.

If the City Council takes action on this matter, staff will provide more information about moving this cost from the property tax levy to the property tax bill as a special charge for those customers receiving the service at a future meeting. The special charge on the tax bill would be on the 2025 tax bill, payable in 2026, for services to be rendered in 2026. If the City Council chooses to remove this service from the tax levy, then State Statutes require the City to reduce the property tax levy by the amount equivalent to the cost of the garbage collection fees from the 2013 levy (2014 budget), or roughly \$506,236. Staff will have more information about the impact on the levy and the projected impact on property taxpayers at a future City Council meeting.

RECOMMENDATION

Staff recommends that the City Council authorize the City Manager to execute a five-year contract with John's Disposal Services at the City's current level of service (Alternate 2) at an estimated total cost of \$914,529, or \$231.00 per customer, for year 1 with 3.5% annual increases.

ATTACHMENTS

1. COFA G&R Request for Proposals 5.30.25 (1)
2. Johns - COFA Proposal 6.27.25
3. WM - City of Fort Atkinson Proposal 06272025
4. WM - Proposal for Services RFP Section

5. Garbage & Recycling Proposals - Cost Summaries



City of Fort Atkinson
City Manager's Office
101 N. Main Street
Fort Atkinson, WI 53538

**Request for Proposals (RFP)
Residential Garbage and Recycling Collection Services**

Proposals due by June 27, 2025 at 5 p.m.

**Questions should be addressed to Rebecca Houseman, City Manager,
at 920-397-9901 or rhouseman@fortatkinsonwi.gov**

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Section 1: PROPOSAL OVERVIEW

1.1 Request for Proposals

The City of Fort Atkinson (“the City”) is seeking proposals for the provision of comprehensive, timely, high-quality garbage and recycling collection services with carts. The Contractor will not be responsible for yard waste or brush collection.

The City intends to enter into a contract with a qualified and responsible firm for such services, and accordingly is furnishing herein a set of specifications by which such proposals shall be judged. Any Contractor desiring to furnish a proposal for such services shall submit proposals following the instructions and format of this Request for Proposal (RFP) document. Service is anticipated to start on January 1, 2026.

- a. Garbage Collection – The City is seeking proposals for fully automated curbside weekly garbage collection and disposal, AND
- b. Recycling Collection – Fully automated curbside *every-other-week* single-stream recycling collection AND
- c. Bulk Item Collection - Bulky item collection provided for residents on a per call basis curbside at a pre- determined price billed directly to the resident.

Alternate 1: Fully automated curbside weekly single-stream recycling collection.

Alternate 2: Bulk Items Collection – Monthly contractor collection and disposal of large items which do not fit in the cart at no charge to the resident. Details of this collection should be included in the alternate bid.

1.2: Exclusive Contract

It is the express intent of the City to enter into an exclusive contract for single-family residences, residential complexes containing four or fewer units per building, small businesses, and City Municipal Facilities. The contract shall not include large commercial units or multi-family residential buildings with five or more dwelling units per building.

1.3: Program Design

It is the intent of the City to obtain proposals for garbage and recycling collection based on the parameters included in this document. However, proposed alterations and improvements on such program will be considered.

1.4: Proposal Delivery Procedures

Proposals will be received until 5 p.m. on June 27, 2025, by email to rhouseman@fortatkinsonwi.gov, Proposals received or tendered after this date and time will not be accepted.

For further information, contact City Manager Rebecca Houseman at 920-397-9901.

1.5 Proposal Procedures

The City reserves the right to accept or reject in whole or in part any or all proposals, waive any

informality, cancel this solicitation and award a contract deemed in the best interests of the City.

Award of the contract to the successful contractor shall be based upon the proposal determined most advantageous to the City. Proposals must remain firm once submitted and may not be withdrawn for a period of sixty (60) days, subject to provisions for correction of errors in the proposal as contained in §66.29 Wisconsin Statutes.

1.6 Award of Contract

The City will consider a number of factors when deciding which Contractor will be awarded the contract. While price will be a factor, the City will not compromise quality of work, variety of services provided, professionalism or ethical considerations when making its decision to award the contract. The City reserves the right to make the award decision based on any factors they so choose. The decisions making process shall be confidential and will not be revealed to any parties other than the City.

Section 2: GENERAL SPECIFICATIONS

2.1 Definitions

- **"Agreement"** - shall mean final negotiated agreement to the Contractor whose bid is selected by the City.
- **"Bulky Items"** – shall mean such items as furniture, carpeting/padding, and such items.
- **"Contractor"** means an independent contractor licensed to perform waste management services defined in this Agreement.
- **"City"** means the City of Fort Atkinson and its authorized agents.
- **"Residential Unit"** or **"Unit"** means a single-family through four-family residential property, small business or commercial property that generate no more than one 96-gallon garbage and one 96-gallon recycling carts per week. Any residential complex in the City of Fort Atkinson, containing four (4) or less residential units shall be counted as multiple (two, three or four) units based on the number of separate residences.
- **"Resident"** means a person in charge of a dwelling unit and who resides in the dwelling unit.
- **"Homeowner"** means a person who owns a Residence.
- **"Garbage"** shall include refuse, accumulations of animal, fruit and vegetable matter that attends the preparation, use, cooking, dealing in or storage of meats, fish, fowl, fruits and vegetables. Rubbish and Refuse shall include old rags, contaminated paper, waxed paper, except newspaper and all other paper, furniture, except metal items which are classified as recyclable materials, wood items, except wood which is classified as yard waste and other combustible refuse.
- **"Recyclable Materials"** shall include single stream collection of all plastic types 1 – 7. Code 6 need not include foam but shall include clear plastic. It shall include aluminum containers, glass containers, newspapers and other similar papers printed on newsprint, magazines, soft-cover books, cardboard, junk mail, phone books, catalogues, copier and writing paper, paper grocery bags, cereal boxes, HDPE and PET plastic containers including plastic soda, beverage, milk and laundry bottles, steel containers and containers for carbonated or malt beverages primarily made of a combination of steel and aluminum and pressurized aerosol cans.
- **"Small business"** – any commercial type unit that generates garbage or recycling of one (1) 96-gallon cart each or less per week. Small businesses shall be considered single-family units for the purpose of this contract.
- These definitions may be modified from time to time by written agreement of the City and the Contractor.

2.2 Customer Base and City Statistics

1. The contractor shall provide curbside garbage disposal and recycling service to all Residential

Units, presently at 3,959.

2. The City has a land area of approximately 6 square miles.
3. The 2025 City Population is roughly 12,500.
4. The total mileage of City roads and highways is approximately 65 miles.
5. Exhibit 1: 2025 Address List
6. Exhibit 2: 2025 Garbage Collection Map.

2.3 Scope of Work

1. Curbside Collection
 - a. The City seeks proposals for curbside garbage and recycling collection. The City with this RFP is expecting specific service delivery mechanisms and expects bids for that type of service.
 - b. Garbage
 - i. Automated garbage collection using contractor provided carts (96-gallon carts). All residential units will be delivered the same size cart, with each Unit having the option to exchange the 96-gallon cart for a (smaller) 48-gallon cart.
 - ii. Contractor will deliver the carts to all residential units.
 - iii. Weekly Garbage Collection.
 - c. Recycling
 - i. Automated single stream recycling collection using contractor provided carts weekly (96-gallon carts). All residential units will be delivered the same size cart, with each Unit having the option to exchange the 96-gallon cart for a (smaller) 48-gallon cart.
 - ii. Contractor will deliver the carts to all residential units.
 - iii. Base Bid: Every Other Week Recycling Collection.
 - iv. Alternate Bid 1: Weekly Recycling Collection
 - d. Bulky Item Collection
 - i. Bulky item collection provided for residents on a per call basis curbside at a pre-determined price billed directly to the resident.
 - ii. Alternate Bid 2: monthly bulk item collection for residents.
2. Municipal Buildings and Parks
 - i. Contractor shall provide garbage collection services including dumpsters at nine (9) City owned buildings, five (5) City parks and three (3) Main Street trash cans on a weekly basis. Contractor shall provide recycling collection services including dumpsters at City owned buildings on an every other week (alternate bid weekly) basis. The cost of this service to be detailed by location on the monthly invoice.
 - ii. The following table shows the current container needs at each City facility. If the containers prove to be inadequate in the future, or if additional City locations are added, the Contractor shall provide additional or larger containers.

Municipal Facility	Municipal Garbage	Municipal Recycling
Municipal Building 101 N. Main St.	3 yard rolling dumpster	3 yard rolling dumpster
Fire Department 124 Milwaukee Ave. W.	3 yard rolling dumpster	3 yard rolling dumpster
Water Department 800 Hackbarth Rd.	2 yard rolling dumpster	None
Senior Center 307 Robert St.	2 yard rolling dumpster	1, 96-gallon cart
Department of Public Works and Parks 600 Talcott Ave.	6 yard dumpster	2, 6-yard dumpsters
Dwight Foster Public Library 209 Merchants Ave.	2, 96-gallon carts	3, 96-gallon carts
Police Department 101 S. Water St. W.	2, 96-gallon carts	3, 96-gallon carts
Hoard Museum 401 Whitewater Ave.	4, 96-gallon carts	4, 96-gallon carts
Wastewater Utility 1600 Farmco Ln.	4, 2-yard dumpsters	1, 96-gallon cart
Rock River Park - Aquatic Center-1300 Lillian St. - Clubhouse-201 Sinnissippi Dr. - Rotary Pavilion Kiwanis Fields-201 Sinnissippi Dr.	3 yard dumpster 3 yard dumpster 2 yard dumpster	3 yard dumpster
Haumerson's Pond Shelter 550 S. 4 th St. (located on Zida St.)	3 yard rolling dumpster	None
Jones Park 615 Janesville Ave.	3 yard dumpster	None
Memorial Park 520 Bark River Dr.	2 yard rolling dumpster	None
Ralph Park 600 Jefferson St.	3 yard rolling dumpster	None
Main Street Garbage Can (emptied)	Milwaukee Ave.	None
Main Street Garbage Can (emptied)	North Water St. W.	None
Main Street Garbage Can (emptied)	Sherman Ave. E.	None

3. Large commercial properties may contact the Contractor to arrange for service, and the City shall not be liable for payment for that service.
4. The Contractor shall pay all sales, use, property, income, unemployment, and other taxes that are lawfully assessed against the City or the Contractor in connection with the Contractor's facilities and work included within this contract. Immediately upon awarding this contract, the Contractor shall secure and pay for, at its own expense, all necessary permits, licenses, and certificates of authority to operate in the City, including any necessary inspections. The Contractor shall keep and maintain all such licenses, permits, and certificates of authority in full force and effect throughout the term of the contract. The City shall only be responsible for charges imposed by the landfill operator and/or Contractor by a Federal or State Agency and which represent a statutory obligation for payment on the part of the generator of the refuse or recycling.
5. The Contractor shall at all times use disposal methods that are in compliance with all Federal, State, County and Municipal laws, ordinances, and regulations. The Contractor shall be responsible for all collection and transportation costs necessary to bring the refuse to a licensed disposal site, and shall be responsible for the payment of all tipping fees and refuse. The Contractor shall be responsible for all collection and transportation costs necessary to bring recyclables to a processing site. The Contractor shall furnish to the City the name and location of the landfill and, if applicable, the transfer station intended to be used during the term of the contract. The Contractor shall furnish to the City the name and location of the facilities of the Contractor, or its processors or brokers. The Contractor shall be responsible for the payment of all necessary processing costs for recyclables.
6. The Contractor shall perform all collection and disposal services in an orderly and efficient manner; use care and diligence in the performance of the contract; provide neat, courteous and law-abiding personnel; and provide courteous and knowledgeable personnel in its customer service function. Vehicle operators shall obey all traffic regulations, including weight and speed limits. All vehicles shall be maintained in good working order and appearance. No vehicle shall be operated on City roads which leaks any fluids.
7. Change in Scope of Work
 - a. The City may order changes in the work to be performed consisting of additions, deletions or other revisions within the scope of the work requested. No claim may be made by the Contractor that the scope of work has been changed thereby requiring changes to the amount of compensation paid to the Contractor or other adjustments to the Contract, unless such changes or adjustments have been made pursuant to a written amendment to the Contract. If the Contractor believes that any particular work is not within the scope of work required under these specifications, the Contractor shall immediately notify the City in writing. If the City in its absolute and sole discretion, determines that the work is within the scope of the Contract, the Contractor shall continue to perform such work as may be changed at the cost required under the terms of the Contract.

2.4 Garbage Disposal Scope of Duties

1. Collection Days
 - a. Garbage shall be picked up from all Units once per week during the term of this Agreement on the agreed-upon day of each week. Currently collection is Monday

through Friday.

2. Holidays / Inclement Weather

- a. In any week in which a Holiday (as defined by the Contractor) occurs on a business day, the days of collection following the holiday shall be one day late. Normal scheduled collections will commence the following week. Annual calendar of scheduled collections to be provided by the Contractor prior to the beginning of the calendar year. In the event of inclement weather that prohibits normal collection, the collection may be delayed with the notification to and consent of the City, but in no event shall collection be delayed by more than three days.

3. Garbage Collection

- a. Garbage shall be prepared by the resident for collection by the Contractor and placed at the end of the driveway or near the curb. Contractor is not responsible for curbside pickup of yard waste.
- b. Garbage carts that have been tipped over by the wind shall be up-righted and collected by the Contractor's employees.

4. Non-Conforming Garbage

- a. When Contractor refuses pickup of "Prohibited Materials", Contractor shall tag materials left at curbside with notice of reason for such refusal and company contact information.

5. Bulky Items

- a. Bulky item collection provided for residents on a per call basis curbside at a pre-determined price billed directly to the resident.
- b. Alternate Bid 2: monthly bulk item collection for residents.

6. Prohibited Materials

- a. Contractor is not responsible for Prohibited materials as defined in the State of Wisconsin, Department of Natural Resources Regulation.

7. Contractor Equipment

- a. The Contractor shall furnish a complete list of all standard or specialized vehicles and equipment necessary to collect garbage and recyclables to be used in servicing this contract.
- b. The Contractor shall provide and use a uniformly covered truck. Truck bodies shall be of metal, watertight, and designed and manufactured for the collection of Garbage, Rubbish and Refuse. The truck bodies shall be washed as often as is necessary to keep the equipment clean and reasonably attractive. The trucks shall be well maintained so that they are free of leaking oil, fuel, and other fluids. Contractor shall clean up any leaks from said trucks and shall repair leaks prior to the next collection date. Those operating trucks for the Contractor shall clean up any garbage, rubbish and refuse that drop off the trucks or are blown off the trucks while loading said trucks or traveling on the streets of the City, whether the material falls onto the said street or onto private property. Said equipment will not be permitted to remain parked anywhere on City right-of-way's when not in use. There will be no Transfer of garbage from Truck to Truck on City streets or on City property.

8. Garbage Carts

- a. Garbage Carts will be 96-gallon with the option of trading for (smaller) 48-gallon carts. The Contractor will provide one cart to each property served by this Contract at no additional cost to the City or resident.
- b. If a resident wishes to have an additional garbage cart, the Contractor shall bill the resident the predetermined price for such service.
- c. The Contractor is responsible for delivery and maintenance of carts, including regular wear and tear, damage by snow plows, etc. Lost, missing, or carts damaged by

- negligence of customers will be replaced at the expense of the customer.
- d. Items that are not subject to collection will be tagged by employees of the Contractor and left at the residence with an explanation and company contact information.
- 9. Curbside Garbage Location
 - a. Collection of garbage shall be curbside. Each resident will provide sufficient access for the Contractor's vehicle to reach the carts/garbage.

2.5 Collection, Processing and Marketing of Recyclable Materials

1. Collection Days
 - a. Recyclable materials will be picked up for the terms of this contract every other week (base bid) or every week (Alternate 1). Said collection shall occur on the same day as garbage collection for that unit's area. The Contractor shall have enough equipment and staff to complete the designated routes on each scheduled day.
2. Holidays / Inclement Weather
 - a. In any week in which a Holiday (as defined by the Contractor) occurs on a business day, the days of collection following the holiday shall be one day late. Normal scheduled collections will commence the following week. Annual calendar of scheduled collections to be provided by the Contractor. In the event of inclement weather that prohibits normal collection, the collection may be delayed with the notification to and consent of the City, but in no event shall collection be delayed by more than three days.
3. Recycling Collection
 - a. The Contractor shall furnish, at its own expense, all equipment, tools, and trucks together with all the things necessary and all labor and manpower to collect and remove all recyclables from each Unit. The collection and removal of recyclables shall be in full compliance with the rules and regulations governing said collection as indicated in this Agreement, and in accordance with the ordinances of the City and, further, in accordance with the statutes of the State of Wisconsin.
 - b. Recycling carts that have been tipped over by the wind shall be up-righted and collected by the Contractor's employees.
 - c. Recycling collection will be single stream. Residents shall clean materials before depositing them into the cart. The Contractor may visually inspect recyclable materials they are collecting on a periodic basis in order to determine compliance with this section. Upon encountering any prohibited materials, they shall use a tag to inform the resident of the reason for refusing the material.
 - d. Reporting of recyclable materials
 - i. The Contractor shall be responsible for keeping and maintaining accurate account of all recyclable materials and shall report monthly to the City all materials collected by type and weight.
4. Non-Conforming Recycling
 - a. Contractor shall provide a list of allowable recyclable materials with proposal.
 - b. When Contractor refuses pickup of "Prohibited Materials", Contractor shall tag materials left at curbside with notice of reason for such refusal and company contact information.
5. Prohibited Materials
 - a. Contractor is not responsible for Prohibited materials as defined in the State of Wisconsin, Department of Natural Resources Regulation.
6. Contractor Equipment
 - a. The Contractor shall furnish a complete list of all standard or specialized vehicles and equipment necessary to collect garbage and recyclables to be used in servicing this contract with proposal.
 - b. The Contractor shall provide and use a uniformly covered truck. Truck bodies shall be of

metal, watertight, and designed and manufactured for the collection of Recyclables. The truck bodies shall be washed as often as is necessary to keep the equipment clean and reasonably attractive. The trucks shall be well maintained so that they are free of leaking oil, fuel, or other fluids. Contractor shall clean up any leaks from said trucks and shall repair leaks prior to the next collection date. Those operating trucks for the Contractor shall clean up any recyclables that drop off the trucks or are blown off the trucks while loading said trucks or traveling on the streets of the City, whether the material falls onto the said street or onto private property. Said equipment will not be permitted to remain parked anywhere on City right-of-way's when not in use. There will be No Transfer of Recyclables from Truck to Truck on City streets or on City property.

7. Recycling Carts

- a. Recycling Carts will be 96-gallon with the option of trading for (smaller) 48-gallon carts. The Contractor will provide one cart to each property served by this Contract at no additional cost to the City or resident.
- b. If a resident wishes to have an additional recycling cart, the Contractor shall bill the resident the predetermined price for such service. However, the contractor shall collect from both carts without an additional charge to the resident or City.
- c. The Contractor is responsible for delivery and maintenance of carts, including regular wear and tear, damage by snow plows, etc. Lost, missing, or carts damaged by negligence of customers will be replaced at the expense of the customer.

8. Curbside Recycling Location

- a. Collection of Recyclables shall be curbside. Each resident will provide sufficient access for the Contractor's vehicle to reach the carts.

9. Transportation and Marketing or Recyclable Materials

- a. The Contractor shall be responsible for the transportation and marketing of all recyclable materials and shall retain all proceeds. No recyclable materials are to be deposited in a landfill or disposed of in violation of any law, ordinance or regulation. The process of securing markets includes the Contractor obtaining contracts for the sale of recyclable materials and arranging for the transporting of materials to markets. Contractor further agrees that all recyclable materials shall be transported to a licensed landfill site and/or processing facility for recyclable materials and disposed of as required. Contractor will advise the City of site location.

10. Compliance

- a. Contractor shall comply with all state and federal laws and regulations and ordinances of the City relating to the collection, transportation, processing and disposal of recyclable materials. The City reserves the right to designate additional solid waste materials as recyclable or currently collected materials as no longer recyclable in accordance with law and to either add or delete them from any collection services provided by the Contractor. The City shall provide written notice to the Contractor of any such change.

2.6 Communication

Effective communication between the City and Contractor is of utmost importance to the City. Contractor shall provide to the City key Contractor contacts the City may use to contact the Contractor as needed. The Contractor shall also have systems in place to communicate to the City issues such as route progress, route delays and customer complaints. The City continually seeks to educate its residents regarding recycling best practices, and asks for assistance from the Contractor in this effort.

2.7 Contractor & City Agreements

1. Contractor Status

- a. Contractor is an Independent Contractor. Neither Contractor nor its agents are to be considered employees or agents of the City for any purpose whatsoever. Contractor is an employer and is required to have Workers Compensation Insurance pursuant to Wisconsin Statutes to cover Contractor's employees.
2. Insurance & Indemnification
 - a. The Contractor shall carry Workers Compensation Insurance up to, at minimum, statutory limits during the period of this agreement for all employees, including temporary employees.
 - b. The Contractor shall carry Public Liability Insurance in an amount not less than Five Million Dollars (\$5,000,000) for injuries, including accidental death to any one (1) person; and, subject to the same limit for each person in an amount of Five Million Dollars (\$5,000,000) on account of one (1) accident; and property damage insurance in an amount not less than Five Million Dollars (\$5,000,000) aggregate. In addition, or as part of a comprehensive policy, Contractor is required to carry public liability and property damage automobile insurance in the amounts set forth in this Paragraph. The Contractor agrees not to pick up or transport hazardous or toxic materials or substances from any facility in the City.
 - c. If persons or property sustain loss, damage or injury resulting directly or indirectly from the work of the Contractor, sub-Contractors, agents, workers or assignees of this Agreement, or in their performance or failure to perform any provisions of this Agreement or of the law, the Contractor shall indemnify and hold the City harmless from any and all claims and judgments for damages, and from costs and expenses to which the City may be subject, or which it may suffer or incur by reason thereof.
 - d. The Contractor shall furnish, prior to the commencement of operations under this Agreement, proper Certificates of Insurance as evidence that the above-described insurance has been issued and is in effect. The cancellation or other termination of any insurance policy issued in compliance with this Section shall automatically revoke and terminate this Agreement, unless another policy shall be provided and in effect at the time of such cancellation or termination.
 - e. General Liability Insurance shall be provided with insurance coverage limits shown in section 2(b) above, which covers the Contractor and its employees while on customer's property and private property.
 - f. The City shall be listed as an additional insured on all required insurance policies, and all policies shall bear endorsements to the effect that the insurer agrees to notify the City not less than (30) days in advance of any cancellation, discontinuance or alteration. A Waiver of Subrogation in favor of the additional insured shall apply to General or Public Liability and Worker's Compensation as follows: City of Fort Atkinson and its Officials and Employees.
 - g. All insurance coverage shall be written with insurance companies and at coverage limits deemed acceptable to the City withdrawn from the City by the Contractor for its own use and to cover records created under this proposal.
3. Garbage Disposal
 - a. Contractor shall notify the City of waste disposal facilities utilized and shall warrant that those sites are approved and licensed by the Wisconsin Department of Natural Resources and all other Federal, State and Local regulatory agencies.
4. Compensation
 - a. City Cost and Resident Participation
 - i. The Contractor's curbside garbage and recycling charges shall be based upon the total number of Units within the City and City municipal sites.
 - b. Terms of Compensation

- i. The Contractor shall be compensated monthly by the City for services rendered. Electronic invoices are required. Service shall commence on January 1, 2026.
 - ii. The Contractor shall provide invoices which delineate fees for monthly residential garbage collection, monthly residential recycling collection, separate fees for garbage and recycling collection at each identified City location, and other fees as appropriate.
- c. Residential Accounts
 - i. The Base bid shall be for a 5-year period commencing on January 1, 2026, and costs shall be provided in a monthly rate per unit. When Units are added to the City, billing in the month in which they first take garbage and recycling services shall be prorated based on the number of weeks service is provided. If Units are subtracted from the City (for example due to building demolition), billing in the month in which garbage and recycling services are no longer used shall be prorated based on the number of weeks service is provided.
 - ii. Contractor shall specify the annual escalator as the CPI or similar.
- d. Special Provisions
 - i. Scope of Work
 - 1. The work under this Contract consists of weekly curb-side collecting, hauling, and disposing of garbage for all: i) single-family through four-family residential units; ii) small businesses and iii) commercial properties that generate no more than one 96- gallon garbage and one 96-gallon recycling carts and iv) the Municipal facilities of the City of Fort Atkinson.
 - 2. Recycling service consists of curb-side collecting, hauling, and recycling of recyclable material for all: i) single-family through four family residential units, ii) small businesses iii) commercial properties that generate no more than one 96-gallon garbage and one 96-gallon recycling carts and iv) the Municipal facilities of the City of Fort Atkinson either every other week or weekly depending on the Alternate selected.
 - 3. Bulky items will be collected as otherwise described in this agreement.
 - ii. Collection Hours
 - 1. All collections must be made between the hours of 6:00 am and 8:00 pm
 - iii. Complaints
 - 1. The Contractor shall maintain, at its expense, either a local or toll-free telephone number and provide a staffed telephone service from 8:00 a.m. to 5:00 p.m. Monday-Friday to receive calls concerning Fort Atkinson collections. Service is of the utmost concern to the City, and it is expected that resident concerns be responded to within 24 hours. Residents will be expected to contact the Contractor directly for issues such as: missed collections, broken carts, acquiring a second cart, and bulky item pick-ups. Information for residents on when and how to contact the Contractor shall be provided to residents.
 - 2. The Contractor shall maintain a register of all complaints in a manner approved by the City and indicate the disposition of each. The register shall indicate the complainant's name, service address, day and time complaint received, manner of resolution and day and time of resolution. Complaints shall be rectified within 24 hours of receipt. When a complaint is received on the day proceeding a holiday or on a weekend, it shall be rectified on the next working day. Copies of the complaint register shall be emailed to the City twice a month, or as

requested by the City.

- iv. Notification of Customers
 - 1. The Contractor shall inform all customers once every 12 months about customer service procedures, complaint procedures, regulations, holidays and day(s) of collection. Notice shall also include details concerning all charges for extra-ordinary services.
- v. Contractor Contacts
 - 1. The City expects to have at least one key contact at the Contractor's firm to address City concerns over performance of the Contractors work and to resolve issues in a timely manner. Additional contacts shall be provided during the key contacts absence.
- vi. Routes and Schedules
 - 1. The Contractor shall provide the City up to date schedules of residential garbage and recycling collection routes and keep such information current at all times. In the event of changes in routes or schedules that will alter the day of pickup, the Contractor shall notify each customer by mail not less than thirty (30) days prior to the change.
- vii. Educational Materials
 - 1. The Contractor shall provide to the City on an annual basis, educational best-practice materials that the City may use to help educate residents about recycling.
- viii. Excludable Collection Items
 - 1. The items that are excluded from collection include most building construction materials, hazardous waste material and tires. A list of any items that have specific preparation methods shall be provided by the Contractor as an attachment to the Bid Schedule. The Contractor is responsible for tagging items that are not collected. The tag should inform the resident why the item(s) was not collected and provide contact information for the Contractor should the resident have any questions.
- ix. Collection Locations
 - 1. The Contractor shall maintain a list of collection locations (residences) and shall update this list annually and submit a copy to the City. All single-family through four-family residential locations shall have collections. Businesses that generate more than one 96-gallon garbage cart and two 96-gallon recycling carts are specifically excluded from this Contract, as garbage and recyclable collections are the responsibility of the owners of such properties. City facilities may have a dumpster.
- x. Insurance
 - 1. The Contractor agrees to provide insurance as previously specified in this agreement.
- xi. New Home Collection
 - 1. Collection from new units shall begin upon occupancy. The City will notify the Contractor of new units.
- xii. Service Contract
 - 1. The Contractor will be required to enter into a contract with the City specifying the terms of these bid documents.
- xiii. Annual Reports
 - 1. The Contractor shall be required to prepare a Monthly Report reflecting the amount of tonnage of all garbage, recyclables and other materials collected. An Annual Report of all waste collected for previous year

shall be submitted by February 28th of each year.

e. Terms of Agreement

i. Agreement.

1. The final execution of an Agreement is subject to the satisfactory negotiation of contract terms. Contractors submitting proposals must identify their intended use of subcontractors. If Contractors are considering subcontracting any portions of the contract to any other service provider, the names of the proposed service providers must be clearly identified in the proposal. Following the award of the Contract, no additional subcontracting will be allowed absent the express prior written consent of the City.

ii. Agreement Period

1. The length of the Agreement shall be for a period of five (5) years. It is anticipated that the Agreement period shall run from January 1, 2026, through December 31, 2030. The Agreement may be extended beyond December 31, 2030 by mutual written agreement of both parties on a year-by-year basis. This requirement does not limit the City's rights under "Termination".

iii. Termination

1. The City Council of the City of Fort Atkinson may, at its option, terminate the Agreement at any time upon sixty (60) days written notice, if Contractor is in default of the terms of the Agreement or repeatedly violates the terms of the Agreement, except that no notice or action of the City Council is necessary if Contractor is in default of any of the requirements to maintain insurance. The written notice shall specify the Contractor's defaults(s) and the intention to terminate this Agreement. The Agreement shall terminate upon expiration of sixty (60) days from the service of notice upon the Contractor.

iv. Remedies

1. Deductions

- a. The City, without waiving any other remedies, including termination of this Agreement, may withhold from compensation due the Contractor, deductions for defaults in the terms of this Agreement. One reason for withholding compensation would be for any collection delayed more than three days from the normal collection day. The City may also make deductions if the Contractor fails to remedy any defaults in its obligation within ten (10) days of service of written notice of the City's intent to make a deduction. Such written notice shall specify the default(s) shall be cured within ten (10) days and the specific amount the City intends to deduct for the specified default(s). Deductions may at the City's option be made for defaults of the Contractor including, but not limited to Contractor's:
 - i. Failure to make the necessary collections;
 - ii. Failure to satisfactorily respond to complaints within a reasonable period of time;
 - iii. Failure to follow-up on "missed" pick-ups;
 - iv. Failure to make pick-ups on scheduled days;
 - v. Failure to cleanup spills/leaks immediately or not repair truck before next scheduled pickup;
 - vi. Failure to communicate collection delay information to

- the City; or
 - vii. Failure to satisfy any verified claims for damage to property or person(s) within thirty (30) days.
 - b. In addition, deductions can be made when the City incurs any necessary and reasonable expenses, as the City deems necessary, as the result of any default by Contractor, including but not limited to:
 - i. City performing collections;
 - ii. City repairing property damage to any property, privately or publicly owned; or
 - iii. City performing any of the other duties of Contractor under the terms of this Agreement.
- v. City Costs
 - 1. In the event of a material failure to satisfy the obligations under this Agreement, the Contractor shall be responsible for payment to the City for the City's actual costs in providing adequate alternative refuse collection and recycling services due to the Contractor's failure to perform, until such time that the City has secured new regular collection service for its residents. This provision shall be in addition to other legal remedies available to the City.
- vi. Legal Remedies
 - 1. The City reserves all legal remedies against Contractor, and its exercise of any of the remedies under this Agreement does not preclude the City from pursuing any and all of its legal remedies in the event of default(s) by Contractor.
- 5. Compliance with Authority
 - a. The right is hereby reserved to the City to adopt, in addition to existing applicable ordinances, such additional regulations as it shall find necessary in the exercise of its police powers. The Contractor will comply with the ordinances, statutes and regulations of the City of Fort Atkinson, Jefferson County, State of Wisconsin, and Federal Government applicable to the Contractor's operation under this Agreement. The City and Contractor recognize their responsibility to address the problems caused by changed governmental regulations and the potential for increased or decreased costs.
- 6. Amendments
 - a. This Agreement may only be amended by written agreement approved and executed by both the City and Contractor.
- 7. Applicable Law
 - a. This Agreement is to be construed according to the statutes and laws of the State of Wisconsin.
- 8. Transfer Procedure
 - a. The Contractor shall not assign or subcontract this contract or work hereunder, or any part thereof, to any other person, firm, or corporation without the prior written consent of the City, but the Contractor may perform its obligations hereunder through its subsidiaries or divisions. Such assignment shall not relieve the Contractor from its obligations or change the terms of the contract. Assignment shall also mean and include the sale of controlling stock of Contractor or any transfer of control of Contractor.
 - b. In the event of bankruptcy, assignment for the benefit of creditors or a petition for receivership relative to the Contractor of record, the City may, at its option with notice, declare this Agreement terminated.
- 9. Severability

- a. If any term, covenant, condition or provision of this Agreement shall be construed to be illegal, invalid or unenforceable, the remainder of this Agreement shall not be affected thereby, and the illegal, invalid or unenforceable term, covenant, condition or provision shall be deemed stricken and deleted herefrom to the same extent and effect as if never incorporated herein, but all other terms, covenants, conditions or provisions of this Agreement shall continue in full force and effect.
10. Notices
 - a. All notices required to be given under this Agreement or required by any statute, ordinance or regulation now or hereafter in force shall be in writing mailed by certified letter to the City and Contractor at the following addresses:
11. Manner of Performance of Contractor's Duties
 - a. The City expects 100% pickup of all residences all of the time. The City also expects resident complaints to be handled promptly, normally within 24 hours of Contractor being notified. The Contractor agrees that it will at all times faithfully, industriously and to the best of its ability, experience and talent perform all of the duties that may be required herein pursuant to the express terms of this Agreement, to the reasonable satisfaction of the City. Such duties shall be rendered in the City and at such other place or places the City shall in good faith require. In particular, the Contractor shall strive to work with the City in promoting and increasing recycling. This contract document as delineated serves as a guideline to performance levels of the contract.
12. Contractor's Employment Obligation
 - a. In connection with the performance of work under this Agreement, the Contractor agrees not to discriminate against any employee of applicant for employment because of age, race, sex, religion, color, handicap, physical condition, developmental disability as defined in §51.05(5), Wis. Statutes, or national origin. This provision shall include, but not be limited to, the following: employment, promotion, demotion or transfer, recruitment or recruitment advertising, lay-off or termination, rates of pay or other forms of compensation, and selection for training.
13. References
 - a. Contractor must include with their proposal a list of municipalities, including points of contract (name, address and telephone number), which can be used as references for work performed. References should include municipalities of similar size and contract requirements as the City of Fort Atkinson.
14. Hold Harmless and Indemnification
 - a. Contractor agrees to indemnify, defend and save City of Fort Atkinson harmless from and against any and all liability of any kind, including actual attorney's fees, which City may be responsible for or pay out as a result of bodily injuries (including death), property damage or any violation or alleged violation of law, arising out of or resulting from any negligent act or omission or willful misconduct of the Contractor or its employees, agents or assigns.
15. Rates and Surcharges
 - a. Rates will be guaranteed for one year and annual CPI increase not to exceed 4% per year. Based in the US Department of labor, Bureau of Labor Statistics, and Consumer Price Index for All Urban Consumers (CPI-U), expenditure category of "Trash and Garbage Collection".
 - b. If fuel exceeds \$4.00 per gallon, the fuel surcharge shall increase by 1% for every twenty-five-cent increase in fuel prices.
16. This agreement may be changed through mutual consent at any time during the five-year term as needed to meet the needs of the City or the Contractor. Any amendment must be in writing and signed by both the City and Contractor.

Section 3: Proposal for Services

To: City of Fort Atkinson

Attn: Rebecca Houseman

101 N. Main St.

Fort Atkinson, WI 53094

rhouseman@fortatkinsonwi.gov

Submission Deadline: June 27, 2025

Re: Proposal for Residential Garbage, Recycling & Bulk Items Collection

The undersigned Contractor, pursuant to the Request for Proposals for Refuse Collection, Disposal and Recycling issued by the City of Fort Atkinson, and having examined the Request for Proposals Specifications hereby submits the following proposal for Residential Refuse Collection and Disposal and Residential Curbside Recycling Collection and Processing for the Contract term options indicated in the Specifications and for the prices set forth herein.

All Contractors must fill in every applicable field below in order to have their bid considered by the City. The City reserves the right to reject any and all proposals which do not fill in the fields below:

BASE BID: Weekly Automated Garbage Collection, Every Other Week Automated Recycling Collection

Year One:	Curbside Garbage (Weekly):	\$ _____	
	Curbside Recycling (EOW):	\$ _____	
	Total:	\$ _____	per unit per month

Define Rate Adjustments for Years 2-5: _____

ALTERNATE BID 1: Weekly Automated Garbage Collection, Weekly Automated Recycling Collection

Year One:	Curbside Garbage (Weekly):	\$ _____	
	Curbside Recycling (Weekly):	\$ _____	
	Total:	\$ _____	per unit per month

Year One:

Curbside Garbage (*Weekly*): \$ _____

Curbside Recycling (EOW): \$ _____

Monthly Bulk Collection: \$ _____

Total: \$ _____ per unit per month

Bulk collection cost per resident (under Base Bid): \$ _____

Garbage Cart: \$ _____ **Size:** _____

Recycle Cart: \$ _____ Size: _____

How would additional containers be billed? _____

The proposal price bid shall include the collection, disposal and processing of refuse and processing of refuse and recyclable materials (as the case may be) at City-owned facilities as set forth in the Proposal Specifications.

Company: _____

Address: _____

Submitted By (Name): _____

Title: _____

Email: _____ Phone: _____

(Signature)

(Date)

QUALIFICATIONS STATEMENT FOR CITY OF FORT ATKINSON, WISCONSIN

1. **Official Company Name:** _____

2. **Telephone Number:** _____

3. **Full Address w/Zip Code:** _____

4. **Number of years in business:** _____

5. **Current Municipal References:**

Municipality: _____

Contact Name / Title: _____

Contact Email / Phone: _____

Municipality: _____

Contact Name / Title: _____

Contact Email / Phone: _____

Municipality: _____

Contact Name / Title: _____

Contact Email / Phone: _____

Municipality: _____

Contact Name / Title: _____

Contact Email / Phone: _____

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1000 W Blackhawk Dr	Fort Atkinson	53538	WI
1001 W Blackhawk Dr	Fort Atkinson	53538	WI
1004 W Blackhawk Dr	Fort Atkinson	53538	WI
1005 W Blackhawk Dr	Fort Atkinson	53538	WI
1008 W Blackhawk Dr	Fort Atkinson	53538	WI
1009 W Blackhawk Dr	Fort Atkinson	53538	WI
1012 W Blackhawk Dr	Fort Atkinson	53538	WI
1013 W Blackhawk Dr	Fort Atkinson	53538	WI
1101 W Blackhawk Dr	Fort Atkinson	53538	WI
1105 W Blackhawk Dr	Fort Atkinson	53538	WI
1109 W Blackhawk Dr	Fort Atkinson	53538	WI
1112 W Blackhawk Dr	Fort Atkinson	53538	WI
1113 W Blackhawk Dr	Fort Atkinson	53538	WI
1116 W Blackhawk Dr	Fort Atkinson	53538	WI
1117 W Blackhawk Dr	Fort Atkinson	53538	WI
1120 W Blackhawk Dr	Fort Atkinson	53538	WI
1121 W Blackhawk Dr	Fort Atkinson	53538	WI
1125 W Blackhawk Dr	Fort Atkinson	53538	WI
701 W Blackhawk Dr	Fort Atkinson	53538	WI
706 W Blackhawk Dr	Fort Atkinson	53538	WI
707 W Blackhawk Dr	Fort Atkinson	53538	WI
708 W Blackhawk Dr	Fort Atkinson	53538	WI
710 W Blackhawk Dr	Fort Atkinson	53538	WI
711 W Blackhawk Dr	Fort Atkinson	53538	WI
720 W Blackhawk Dr	Fort Atkinson	53538	WI
721 W Blackhawk Dr	Fort Atkinson	53538	WI
730 W Blackhawk Dr	Fort Atkinson	53538	WI
734 W Blackhawk Dr	Fort Atkinson	53538	WI
801 W Blackhawk Dr	Fort Atkinson	53538	WI
803 W Blackhawk Dr	Fort Atkinson	53538	WI
808 W Blackhawk Dr	Fort Atkinson	53538	WI
812 W Blackhawk Dr	Fort Atkinson	53538	WI
813 W Blackhawk Dr	Fort Atkinson	53538	WI
1000 W Cramer St	Fort Atkinson	53538	WI
1004 W Cramer St	Fort Atkinson	53538	WI
1007 W Cramer St	Fort Atkinson	53538	WI
1010 W Cramer St	Fort Atkinson	53538	WI
1011 W Cramer St	Fort Atkinson	53538	WI
1014 W Cramer St	Fort Atkinson	53538	WI
1100 W Cramer St	Fort Atkinson	53538	WI
1103 W Cramer St	Fort Atkinson	53538	WI
1106 W Cramer St	Fort Atkinson	53538	WI
1109 W Cramer St	Fort Atkinson	53538	WI
1112 W Cramer St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1115 W Cramer St	Fort Atkinson	53538	WI
1116 W Cramer St	Fort Atkinson	53538	WI
1120 W Cramer St	Fort Atkinson	53538	WI
1204 W Cramer St	Fort Atkinson	53538	WI
1210 W Cramer St	Fort Atkinson	53538	WI
1215 W Cramer St	Fort Atkinson	53538	WI
1216 W Cramer St	Fort Atkinson	53538	WI
1220 W Cramer St	Fort Atkinson	53538	WI
1223 W Cramer St	Fort Atkinson	53538	WI
1228 W Cramer St	Fort Atkinson	53538	WI
602 W Cramer St	Fort Atkinson	53538	WI
606 W Cramer St	Fort Atkinson	53538	WI
610 W Cramer St	Fort Atkinson	53538	WI
614 W Cramer St	Fort Atkinson	53538	WI
620 W Cramer St	Fort Atkinson	53538	WI
624 W Cramer St	Fort Atkinson	53538	WI
628 W Cramer St	Fort Atkinson	53538	WI
634 W Cramer St	Fort Atkinson	53538	WI
805 W Cramer St	Fort Atkinson	53538	WI
806 W Cramer St	Fort Atkinson	53538	WI
809 W Cramer St	Fort Atkinson	53538	WI
812 W Cramer St	Fort Atkinson	53538	WI
815 W Cramer St	Fort Atkinson	53538	WI
816 W Cramer St	Fort Atkinson	53538	WI
900 W Cramer St	Fort Atkinson	53538	WI
903 W Cramer St	Fort Atkinson	53538	WI
906 W Cramer St	Fort Atkinson	53538	WI
909 W Cramer St	Fort Atkinson	53538	WI
910 W Cramer St	Fort Atkinson	53538	WI
913 W Cramer St	Fort Atkinson	53538	WI
914 W Cramer St	Fort Atkinson	53538	WI
411 Madison Ave Suite D	Fort Atkinson	53538	WI
411 Madison Ave Suite B	Fort Atkinson	53538	WI
1116 Madison Ave	Fort Atkinson	53538	WI
600 Madison Ave	Fort Atkinson	53538	WI
602 Frederick Ave	Fort Atkinson	53538	WI
604 Madison Ave	Fort Atkinson	53538	WI
608 Frederick Ave	Fort Atkinson	53538	WI
608 Madison Ave	Fort Atkinson	53538	WI
612 Frederick Ave	Fort Atkinson	53538	WI
614 Madison Ave	Fort Atkinson	53538	WI
615 Frederick Ave	Fort Atkinson	53538	WI
700 Frederick Ave	Fort Atkinson	53538	WI
700 Madison Ave	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
703 Frederick Ave	Fort Atkinson	53538	WI
704 Frederick Ave	Fort Atkinson	53538	WI
712 Frederick Ave	Fort Atkinson	53538	WI
712 Madison Ave	Fort Atkinson	53538	WI
714 Madison Ave	Fort Atkinson	53538	WI
720 Madison Ave	Fort Atkinson	53538	WI
1000 Apache Ct	Fort Atkinson	53538	WI
1000 Pawnee Ct	Fort Atkinson	53538	WI
1001 Pawnee Ct	Fort Atkinson	53538	WI
1002 Pawnee Ct	Fort Atkinson	53538	WI
1004 Apache Ct	Fort Atkinson	53538	WI
1004 Pawnee Ct	Fort Atkinson	53538	WI
1005 Apache Ct	Fort Atkinson	53538	WI
1005 Pawnee Ct	Fort Atkinson	53538	WI
1008 Apache Ct	Fort Atkinson	53538	WI
1008 Pawnee Ct	Fort Atkinson	53538	WI
1009 Apache Ct	Fort Atkinson	53538	WI
1009 Pawnee Ct	Fort Atkinson	53538	WI
1010 Pawnee Ct	Fort Atkinson	53538	WI
1012 Pawnee Ct	Fort Atkinson	53538	WI
1013 Apache Ct	Fort Atkinson	53538	WI
1013 Pawnee Ct	Fort Atkinson	53538	WI
1100 Mohawk Ct	Fort Atkinson	53538	WI
1101 Menomonee Ct	Fort Atkinson	53538	WI
1101 Mohawk Ct	Fort Atkinson	53538	WI
1102 Menomonee Ct	Fort Atkinson	53538	WI
1102 Mohawk Ct	Fort Atkinson	53538	WI
1104 Mohawk Ct	Fort Atkinson	53538	WI
1105 Menomonee Ct	Fort Atkinson	53538	WI
1105 Mohawk Ct	Fort Atkinson	53538	WI
1106 Menomonee Ct	Fort Atkinson	53538	WI
1109 Menomonee Ct	Fort Atkinson	53538	WI
1109 Mohawk Ct	Fort Atkinson	53538	WI
1110 Menomonee Ct	Fort Atkinson	53538	WI
1112 Menomonee Ct	Fort Atkinson	53538	WI
1113 Menomonee Ct	Fort Atkinson	53538	WI
1200 Navaho Ct	Fort Atkinson	53538	WI
1201 Navaho Ct	Fort Atkinson	53538	WI
1202 Navaho Ct	Fort Atkinson	53538	WI
1203 Navaho Ct	Fort Atkinson	53538	WI
1204 Navaho Ct	Fort Atkinson	53538	WI
600 Chippewa Ct	Fort Atkinson	53538	WI
601 Chippewa Ct	Fort Atkinson	53538	WI
603 Chippewa Ct	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
604 Chippewa Ct	Fort Atkinson	53538	WI
605 Chippewa Ct	Fort Atkinson	53538	WI
606 Chippewa Ct	Fort Atkinson	53538	WI
607 Chippewa Ct	Fort Atkinson	53538	WI
608 Chippewa Ct	Fort Atkinson	53538	WI
611 Chippewa Ct	Fort Atkinson	53538	WI
612 Chippewa Ct	Fort Atkinson	53538	WI
900 Fox Ct	Fort Atkinson	53538	WI
901 Fox Ct	Fort Atkinson	53538	WI
904 Fox Ct	Fort Atkinson	53538	WI
905 Fox Ct	Fort Atkinson	53538	WI
908 Fox Ct	Fort Atkinson	53538	WI
909 Fox Ct	Fort Atkinson	53538	WI
912 Fox Ct	Fort Atkinson	53538	WI
913 Fox Ct	Fort Atkinson	53538	WI
917 Fox Ct	Fort Atkinson	53538	WI
919 Fox Ct	Fort Atkinson	53538	WI
1100 Laurie Dr	Fort Atkinson	53538	WI
1101 Laurie Dr	Fort Atkinson	53538	WI
1103 Laurie Dr	Fort Atkinson	53538	WI
1103 Seminole Dr	Fort Atkinson	53538	WI
1104 Laurie Dr	Fort Atkinson	53538	WI
1104 Seminole Dr	Fort Atkinson	53538	WI
1105 Laurie Dr	Fort Atkinson	53538	WI
1108 Laurie Dr	Fort Atkinson	53538	WI
1108 Seminole Dr	Fort Atkinson	53538	WI
1109 Laurie Dr	Fort Atkinson	53538	WI
1112 Laurie Dr	Fort Atkinson	53538	WI
1112 Seminole Dr	Fort Atkinson	53538	WI
1113 Laurie Dr	Fort Atkinson	53538	WI
1113 Seminole Dr	Fort Atkinson	53538	WI
1114 Laurie Dr	Fort Atkinson	53538	WI
1116 Laurie Dr	Fort Atkinson	53538	WI
1116 Seminole Dr	Fort Atkinson	53538	WI
1117 Seminole Dr	Fort Atkinson	53538	WI
1118 Laurie Dr	Fort Atkinson	53538	WI
1119 Laurie Dr	Fort Atkinson	53538	WI
1120 Seminole Dr	Fort Atkinson	53538	WI
1121 Seminole Dr	Fort Atkinson	53538	WI
1125 Seminole Dr	Fort Atkinson	53538	WI
702 Hillcrest Dr	Fort Atkinson	53538	WI
805 Hillcrest Dr	Fort Atkinson	53538	WI
806 Hillcrest Dr	Fort Atkinson	53538	WI
809 Hillcrest Dr	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
810 Hillcrest Dr	Fort Atkinson	53538	WI
816 Hillcrest Dr	Fort Atkinson	53538	WI
900 Hillcrest Dr	Fort Atkinson	53538	WI
901 Hillcrest Dr	Fort Atkinson	53538	WI
906 Hillcrest Dr	Fort Atkinson	53538	WI
907 Hillcrest Dr	Fort Atkinson	53538	WI
910 Hillcrest Dr	Fort Atkinson	53538	WI
913 Hillcrest Dr	Fort Atkinson	53538	WI
916 Hillcrest Dr	Fort Atkinson	53538	WI
917 Hillcrest Dr	Fort Atkinson	53538	WI
921 Hillcrest Dr	Fort Atkinson	53538	WI
922 Hillcrest Dr	Fort Atkinson	53538	WI
926 Hillcrest Dr	Fort Atkinson	53538	WI
1000 Winnebago Ln	Fort Atkinson	53538	WI
1001 Winnebago Ln	Fort Atkinson	53538	WI
1004 Winnebago Ln	Fort Atkinson	53538	WI
1008 Winnebago Ln	Fort Atkinson	53538	WI
1009 Winnebago Ln	Fort Atkinson	53538	WI
1105 Miller Ln	Fort Atkinson	53538	WI
1108 Miller Ln	Fort Atkinson	53538	WI
1114 Miller Ln	Fort Atkinson	53538	WI
700 Cherokee Ln	Fort Atkinson	53538	WI
700 Oak Hill Ln	Fort Atkinson	53538	WI
701 Cherokee Ln	Fort Atkinson	53538	WI
702 Cherokee Ln	Fort Atkinson	53538	WI
703 Cherokee Ln	Fort Atkinson	53538	WI
705 Cherokee Ln	Fort Atkinson	53538	WI
707 Oak Hill Ln	Fort Atkinson	53538	WI
711 Oak Hill Ln	Fort Atkinson	53538	WI
713 Oak Hill Ln	Fort Atkinson	53538	WI
803 Dorian Pl	Fort Atkinson	53538	WI
807 Dorian Pl	Fort Atkinson	53538	WI
808 Dorian Pl	Fort Atkinson	53538	WI
811 Dorian Pl	Fort Atkinson	53538	WI
1001 Mc Coy Park Rd	Fort Atkinson	53538	WI
1100 Mc Coy Park Rd	Fort Atkinson	53538	WI
1102 Mc Coy Park Rd	Fort Atkinson	53538	WI
1104 Mc Coy Park Rd	Fort Atkinson	53538	WI
1105 Mc Coy Park Rd	Fort Atkinson	53538	WI
1106 Mc Coy Park Rd	Fort Atkinson	53538	WI
1107 Mc Coy Park Rd	Fort Atkinson	53538	WI
1108 Mc Coy Park Rd	Fort Atkinson	53538	WI
1109 Mc Coy Park Rd	Fort Atkinson	53538	WI
1110 Mc Coy Park Rd	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1110 Old Madison Rd	Fort Atkinson	53538	WI
802 Mc Coy Park Rd	Fort Atkinson	53538	WI
808 Mc Coy Park Rd	Fort Atkinson	53538	WI
811 Mc Coy Park Rd	Fort Atkinson	53538	WI
814 Banker Rd	Fort Atkinson	53538	WI
815 Mc Coy Park Rd	Fort Atkinson	53538	WI
818 Banker Rd	Fort Atkinson	53538	WI
819 Mc Coy Park Rd	Fort Atkinson	53538	WI
822 Banker Rd	Fort Atkinson	53538	WI
826 Banker Rd	Fort Atkinson	53538	WI
829 Mc Coy Park Rd	Fort Atkinson	53538	WI
832 Mc Coy Park Rd	Fort Atkinson	53538	WI
837 Mc Coy Park Rd	Fort Atkinson	53538	WI
840 Mc Coy Park Rd	Fort Atkinson	53538	WI
848 Mc Coy Park Rd	Fort Atkinson	53538	WI
849 Mc Coy Park Rd	Fort Atkinson	53538	WI
910 Banker Rd	Fort Atkinson	53538	WI
915 Mc Coy Park Rd	Fort Atkinson	53538	WI
1005 Monroe St	Fort Atkinson	53538	WI
1006 Caswell St	Fort Atkinson	53538	WI
1008 Caswell St	Fort Atkinson	53538	WI
1009 Monroe St	Fort Atkinson	53538	WI
1010 Caswell St	Fort Atkinson	53538	WI
1012 Caswell St	Fort Atkinson	53538	WI
1013 Monroe St	Fort Atkinson	53538	WI
1025 Monroe St	Fort Atkinson	53538	WI
1101 Caswell St	Fort Atkinson	53538	WI
1102 Caswell St	Fort Atkinson	53538	WI
1103 Caswell St	Fort Atkinson	53538	WI
1104 Caswell St	Fort Atkinson	53538	WI
1111 Caswell St	Fort Atkinson	53538	WI
1119 Caswell St	Fort Atkinson	53538	WI
1121 Caswell St	Fort Atkinson	53538	WI
1205 Monroe St	Fort Atkinson	53538	WI
1209 Monroe St	Fort Atkinson	53538	WI
417 Monroe St	Fort Atkinson	53538	WI
419 Monroe St	Fort Atkinson	53538	WI
423 Monroe St	Fort Atkinson	53538	WI
427 Monroe St	Fort Atkinson	53538	WI
503 Monroe St	Fort Atkinson	53538	WI
506 Cloute St	Fort Atkinson	53538	WI
506 Nelson St	Fort Atkinson	53538	WI
507 Jackson St	Fort Atkinson	53538	WI
507 Monroe St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
510 Cloute St	Fort Atkinson	53538	WI
510 Jackson St	Fort Atkinson	53538	WI
510 Roosevelt St	Fort Atkinson	53538	WI
511 Monroe St	Fort Atkinson	53538	WI
511 Nelson St	Fort Atkinson	53538	WI
513 Jackson St	Fort Atkinson	53538	WI
514 Jackson St	Fort Atkinson	53538	WI
515 Monroe St	Fort Atkinson	53538	WI
515 Roosevelt St	Fort Atkinson	53538	WI
516 Roosevelt St	Fort Atkinson	53538	WI
517 Monroe St	Fort Atkinson	53538	WI
517 Nelson St	Fort Atkinson	53538	WI
518 Jackson St	Fort Atkinson	53538	WI
518 Roosevelt St	Fort Atkinson	53538	WI
519 Jackson St	Fort Atkinson	53538	WI
519 Nelson St	Fort Atkinson	53538	WI
522 Roosevelt St	Fort Atkinson	53538	WI
523 Jackson St	Fort Atkinson	53538	WI
523 Nelson St	Fort Atkinson	53538	WI
524 Jackson St	Fort Atkinson	53538	WI
525 Jackson St	Fort Atkinson	53538	WI
527 Nelson St	Fort Atkinson	53538	WI
529 Jackson St	Fort Atkinson	53538	WI
530 Jackson St	Fort Atkinson	53538	WI
531 Nelson St	Fort Atkinson	53538	WI
533 Jackson St	Fort Atkinson	53538	WI
533 Nelson St	Fort Atkinson	53538	WI
534 Jackson St	Fort Atkinson	53538	WI
537 Jackson St	Fort Atkinson	53538	WI
540 Jackson St	Fort Atkinson	53538	WI
543 Jackson St	Fort Atkinson	53538	WI
601 Cloute St	Fort Atkinson	53538	WI
601 Jackson St	Fort Atkinson	53538	WI
601 Monroe St	Fort Atkinson	53538	WI
601 Nelson St	Fort Atkinson	53538	WI
602 Jackson St	Fort Atkinson	53538	WI
602 Zaffke St	Fort Atkinson	53538	WI
605 Jackson St	Fort Atkinson	53538	WI
605 Monroe St	Fort Atkinson	53538	WI
605 Nelson St	Fort Atkinson	53538	WI
606 Jackson St	Fort Atkinson	53538	WI
609 Cloute St	Fort Atkinson	53538	WI
610 Cloute St	Fort Atkinson	53538	WI
610 Jackson St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
610 Zaffke St	Fort Atkinson	53538	WI
611 Jackson St	Fort Atkinson	53538	WI
611 Monroe St	Fort Atkinson	53538	WI
611 Nelson St	Fort Atkinson	53538	WI
611 Roosevelt St	Fort Atkinson	53538	WI
612 Jackson St	Fort Atkinson	53538	WI
612 Roosevelt St	Fort Atkinson	53538	WI
613 Cloute St	Fort Atkinson	53538	WI
613 Monroe St	Fort Atkinson	53538	WI
613 Zaffke St	Fort Atkinson	53538	WI
614 Cloute St	Fort Atkinson	53538	WI
614 Zaffke St	Fort Atkinson	53538	WI
615 Jackson St	Fort Atkinson	53538	WI
615 Nelson St	Fort Atkinson	53538	WI
615 Roosevelt St	Fort Atkinson	53538	WI
617 Monroe St	Fort Atkinson	53538	WI
618 Zaffke St	Fort Atkinson	53538	WI
619 Jackson St	Fort Atkinson	53538	WI
620 Cloute St	Fort Atkinson	53538	WI
620 Jackson St	Fort Atkinson	53538	WI
620 Roosevelt St	Fort Atkinson	53538	WI
621 Monroe St	Fort Atkinson	53538	WI
621 Nelson St	Fort Atkinson	53538	WI
621 Roosevelt St	Fort Atkinson	53538	WI
621 Zaffke St	Fort Atkinson	53538	WI
623 Jackson St	Fort Atkinson	53538	WI
625 Cloute St	Fort Atkinson	53538	WI
625 Monroe St	Fort Atkinson	53538	WI
626 Jackson St	Fort Atkinson	53538	WI
627 Jackson St	Fort Atkinson	53538	WI
627 Nelson St	Fort Atkinson	53538	WI
629 Monroe St	Fort Atkinson	53538	WI
631 Jackson St	Fort Atkinson	53538	WI
632 Jackson St	Fort Atkinson	53538	WI
635 Monroe St	Fort Atkinson	53538	WI
636 Jackson St	Fort Atkinson	53538	WI
639 Monroe St	Fort Atkinson	53538	WI
641 Monroe St	Fort Atkinson	53538	WI
700 Cloute St	Fort Atkinson	53538	WI
700 Jackson St	Fort Atkinson	53538	WI
701 Cloute St	Fort Atkinson	53538	WI
701 Jackson St	Fort Atkinson	53538	WI
701 Monroe St	Fort Atkinson	53538	WI
703 Jackson St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
704 Jackson St	Fort Atkinson	53538	WI
705 Jackson St	Fort Atkinson	53538	WI
707 Cloute St	Fort Atkinson	53538	WI
707 Monroe St	Fort Atkinson	53538	WI
708 Jackson St	Fort Atkinson	53538	WI
709 Jackson St	Fort Atkinson	53538	WI
710 Cloute St	Fort Atkinson	53538	WI
710 Zaffke St	Fort Atkinson	53538	WI
711 Caswell St	Fort Atkinson	53538	WI
711 Jackson St	Fort Atkinson	53538	WI
711 Monroe St	Fort Atkinson	53538	WI
711 Nelson St	Fort Atkinson	53538	WI
712 Jackson St	Fort Atkinson	53538	WI
712 Messmer St	Fort Atkinson	53538	WI
713 Cloute St	Fort Atkinson	53538	WI
713 Jackson St	Fort Atkinson	53538	WI
714 Cloute St	Fort Atkinson	53538	WI
714 Zaffke St	Fort Atkinson	53538	WI
715 Messmer St	Fort Atkinson	53538	WI
715 Monroe St	Fort Atkinson	53538	WI
715 Nelson St	Fort Atkinson	53538	WI
716 Caswell St	Fort Atkinson	53538	WI
717 Cloute St	Fort Atkinson	53538	WI
717 Zaffke St	Fort Atkinson	53538	WI
719 Nelson St	Fort Atkinson	53538	WI
720 Caswell St	Fort Atkinson	53538	WI
720 Cloute St	Fort Atkinson	53538	WI
720 Messmer St	Fort Atkinson	53538	WI
720 Zaffke St	Fort Atkinson	53538	WI
721 Caswell St	Fort Atkinson	53538	WI
721 Messmer St	Fort Atkinson	53538	WI
721 Zaffke St	Fort Atkinson	53538	WI
723 Cloute St	Fort Atkinson	53538	WI
724 Cloute St	Fort Atkinson	53538	WI
725 Caswell St	Fort Atkinson	53538	WI
725 Cloute St	Fort Atkinson	53538	WI
727 Cloute St	Fort Atkinson	53538	WI
727 Messmer St	Fort Atkinson	53538	WI
727 Zaffke St	Fort Atkinson	53538	WI
730 Cloute St	Fort Atkinson	53538	WI
730 Zaffke St	Fort Atkinson	53538	WI
731 Messmer St	Fort Atkinson	53538	WI
731 Zaffke St	Fort Atkinson	53538	WI
733 Cloute St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
735 Zaffke St	Fort Atkinson	53538	WI
736 Cloute St	Fort Atkinson	53538	WI
800 Messmer St	Fort Atkinson	53538	WI
803 Zaffke St	Fort Atkinson	53538	WI
805 Caswell St	Fort Atkinson	53538	WI
806 Caswell St	Fort Atkinson	53538	WI
809 Zaffke St	Fort Atkinson	53538	WI
810 Caswell St	Fort Atkinson	53538	WI
810 Messmer St	Fort Atkinson	53538	WI
814 Caswell St	Fort Atkinson	53538	WI
814 Messmer St	Fort Atkinson	53538	WI
818 Messmer St	Fort Atkinson	53538	WI
821 Messmer St	Fort Atkinson	53538	WI
826 Messmer St	Fort Atkinson	53538	WI
840 Messmer St	Fort Atkinson	53538	WI
841 Messmer St	Fort Atkinson	53538	WI
845 Messmer St	Fort Atkinson	53538	WI
848 Messmer St	Fort Atkinson	53538	WI
855 Messmer St	Fort Atkinson	53538	WI
901 Caswell St	Fort Atkinson	53538	WI
901 Zaffke St	Fort Atkinson	53538	WI
902 Caswell St	Fort Atkinson	53538	WI
902 Zaffke St	Fort Atkinson	53538	WI
905 Caswell St	Fort Atkinson	53538	WI
906 Caswell St	Fort Atkinson	53538	WI
910 Caswell St	Fort Atkinson	53538	WI
914 Caswell St	Fort Atkinson	53538	WI
1000 Sauk Tr	Fort Atkinson	53538	WI
1001 Sauk Tr	Fort Atkinson	53538	WI
1004 Sauk Tr	Fort Atkinson	53538	WI
1005 Sauk Tr	Fort Atkinson	53538	WI
1208 Sioux Tr	Fort Atkinson	53538	WI
1216 Sioux Tr	Fort Atkinson	53538	WI
1224 Sioux Tr	Fort Atkinson	53538	WI
1232 Sioux Tr	Fort Atkinson	53538	WI
1242 Sioux Tr	Fort Atkinson	53538	WI
1248 Sioux Tr	Fort Atkinson	53538	WI
1251 Sioux Tr	Fort Atkinson	53538	WI
1258 Sioux Tr	Fort Atkinson	53538	WI
1261 Sioux Tr	Fort Atkinson	53538	WI
1135 N Main St	Fort Atkinson	53538	WI
317 N Main St	Fort Atkinson	53538	WI
403 N Main St	Fort Atkinson	53538	WI
407 N Main St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
411 N Main St	Fort Atkinson	53538	WI
415 N Main St	Fort Atkinson	53538	WI
419 N Main St	Fort Atkinson	53538	WI
425 N Main St	Fort Atkinson	53538	WI
429 N Main St	Fort Atkinson	53538	WI
501 N Main St	Fort Atkinson	53538	WI
505 N Main St	Fort Atkinson	53538	WI
509 N Main St	Fort Atkinson	53538	WI
513 N Main St	Fort Atkinson	53538	WI
517 N Main St	Fort Atkinson	53538	WI
521 N Main St	Fort Atkinson	53538	WI
601 N Main St	Fort Atkinson	53538	WI
607 N Main St	Fort Atkinson	53538	WI
613 N Main St	Fort Atkinson	53538	WI
617 N Main St	Fort Atkinson	53538	WI
623 N Main St	Fort Atkinson	53538	WI
627 N Main St	Fort Atkinson	53538	WI
631 N Main St	Fort Atkinson	53538	WI
637 N Main St	Fort Atkinson	53538	WI
641 N Main St	Fort Atkinson	53538	WI
645 N Main St	Fort Atkinson	53538	WI
649 N Main St	Fort Atkinson	53538	WI
701 N Main St	Fort Atkinson	53538	WI
707 N Main St	Fort Atkinson	53538	WI
711 N Main St	Fort Atkinson	53538	WI
715 N Main St	Fort Atkinson	53538	WI
809 N Main St	Fort Atkinson	53538	WI
817 N Main St	Fort Atkinson	53538	WI
821 N Main St	Fort Atkinson	53538	WI
825 N Main St	Fort Atkinson	53538	WI
827 N Main St	Fort Atkinson	53538	WI
833 N Main St	Fort Atkinson	53538	WI
901 N Main St	Fort Atkinson	53538	WI
905 N Main St	Fort Atkinson	53538	WI
121 W Blackhawk Dr	Fort Atkinson	53538	WI
131 W Blackhawk Dr	Fort Atkinson	53538	WI
675 W Blackhawk Dr	Fort Atkinson	53538	WI
108 W Cramer St	Fort Atkinson	53538	WI
116 W Cramer St	Fort Atkinson	53538	WI
200 W Cramer St	Fort Atkinson	53538	WI
206 W Cramer St	Fort Atkinson	53538	WI
210 W Cramer St	Fort Atkinson	53538	WI
214 W Cramer St	Fort Atkinson	53538	WI
400 W Cramer St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
404 W Cramer St	Fort Atkinson	53538	WI
408 W Cramer St	Fort Atkinson	53538	WI
411 W Cramer St	Fort Atkinson	53538	WI
412 W Cramer St	Fort Atkinson	53538	WI
415 W Cramer St	Fort Atkinson	53538	WI
418 W Cramer St	Fort Atkinson	53538	WI
421 W Cramer St	Fort Atkinson	53538	WI
422 W Cramer St	Fort Atkinson	53538	WI
425 W Cramer St	Fort Atkinson	53538	WI
426 W Cramer St	Fort Atkinson	53538	WI
429 W Cramer St	Fort Atkinson	53538	WI
504 W Cramer St	Fort Atkinson	53538	WI
506 W Cramer St	Fort Atkinson	53538	WI
507 W Cramer St	Fort Atkinson	53538	WI
512 W Cramer St	Fort Atkinson	53538	WI
513 W Cramer St	Fort Atkinson	53538	WI
519 W Cramer St	Fort Atkinson	53538	WI
520 W Cramer St	Fort Atkinson	53538	WI
111 Frederick Ave	Fort Atkinson	53538	WI
115 Frederick Ave	Fort Atkinson	53538	WI
119 Frederick Ave	Fort Atkinson	53538	WI
200 Frederick Ave	Fort Atkinson	53538	WI
201 Frederick Ave	Fort Atkinson	53538	WI
204 Frederick Ave	Fort Atkinson	53538	WI
205 Frederick Ave	Fort Atkinson	53538	WI
209 Frederick Ave	Fort Atkinson	53538	WI
210 Frederick Ave	Fort Atkinson	53538	WI
213 Frederick Ave	Fort Atkinson	53538	WI
217 Frederick Ave	Fort Atkinson	53538	WI
221 Frederick Ave	Fort Atkinson	53538	WI
300 Madison Ave	Fort Atkinson	53538	WI
302 Frederick Ave	Fort Atkinson	53538	WI
304 Madison Ave	Fort Atkinson	53538	WI
310 Frederick Ave	Fort Atkinson	53538	WI
312 Frederick Ave	Fort Atkinson	53538	WI
314 Madison Ave	Fort Atkinson	53538	WI
320 Madison Ave	Fort Atkinson	53538	WI
404 Frederick Ave	Fort Atkinson	53538	WI
408 Frederick Ave	Fort Atkinson	53538	WI
411 Frederick Ave	Fort Atkinson	53538	WI
414 Madison Ave	Fort Atkinson	53538	WI
417 Frederick Ave	Fort Atkinson	53538	WI
420 Frederick Ave	Fort Atkinson	53538	WI
500 Frederick Ave	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
508 Frederick Ave	Fort Atkinson	53538	WI
508 Madison Ave	Fort Atkinson	53538	WI
512 Frederick Ave	Fort Atkinson	53538	WI
514 Madison Ave	Fort Atkinson	53538	WI
515 Frederick Ave	Fort Atkinson	53538	WI
1200 Aztec Ct	Fort Atkinson	53538	WI
1200 Cheyenne Ct	Fort Atkinson	53538	WI
1200 Comanche Ct	Fort Atkinson	53538	WI
1200 Iroquois Ct	Fort Atkinson	53538	WI
1201 Aztec Ct	Fort Atkinson	53538	WI
1201 Cheyenne Ct	Fort Atkinson	53538	WI
1201 Comanche Ct	Fort Atkinson	53538	WI
1201 Iroquois Ct	Fort Atkinson	53538	WI
1202 Aztec Ct	Fort Atkinson	53538	WI
1202 Cheyenne Ct	Fort Atkinson	53538	WI
1202 Iroquois Ct	Fort Atkinson	53538	WI
1204 Aztec Ct	Fort Atkinson	53538	WI
1204 Cheyenne Ct	Fort Atkinson	53538	WI
1204 Comanche Ct	Fort Atkinson	53538	WI
1204 Iroquois Ct	Fort Atkinson	53538	WI
1205 Aztec Ct	Fort Atkinson	53538	WI
1205 Cheyenne Ct	Fort Atkinson	53538	WI
1205 Comanche Ct	Fort Atkinson	53538	WI
1205 Iroquois Ct	Fort Atkinson	53538	WI
1208 Aztec Ct	Fort Atkinson	53538	WI
1208 Cheyenne Ct	Fort Atkinson	53538	WI
1208 Comanche Ct	Fort Atkinson	53538	WI
1208 Iroquois Ct	Fort Atkinson	53538	WI
1209 Aztec Ct	Fort Atkinson	53538	WI
1209 Cheyenne Ct	Fort Atkinson	53538	WI
1209 Comanche Ct	Fort Atkinson	53538	WI
1209 Iroquois Ct	Fort Atkinson	53538	WI
1211 Cheyenne Ct	Fort Atkinson	53538	WI
1212 Comanche Ct	Fort Atkinson	53538	WI
1213 Comanche Ct	Fort Atkinson	53538	WI
300 Hillcrest Dr	Fort Atkinson	53538	WI
301 Hillcrest Dr	Fort Atkinson	53538	WI
304 Hillcrest Dr	Fort Atkinson	53538	WI
305 Hillcrest Dr	Fort Atkinson	53538	WI
311 Hillcrest Dr	Fort Atkinson	53538	WI
315 Hillcrest Dr	Fort Atkinson	53538	WI
316 Hillcrest Dr	Fort Atkinson	53538	WI
317 Hillcrest Dr	Fort Atkinson	53538	WI
320 Hillcrest Dr	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
321 Hillcrest Dr	Fort Atkinson	53538	WI
324 Hillcrest Dr	Fort Atkinson	53538	WI
325 Hillcrest Dr	Fort Atkinson	53538	WI
330 Hillcrest Dr	Fort Atkinson	53538	WI
402 Hillcrest Dr	Fort Atkinson	53538	WI
406 Hillcrest Dr	Fort Atkinson	53538	WI
409 Hillcrest Dr	Fort Atkinson	53538	WI
410 Hillcrest Dr	Fort Atkinson	53538	WI
413 Hillcrest Dr	Fort Atkinson	53538	WI
414 Hillcrest Dr	Fort Atkinson	53538	WI
500 Hillcrest Dr	Fort Atkinson	53538	WI
506 Hillcrest Dr	Fort Atkinson	53538	WI
509 Hillcrest Dr	Fort Atkinson	53538	WI
510 Hillcrest Dr	Fort Atkinson	53538	WI
515 Hillcrest Dr	Fort Atkinson	53538	WI
516 Hillcrest Dr	Fort Atkinson	53538	WI
200 Cherokee Ln	Fort Atkinson	53538	WI
250 Cherokee Ln	Fort Atkinson	53538	WI
251 Cherokee Ln	Fort Atkinson	53538	WI
300 Cherokee Ln	Fort Atkinson	53538	WI
301 Cherokee Ln	Fort Atkinson	53538	WI
355 Cherokee Ln	Fort Atkinson	53538	WI
371 Cherokee Ln	Fort Atkinson	53538	WI
401 Cherokee Ln	Fort Atkinson	53538	WI
455 Cherokee Ln	Fort Atkinson	53538	WI
457 Cherokee Ln	Fort Atkinson	53538	WI
471 Cherokee Ln	Fort Atkinson	53538	WI
475 Cherokee Ln	Fort Atkinson	53538	WI
501 Cherokee Ln	Fort Atkinson	53538	WI
503 Cherokee Ln	Fort Atkinson	53538	WI
505 Cherokee Ln	Fort Atkinson	53538	WI
507 Cherokee Ln	Fort Atkinson	53538	WI
571 Cherokee Ln	Fort Atkinson	53538	WI
601 Cherokee Ln	Fort Atkinson	53538	WI
603 Cherokee Ln	Fort Atkinson	53538	WI
653 Cherokee Ln	Fort Atkinson	53538	WI
655 Cherokee Ln	Fort Atkinson	53538	WI
10 Harrison St	Fort Atkinson	53538	WI
100 Harrison St	Fort Atkinson	53538	WI
1012 Monroe St	Fort Atkinson	53538	WI
1018 Monroe St	Fort Atkinson	53538	WI
1022 Monroe St	Fort Atkinson	53538	WI
1026 Monroe St	Fort Atkinson	53538	WI
1030 Monroe St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
108 Linden St	Fort Atkinson	53538	WI
110 Hickory St	Fort Atkinson	53538	WI
1104 Monroe St	Fort Atkinson	53538	WI
1106 Monroe St	Fort Atkinson	53538	WI
112 Hickory St	Fort Atkinson	53538	WI
113 Linden St	Fort Atkinson	53538	WI
116 Linden St	Fort Atkinson	53538	WI
1200 Monroe St	Fort Atkinson	53538	WI
1200 Shawnee St	Fort Atkinson	53538	WI
1204 Monroe St	Fort Atkinson	53538	WI
1204 Shawnee St	Fort Atkinson	53538	WI
1205 Shawnee St	Fort Atkinson	53538	WI
1208 Monroe St	Fort Atkinson	53538	WI
1208 Shawnee St	Fort Atkinson	53538	WI
1209 Shawnee St	Fort Atkinson	53538	WI
1212 Shawnee St	Fort Atkinson	53538	WI
1213 Shawnee St	Fort Atkinson	53538	WI
1300 Monroe St	Fort Atkinson	53538	WI
1304 Monroe St	Fort Atkinson	53538	WI
200 Linden St	Fort Atkinson	53538	WI
202 Hickory St	Fort Atkinson	53538	WI
203 Hickory St	Fort Atkinson	53538	WI
204 Linden St	Fort Atkinson	53538	WI
206 Hickory St	Fort Atkinson	53538	WI
207 Hickory St	Fort Atkinson	53538	WI
208 Linden St	Fort Atkinson	53538	WI
210 Hickory St	Fort Atkinson	53538	WI
211 Hickory St	Fort Atkinson	53538	WI
212 Linden St	Fort Atkinson	53538	WI
214 Hickory St	Fort Atkinson	53538	WI
215 Hickory St	Fort Atkinson	53538	WI
218 Hickory St	Fort Atkinson	53538	WI
300 Hickory St	Fort Atkinson	53538	WI
304 Hickory St	Fort Atkinson	53538	WI
308 Garfield St	Fort Atkinson	53538	WI
310 Hickory St	Fort Atkinson	53538	WI
311 Garfield St	Fort Atkinson	53538	WI
311 Linden St	Fort Atkinson	53538	WI
314 Garfield St	Fort Atkinson	53538	WI
315 Garfield St	Fort Atkinson	53538	WI
315 Linden St	Fort Atkinson	53538	WI
321 Garfield St	Fort Atkinson	53538	WI
322 Garfield St	Fort Atkinson	53538	WI
325 Garfield St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
326 Garfield St	Fort Atkinson	53538	WI
330 Garfield St	Fort Atkinson	53538	WI
331 Garfield St	Fort Atkinson	53538	WI
332 Garfield St	Fort Atkinson	53538	WI
405 Taft St	Fort Atkinson	53538	WI
406 Adams St	Fort Atkinson	53538	WI
406 Washington St	Fort Atkinson	53538	WI
407 Robert St	Fort Atkinson	53538	WI
408 Taft St	Fort Atkinson	53538	WI
410 Adams St	Fort Atkinson	53538	WI
410 Hickory St	Fort Atkinson	53538	WI
410 Monroe St	Fort Atkinson	53538	WI
410 Washington St	Fort Atkinson	53538	WI
411 Adams St	Fort Atkinson	53538	WI
411 Hickory St	Fort Atkinson	53538	WI
411 Mechanic St	Fort Atkinson	53538	WI
411 Taft St	Fort Atkinson	53538	WI
411 Washington St	Fort Atkinson	53538	WI
413 Robert St	Fort Atkinson	53538	WI
414 Monroe St	Fort Atkinson	53538	WI
414 Robert St	Fort Atkinson	53538	WI
415 Robert St	Fort Atkinson	53538	WI
416 Washington St	Fort Atkinson	53538	WI
417 Adams St	Fort Atkinson	53538	WI
417 Mechanic St	Fort Atkinson	53538	WI
417 Washington St	Fort Atkinson	53538	WI
418 Adams St	Fort Atkinson	53538	WI
418 Hickory St	Fort Atkinson	53538	WI
418 Monroe St	Fort Atkinson	53538	WI
419 Robert St	Fort Atkinson	53538	WI
420 Robert St	Fort Atkinson	53538	WI
421 Mechanic St	Fort Atkinson	53538	WI
421 Washington St	Fort Atkinson	53538	WI
422 Adams St	Fort Atkinson	53538	WI
422 Washington St	Fort Atkinson	53538	WI
423 Adams St	Fort Atkinson	53538	WI
423 Mechanic St	Fort Atkinson	53538	WI
423 Robert St	Fort Atkinson	53538	WI
424 Monroe St	Fort Atkinson	53538	WI
424 Robert St	Fort Atkinson	53538	WI
425 Adams St	Fort Atkinson	53538	WI
426 Adams St	Fort Atkinson	53538	WI
426 Washington St	Fort Atkinson	53538	WI
427 Mechanic St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
427 Robert St	Fort Atkinson	53538	WI
427 Washington St	Fort Atkinson	53538	WI
428 Mechanic St	Fort Atkinson	53538	WI
428 Robert St	Fort Atkinson	53538	WI
429 Washington St	Fort Atkinson	53538	WI
431 Mechanic St	Fort Atkinson	53538	WI
431 Robert St	Fort Atkinson	53538	WI
432 Adams St	Fort Atkinson	53538	WI
432 Mechanic St	Fort Atkinson	53538	WI
432 Robert St	Fort Atkinson	53538	WI
432 Washington St	Fort Atkinson	53538	WI
433 Adams St	Fort Atkinson	53538	WI
433 Washington St	Fort Atkinson	53538	WI
434 Washington St	Fort Atkinson	53538	WI
435 Mechanic St	Fort Atkinson	53538	WI
436 Mechanic St	Fort Atkinson	53538	WI
437 Adams St	Fort Atkinson	53538	WI
437 Washington St	Fort Atkinson	53538	WI
438 Adams St	Fort Atkinson	53538	WI
440 Mechanic St	Fort Atkinson	53538	WI
440 Washington St	Fort Atkinson	53538	WI
441 Mechanic St	Fort Atkinson	53538	WI
441 Washington St	Fort Atkinson	53538	WI
443 Mechanic St	Fort Atkinson	53538	WI
444 Mechanic St	Fort Atkinson	53538	WI
444 Washington St	Fort Atkinson	53538	WI
445 Washington St	Fort Atkinson	53538	WI
447 Mechanic St	Fort Atkinson	53538	WI
448 Washington St	Fort Atkinson	53538	WI
500 Adams St	Fort Atkinson	53538	WI
500 Monroe St	Fort Atkinson	53538	WI
500 Robert St	Fort Atkinson	53538	WI
500 Washington St	Fort Atkinson	53538	WI
501 Adams St	Fort Atkinson	53538	WI
501 Robert St	Fort Atkinson	53538	WI
501 Washington St	Fort Atkinson	53538	WI
504 Monroe St	Fort Atkinson	53538	WI
505 Robert St	Fort Atkinson	53538	WI
506 Adams St	Fort Atkinson	53538	WI
506 Robert St	Fort Atkinson	53538	WI
506 Washington St	Fort Atkinson	53538	WI
507 Adams St	Fort Atkinson	53538	WI
508 Hickory St	Fort Atkinson	53538	WI
508 Monroe St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
509 Robert St	Fort Atkinson	53538	WI
509 Washington St	Fort Atkinson	53538	WI
510 Monroe St	Fort Atkinson	53538	WI
510 Robert St	Fort Atkinson	53538	WI
510 Washington St	Fort Atkinson	53538	WI
513 Adams St	Fort Atkinson	53538	WI
513 Robert St	Fort Atkinson	53538	WI
513 Taft St	Fort Atkinson	53538	WI
513 Washington St	Fort Atkinson	53538	WI
514 Adams St	Fort Atkinson	53538	WI
514 Monroe St	Fort Atkinson	53538	WI
514 Robert St	Fort Atkinson	53538	WI
514 Washington St	Fort Atkinson	53538	WI
516 Hickory St	Fort Atkinson	53538	WI
517 Adams St	Fort Atkinson	53538	WI
518 Adams St	Fort Atkinson	53538	WI
518 Monroe St	Fort Atkinson	53538	WI
518 Robert St	Fort Atkinson	53538	WI
518 Washington St	Fort Atkinson	53538	WI
519 Robert St	Fort Atkinson	53538	WI
519 Washington St	Fort Atkinson	53538	WI
520 Monroe St	Fort Atkinson	53538	WI
521 Adams St	Fort Atkinson	53538	WI
522 Adams St	Fort Atkinson	53538	WI
522 Robert St	Fort Atkinson	53538	WI
523 Robert St	Fort Atkinson	53538	WI
526 Monroe St	Fort Atkinson	53538	WI
526 Robert St	Fort Atkinson	53538	WI
527 Robert St	Fort Atkinson	53538	WI
530 Monroe St	Fort Atkinson	53538	WI
530 Robert St	Fort Atkinson	53538	WI
531 Robert St	Fort Atkinson	53538	WI
534 Robert St	Fort Atkinson	53538	WI
535 Robert St	Fort Atkinson	53538	WI
600 Robert St	Fort Atkinson	53538	WI
600 Short St	Fort Atkinson	53538	WI
601 Adams St	Fort Atkinson	53538	WI
601 Robert St	Fort Atkinson	53538	WI
601 Short St	Fort Atkinson	53538	WI
602 Monroe St	Fort Atkinson	53538	WI
604 Robert St	Fort Atkinson	53538	WI
605 Short St	Fort Atkinson	53538	WI
606 Monroe St	Fort Atkinson	53538	WI
606 Short St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
607 Adams St	Fort Atkinson	53538	WI
607 Robert St	Fort Atkinson	53538	WI
608 Adams St	Fort Atkinson	53538	WI
608 Robert St	Fort Atkinson	53538	WI
610 Monroe St	Fort Atkinson	53538	WI
610 Short St	Fort Atkinson	53538	WI
610 Washington St	Fort Atkinson	53538	WI
611 Adams St	Fort Atkinson	53538	WI
611 Robert St	Fort Atkinson	53538	WI
611 Washington St	Fort Atkinson	53538	WI
612 Adams St	Fort Atkinson	53538	WI
612 Robert St	Fort Atkinson	53538	WI
614 Monroe St	Fort Atkinson	53538	WI
614 Short St	Fort Atkinson	53538	WI
614 Washington St	Fort Atkinson	53538	WI
615 Adams St	Fort Atkinson	53538	WI
615 Robert St	Fort Atkinson	53538	WI
615 Short St	Fort Atkinson	53538	WI
615 Washington St	Fort Atkinson	53538	WI
616 Adams St	Fort Atkinson	53538	WI
616 Robert St	Fort Atkinson	53538	WI
618 Monroe St	Fort Atkinson	53538	WI
618 Short St	Fort Atkinson	53538	WI
619 Adams St	Fort Atkinson	53538	WI
619 Robert St	Fort Atkinson	53538	WI
619 Washington St	Fort Atkinson	53538	WI
620 Adams St	Fort Atkinson	53538	WI
620 Short St	Fort Atkinson	53538	WI
620 Washington St	Fort Atkinson	53538	WI
622 Robert St	Fort Atkinson	53538	WI
623 Adams St	Fort Atkinson	53538	WI
623 Robert St	Fort Atkinson	53538	WI
624 Adams St	Fort Atkinson	53538	WI
625 Washington St	Fort Atkinson	53538	WI
626 Monroe St	Fort Atkinson	53538	WI
626 Short St	Fort Atkinson	53538	WI
626 Washington St	Fort Atkinson	53538	WI
627 Adams St	Fort Atkinson	53538	WI
627 Robert St	Fort Atkinson	53538	WI
627 Short St	Fort Atkinson	53538	WI
628 Adams St	Fort Atkinson	53538	WI
629 Washington St	Fort Atkinson	53538	WI
630 Short St	Fort Atkinson	53538	WI
630 Washington St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
631 Adams St	Fort Atkinson	53538	WI
631 Short St	Fort Atkinson	53538	WI
631 Washington St	Fort Atkinson	53538	WI
632 Adams St	Fort Atkinson	53538	WI
634 Short St	Fort Atkinson	53538	WI
634 Washington St	Fort Atkinson	53538	WI
635 Adams St	Fort Atkinson	53538	WI
635 Short St	Fort Atkinson	53538	WI
635 Washington St	Fort Atkinson	53538	WI
636 Adams St	Fort Atkinson	53538	WI
636 Short St	Fort Atkinson	53538	WI
639 Adams St	Fort Atkinson	53538	WI
639 Short St	Fort Atkinson	53538	WI
639 Washington St	Fort Atkinson	53538	WI
640 Washington St	Fort Atkinson	53538	WI
642 Short St	Fort Atkinson	53538	WI
643 Adams St	Fort Atkinson	53538	WI
643 Short St	Fort Atkinson	53538	WI
646 Washington St	Fort Atkinson	53538	WI
647 Short St	Fort Atkinson	53538	WI
702 Short St	Fort Atkinson	53538	WI
703 Robert St	Fort Atkinson	53538	WI
703 Short St	Fort Atkinson	53538	WI
707 Short St	Fort Atkinson	53538	WI
710 Short St	Fort Atkinson	53538	WI
713 Robert St	Fort Atkinson	53538	WI
714 Short St	Fort Atkinson	53538	WI
715 Short St	Fort Atkinson	53538	WI
803 Short St	Fort Atkinson	53538	WI
808 Short St	Fort Atkinson	53538	WI
811 Boldt St	Fort Atkinson	53538	WI
811 Robert St	Fort Atkinson	53538	WI
812 Robert St	Fort Atkinson	53538	WI
813 Short St	Fort Atkinson	53538	WI
815 Boldt St	Fort Atkinson	53538	WI
816 Boldt St	Fort Atkinson	53538	WI
819 Boldt St	Fort Atkinson	53538	WI
824 Boldt St	Fort Atkinson	53538	WI
824 Monroe St	Fort Atkinson	53538	WI
824 Robert St	Fort Atkinson	53538	WI
825 Boldt St	Fort Atkinson	53538	WI
825 Robert St	Fort Atkinson	53538	WI
828 Boldt St	Fort Atkinson	53538	WI
831 Boldt St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
902 Robert St	Fort Atkinson	53538	WI
101 E Sherman Ave	Fort Atkinson	53538	WI
107 E Sherman Ave	Fort Atkinson	53538	WI
203 E Sherman Ave	Fort Atkinson	53538	WI
207 E Sherman Ave	Fort Atkinson	53538	WI
213 E Sherman Ave	Fort Atkinson	53538	WI
303 E Sherman Ave	Fort Atkinson	53538	WI
307 E Sherman Ave	Fort Atkinson	53538	WI
311 E Sherman Ave	Fort Atkinson	53538	WI
317 E Sherman Ave	Fort Atkinson	53538	WI
323 E Sherman Ave	Fort Atkinson	53538	WI
1000 N Main St	Fort Atkinson	53538	WI
101 N Fourth St	Fort Atkinson	53538	WI
101 N Third St	Fort Atkinson	53538	WI
105 N Fourth St	Fort Atkinson	53538	WI
105 N Third St	Fort Atkinson	53538	WI
108 N Third St	Fort Atkinson	53538	WI
111 N Third St	Fort Atkinson	53538	WI
112 N Third St	Fort Atkinson	53538	WI
115 N Third St	Fort Atkinson	53538	WI
201 N Fourth St	Fort Atkinson	53538	WI
201 N Third St	Fort Atkinson	53538	WI
206 N Third St	Fort Atkinson	53538	WI
207 N Fourth St	Fort Atkinson	53538	WI
207 N Third St	Fort Atkinson	53538	WI
208 N Third St	Fort Atkinson	53538	WI
211 N Third St	Fort Atkinson	53538	WI
213 N High St	Fort Atkinson	53538	WI
215 N Third St	Fort Atkinson	53538	WI
221 N High St	Fort Atkinson	53538	WI
3 N Fourth St	Fort Atkinson	53538	WI
302 N Third St	Fort Atkinson	53538	WI
306 N Fourth St	Fort Atkinson	53538	WI
307 N Fourth St	Fort Atkinson	53538	WI
307 N High St	Fort Atkinson	53538	WI
310 N Fourth St	Fort Atkinson	53538	WI
310 N Third St	Fort Atkinson	53538	WI
311 N Fourth St	Fort Atkinson	53538	WI
311 N High St	Fort Atkinson	53538	WI
313 N High St	Fort Atkinson	53538	WI
314 N Fourth St	Fort Atkinson	53538	WI
314 N Third St	Fort Atkinson	53538	WI
315 N Fourth St	Fort Atkinson	53538	WI
317 N High St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
317 N Third St	Fort Atkinson	53538	WI
318 N Third St	Fort Atkinson	53538	WI
319 N Fourth St	Fort Atkinson	53538	WI
321 N High St	Fort Atkinson	53538	WI
321 N Third St	Fort Atkinson	53538	WI
325 N High St	Fort Atkinson	53538	WI
328 N Main St	Fort Atkinson	53538	WI
329 N High St	Fort Atkinson	53538	WI
404 N Main St	Fort Atkinson	53538	WI
408 N Main St	Fort Atkinson	53538	WI
413 N High St	Fort Atkinson	53538	WI
417 N High St	Fort Atkinson	53538	WI
421 N High St	Fort Atkinson	53538	WI
423 N High St	Fort Atkinson	53538	WI
427 N High St	Fort Atkinson	53538	WI
428 N Main St	Fort Atkinson	53538	WI
429 N High St	Fort Atkinson	53538	WI
433 N High St	Fort Atkinson	53538	WI
500 N Main St	Fort Atkinson	53538	WI
504 N Main St	Fort Atkinson	53538	WI
508 N Main St	Fort Atkinson	53538	WI
512 N Main St	Fort Atkinson	53538	WI
516 N Main St	Fort Atkinson	53538	WI
520 N Main St	Fort Atkinson	53538	WI
600 N Main St	Fort Atkinson	53538	WI
604 N Main St	Fort Atkinson	53538	WI
608 N Main St	Fort Atkinson	53538	WI
610 N Main St	Fort Atkinson	53538	WI
616 N Main St	Fort Atkinson	53538	WI
620 N Main St	Fort Atkinson	53538	WI
622 N Main St	Fort Atkinson	53538	WI
704 N Main St	Fort Atkinson	53538	WI
710 N Main St	Fort Atkinson	53538	WI
718 N Main St	Fort Atkinson	53538	WI
722 N Main St	Fort Atkinson	53538	WI
726 N Main St	Fort Atkinson	53538	WI
738 N Main St	Fort Atkinson	53538	WI
800 N Main St	Fort Atkinson	53538	WI
804 N Main St	Fort Atkinson	53538	WI
808 N Main St	Fort Atkinson	53538	WI
812 N Main St	Fort Atkinson	53538	WI
816 N Main St	Fort Atkinson	53538	WI
820 N Main St	Fort Atkinson	53538	WI
824 N Main St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
830 N Main St	Fort Atkinson	53538	WI
9 N Fourth St	Fort Atkinson	53538	WI
902 N Main St	Fort Atkinson	53538	WI
908 N Main St	Fort Atkinson	53538	WI
210 W Sherman Ave	Fort Atkinson	53538	WI
300 W Sherman Ave	Fort Atkinson	53538	WI
304 W Sherman Ave	Fort Atkinson	53538	WI
308 W Sherman Ave	Fort Atkinson	53538	WI
314 W Sherman Ave	Fort Atkinson	53538	WI
415 W Sherman Ave	Fort Atkinson	53538	WI
419 W Sherman Ave	Fort Atkinson	53538	WI
423 W Sherman Ave	Fort Atkinson	53538	WI
431 W Sherman Ave	Fort Atkinson	53538	WI
508 W Sherman Ave	Fort Atkinson	53538	WI
509 W Sherman Ave	Fort Atkinson	53538	WI
511 W Sherman Ave	Fort Atkinson	53538	WI
512 W Sherman Ave	Fort Atkinson	53538	WI
600 W Sherman Ave	Fort Atkinson	53538	WI
606 W Sherman Ave	Fort Atkinson	53538	WI
608 W Sherman Ave	Fort Atkinson	53538	WI
609 W Sherman Ave	Fort Atkinson	53538	WI
613 W Sherman Ave	Fort Atkinson	53538	WI
614 W Sherman Ave	Fort Atkinson	53538	WI
207 Madison Ave	Fort Atkinson	53538	WI
609 Madison Ave	Fort Atkinson	53538	WI
300 Riverside Dr	Fort Atkinson	53538	WI
306 Riverside Dr	Fort Atkinson	53538	WI
308 Riverside Dr	Fort Atkinson	53538	WI
312 Riverside Dr	Fort Atkinson	53538	WI
316 Riverside Dr	Fort Atkinson	53538	WI
324 Riverside Dr	Fort Atkinson	53538	WI
328 Riverside Dr	Fort Atkinson	53538	WI
332 Riverside Dr	Fort Atkinson	53538	WI
506 Riverside Dr	Fort Atkinson	53538	WI
510 Riverside Dr	Fort Atkinson	53538	WI
516 Riverside Dr	Fort Atkinson	53538	WI
600 Riverside Dr	Fort Atkinson	53538	WI
606 Riverside Dr	Fort Atkinson	53538	WI
610 Riverside Dr	Fort Atkinson	53538	WI
614 Riverside Dr	Fort Atkinson	53538	WI
10 Edgewood St	Fort Atkinson	53538	WI
101 Robert St	Fort Atkinson	53538	WI
107 Robert St	Fort Atkinson	53538	WI
108 Jackson St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
108 Monroe St	Fort Atkinson	53538	WI
109 Monroe St	Fort Atkinson	53538	WI
109 Robert St	Fort Atkinson	53538	WI
11 Harrison St	Fort Atkinson	53538	WI
110 Robert St	Fort Atkinson	53538	WI
112 Jackson St	Fort Atkinson	53538	WI
112 Monroe St	Fort Atkinson	53538	WI
114 Robert St	Fort Atkinson	53538	WI
115 Robert St	Fort Atkinson	53538	WI
116 Monroe St	Fort Atkinson	53538	WI
117 Monroe St	Fort Atkinson	53538	WI
118 Jackson St	Fort Atkinson	53538	WI
118 Robert St	Fort Atkinson	53538	WI
119 Robert St	Fort Atkinson	53538	WI
12 Harrison St	Fort Atkinson	53538	WI
120 Monroe St	Fort Atkinson	53538	WI
121 Monroe St	Fort Atkinson	53538	WI
125 Monroe St	Fort Atkinson	53538	WI
125 Robert St	Fort Atkinson	53538	WI
13 Edgewood St	Fort Atkinson	53538	WI
14 Edgewood St	Fort Atkinson	53538	WI
202 Adams St	Fort Atkinson	53538	WI
203 Robert St	Fort Atkinson	53538	WI
207 Adams St	Fort Atkinson	53538	WI
208 Barrie St	Fort Atkinson	53538	WI
208 Clarence St	Fort Atkinson	53538	WI
208 Edward St	Fort Atkinson	53538	WI
208 Jefferson St	Fort Atkinson	53538	WI
209 Barrie St	Fort Atkinson	53538	WI
209 Clarence St	Fort Atkinson	53538	WI
209 Robert St	Fort Atkinson	53538	WI
210 Monroe St	Fort Atkinson	53538	WI
212 Barrie St	Fort Atkinson	53538	WI
212 Clarence St	Fort Atkinson	53538	WI
212 Jefferson St	Fort Atkinson	53538	WI
213 Adams St	Fort Atkinson	53538	WI
213 Barrie St	Fort Atkinson	53538	WI
213 Monroe St	Fort Atkinson	53538	WI
215 Clarence St	Fort Atkinson	53538	WI
215 Robert St	Fort Atkinson	53538	WI
216 Clarence St	Fort Atkinson	53538	WI
216 Jefferson St	Fort Atkinson	53538	WI
217 Jefferson St	Fort Atkinson	53538	WI
220 Clarence St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
221 Jefferson St	Fort Atkinson	53538	WI
225 Edward St	Fort Atkinson	53538	WI
233 Edward St	Fort Atkinson	53538	WI
300 Monroe St	Fort Atkinson	53538	WI
301 Monroe St	Fort Atkinson	53538	WI
305 Monroe St	Fort Atkinson	53538	WI
306 Clarence St	Fort Atkinson	53538	WI
306 Monroe St	Fort Atkinson	53538	WI
308 Adams St	Fort Atkinson	53538	WI
308 Clarence St	Fort Atkinson	53538	WI
308 Edward St	Fort Atkinson	53538	WI
308 Jackson St	Fort Atkinson	53538	WI
308 Ralph St	Fort Atkinson	53538	WI
308 Robert St	Fort Atkinson	53538	WI
309 Jefferson St	Fort Atkinson	53538	WI
309 Lincoln St	Fort Atkinson	53538	WI
309 Monroe St	Fort Atkinson	53538	WI
310 Monroe St	Fort Atkinson	53538	WI
312 Adams St	Fort Atkinson	53538	WI
312 Clarence St	Fort Atkinson	53538	WI
312 Edward St	Fort Atkinson	53538	WI
312 Jackson St	Fort Atkinson	53538	WI
312 Jefferson St	Fort Atkinson	53538	WI
312 Lincoln St	Fort Atkinson	53538	WI
312 Ralph St	Fort Atkinson	53538	WI
312 Robert St	Fort Atkinson	53538	WI
313 Barrie St	Fort Atkinson	53538	WI
313 Jefferson St	Fort Atkinson	53538	WI
313 Lincoln St	Fort Atkinson	53538	WI
313 Monroe St	Fort Atkinson	53538	WI
314 Monroe St	Fort Atkinson	53538	WI
314 Ralph St	Fort Atkinson	53538	WI
315 Adams St	Fort Atkinson	53538	WI
315 Clarence St	Fort Atkinson	53538	WI
316 Edward St	Fort Atkinson	53538	WI
316 Jackson St	Fort Atkinson	53538	WI
316 Jefferson St	Fort Atkinson	53538	WI
316 Robert St	Fort Atkinson	53538	WI
317 Clarence St	Fort Atkinson	53538	WI
317 Lincoln St	Fort Atkinson	53538	WI
317 Monroe St	Fort Atkinson	53538	WI
317 Robert St	Fort Atkinson	53538	WI
318 Adams St	Fort Atkinson	53538	WI
318 Clarence St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
318 Lincoln St	Fort Atkinson	53538	WI
318 Monroe St	Fort Atkinson	53538	WI
319 Adams St	Fort Atkinson	53538	WI
319 Jefferson St	Fort Atkinson	53538	WI
320 Clarence St	Fort Atkinson	53538	WI
320 Edward St	Fort Atkinson	53538	WI
320 Jackson St	Fort Atkinson	53538	WI
320 Jefferson St	Fort Atkinson	53538	WI
320 Lincoln St	Fort Atkinson	53538	WI
320 Robert St	Fort Atkinson	53538	WI
321 Adams St	Fort Atkinson	53538	WI
321 Clarence St	Fort Atkinson	53538	WI
321 Jefferson St	Fort Atkinson	53538	WI
321 Lincoln St	Fort Atkinson	53538	WI
321 Monroe St	Fort Atkinson	53538	WI
321 Robert St	Fort Atkinson	53538	WI
322 Monroe St	Fort Atkinson	53538	WI
324 Clarence St	Fort Atkinson	53538	WI
324 Edward St	Fort Atkinson	53538	WI
324 Jackson St	Fort Atkinson	53538	WI
324 Jefferson St	Fort Atkinson	53538	WI
324 Lincoln St	Fort Atkinson	53538	WI
324 Robert St	Fort Atkinson	53538	WI
325 Clarence St	Fort Atkinson	53538	WI
325 Jefferson St	Fort Atkinson	53538	WI
325 Lincoln St	Fort Atkinson	53538	WI
325 Monroe St	Fort Atkinson	53538	WI
325 Robert St	Fort Atkinson	53538	WI
326 Monroe St	Fort Atkinson	53538	WI
327 Adams St	Fort Atkinson	53538	WI
328 Clarence St	Fort Atkinson	53538	WI
328 Edward St	Fort Atkinson	53538	WI
328 Jackson St	Fort Atkinson	53538	WI
328 Jefferson St	Fort Atkinson	53538	WI
328 Robert St	Fort Atkinson	53538	WI
329 Clarence St	Fort Atkinson	53538	WI
329 Edward St	Fort Atkinson	53538	WI
329 Jefferson St	Fort Atkinson	53538	WI
329 Lincoln St	Fort Atkinson	53538	WI
329 Monroe St	Fort Atkinson	53538	WI
329 Robert St	Fort Atkinson	53538	WI
330 Jackson St	Fort Atkinson	53538	WI
330 Monroe St	Fort Atkinson	53538	WI
332 Robert St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
333 Monroe St	Fort Atkinson	53538	WI
333 Robert St	Fort Atkinson	53538	WI
334 Jackson St	Fort Atkinson	53538	WI
334 Monroe St	Fort Atkinson	53538	WI
337 Monroe St	Fort Atkinson	53538	WI
337 Robert St	Fort Atkinson	53538	WI
338 Jackson St	Fort Atkinson	53538	WI
338 Monroe St	Fort Atkinson	53538	WI
339 Monroe St	Fort Atkinson	53538	WI
340 Monroe St	Fort Atkinson	53538	WI
342 Jackson St	Fort Atkinson	53538	WI
343 Monroe St	Fort Atkinson	53538	WI
343 Robert St	Fort Atkinson	53538	WI
346 Jackson St	Fort Atkinson	53538	WI
347 Monroe St	Fort Atkinson	53538	WI
351 Monroe St	Fort Atkinson	53538	WI
400 Barrie St	Fort Atkinson	53538	WI
400 Jackson St	Fort Atkinson	53538	WI
400 Jefferson St	Fort Atkinson	53538	WI
401 Clarence St	Fort Atkinson	53538	WI
401 Jefferson St	Fort Atkinson	53538	WI
405 Clarence St	Fort Atkinson	53538	WI
405 Jefferson St	Fort Atkinson	53538	WI
406 Edward St	Fort Atkinson	53538	WI
407 Edward St	Fort Atkinson	53538	WI
408 Barrie St	Fort Atkinson	53538	WI
408 Clarence St	Fort Atkinson	53538	WI
408 Jefferson St	Fort Atkinson	53538	WI
409 Clarence St	Fort Atkinson	53538	WI
409 Edward St	Fort Atkinson	53538	WI
409 Jefferson St	Fort Atkinson	53538	WI
412 Clarence St	Fort Atkinson	53538	WI
412 Edward St	Fort Atkinson	53538	WI
413 Clarence St	Fort Atkinson	53538	WI
413 Edward St	Fort Atkinson	53538	WI
413 Jefferson St	Fort Atkinson	53538	WI
414 Barrie St	Fort Atkinson	53538	WI
414 Edward St	Fort Atkinson	53538	WI
414 Jefferson St	Fort Atkinson	53538	WI
416 Clarence St	Fort Atkinson	53538	WI
417 Clarence St	Fort Atkinson	53538	WI
417 Edward St	Fort Atkinson	53538	WI
417 Jefferson St	Fort Atkinson	53538	WI
418 Edward St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
418 Jefferson St	Fort Atkinson	53538	WI
420 Clarence St	Fort Atkinson	53538	WI
420 Edward St	Fort Atkinson	53538	WI
420 Jefferson St	Fort Atkinson	53538	WI
421 Clarence St	Fort Atkinson	53538	WI
421 Jefferson St	Fort Atkinson	53538	WI
423 Clarence St	Fort Atkinson	53538	WI
423 Edward St	Fort Atkinson	53538	WI
424 Clarence St	Fort Atkinson	53538	WI
424 Edward St	Fort Atkinson	53538	WI
425 Jefferson St	Fort Atkinson	53538	WI
426 Jefferson St	Fort Atkinson	53538	WI
428 Clarence St	Fort Atkinson	53538	WI
428 Edward St	Fort Atkinson	53538	WI
429 Edward St	Fort Atkinson	53538	WI
430 Jefferson St	Fort Atkinson	53538	WI
431 Clarence St	Fort Atkinson	53538	WI
431 Jefferson St	Fort Atkinson	53538	WI
432 Clarence St	Fort Atkinson	53538	WI
432 Edward St	Fort Atkinson	53538	WI
433 Clarence St	Fort Atkinson	53538	WI
434 Jefferson St	Fort Atkinson	53538	WI
435 Jefferson St	Fort Atkinson	53538	WI
436 Clarence St	Fort Atkinson	53538	WI
436 Edward St	Fort Atkinson	53538	WI
500 Clarence St	Fort Atkinson	53538	WI
501 Clarence St	Fort Atkinson	53538	WI
501 Jefferson St	Fort Atkinson	53538	WI
504 Clarence St	Fort Atkinson	53538	WI
505 Clarence St	Fort Atkinson	53538	WI
507 Van Buren St	Fort Atkinson	53538	WI
508 Clarence St	Fort Atkinson	53538	WI
508 Van Buren St	Fort Atkinson	53538	WI
509 Clarence St	Fort Atkinson	53538	WI
509 Van Buren St	Fort Atkinson	53538	WI
512 Clarence St	Fort Atkinson	53538	WI
512 Van Buren St	Fort Atkinson	53538	WI
514 Van Buren St	Fort Atkinson	53538	WI
515 Van Buren St	Fort Atkinson	53538	WI
600 Van Buren St	Fort Atkinson	53538	WI
601 Oak St	Fort Atkinson	53538	WI
603 Van Buren St	Fort Atkinson	53538	WI
605 Barrie St	Fort Atkinson	53538	WI
605 Oak St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
606 Van Buren St	Fort Atkinson	53538	WI
608 Van Buren St	Fort Atkinson	53538	WI
609 Barrie St	Fort Atkinson	53538	WI
609 Van Buren St	Fort Atkinson	53538	WI
610 Barrie St	Fort Atkinson	53538	WI
611 Oak St	Fort Atkinson	53538	WI
612 Van Buren St	Fort Atkinson	53538	WI
613 Barrie St	Fort Atkinson	53538	WI
614 Barrie St	Fort Atkinson	53538	WI
615 Oak St	Fort Atkinson	53538	WI
619 Oak St	Fort Atkinson	53538	WI
64 Jackson St	Fort Atkinson	53538	WI
66 Jackson St	Fort Atkinson	53538	WI
70 Jackson St	Fort Atkinson	53538	WI
709 Oak St	Fort Atkinson	53538	WI
713 Oak St	Fort Atkinson	53538	WI
717 Oak St	Fort Atkinson	53538	WI
721 Oak St	Fort Atkinson	53538	WI
74 Jackson St	Fort Atkinson	53538	WI
80 Jackson St	Fort Atkinson	53538	WI
84 Monroe St	Fort Atkinson	53538	WI
85 Monroe St	Fort Atkinson	53538	WI
88 Monroe St	Fort Atkinson	53538	WI
9 Edgewood St	Fort Atkinson	53538	WI
91 Monroe St	Fort Atkinson	53538	WI
92 Jackson St	Fort Atkinson	53538	WI
95 Robert St	Fort Atkinson	53538	WI
98 Jackson St	Fort Atkinson	53538	WI
99 Robert St	Fort Atkinson	53538	WI
108 E Sherman Ave	Fort Atkinson	53538	WI
112 E Sherman Ave	Fort Atkinson	53538	WI
200 E Sherman Ave	Fort Atkinson	53538	WI
208 E Sherman Ave	Fort Atkinson	53538	WI
214 E Sherman Ave	Fort Atkinson	53538	WI
300 E Sherman Ave	Fort Atkinson	53538	WI
308 E Sherman Ave	Fort Atkinson	53538	WI
312 E Sherman Ave	Fort Atkinson	53538	WI
314 E Sherman Ave	Fort Atkinson	53538	WI
318 E Sherman Ave	Fort Atkinson	53538	WI
322 E Sherman Ave	Fort Atkinson	53538	WI
403 E Sherman Ave	Fort Atkinson	53538	WI
404 E Sherman Ave	Fort Atkinson	53538	WI
408 E Sherman Ave	Fort Atkinson	53538	WI
409 E Sherman Ave	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
412 E Sherman Ave	Fort Atkinson	53538	WI
415 E Sherman Ave	Fort Atkinson	53538	WI
420 E Sherman Ave	Fort Atkinson	53538	WI
421 E Sherman Ave	Fort Atkinson	53538	WI
422 E Sherman Ave	Fort Atkinson	53538	WI
428 E Sherman Ave	Fort Atkinson	53538	WI
432 E Sherman Ave	Fort Atkinson	53538	WI
501 E Sherman Ave	Fort Atkinson	53538	WI
502 E Sherman Ave	Fort Atkinson	53538	WI
506 E Sherman Ave	Fort Atkinson	53538	WI
509 E Sherman Ave	Fort Atkinson	53538	WI
510 E Sherman Ave	Fort Atkinson	53538	WI
511 E Sherman Ave	Fort Atkinson	53538	WI
514 E Sherman Ave	Fort Atkinson	53538	WI
518 E Sherman Ave	Fort Atkinson	53538	WI
600 E Sherman Ave	Fort Atkinson	53538	WI
606 E Sherman Ave	Fort Atkinson	53538	WI
614 E Sherman Ave	Fort Atkinson	53538	WI
624 E Sherman Ave	Fort Atkinson	53538	WI
704 E Sherman Ave	Fort Atkinson	53538	WI
709 E Sherman Ave	Fort Atkinson	53538	WI
710 E Sherman Ave	Fort Atkinson	53538	WI
800 E Sherman Ave	Fort Atkinson	53538	WI
300 E Blackhawk Dr	Fort Atkinson	53538	WI
302 E Blackhawk Dr	Fort Atkinson	53538	WI
304 E Blackhawk Dr	Fort Atkinson	53538	WI
306 E Blackhawk Dr	Fort Atkinson	53538	WI
308 E Blackhawk Dr	Fort Atkinson	53538	WI
310 E Blackhawk Dr	Fort Atkinson	53538	WI
301 E Cramer St	Fort Atkinson	53538	WI
302 E Cramer St	Fort Atkinson	53538	WI
308 E Cramer St	Fort Atkinson	53538	WI
311 E Cramer St	Fort Atkinson	53538	WI
314 E Cramer St	Fort Atkinson	53538	WI
319 E Cramer St	Fort Atkinson	53538	WI
320 E Cramer St	Fort Atkinson	53538	WI
328 E Cramer St	Fort Atkinson	53538	WI
330 E Cramer St	Fort Atkinson	53538	WI
331 E Cramer St	Fort Atkinson	53538	WI
1002 N High St	Fort Atkinson	53538	WI
1003 N High St	Fort Atkinson	53538	WI
1006 N High St	Fort Atkinson	53538	WI
1007 N High St	Fort Atkinson	53538	WI
1011 N High St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1106 N High St	Fort Atkinson	53538	WI
1107 N High St	Fort Atkinson	53538	WI
1112 N High St	Fort Atkinson	53538	WI
1113 N High St	Fort Atkinson	53538	WI
1122 N High St	Fort Atkinson	53538	WI
1131 N High St	Fort Atkinson	53538	WI
1141 N High St	Fort Atkinson	53538	WI
208 N High St	Fort Atkinson	53538	WI
214 N High St	Fort Atkinson	53538	WI
220 N High St	Fort Atkinson	53538	WI
300 N High St	Fort Atkinson	53538	WI
304 N High St	Fort Atkinson	53538	WI
308 N High St	Fort Atkinson	53538	WI
312 N High St	Fort Atkinson	53538	WI
316 N High St	Fort Atkinson	53538	WI
320 N High St	Fort Atkinson	53538	WI
324 N High St	Fort Atkinson	53538	WI
328 N High St	Fort Atkinson	53538	WI
403 N Fourth St	Fort Atkinson	53538	WI
408 N Fourth St	Fort Atkinson	53538	WI
409 N Fourth St	Fort Atkinson	53538	WI
409 N Third St	Fort Atkinson	53538	WI
410 N High St	Fort Atkinson	53538	WI
410 N Third St	Fort Atkinson	53538	WI
412 N Fourth St	Fort Atkinson	53538	WI
412 N High St	Fort Atkinson	53538	WI
413 N Third St	Fort Atkinson	53538	WI
414 N High St	Fort Atkinson	53538	WI
416 N Fourth St	Fort Atkinson	53538	WI
416 N Third St	Fort Atkinson	53538	WI
417 N Fourth St	Fort Atkinson	53538	WI
417 N Third St	Fort Atkinson	53538	WI
418 N High St	Fort Atkinson	53538	WI
422 N High St	Fort Atkinson	53538	WI
425 N Fourth St	Fort Atkinson	53538	WI
426 N High St	Fort Atkinson	53538	WI
430 N High St	Fort Atkinson	53538	WI
436 N High St	Fort Atkinson	53538	WI
500 N High St	Fort Atkinson	53538	WI
501 N High St	Fort Atkinson	53538	WI
502 N Fourth St	Fort Atkinson	53538	WI
503 N Fourth St	Fort Atkinson	53538	WI
503 N Third St	Fort Atkinson	53538	WI
505 N High St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
507 N High St	Fort Atkinson	53538	WI
510 N High St	Fort Atkinson	53538	WI
512 N Fourth St	Fort Atkinson	53538	WI
513 N High St	Fort Atkinson	53538	WI
514 N High St	Fort Atkinson	53538	WI
515 N Fourth St	Fort Atkinson	53538	WI
519 N High St	Fort Atkinson	53538	WI
520 N High St	Fort Atkinson	53538	WI
523 N High St	Fort Atkinson	53538	WI
526 N High St	Fort Atkinson	53538	WI
527 N High St	Fort Atkinson	53538	WI
603 N Fourth St	Fort Atkinson	53538	WI
609 N Fourth St	Fort Atkinson	53538	WI
615 N Fourth St	Fort Atkinson	53538	WI
703 N Fourth St	Fort Atkinson	53538	WI
707 N Fourth St	Fort Atkinson	53538	WI
711 N Fourth St	Fort Atkinson	53538	WI
715 N Fourth St	Fort Atkinson	53538	WI
716 N Fourth St	Fort Atkinson	53538	WI
720 N Fourth St	Fort Atkinson	53538	WI
721 N Fourth St	Fort Atkinson	53538	WI
727 N Fourth St	Fort Atkinson	53538	WI
731 N Fourth St	Fort Atkinson	53538	WI
802 N High St	Fort Atkinson	53538	WI
803 N High St	Fort Atkinson	53538	WI
807 N Fourth St	Fort Atkinson	53538	WI
807 N High St	Fort Atkinson	53538	WI
808 N Fourth St	Fort Atkinson	53538	WI
808 N High St	Fort Atkinson	53538	WI
810 N High St	Fort Atkinson	53538	WI
811 N Fourth St	Fort Atkinson	53538	WI
811 N High St	Fort Atkinson	53538	WI
814 N Fourth St	Fort Atkinson	53538	WI
816 N High St	Fort Atkinson	53538	WI
817 N Fourth St	Fort Atkinson	53538	WI
901 N High St	Fort Atkinson	53538	WI
904 N High St	Fort Atkinson	53538	WI
905 N High St	Fort Atkinson	53538	WI
910 N High St	Fort Atkinson	53538	WI
404 Curtis Cir	Fort Atkinson	53538	WI
407 Curtis Cir	Fort Atkinson	53538	WI
408 Curtis Cir	Fort Atkinson	53538	WI
415 Curtis Cir	Fort Atkinson	53538	WI
402 Glenview Ct	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
403 Glenview Ct	Fort Atkinson	53538	WI
406 Glenview Ct	Fort Atkinson	53538	WI
407 Glenview Ct	Fort Atkinson	53538	WI
202 Memorial Dr	Fort Atkinson	53538	WI
210 Memorial Dr	Fort Atkinson	53538	WI
216 Memorial Dr	Fort Atkinson	53538	WI
219 Memorial Dr	Fort Atkinson	53538	WI
222 Memorial Dr	Fort Atkinson	53538	WI
301 Memorial Dr	Fort Atkinson	53538	WI
303 Memorial Dr	Fort Atkinson	53538	WI
307 Memorial Dr	Fort Atkinson	53538	WI
313 Memorial Dr	Fort Atkinson	53538	WI
400 Memorial Dr	Fort Atkinson	53538	WI
410 Memorial Dr	Fort Atkinson	53538	WI
411 Memorial Dr	Fort Atkinson	53538	WI
414 Memorial Dr	Fort Atkinson	53538	WI
417 Memorial Dr	Fort Atkinson	53538	WI
420 Memorial Dr	Fort Atkinson	53538	WI
421 Memorial Dr	Fort Atkinson	53538	WI
424 Memorial Dr	Fort Atkinson	53538	WI
425 Memorial Dr	Fort Atkinson	53538	WI
408 Clover Ln	Fort Atkinson	53538	WI
411 Clover Ln	Fort Atkinson	53538	WI
414 Clover Ln	Fort Atkinson	53538	WI
415 Clover Ln	Fort Atkinson	53538	WI
420 Clover Ln	Fort Atkinson	53538	WI
421 Clover Ln	Fort Atkinson	53538	WI
424 Clover Ln	Fort Atkinson	53538	WI
432 Clover Ln	Fort Atkinson	53538	WI
436 Clover Ln	Fort Atkinson	53538	WI
450 Clover Ln	Fort Atkinson	53538	WI
501 Clover Ln	Fort Atkinson	53538	WI
505 Clover Ln	Fort Atkinson	53538	WI
512 Clover Ln	Fort Atkinson	53538	WI
516 Clover Ln	Fort Atkinson	53538	WI
1001 Edgewater Rd	Fort Atkinson	53538	WI
1005 Edgewater Rd	Fort Atkinson	53538	WI
1007 Edgewater Rd	Fort Atkinson	53538	WI
1009 Edgewater Rd	Fort Atkinson	53538	WI
1011 Edgewater Rd	Fort Atkinson	53538	WI
1013 Edgewater Rd	Fort Atkinson	53538	WI
1015 Edgewater Rd	Fort Atkinson	53538	WI
1017 Edgewater Rd	Fort Atkinson	53538	WI
1019 Edgewater Rd	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1021 Edgewater Rd	Fort Atkinson	53538	WI
1023 Edgewater Rd	Fort Atkinson	53538	WI
1025 Edgewater Rd	Fort Atkinson	53538	WI
1027 Edgewater Rd	Fort Atkinson	53538	WI
817 Edgewater Rd	Fort Atkinson	53538	WI
903 Edgewater Rd	Fort Atkinson	53538	WI
911 Edgewater Rd	Fort Atkinson	53538	WI
100 Edward St #1	Fort Atkinson	53538	WI
100 Edward St #10	Fort Atkinson	53538	WI
100 Edward St #11	Fort Atkinson	53538	WI
100 Edward St #12	Fort Atkinson	53538	WI
100 Edward St #13	Fort Atkinson	53538	WI
100 Edward St #2	Fort Atkinson	53538	WI
100 Edward St #3	Fort Atkinson	53538	WI
100 Edward St #4	Fort Atkinson	53538	WI
100 Edward St #5	Fort Atkinson	53538	WI
100 Edward St #6	Fort Atkinson	53538	WI
100 Edward St #7	Fort Atkinson	53538	WI
100 Edward St #8	Fort Atkinson	53538	WI
100 Edward St #9	Fort Atkinson	53538	WI
1002 Jefferson St	Fort Atkinson	53538	WI
1006 Heth St	Fort Atkinson	53538	WI
1010 Heth St	Fort Atkinson	53538	WI
1015 Heth St	Fort Atkinson	53538	WI
1016 Heth St	Fort Atkinson	53538	WI
102 Clarence St	Fort Atkinson	53538	WI
1022 Heth St	Fort Atkinson	53538	WI
103 Jefferson St	Fort Atkinson	53538	WI
104 Jefferson St	Fort Atkinson	53538	WI
105 Clarence St	Fort Atkinson	53538	WI
106 Clarence St	Fort Atkinson	53538	WI
107 Clarence St	Fort Atkinson	53538	WI
107 Jefferson St	Fort Atkinson	53538	WI
108 Jefferson St	Fort Atkinson	53538	WI
111 Clarence St	Fort Atkinson	53538	WI
1110 Jefferson St	Fort Atkinson	53538	WI
112 Clarence St	Fort Atkinson	53538	WI
115 Clarence St	Fort Atkinson	53538	WI
116 Clarence St	Fort Atkinson	53538	WI
118 Clarence St	Fort Atkinson	53538	WI
202 Mc Millen St	Fort Atkinson	53538	WI
203 Armenia St	Fort Atkinson	53538	WI
203 Wilcox St	Fort Atkinson	53538	WI
208 Wilcox St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
209 Armenia St	Fort Atkinson	53538	WI
210 Mc Millen St	Fort Atkinson	53538	WI
212 Wilcox St	Fort Atkinson	53538	WI
213 Wilcox St	Fort Atkinson	53538	WI
216 Mc Millen St	Fort Atkinson	53538	WI
218 Wilcox St	Fort Atkinson	53538	WI
221 Armenia St	Fort Atkinson	53538	WI
221 Wilcox St	Fort Atkinson	53538	WI
222 Mc Millen St	Fort Atkinson	53538	WI
300 Mc Millen St	Fort Atkinson	53538	WI
301 Martin St	Fort Atkinson	53538	WI
302 Martin St	Fort Atkinson	53538	WI
303 Armenia St	Fort Atkinson	53538	WI
303 Rogers St	Fort Atkinson	53538	WI
303 Wilcox St	Fort Atkinson	53538	WI
304 Mc Millen St	Fort Atkinson	53538	WI
306 Martin St	Fort Atkinson	53538	WI
306 Wilcox St	Fort Atkinson	53538	WI
307 Martin St	Fort Atkinson	53538	WI
308 White St	Fort Atkinson	53538	WI
309 Armenia St	Fort Atkinson	53538	WI
309 Rogers St	Fort Atkinson	53538	WI
310 Martin St	Fort Atkinson	53538	WI
310 Mc Millen St	Fort Atkinson	53538	WI
311 Wilcox St	Fort Atkinson	53538	WI
312 Rogers St	Fort Atkinson	53538	WI
312 White St	Fort Atkinson	53538	WI
312 Wilcox St	Fort Atkinson	53538	WI
313 Armenia St	Fort Atkinson	53538	WI
315 Rogers St	Fort Atkinson	53538	WI
316 Martin St	Fort Atkinson	53538	WI
316 Mc Millen St	Fort Atkinson	53538	WI
316 White St	Fort Atkinson	53538	WI
317 Martin St	Fort Atkinson	53538	WI
317 White St	Fort Atkinson	53538	WI
318 Rogers St	Fort Atkinson	53538	WI
320 Mc Millen St	Fort Atkinson	53538	WI
320 White St	Fort Atkinson	53538	WI
320 Wilcox St	Fort Atkinson	53538	WI
321 Armenia St	Fort Atkinson	53538	WI
321 Hake St	Fort Atkinson	53538	WI
321 Martin St	Fort Atkinson	53538	WI
321 Rogers St	Fort Atkinson	53538	WI
321 Wilcox St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
323 White St	Fort Atkinson	53538	WI
324 Rogers St	Fort Atkinson	53538	WI
324 Wilcox St	Fort Atkinson	53538	WI
325 Armenia St	Fort Atkinson	53538	WI
325 Hake St	Fort Atkinson	53538	WI
325 Martin St	Fort Atkinson	53538	WI
325 Wilcox St	Fort Atkinson	53538	WI
326 Martin St	Fort Atkinson	53538	WI
326 Rogers St	Fort Atkinson	53538	WI
327 Rogers St	Fort Atkinson	53538	WI
327 White St	Fort Atkinson	53538	WI
329 Hake St	Fort Atkinson	53538	WI
329 Martin St	Fort Atkinson	53538	WI
329 Wilcox St	Fort Atkinson	53538	WI
331 Rogers St	Fort Atkinson	53538	WI
335 Martin St	Fort Atkinson	53538	WI
402 Heth St	Fort Atkinson	53538	WI
403 Mc Millen St	Fort Atkinson	53538	WI
406 Wilcox St	Fort Atkinson	53538	WI
407 Armenia St	Fort Atkinson	53538	WI
407 Wilcox St	Fort Atkinson	53538	WI
410 Armenia St	Fort Atkinson	53538	WI
410 Heth St	Fort Atkinson	53538	WI
410 Rogers St	Fort Atkinson	53538	WI
411 Armenia St	Fort Atkinson	53538	WI
411 Heth St	Fort Atkinson	53538	WI
411 Mc Millen St	Fort Atkinson	53538	WI
411 Rogers St	Fort Atkinson	53538	WI
412 Wilcox St	Fort Atkinson	53538	WI
413 Heth St	Fort Atkinson	53538	WI
413 Wilcox St	Fort Atkinson	53538	WI
415 Armenia St	Fort Atkinson	53538	WI
415 Mc Millen St	Fort Atkinson	53538	WI
416 Armenia St	Fort Atkinson	53538	WI
416 Rogers St	Fort Atkinson	53538	WI
416 Wilcox St	Fort Atkinson	53538	WI
417 Rogers St	Fort Atkinson	53538	WI
419 Mc Millen St	Fort Atkinson	53538	WI
419 Wilcox St	Fort Atkinson	53538	WI
420 Armenia St	Fort Atkinson	53538	WI
420 Rogers St	Fort Atkinson	53538	WI
422 Wilcox St	Fort Atkinson	53538	WI
423 Rogers St	Fort Atkinson	53538	WI
425 Mc Millen St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
425 Wilcox St	Fort Atkinson	53538	WI
426 Rogers St	Fort Atkinson	53538	WI
427 Rogers St	Fort Atkinson	53538	WI
429 Wilcox St	Fort Atkinson	53538	WI
430 Rogers St	Fort Atkinson	53538	WI
431 Mc Millen St	Fort Atkinson	53538	WI
431 Rogers St	Fort Atkinson	53538	WI
434 Rogers St	Fort Atkinson	53538	WI
502 Rogers St	Fort Atkinson	53538	WI
507 Rogers St	Fort Atkinson	53538	WI
509 Wilcox St	Fort Atkinson	53538	WI
513 Wilcox St	Fort Atkinson	53538	WI
517 Rogers St	Fort Atkinson	53538	WI
517 Wilcox St	Fort Atkinson	53538	WI
601 Rogers St	Fort Atkinson	53538	WI
602 Rogers St	Fort Atkinson	53538	WI
611 Rogers St	Fort Atkinson	53538	WI
612 Rogers St	Fort Atkinson	53538	WI
621 Rogers St	Fort Atkinson	53538	WI
622 Rogers St	Fort Atkinson	53538	WI
630 Rogers St	Fort Atkinson	53538	WI
700 Mc Millen St	Fort Atkinson	53538	WI
701 Mc Millen St	Fort Atkinson	53538	WI
701 Rogers St	Fort Atkinson	53538	WI
702 Florence St	Fort Atkinson	53538	WI
702 Rogers St	Fort Atkinson	53538	WI
703 Florence St	Fort Atkinson	53538	WI
707 Florence St	Fort Atkinson	53538	WI
707 Mc Millen St	Fort Atkinson	53538	WI
710 Florence St	Fort Atkinson	53538	WI
710 Mc Millen St	Fort Atkinson	53538	WI
711 Mc Millen St	Fort Atkinson	53538	WI
711 Rogers St	Fort Atkinson	53538	WI
712 Rogers St	Fort Atkinson	53538	WI
713 Florence St	Fort Atkinson	53538	WI
714 Florence St	Fort Atkinson	53538	WI
715 Mc Millen St	Fort Atkinson	53538	WI
717 Florence St	Fort Atkinson	53538	WI
718 Florence St	Fort Atkinson	53538	WI
719 Mc Millen St	Fort Atkinson	53538	WI
720 Mc Millen St	Fort Atkinson	53538	WI
721 Florence St	Fort Atkinson	53538	WI
722 Rogers St	Fort Atkinson	53538	WI
723 Mc Millen St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
724 Florence St	Fort Atkinson	53538	WI
725 Florence St	Fort Atkinson	53538	WI
729 Florence St	Fort Atkinson	53538	WI
730 Florence St	Fort Atkinson	53538	WI
731 Mc Millen St	Fort Atkinson	53538	WI
736 Florence St	Fort Atkinson	53538	WI
738 Florence St	Fort Atkinson	53538	WI
739 Florence St	Fort Atkinson	53538	WI
741 Florence St	Fort Atkinson	53538	WI
802 Florence St	Fort Atkinson	53538	WI
805 Florence St	Fort Atkinson	53538	WI
806 Florence St	Fort Atkinson	53538	WI
810 Florence St	Fort Atkinson	53538	WI
811 Florence St	Fort Atkinson	53538	WI
815 Florence St	Fort Atkinson	53538	WI
816 Florence St	Fort Atkinson	53538	WI
819 Florence St	Fort Atkinson	53538	WI
821 Florence St	Fort Atkinson	53538	WI
822 Florence St	Fort Atkinson	53538	WI
825 Florence St	Fort Atkinson	53538	WI
826 Florence St	Fort Atkinson	53538	WI
829 Florence St	Fort Atkinson	53538	WI
830 Florence St	Fort Atkinson	53538	WI
611 Reena Ave #1	Fort Atkinson	53538	WI
615 Reena Ave #1	Fort Atkinson	53538	WI
619 Reena Ave #1	Fort Atkinson	53538	WI
621 Reena Ave #1	Fort Atkinson	53538	WI
611 Reena Ave #2	Fort Atkinson	53538	WI
615 Reena Ave #2	Fort Atkinson	53538	WI
619 Reena Ave #2	Fort Atkinson	53538	WI
621 Reena Ave #2	Fort Atkinson	53538	WI
611 Reena Ave #3	Fort Atkinson	53538	WI
615 Reena Ave #3	Fort Atkinson	53538	WI
619 Reena Ave #3	Fort Atkinson	53538	WI
621 Reena Ave #3	Fort Atkinson	53538	WI
611 Reena Ave #4	Fort Atkinson	53538	WI
615 Reena Ave #4	Fort Atkinson	53538	WI
619 Reena Ave #4	Fort Atkinson	53538	WI
621 Reena Ave #4	Fort Atkinson	53538	WI
611 Reena Ave #5	Fort Atkinson	53538	WI
615 Reena Ave #5	Fort Atkinson	53538	WI
619 Reena Ave #5	Fort Atkinson	53538	WI
621 Reena Ave #5	Fort Atkinson	53538	WI
611 Reena Ave #6	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
615 Reena Ave #6	Fort Atkinson	53538	WI
619 Reena Ave #6	Fort Atkinson	53538	WI
621 Reena Ave #6	Fort Atkinson	53538	WI
611 Reena Ave #7	Fort Atkinson	53538	WI
615 Reena Ave #7	Fort Atkinson	53538	WI
619 Reena Ave #7	Fort Atkinson	53538	WI
621 Reena Ave #7	Fort Atkinson	53538	WI
611 Reena Ave #8	Fort Atkinson	53538	WI
615 Reena Ave #8	Fort Atkinson	53538	WI
619 Reena Ave #8	Fort Atkinson	53538	WI
621 Reena Ave #8	Fort Atkinson	53538	WI
351 Ramesh Ave	Fort Atkinson	53538	WI
365 Ramesh Ave	Fort Atkinson	53538	WI
427 Ramesh Ave	Fort Atkinson	53538	WI
433 Ramesh Ave	Fort Atkinson	53538	WI
500 Shah Ave	Fort Atkinson	53538	WI
501 Reena Ave	Fort Atkinson	53538	WI
503 Reena Ave	Fort Atkinson	53538	WI
504 Reena Ave	Fort Atkinson	53538	WI
504 Shah Ave	Fort Atkinson	53538	WI
505 Reena Ave	Fort Atkinson	53538	WI
507 Reena Ave	Fort Atkinson	53538	WI
507 Shah Ave	Fort Atkinson	53538	WI
508 Shah Ave	Fort Atkinson	53538	WI
509 Reena Ave	Fort Atkinson	53538	WI
511 Reena Ave	Fort Atkinson	53538	WI
511 Shah Ave	Fort Atkinson	53538	WI
512 Shah Ave	Fort Atkinson	53538	WI
513 Reena Ave	Fort Atkinson	53538	WI
514 Shah Ave	Fort Atkinson	53538	WI
515 Reena Ave	Fort Atkinson	53538	WI
515 Shah Ave	Fort Atkinson	53538	WI
516 Reena Ave	Fort Atkinson	53538	WI
517 Shah Ave	Fort Atkinson	53538	WI
518 Shah Ave	Fort Atkinson	53538	WI
519 Reena Ave	Fort Atkinson	53538	WI
521 Reena Ave	Fort Atkinson	53538	WI
521 Shah Ave	Fort Atkinson	53538	WI
522 Shah Ave	Fort Atkinson	53538	WI
523 Reena Ave	Fort Atkinson	53538	WI
526 Shah Ave	Fort Atkinson	53538	WI
600 Shah Ave	Fort Atkinson	53538	WI
601 Shah Ave	Fort Atkinson	53538	WI
604 Shah Ave	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
605 Shah Ave	Fort Atkinson	53538	WI
608 Shah Ave	Fort Atkinson	53538	WI
609 Shah Ave	Fort Atkinson	53538	WI
612 Shah Ave	Fort Atkinson	53538	WI
613 Shah Ave	Fort Atkinson	53538	WI
615 Shah Ave	Fort Atkinson	53538	WI
616 Reena Ave	Fort Atkinson	53538	WI
616 Shah Ave	Fort Atkinson	53538	WI
618 Reena Ave	Fort Atkinson	53538	WI
620 Shah Ave	Fort Atkinson	53538	WI
621 Shah Ave	Fort Atkinson	53538	WI
623 Shah Ave	Fort Atkinson	53538	WI
624 Shah Ave	Fort Atkinson	53538	WI
627 Shah Ave	Fort Atkinson	53538	WI
503 Lexington Blvd	Fort Atkinson	53538	WI
504 Lexington Blvd	Fort Atkinson	53538	WI
507 Lexington Blvd	Fort Atkinson	53538	WI
508 Lexington Blvd	Fort Atkinson	53538	WI
511 Lexington Blvd	Fort Atkinson	53538	WI
512 Lexington Blvd	Fort Atkinson	53538	WI
514 Lexington Blvd	Fort Atkinson	53538	WI
515 Lexington Blvd	Fort Atkinson	53538	WI
516 Lexington Blvd	Fort Atkinson	53538	WI
517 Lexington Blvd	Fort Atkinson	53538	WI
518 Lexington Blvd	Fort Atkinson	53538	WI
519 Lexington Blvd	Fort Atkinson	53538	WI
522 Lexington Blvd	Fort Atkinson	53538	WI
523 Lexington Blvd	Fort Atkinson	53538	WI
524 Lexington Blvd	Fort Atkinson	53538	WI
525 Lexington Blvd	Fort Atkinson	53538	WI
600 Lexington Blvd	Fort Atkinson	53538	WI
601 Lexington Blvd	Fort Atkinson	53538	WI
605 Lexington Blvd	Fort Atkinson	53538	WI
608 Lexington Blvd	Fort Atkinson	53538	WI
609 Lexington Blvd	Fort Atkinson	53538	WI
612 Lexington Blvd	Fort Atkinson	53538	WI
613 Lexington Blvd	Fort Atkinson	53538	WI
616 Lexington Blvd	Fort Atkinson	53538	WI
617 Lexington Blvd	Fort Atkinson	53538	WI
620 Lexington Blvd	Fort Atkinson	53538	WI
621 Lexington Blvd	Fort Atkinson	53538	WI
623 Lexington Blvd	Fort Atkinson	53538	WI
624 Lexington Blvd	Fort Atkinson	53538	WI
625 Lexington Blvd	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
626 Lexington Blvd	Fort Atkinson	53538	WI
627 Lexington Blvd	Fort Atkinson	53538	WI
629 Lexington Blvd	Fort Atkinson	53538	WI
704 Lexington Blvd	Fort Atkinson	53538	WI
705 Lexington Blvd	Fort Atkinson	53538	WI
710 Lexington Blvd	Fort Atkinson	53538	WI
711 Lexington Blvd	Fort Atkinson	53538	WI
715 Lexington Blvd	Fort Atkinson	53538	WI
721 Lexington Blvd	Fort Atkinson	53538	WI
725 Lexington Blvd	Fort Atkinson	53538	WI
728 Lexington Blvd	Fort Atkinson	53538	WI
729 Lexington Blvd	Fort Atkinson	53538	WI
600 Coventry Cir	Fort Atkinson	53538	WI
601 Coventry Cir	Fort Atkinson	53538	WI
602 Coventry Cir	Fort Atkinson	53538	WI
603 Coventry Cir	Fort Atkinson	53538	WI
606 Coventry Cir	Fort Atkinson	53538	WI
607 Coventry Cir	Fort Atkinson	53538	WI
610 Coventry Cir	Fort Atkinson	53538	WI
611 Coventry Cir	Fort Atkinson	53538	WI
614 Coventry Cir	Fort Atkinson	53538	WI
615 Coventry Cir	Fort Atkinson	53538	WI
700 Coventry Cir	Fort Atkinson	53538	WI
704 Coventry Cir	Fort Atkinson	53538	WI
705 Coventry Cir	Fort Atkinson	53538	WI
706 Coventry Cir	Fort Atkinson	53538	WI
708 Coventry Cir	Fort Atkinson	53538	WI
710 Coventry Cir	Fort Atkinson	53538	WI
712 Coventry Cir	Fort Atkinson	53538	WI
715 Coventry Cir	Fort Atkinson	53538	WI
718 Coventry Cir	Fort Atkinson	53538	WI
719 Coventry Cir	Fort Atkinson	53538	WI
720 Coventry Cir	Fort Atkinson	53538	WI
724 Coventry Cir	Fort Atkinson	53538	WI
500 Commander Ct	Fort Atkinson	53538	WI
506 Commander Ct	Fort Atkinson	53538	WI
510 Commander Ct	Fort Atkinson	53538	WI
511 Commander Ct	Fort Atkinson	53538	WI
514 Commander Ct	Fort Atkinson	53538	WI
517 Commander Ct	Fort Atkinson	53538	WI
518 Commander Ct	Fort Atkinson	53538	WI
520 Stratford Ct	Fort Atkinson	53538	WI
521 Stratford Ct	Fort Atkinson	53538	WI
524 Stratford Ct	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
525 Stratford Ct	Fort Atkinson	53538	WI
528 Stratford Ct	Fort Atkinson	53538	WI
529 Stratford Ct	Fort Atkinson	53538	WI
532 Stratford Ct	Fort Atkinson	53538	WI
533 Stratford Ct	Fort Atkinson	53538	WI
536 Stratford Ct	Fort Atkinson	53538	WI
537 Stratford Ct	Fort Atkinson	53538	WI
540 Stratford Ct	Fort Atkinson	53538	WI
541 Stratford Ct	Fort Atkinson	53538	WI
544 Stratford Ct	Fort Atkinson	53538	WI
545 Stratford Ct	Fort Atkinson	53538	WI
700 Badger Ct	Fort Atkinson	53538	WI
701 Badger Ct	Fort Atkinson	53538	WI
1600 Commonwealth Dr #1	Fort Atkinson	53538	WI
1604 Commonwealth Dr #1	Fort Atkinson	53538	WI
1608 Commonwealth Dr #1	Fort Atkinson	53538	WI
1612 Commonwealth Dr #1	Fort Atkinson	53538	WI
1600 Commonwealth Dr #2	Fort Atkinson	53538	WI
1604 Commonwealth Dr #2	Fort Atkinson	53538	WI
1608 Commonwealth Dr #2	Fort Atkinson	53538	WI
1612 Commonwealth Dr #2	Fort Atkinson	53538	WI
1600 Commonwealth Dr #3	Fort Atkinson	53538	WI
1604 Commonwealth Dr #3	Fort Atkinson	53538	WI
1608 Commonwealth Dr #3	Fort Atkinson	53538	WI
1612 Commonwealth Dr #3	Fort Atkinson	53538	WI
1600 Commonwealth Dr #4	Fort Atkinson	53538	WI
1604 Commonwealth Dr #4	Fort Atkinson	53538	WI
1608 Commonwealth Dr #4	Fort Atkinson	53538	WI
1612 Commonwealth Dr #4	Fort Atkinson	53538	WI
1600 Commonwealth Dr #5	Fort Atkinson	53538	WI
1604 Commonwealth Dr #5	Fort Atkinson	53538	WI
1608 Commonwealth Dr #5	Fort Atkinson	53538	WI
1612 Commonwealth Dr #5	Fort Atkinson	53538	WI
1600 Commonwealth Dr #6	Fort Atkinson	53538	WI
1604 Commonwealth Dr #6	Fort Atkinson	53538	WI
1608 Commonwealth Dr #6	Fort Atkinson	53538	WI
1612 Commonwealth Dr #6	Fort Atkinson	53538	WI
1600 Commonwealth Dr #7	Fort Atkinson	53538	WI
1604 Commonwealth Dr #7	Fort Atkinson	53538	WI
1608 Commonwealth Dr #7	Fort Atkinson	53538	WI
1612 Commonwealth Dr #7	Fort Atkinson	53538	WI
1600 Commonwealth Dr #8	Fort Atkinson	53538	WI
1604 Commonwealth Dr #8	Fort Atkinson	53538	WI
1608 Commonwealth Dr #8	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1612 Commonwealth Dr #8	Fort Atkinson	53538	WI
1233 Commonwealth Dr	Fort Atkinson	53538	WI
1302 Commonwealth Dr	Fort Atkinson	53538	WI
1306 Commonwealth Dr	Fort Atkinson	53538	WI
1307 Commonwealth Dr	Fort Atkinson	53538	WI
1309 Commonwealth Dr	Fort Atkinson	53538	WI
1310 Commonwealth Dr	Fort Atkinson	53538	WI
1313 Commonwealth Dr	Fort Atkinson	53538	WI
1315 Commonwealth Dr	Fort Atkinson	53538	WI
1317 Commonwealth Dr	Fort Atkinson	53538	WI
1318 Commonwealth Dr	Fort Atkinson	53538	WI
1321 Commonwealth Dr	Fort Atkinson	53538	WI
1322 Commonwealth Dr	Fort Atkinson	53538	WI
1324 Commonwealth Dr	Fort Atkinson	53538	WI
1325 Commonwealth Dr	Fort Atkinson	53538	WI
1328 Commonwealth Dr	Fort Atkinson	53538	WI
1329 Commonwealth Dr	Fort Atkinson	53538	WI
1330 Commonwealth Dr	Fort Atkinson	53538	WI
1331 Commonwealth Dr	Fort Atkinson	53538	WI
1332 Commonwealth Dr	Fort Atkinson	53538	WI
1333 Commonwealth Dr	Fort Atkinson	53538	WI
1400 Commonwealth Dr	Fort Atkinson	53538	WI
1401 Commonwealth Dr	Fort Atkinson	53538	WI
1405 Commonwealth Dr	Fort Atkinson	53538	WI
1406 Commonwealth Dr	Fort Atkinson	53538	WI
1409 Commonwealth Dr	Fort Atkinson	53538	WI
1410 Commonwealth Dr	Fort Atkinson	53538	WI
1501 Commonwealth Dr	Fort Atkinson	53538	WI
1301 Montclair Pl	Fort Atkinson	53538	WI
1302 Montclair Pl	Fort Atkinson	53538	WI
1304 Montclair Pl	Fort Atkinson	53538	WI
1305 Montclair Pl	Fort Atkinson	53538	WI
1307 Montclair Pl	Fort Atkinson	53538	WI
1309 Montclair Pl	Fort Atkinson	53538	WI
1311 Montclair Pl	Fort Atkinson	53538	WI
1315 Montclair Pl	Fort Atkinson	53538	WI
1316 Montclair Pl	Fort Atkinson	53538	WI
1319 Montclair Pl	Fort Atkinson	53538	WI
1320 Montclair Pl	Fort Atkinson	53538	WI
1323 Montclair Pl	Fort Atkinson	53538	WI
1324 Montclair Pl	Fort Atkinson	53538	WI
1327 Montclair Pl	Fort Atkinson	53538	WI
1328 Montclair Pl	Fort Atkinson	53538	WI
1329 Montclair Pl	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1401 Montclair Pl	Fort Atkinson	53538	WI
1403 Montclair Pl	Fort Atkinson	53538	WI
1404 Montclair Pl	Fort Atkinson	53538	WI
1405 Montclair Pl	Fort Atkinson	53538	WI
1406 Montclair Pl	Fort Atkinson	53538	WI
1407 Montclair Pl	Fort Atkinson	53538	WI
1408 Montclair Pl	Fort Atkinson	53538	WI
1409 Montclair Pl	Fort Atkinson	53538	WI
1410 Montclair Pl	Fort Atkinson	53538	WI
1411 Montclair Pl	Fort Atkinson	53538	WI
1412 Montclair Pl	Fort Atkinson	53538	WI
1413 Montclair Pl	Fort Atkinson	53538	WI
1414 Montclair Pl	Fort Atkinson	53538	WI
1415 Montclair Pl	Fort Atkinson	53538	WI
1417 Montclair Pl	Fort Atkinson	53538	WI
1500 Montclair Pl	Fort Atkinson	53538	WI
1501 Montclair Pl	Fort Atkinson	53538	WI
1503 Montclair Pl	Fort Atkinson	53538	WI
1505 Montclair Pl	Fort Atkinson	53538	WI
1506 Montclair Pl	Fort Atkinson	53538	WI
1507 Montclair Pl	Fort Atkinson	53538	WI
1510 Montclair Pl	Fort Atkinson	53538	WI
1511 Montclair Pl	Fort Atkinson	53538	WI
1513 Montclair Pl	Fort Atkinson	53538	WI
1514 Montclair Pl	Fort Atkinson	53538	WI
1515 Montclair Pl	Fort Atkinson	53538	WI
1517 Montclair Pl	Fort Atkinson	53538	WI
1524 Montclair Pl	Fort Atkinson	53538	WI
1525 Montclair Pl	Fort Atkinson	53538	WI
1528 Montclair Pl	Fort Atkinson	53538	WI
1529 Montclair Pl	Fort Atkinson	53538	WI
1532 Montclair Pl	Fort Atkinson	53538	WI
1533 Montclair Pl	Fort Atkinson	53538	WI
1536 Montclair Pl	Fort Atkinson	53538	WI
1537 Montclair Pl	Fort Atkinson	53538	WI
1538 Montclair Pl	Fort Atkinson	53538	WI
1539 Montclair Pl	Fort Atkinson	53538	WI
1540 Montclair Pl	Fort Atkinson	53538	WI
1601 Premier Pl	Fort Atkinson	53538	WI
1611 Premier Pl	Fort Atkinson	53538	WI
1614 Premier Pl	Fort Atkinson	53538	WI
1621 Premier Pl	Fort Atkinson	53538	WI
1631 Premier Pl	Fort Atkinson	53538	WI
1632 Premier Pl	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1635 Premier Pl	Fort Atkinson	53538	WI
1643 Montclair Pl	Fort Atkinson	53538	WI
1651 Montclair Pl	Fort Atkinson	53538	WI
1655 Montclair Pl	Fort Atkinson	53538	WI
1656 Montclair Pl	Fort Atkinson	53538	WI
1659 Montclair Pl	Fort Atkinson	53538	WI
1701 Montclair Pl	Fort Atkinson	53538	WI
1705 Montclair Pl	Fort Atkinson	53538	WI
1713 Montclair Pl	Fort Atkinson	53538	WI
1716 Montclair Pl	Fort Atkinson	53538	WI
1718 Montclair Pl	Fort Atkinson	53538	WI
1720 Montclair Pl	Fort Atkinson	53538	WI
1722 Montclair Pl	Fort Atkinson	53538	WI
1724 Montclair Pl	Fort Atkinson	53538	WI
1504 Radhika St	Fort Atkinson	53538	WI
1504 Rangita St	Fort Atkinson	53538	WI
1505 Rangita St	Fort Atkinson	53538	WI
1505 Raveen St	Fort Atkinson	53538	WI
1506 Rangita St	Fort Atkinson	53538	WI
1506 Raveen St	Fort Atkinson	53538	WI
1507 Radhika St	Fort Atkinson	53538	WI
1507 Raveen St	Fort Atkinson	53538	WI
1508 Radhika St	Fort Atkinson	53538	WI
1508 Raveen St	Fort Atkinson	53538	WI
1510 Rangita St	Fort Atkinson	53538	WI
1511 Radhika St	Fort Atkinson	53538	WI
1511 Rangita St	Fort Atkinson	53538	WI
1511 Raveen St	Fort Atkinson	53538	WI
1512 Radhika St	Fort Atkinson	53538	WI
1512 Rangita St	Fort Atkinson	53538	WI
1512 Raveen St	Fort Atkinson	53538	WI
1513 Raveen St	Fort Atkinson	53538	WI
1514 Raveen St	Fort Atkinson	53538	WI
1515 Radhika St	Fort Atkinson	53538	WI
1515 Raveen St	Fort Atkinson	53538	WI
1516 Radhika St	Fort Atkinson	53538	WI
1517 Raveen St	Fort Atkinson	53538	WI
1518 Rangita St	Fort Atkinson	53538	WI
1518 Raveen St	Fort Atkinson	53538	WI
1519 Rangita St	Fort Atkinson	53538	WI
1519 Raveen St	Fort Atkinson	53538	WI
1520 Rangita St	Fort Atkinson	53538	WI
1520 Raveen St	Fort Atkinson	53538	WI
1521 Rangita St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1521 Raveen St	Fort Atkinson	53538	WI
1522 Radhika St	Fort Atkinson	53538	WI
1523 Radhika St	Fort Atkinson	53538	WI
1524 Rangita St	Fort Atkinson	53538	WI
1524 Raveen St	Fort Atkinson	53538	WI
1525 Raveen St	Fort Atkinson	53538	WI
1526 Radhika St	Fort Atkinson	53538	WI
1526 Rangita St	Fort Atkinson	53538	WI
1526 Raveen St	Fort Atkinson	53538	WI
1527 Radhika St	Fort Atkinson	53538	WI
1527 Rangita St	Fort Atkinson	53538	WI
1527 Raveen St	Fort Atkinson	53538	WI
1528 Rangita St	Fort Atkinson	53538	WI
1530 Radhika St	Fort Atkinson	53538	WI
1530 Rangita St	Fort Atkinson	53538	WI
1531 Radhika St	Fort Atkinson	53538	WI
1531 Rangita St	Fort Atkinson	53538	WI
1531 Raveen St	Fort Atkinson	53538	WI
1532 Rangita St	Fort Atkinson	53538	WI
1533 Rangita St	Fort Atkinson	53538	WI
1534 Radhika St	Fort Atkinson	53538	WI
1534 Rangita St	Fort Atkinson	53538	WI
1535 Radhika St	Fort Atkinson	53538	WI
1538 Radhika St	Fort Atkinson	53538	WI
1539 Radhika St	Fort Atkinson	53538	WI
1540 Radhika St	Fort Atkinson	53538	WI
1541 Radhika St	Fort Atkinson	53538	WI
1543 Rangita St	Fort Atkinson	53538	WI
1545 Raveen St	Fort Atkinson	53538	WI
1550 Rangita St	Fort Atkinson	53538	WI
1551 Rangita St	Fort Atkinson	53538	WI
1553 Rangita St	Fort Atkinson	53538	WI
1564 Rangita St	Fort Atkinson	53538	WI
1609 Ila St	Fort Atkinson	53538	WI
1617 Ila St	Fort Atkinson	53538	WI
1670 Ila St	Fort Atkinson	53538	WI
1677 Ila St	Fort Atkinson	53538	WI
1681 Ila St	Fort Atkinson	53538	WI
601 Talent Tr	Fort Atkinson	53538	WI
603 Talent Tr	Fort Atkinson	53538	WI
611 Talent Tr	Fort Atkinson	53538	WI
612 Talent Tr	Fort Atkinson	53538	WI
614 Talent Tr	Fort Atkinson	53538	WI
618 Talent Tr	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
622 Talent Tr	Fort Atkinson	53538	WI
501 Brighton Way	Fort Atkinson	53538	WI
513 Brighton Way	Fort Atkinson	53538	WI
523 Brighton Way	Fort Atkinson	53538	WI
524 Brighton Way	Fort Atkinson	53538	WI
527 Brighton Way	Fort Atkinson	53538	WI
531 Brighton Way	Fort Atkinson	53538	WI
1000 W Sherman Ave	Fort Atkinson	53538	WI
1003 W Sherman Ave	Fort Atkinson	53538	WI
1004 W Sherman Ave	Fort Atkinson	53538	WI
1008 W Sherman Ave	Fort Atkinson	53538	WI
1011 W Sherman Ave	Fort Atkinson	53538	WI
1012 W Sherman Ave	Fort Atkinson	53538	WI
1016 W Sherman Ave	Fort Atkinson	53538	WI
1017 W Sherman Ave	Fort Atkinson	53538	WI
1105 W Sherman Ave	Fort Atkinson	53538	WI
1108 W Sherman Ave	Fort Atkinson	53538	WI
1109 W Sherman Ave	Fort Atkinson	53538	WI
1112 W Sherman Ave	Fort Atkinson	53538	WI
1113 W Sherman Ave	Fort Atkinson	53538	WI
1114 W Sherman Ave	Fort Atkinson	53538	WI
1116 W Sherman Ave	Fort Atkinson	53538	WI
1117 W Sherman Ave	Fort Atkinson	53538	WI
1121 W Sherman Ave	Fort Atkinson	53538	WI
1124 W Sherman Ave	Fort Atkinson	53538	WI
1125 W Sherman Ave	Fort Atkinson	53538	WI
1200 W Sherman Ave	Fort Atkinson	53538	WI
1215 W Sherman Ave	Fort Atkinson	53538	WI
1217 W Sherman Ave	Fort Atkinson	53538	WI
1218 W Sherman Ave	Fort Atkinson	53538	WI
1219 W Sherman Ave	Fort Atkinson	53538	WI
1220 W Sherman Ave	Fort Atkinson	53538	WI
1221 W Sherman Ave	Fort Atkinson	53538	WI
1222 W Sherman Ave	Fort Atkinson	53538	WI
1223 W Sherman Ave	Fort Atkinson	53538	WI
1224 W Sherman Ave	Fort Atkinson	53538	WI
1225 W Sherman Ave	Fort Atkinson	53538	WI
1226 W Sherman Ave	Fort Atkinson	53538	WI
1227 W Sherman Ave	Fort Atkinson	53538	WI
1228 W Sherman Ave	Fort Atkinson	53538	WI
1229 W Sherman Ave	Fort Atkinson	53538	WI
1230 W Sherman Ave	Fort Atkinson	53538	WI
1231 W Sherman Ave	Fort Atkinson	53538	WI
1232 W Sherman Ave	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1233 W Sherman Ave	Fort Atkinson	53538	WI
1235 W Sherman Ave	Fort Atkinson	53538	WI
710 W Sherman Ave	Fort Atkinson	53538	WI
711 W Sherman Ave	Fort Atkinson	53538	WI
714 W Sherman Ave	Fort Atkinson	53538	WI
715 W Sherman Ave	Fort Atkinson	53538	WI
718 W Sherman Ave	Fort Atkinson	53538	WI
722 W Sherman Ave	Fort Atkinson	53538	WI
725 W Sherman Ave	Fort Atkinson	53538	WI
726 W Sherman Ave	Fort Atkinson	53538	WI
800 W Sherman Ave	Fort Atkinson	53538	WI
801 W Sherman Ave	Fort Atkinson	53538	WI
804 W Sherman Ave	Fort Atkinson	53538	WI
805 W Sherman Ave	Fort Atkinson	53538	WI
810 W Sherman Ave	Fort Atkinson	53538	WI
811 W Sherman Ave	Fort Atkinson	53538	WI
812 W Sherman Ave	Fort Atkinson	53538	WI
813 W Sherman Ave	Fort Atkinson	53538	WI
900 W Sherman Ave	Fort Atkinson	53538	WI
904 W Sherman Ave	Fort Atkinson	53538	WI
905 W Sherman Ave	Fort Atkinson	53538	WI
908 W Sherman Ave	Fort Atkinson	53538	WI
909 W Sherman Ave	Fort Atkinson	53538	WI
913 W Sherman Ave	Fort Atkinson	53538	WI
10 Wilson Ave	Fort Atkinson	53538	WI
1003 Madison Ave	Fort Atkinson	53538	WI
101 Wilson Ave	Fort Atkinson	53538	WI
109 Wilson Ave	Fort Atkinson	53538	WI
11 Wilson Ave	Fort Atkinson	53538	WI
116 Wilson Ave	Fort Atkinson	53538	WI
1201 Madison Ave	Fort Atkinson	53538	WI
15 Wilson Ave	Fort Atkinson	53538	WI
16 Wilson Ave	Fort Atkinson	53538	WI
18 Wilson Ave	Fort Atkinson	53538	WI
19 Wilson Ave	Fort Atkinson	53538	WI
204 Wilson Ave	Fort Atkinson	53538	WI
217 Wilson Ave	Fort Atkinson	53538	WI
220 Wilson Ave	Fort Atkinson	53538	WI
223 Wilson Ave	Fort Atkinson	53538	WI
23 Wilson Ave	Fort Atkinson	53538	WI
24 Wilson Ave	Fort Atkinson	53538	WI
27 Wilson Ave	Fort Atkinson	53538	WI
28 Wilson Ave	Fort Atkinson	53538	WI
307 Wilson Ave	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
31 Wilson Ave	Fort Atkinson	53538	WI
311 Wilson Ave	Fort Atkinson	53538	WI
317 Wilson Ave	Fort Atkinson	53538	WI
325 Wilson Ave	Fort Atkinson	53538	WI
330 Wilson Ave	Fort Atkinson	53538	WI
34 Wilson Ave	Fort Atkinson	53538	WI
37 Wilson Ave	Fort Atkinson	53538	WI
38 Wilson Ave	Fort Atkinson	53538	WI
42 Wilson Ave	Fort Atkinson	53538	WI
43 Wilson Ave	Fort Atkinson	53538	WI
48 Wilson Ave	Fort Atkinson	53538	WI
51 Wilson Ave	Fort Atkinson	53538	WI
6 Wilson Ave	Fort Atkinson	53538	WI
707 Madison Ave	Fort Atkinson	53538	WI
711 Madison Ave	Fort Atkinson	53538	WI
715 Madison Ave	Fort Atkinson	53538	WI
719 Madison Ave	Fort Atkinson	53538	WI
817 Madison Ave	Fort Atkinson	53538	WI
1000 Riverside Dr	Fort Atkinson	53538	WI
1004 Riverside Dr	Fort Atkinson	53538	WI
1008 Riverside Dr	Fort Atkinson	53538	WI
1016 Riverside Dr	Fort Atkinson	53538	WI
1100 Riverside Dr	Fort Atkinson	53538	WI
1106 Riverside Dr	Fort Atkinson	53538	WI
1110 Riverside Dr	Fort Atkinson	53538	WI
1112 Riverside Dr	Fort Atkinson	53538	WI
1118 Riverside Dr	Fort Atkinson	53538	WI
1206 Riverside Dr	Fort Atkinson	53538	WI
1214 Riverside Dr	Fort Atkinson	53538	WI
1222 Riverside Dr	Fort Atkinson	53538	WI
1224 Riverside Dr	Fort Atkinson	53538	WI
1230 Riverside Dr	Fort Atkinson	53538	WI
1234 Riverside Dr	Fort Atkinson	53538	WI
415 Commonwealth Dr	Fort Atkinson	53538	WI
421 Commonwealth Dr	Fort Atkinson	53538	WI
427 Commonwealth Dr	Fort Atkinson	53538	WI
429 Commonwealth Dr	Fort Atkinson	53538	WI
431 Commonwealth Dr	Fort Atkinson	53538	WI
433 Commonwealth Dr	Fort Atkinson	53538	WI
601 Commonwealth Dr	Fort Atkinson	53538	WI
603 Commonwealth Dr	Fort Atkinson	53538	WI
700 Riverside Dr	Fort Atkinson	53538	WI
708 Riverside Dr	Fort Atkinson	53538	WI
714 Riverside Dr	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
718 Riverside Dr	Fort Atkinson	53538	WI
800 Riverside Dr	Fort Atkinson	53538	WI
810 Riverside Dr	Fort Atkinson	53538	WI
814 Riverside Dr	Fort Atkinson	53538	WI
818 Riverside Dr	Fort Atkinson	53538	WI
822 Riverside Dr	Fort Atkinson	53538	WI
826 Riverside Dr	Fort Atkinson	53538	WI
900 Riverside Dr	Fort Atkinson	53538	WI
904 Riverside Dr	Fort Atkinson	53538	WI
908 Riverside Dr	Fort Atkinson	53538	WI
912 Riverside Dr	Fort Atkinson	53538	WI
1000 Elsie St	Fort Atkinson	53538	WI
1006 Elsie St	Fort Atkinson	53538	WI
1008 Janette St	Fort Atkinson	53538	WI
1009 Harriette St	Fort Atkinson	53538	WI
101 Jackson St	Fort Atkinson	53538	WI
101 Shirley St	Fort Atkinson	53538	WI
1010 Elsie St	Fort Atkinson	53538	WI
1012 Janette St	Fort Atkinson	53538	WI
1013 Janette St	Fort Atkinson	53538	WI
1014 Van Buren St	Fort Atkinson	53538	WI
1015 Van Buren St	Fort Atkinson	53538	WI
1016 Elsie St	Fort Atkinson	53538	WI
103 Lucile St	Fort Atkinson	53538	WI
105 Shirley St	Fort Atkinson	53538	WI
108 Council St	Fort Atkinson	53538	WI
108 Roosevelt St	Fort Atkinson	53538	WI
108 Shirley St	Fort Atkinson	53538	WI
109 Jackson St	Fort Atkinson	53538	WI
109 Lucile St	Fort Atkinson	53538	WI
109 Shirley St	Fort Atkinson	53538	WI
110 Lucile St	Fort Atkinson	53538	WI
1100 Charles St	Fort Atkinson	53538	WI
1100 Elsie St	Fort Atkinson	53538	WI
1106 Elsie St	Fort Atkinson	53538	WI
1108 Charles St	Fort Atkinson	53538	WI
1109 Charles St	Fort Atkinson	53538	WI
1109 Janette St	Fort Atkinson	53538	WI
111 Council St	Fort Atkinson	53538	WI
111 Roosevelt St	Fort Atkinson	53538	WI
1110 Van Buren St	Fort Atkinson	53538	WI
1111 Harriette St	Fort Atkinson	53538	WI
1112 Charles St	Fort Atkinson	53538	WI
1112 Harriette St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1112 Janette St	Fort Atkinson	53538	WI
1113 Charles St	Fort Atkinson	53538	WI
1113 Elsie St	Fort Atkinson	53538	WI
1113 Harriette St	Fort Atkinson	53538	WI
1113 Janette St	Fort Atkinson	53538	WI
1114 Elsie St	Fort Atkinson	53538	WI
1116 Harriette St	Fort Atkinson	53538	WI
1116 Janette St	Fort Atkinson	53538	WI
1116 Van Buren St	Fort Atkinson	53538	WI
1117 Charles St	Fort Atkinson	53538	WI
1117 Elsie St	Fort Atkinson	53538	WI
1117 Harriette St	Fort Atkinson	53538	WI
1117 Janette St	Fort Atkinson	53538	WI
1119 Van Buren St	Fort Atkinson	53538	WI
112 Council St	Fort Atkinson	53538	WI
112 Roosevelt St	Fort Atkinson	53538	WI
112 Shirley St	Fort Atkinson	53538	WI
1120 Harriette St	Fort Atkinson	53538	WI
1120 Van Buren St	Fort Atkinson	53538	WI
1121 Charles St	Fort Atkinson	53538	WI
1122 Janette St	Fort Atkinson	53538	WI
1123 Harriette St	Fort Atkinson	53538	WI
1123 Janette St	Fort Atkinson	53538	WI
113 Council St	Fort Atkinson	53538	WI
113 Roosevelt St	Fort Atkinson	53538	WI
113 Shirley St	Fort Atkinson	53538	WI
115 Jackson St	Fort Atkinson	53538	WI
115 Lucile St	Fort Atkinson	53538	WI
116 Council St	Fort Atkinson	53538	WI
116 Shirley St	Fort Atkinson	53538	WI
117 Council St	Fort Atkinson	53538	WI
117 Lucile St	Fort Atkinson	53538	WI
117 Shirley St	Fort Atkinson	53538	WI
118 Lucile St	Fort Atkinson	53538	WI
118 Roosevelt St	Fort Atkinson	53538	WI
119 Roosevelt St	Fort Atkinson	53538	WI
120 Council St	Fort Atkinson	53538	WI
121 Jackson St	Fort Atkinson	53538	WI
121 Shirley St	Fort Atkinson	53538	WI
1211 Charles St	Fort Atkinson	53538	WI
1213 Lillian St	Fort Atkinson	53538	WI
1217 Lillian St	Fort Atkinson	53538	WI
1220 Janette St	Fort Atkinson	53538	WI
1221 Lillian St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1227 Lillian St	Fort Atkinson	53538	WI
123 Lucile St	Fort Atkinson	53538	WI
123 Roosevelt St	Fort Atkinson	53538	WI
1232 Janette St	Fort Atkinson	53538	WI
1232 Lillian St	Fort Atkinson	53538	WI
1233 Janette St	Fort Atkinson	53538	WI
1233 Lillian St	Fort Atkinson	53538	WI
1238 Lillian St	Fort Atkinson	53538	WI
1239 Janette St	Fort Atkinson	53538	WI
1239 Lillian St	Fort Atkinson	53538	WI
1240 Elsie St	Fort Atkinson	53538	WI
1240 Janette St	Fort Atkinson	53538	WI
1242 Lillian St	Fort Atkinson	53538	WI
1243 Lillian St	Fort Atkinson	53538	WI
1245 Janette St	Fort Atkinson	53538	WI
1246 Janette St	Fort Atkinson	53538	WI
1247 Elsie St	Fort Atkinson	53538	WI
1247 Lillian St	Fort Atkinson	53538	WI
125 Jackson St	Fort Atkinson	53538	WI
1250 Elsie St	Fort Atkinson	53538	WI
1250 Janette St	Fort Atkinson	53538	WI
1251 Elsie St	Fort Atkinson	53538	WI
1251 Janette St	Fort Atkinson	53538	WI
1255 Elsie St	Fort Atkinson	53538	WI
1255 Janette St	Fort Atkinson	53538	WI
1256 Janette St	Fort Atkinson	53538	WI
1257 Elsie St	Fort Atkinson	53538	WI
1257 Janette St	Fort Atkinson	53538	WI
1260 Elsie St	Fort Atkinson	53538	WI
1260 Janette St	Fort Atkinson	53538	WI
1261 Elsie St	Fort Atkinson	53538	WI
1261 Janette St	Fort Atkinson	53538	WI
1264 Elsie St	Fort Atkinson	53538	WI
1265 Elsie St	Fort Atkinson	53538	WI
1265 Janette St	Fort Atkinson	53538	WI
1268 Elsie St	Fort Atkinson	53538	WI
203 Jackson St	Fort Atkinson	53538	WI
204 Shirley St	Fort Atkinson	53538	WI
205 Lucile St	Fort Atkinson	53538	WI
207 Jackson St	Fort Atkinson	53538	WI
208 Council St	Fort Atkinson	53538	WI
208 Shirley St	Fort Atkinson	53538	WI
209 Council St	Fort Atkinson	53538	WI
209 Roosevelt St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
210 Lucile St	Fort Atkinson	53538	WI
210 Roosevelt St	Fort Atkinson	53538	WI
211 Lucile St	Fort Atkinson	53538	WI
211 Shirley St	Fort Atkinson	53538	WI
212 Council St	Fort Atkinson	53538	WI
212 Roosevelt St	Fort Atkinson	53538	WI
213 Council St	Fort Atkinson	53538	WI
213 Jackson St	Fort Atkinson	53538	WI
213 Roosevelt St	Fort Atkinson	53538	WI
214 Shirley St	Fort Atkinson	53538	WI
215 Lucile St	Fort Atkinson	53538	WI
215 Shirley St	Fort Atkinson	53538	WI
216 Council St	Fort Atkinson	53538	WI
216 Lucile St	Fort Atkinson	53538	WI
216 Roosevelt St	Fort Atkinson	53538	WI
217 Council St	Fort Atkinson	53538	WI
217 Jackson St	Fort Atkinson	53538	WI
217 Roosevelt St	Fort Atkinson	53538	WI
217 Shirley St	Fort Atkinson	53538	WI
218 Shirley St	Fort Atkinson	53538	WI
219 Lucile St	Fort Atkinson	53538	WI
220 Roosevelt St	Fort Atkinson	53538	WI
221 Council St	Fort Atkinson	53538	WI
221 Jackson St	Fort Atkinson	53538	WI
222 Shirley St	Fort Atkinson	53538	WI
223 Lucile St	Fort Atkinson	53538	WI
223 Roosevelt St	Fort Atkinson	53538	WI
223 Shirley St	Fort Atkinson	53538	WI
225 Council St	Fort Atkinson	53538	WI
225 Jackson St	Fort Atkinson	53538	WI
300 Roosevelt St	Fort Atkinson	53538	WI
300 Shirley St	Fort Atkinson	53538	WI
301 Council St	Fort Atkinson	53538	WI
301 Jackson St	Fort Atkinson	53538	WI
301 Lucile St	Fort Atkinson	53538	WI
301 Roosevelt St	Fort Atkinson	53538	WI
303 Shirley St	Fort Atkinson	53538	WI
304 Council St	Fort Atkinson	53538	WI
304 Roosevelt St	Fort Atkinson	53538	WI
304 Shirley St	Fort Atkinson	53538	WI
305 Council St	Fort Atkinson	53538	WI
305 Roosevelt St	Fort Atkinson	53538	WI
305 Shirley St	Fort Atkinson	53538	WI
307 Lucile St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
308 Lucile St	Fort Atkinson	53538	WI
309 Council St	Fort Atkinson	53538	WI
309 Jackson St	Fort Atkinson	53538	WI
309 Roosevelt St	Fort Atkinson	53538	WI
309 Shirley St	Fort Atkinson	53538	WI
310 Roosevelt St	Fort Atkinson	53538	WI
310 Shirley St	Fort Atkinson	53538	WI
311 Lucile St	Fort Atkinson	53538	WI
312 Lucile St	Fort Atkinson	53538	WI
313 Jackson St	Fort Atkinson	53538	WI
313 Lucile St	Fort Atkinson	53538	WI
313 Shirley St	Fort Atkinson	53538	WI
314 Roosevelt St	Fort Atkinson	53538	WI
315 Roosevelt St	Fort Atkinson	53538	WI
316 Roosevelt St	Fort Atkinson	53538	WI
317 Jackson St	Fort Atkinson	53538	WI
317 Lucile St	Fort Atkinson	53538	WI
319 Lucile St	Fort Atkinson	53538	WI
320 Roosevelt St	Fort Atkinson	53538	WI
321 Jackson St	Fort Atkinson	53538	WI
324 Roosevelt St	Fort Atkinson	53538	WI
325 Jackson St	Fort Atkinson	53538	WI
328 Roosevelt St	Fort Atkinson	53538	WI
329 Jackson St	Fort Atkinson	53538	WI
331 Lucile St	Fort Atkinson	53538	WI
400 Council St	Fort Atkinson	53538	WI
401 Council St	Fort Atkinson	53538	WI
401 Jackson St	Fort Atkinson	53538	WI
405 Jackson St	Fort Atkinson	53538	WI
405 Lucile St	Fort Atkinson	53538	WI
406 Council St	Fort Atkinson	53538	WI
407 Council St	Fort Atkinson	53538	WI
410 Council St	Fort Atkinson	53538	WI
411 Jackson St	Fort Atkinson	53538	WI
414 Council St	Fort Atkinson	53538	WI
415 Council St	Fort Atkinson	53538	WI
415 Roosevelt St	Fort Atkinson	53538	WI
418 Roosevelt St	Fort Atkinson	53538	WI
419 Roosevelt St	Fort Atkinson	53538	WI
420 Roosevelt St	Fort Atkinson	53538	WI
423 Roosevelt St	Fort Atkinson	53538	WI
60 Shirley St	Fort Atkinson	53538	WI
61 Lucile St	Fort Atkinson	53538	WI
61 Shirley St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
62 Lucile St	Fort Atkinson	53538	WI
65 Lucile St	Fort Atkinson	53538	WI
65 Shirley St	Fort Atkinson	53538	WI
66 Shirley St	Fort Atkinson	53538	WI
69 Lucile St	Fort Atkinson	53538	WI
69 Shirley St	Fort Atkinson	53538	WI
706 Van Buren St	Fort Atkinson	53538	WI
708 Charles St	Fort Atkinson	53538	WI
708 Harriette St	Fort Atkinson	53538	WI
709 Charles St	Fort Atkinson	53538	WI
709 Janette St	Fort Atkinson	53538	WI
709 Van Buren St	Fort Atkinson	53538	WI
71 Rankin St	Fort Atkinson	53538	WI
710 Janette St	Fort Atkinson	53538	WI
710 Van Buren St	Fort Atkinson	53538	WI
711 Harriette St	Fort Atkinson	53538	WI
712 Charles St	Fort Atkinson	53538	WI
713 Charles St	Fort Atkinson	53538	WI
713 Janette St	Fort Atkinson	53538	WI
714 Harriette St	Fort Atkinson	53538	WI
715 Harriette St	Fort Atkinson	53538	WI
716 Charles St	Fort Atkinson	53538	WI
716 Janette St	Fort Atkinson	53538	WI
716 Van Buren St	Fort Atkinson	53538	WI
717 Charles St	Fort Atkinson	53538	WI
717 Harriette St	Fort Atkinson	53538	WI
717 Van Buren St	Fort Atkinson	53538	WI
72 Lucile St	Fort Atkinson	53538	WI
720 Charles St	Fort Atkinson	53538	WI
720 Janette St	Fort Atkinson	53538	WI
720 Van Buren St	Fort Atkinson	53538	WI
723 Harriette St	Fort Atkinson	53538	WI
724 Van Buren St	Fort Atkinson	53538	WI
727 Harriette St	Fort Atkinson	53538	WI
727 Janette St	Fort Atkinson	53538	WI
73 Shirley St	Fort Atkinson	53538	WI
74 Lucile St	Fort Atkinson	53538	WI
74 Shirley St	Fort Atkinson	53538	WI
75 Jackson St	Fort Atkinson	53538	WI
75 Lucile St	Fort Atkinson	53538	WI
76 Rankin St	Fort Atkinson	53538	WI
77 Rankin St	Fort Atkinson	53538	WI
78 Lucile St	Fort Atkinson	53538	WI
79 Jackson St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
79 Shirley St	Fort Atkinson	53538	WI
80 Rankin St	Fort Atkinson	53538	WI
801 Van Buren St	Fort Atkinson	53538	WI
802 Van Buren St	Fort Atkinson	53538	WI
803 Harriette St	Fort Atkinson	53538	WI
804 Van Buren St	Fort Atkinson	53538	WI
805 Van Buren St	Fort Atkinson	53538	WI
808 Dempster St	Fort Atkinson	53538	WI
809 Van Buren St	Fort Atkinson	53538	WI
81 Rankin St	Fort Atkinson	53538	WI
810 Van Buren St	Fort Atkinson	53538	WI
812 Dempster St	Fort Atkinson	53538	WI
812 Van Buren St	Fort Atkinson	53538	WI
813 Dempster St	Fort Atkinson	53538	WI
813 Janette St	Fort Atkinson	53538	WI
813 Van Buren St	Fort Atkinson	53538	WI
816 Dempster St	Fort Atkinson	53538	WI
817 Dempster St	Fort Atkinson	53538	WI
817 Van Buren St	Fort Atkinson	53538	WI
82 Lucile St	Fort Atkinson	53538	WI
820 Dempster St	Fort Atkinson	53538	WI
821 Van Buren St	Fort Atkinson	53538	WI
823 Dempster St	Fort Atkinson	53538	WI
825 Dempster St	Fort Atkinson	53538	WI
825 Van Buren St	Fort Atkinson	53538	WI
826 Dempster St	Fort Atkinson	53538	WI
829 Van Buren St	Fort Atkinson	53538	WI
83 Lucile St	Fort Atkinson	53538	WI
85 Jackson St	Fort Atkinson	53538	WI
85 Lucile St	Fort Atkinson	53538	WI
85 Rankin St	Fort Atkinson	53538	WI
85 Shirley St	Fort Atkinson	53538	WI
86 Lucile St	Fort Atkinson	53538	WI
87 Jackson St	Fort Atkinson	53538	WI
88 Rankin St	Fort Atkinson	53538	WI
89 Lucile St	Fort Atkinson	53538	WI
89 Rankin St	Fort Atkinson	53538	WI
89 Shirley St	Fort Atkinson	53538	WI
900 Dempster St	Fort Atkinson	53538	WI
900 Van Buren St	Fort Atkinson	53538	WI
901 Dempster St	Fort Atkinson	53538	WI
901 Van Buren St	Fort Atkinson	53538	WI
904 Dempster St	Fort Atkinson	53538	WI
904 Van Buren St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
905 Dempster St	Fort Atkinson	53538	WI
905 Van Buren St	Fort Atkinson	53538	WI
909 Dempster St	Fort Atkinson	53538	WI
91 Jackson St	Fort Atkinson	53538	WI
910 Dempster St	Fort Atkinson	53538	WI
912 Elsie St	Fort Atkinson	53538	WI
912 Van Buren St	Fort Atkinson	53538	WI
913 Harriette St	Fort Atkinson	53538	WI
914 Dempster St	Fort Atkinson	53538	WI
92 Lucile St	Fort Atkinson	53538	WI
920 Elsie St	Fort Atkinson	53538	WI
93 Lucile St	Fort Atkinson	53538	WI
93 Shirley St	Fort Atkinson	53538	WI
94 Lucile St	Fort Atkinson	53538	WI
94 Shirley St	Fort Atkinson	53538	WI
97 Lucile St	Fort Atkinson	53538	WI
97 Shirley St	Fort Atkinson	53538	WI
99 Jackson St	Fort Atkinson	53538	WI
112 E Milwaukee Ave	Fort Atkinson	53538	WI
200 E Milwaukee Ave	Fort Atkinson	53538	WI
213 E Milwaukee Ave	Fort Atkinson	53538	WI
214 E Milwaukee Ave	Fort Atkinson	53538	WI
217 E Milwaukee Ave	Fort Atkinson	53538	WI
223 E Milwaukee Ave	Fort Atkinson	53538	WI
227 E Milwaukee Ave	Fort Atkinson	53538	WI
301 E Milwaukee Ave	Fort Atkinson	53538	WI
302 E Milwaukee Ave	Fort Atkinson	53538	WI
306 E Milwaukee Ave	Fort Atkinson	53538	WI
307 E Milwaukee Ave	Fort Atkinson	53538	WI
310 E Milwaukee Ave	Fort Atkinson	53538	WI
407 E Milwaukee Ave	Fort Atkinson	53538	WI
415 E Milwaukee Ave	Fort Atkinson	53538	WI
418 E Milwaukee Ave	Fort Atkinson	53538	WI
419 E Milwaukee Ave	Fort Atkinson	53538	WI
421 E Milwaukee Ave	Fort Atkinson	53538	WI
422 E Milwaukee Ave	Fort Atkinson	53538	WI
423 E Milwaukee Ave	Fort Atkinson	53538	WI
426 E Milwaukee Ave	Fort Atkinson	53538	WI
430 E Milwaukee Ave	Fort Atkinson	53538	WI
431 E Milwaukee Ave	Fort Atkinson	53538	WI
435 E Milwaukee Ave	Fort Atkinson	53538	WI
438 E Milwaukee Ave	Fort Atkinson	53538	WI
500 E Milwaukee Ave	Fort Atkinson	53538	WI
505 E Milwaukee Ave	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
506 E Milwaukee Ave	Fort Atkinson	53538	WI
509 E Milwaukee Ave	Fort Atkinson	53538	WI
510 E Milwaukee Ave	Fort Atkinson	53538	WI
515 E Milwaukee Ave	Fort Atkinson	53538	WI
518 E Milwaukee Ave	Fort Atkinson	53538	WI
519 E Milwaukee Ave	Fort Atkinson	53538	WI
523 E Milwaukee Ave	Fort Atkinson	53538	WI
527 E Milwaukee Ave	Fort Atkinson	53538	WI
531 E Milwaukee Ave	Fort Atkinson	53538	WI
532 E Milwaukee Ave	Fort Atkinson	53538	WI
535 E Milwaukee Ave	Fort Atkinson	53538	WI
538 E Milwaukee Ave	Fort Atkinson	53538	WI
539 E Milwaukee Ave	Fort Atkinson	53538	WI
547 E Milwaukee Ave	Fort Atkinson	53538	WI
551 E Milwaukee Ave	Fort Atkinson	53538	WI
2 S Roland Ave	Fort Atkinson	53538	WI
90 S Roland Ave	Fort Atkinson	53538	WI
10 S Fourth St W	Fort Atkinson	53538	WI
10 S Sixth St	Fort Atkinson	53538	WI
100 S Fifth St	Fort Atkinson	53538	WI
100 S Water St W	Fort Atkinson	53538	WI
103 S Sixth St	Fort Atkinson	53538	WI
104 S Water St W	Fort Atkinson	53538	WI
105 S Fourth St E	Fort Atkinson	53538	WI
106 S Fifth St	Fort Atkinson	53538	WI
106 S Sixth St	Fort Atkinson	53538	WI
108 S Water St W	Fort Atkinson	53538	WI
109 S Sixth St	Fort Atkinson	53538	WI
109 S Third St E	Fort Atkinson	53538	WI
11 S Sixth St	Fort Atkinson	53538	WI
110 S Fifth St	Fort Atkinson	53538	WI
110 S Third St E	Fort Atkinson	53538	WI
112 S Water St W	Fort Atkinson	53538	WI
113 S Sixth St	Fort Atkinson	53538	WI
113 S Third St W	Fort Atkinson	53538	WI
114 S Fifth St	Fort Atkinson	53538	WI
114 S Third St E	Fort Atkinson	53538	WI
115 S Third St E	Fort Atkinson	53538	WI
116 S Water St W	Fort Atkinson	53538	WI
118 S Third St W	Fort Atkinson	53538	WI
12 S Fifth St	Fort Atkinson	53538	WI
120 S Water St W	Fort Atkinson	53538	WI
124 S Water St W	Fort Atkinson	53538	WI
128 S Water St W	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
13 S Fifth St	Fort Atkinson	53538	WI
13 S Fourth St W	Fort Atkinson	53538	WI
132 S Water St W	Fort Atkinson	53538	WI
136 S Water St W	Fort Atkinson	53538	WI
14 S Fourth St W	Fort Atkinson	53538	WI
14 S Sixth St	Fort Atkinson	53538	WI
15 S Sixth St	Fort Atkinson	53538	WI
17 S Fourth St W	Fort Atkinson	53538	WI
18 S Fifth St	Fort Atkinson	53538	WI
18 S Fourth St W	Fort Atkinson	53538	WI
18 S Sixth St	Fort Atkinson	53538	WI
19 S Sixth St	Fort Atkinson	53538	WI
201 S Fourth St W	Fort Atkinson	53538	WI
201 S Sixth St	Fort Atkinson	53538	WI
202 S Third St E	Fort Atkinson	53538	WI
204 S Fourth St W	Fort Atkinson	53538	WI
205 S Fourth St E	Fort Atkinson	53538	WI
205 S Sixth St	Fort Atkinson	53538	WI
205 S Third St E	Fort Atkinson	53538	WI
206 S Third St W	Fort Atkinson	53538	WI
207 S High St	Fort Atkinson	53538	WI
207 S Third St W	Fort Atkinson	53538	WI
208 S Fourth St W	Fort Atkinson	53538	WI
208 S Sixth St	Fort Atkinson	53538	WI
208 S Third St E	Fort Atkinson	53538	WI
209 S Fifth St	Fort Atkinson	53538	WI
209 S Fourth St E	Fort Atkinson	53538	WI
209 S High St	Fort Atkinson	53538	WI
209 S Sixth St	Fort Atkinson	53538	WI
210 S High St	Fort Atkinson	53538	WI
210 S Third St W	Fort Atkinson	53538	WI
211 S Third St E	Fort Atkinson	53538	WI
211 S Third St W	Fort Atkinson	53538	WI
212 S Fourth St W	Fort Atkinson	53538	WI
212 S Third St E	Fort Atkinson	53538	WI
212 S Third St W	Fort Atkinson	53538	WI
213 S Sixth St	Fort Atkinson	53538	WI
214 S High St	Fort Atkinson	53538	WI
215 S Fourth St E	Fort Atkinson	53538	WI
215 S High St	Fort Atkinson	53538	WI
216 S Third St W	Fort Atkinson	53538	WI
233 S Water St E	Fort Atkinson	53538	WI
301 S Sixth St	Fort Atkinson	53538	WI
301 S Water St E	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
304 S High St	Fort Atkinson	53538	WI
304 S Water St E	Fort Atkinson	53538	WI
305 S Fourth St W	Fort Atkinson	53538	WI
307 S Sixth St	Fort Atkinson	53538	WI
307 S Third St E	Fort Atkinson	53538	WI
308 S Fifth St	Fort Atkinson	53538	WI
308 S Fourth St W	Fort Atkinson	53538	WI
308 S High St	Fort Atkinson	53538	WI
309 S Fourth St W	Fort Atkinson	53538	WI
309 S Third St E	Fort Atkinson	53538	WI
309 S Water St E	Fort Atkinson	53538	WI
311 S Sixth St	Fort Atkinson	53538	WI
311 S Water St E	Fort Atkinson	53538	WI
312 S Fourth St W	Fort Atkinson	53538	WI
312 S Sixth St	Fort Atkinson	53538	WI
313 S Fourth St W	Fort Atkinson	53538	WI
313 S Sixth St	Fort Atkinson	53538	WI
313 S Water St E	Fort Atkinson	53538	WI
314 S High St	Fort Atkinson	53538	WI
316 S Fourth St W	Fort Atkinson	53538	WI
318 S High St	Fort Atkinson	53538	WI
320 S High St	Fort Atkinson	53538	WI
324 S High St	Fort Atkinson	53538	WI
328 S High St	Fort Atkinson	53538	WI
334 S High St	Fort Atkinson	53538	WI
344 S Main St	Fort Atkinson	53538	WI
348 S Main St	Fort Atkinson	53538	WI
350 S Main St	Fort Atkinson	53538	WI
356 S Main St	Fort Atkinson	53538	WI
4 S Sixth St	Fort Atkinson	53538	WI
401 S Fifth St	Fort Atkinson	53538	WI
402 S Main St	Fort Atkinson	53538	WI
402 S Sixth St	Fort Atkinson	53538	WI
403 S Fourth St E	Fort Atkinson	53538	WI
404 S Main St	Fort Atkinson	53538	WI
406 S Sixth St	Fort Atkinson	53538	WI
407 S Fifth St	Fort Atkinson	53538	WI
407 S Fourth St E	Fort Atkinson	53538	WI
408 S Sixth St	Fort Atkinson	53538	WI
409 S Fourth St E	Fort Atkinson	53538	WI
412 S Sixth St	Fort Atkinson	53538	WI
413 S Fourth St E	Fort Atkinson	53538	WI
414 S Main St	Fort Atkinson	53538	WI
416 S Sixth St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
419 S Fourth St E	Fort Atkinson	53538	WI
420 S Sixth St	Fort Atkinson	53538	WI
423 S Fourth St E	Fort Atkinson	53538	WI
425 S Fourth St E	Fort Atkinson	53538	WI
429 S Fourth St E	Fort Atkinson	53538	WI
433 S Fourth St E	Fort Atkinson	53538	WI
504 S Main St	Fort Atkinson	53538	WI
513 S Fourth St E	Fort Atkinson	53538	WI
517 S Fourth St E	Fort Atkinson	53538	WI
525 S Fourth St E	Fort Atkinson	53538	WI
612 S Main St	Fort Atkinson	53538	WI
616 S Main St	Fort Atkinson	53538	WI
624 S Main St	Fort Atkinson	53538	WI
628 S Main St	Fort Atkinson	53538	WI
634 S Main St	Fort Atkinson	53538	WI
640 S Main St	Fort Atkinson	53538	WI
642 S Main St	Fort Atkinson	53538	WI
7 S Fifth St	Fort Atkinson	53538	WI
8 S Fifth St	Fort Atkinson	53538	WI
8 S Fourth St W	Fort Atkinson	53538	WI
9 S Fifth St	Fort Atkinson	53538	WI
9 S Fourth St W	Fort Atkinson	53538	WI
109 W Milwaukee Ave	Fort Atkinson	53538	WI
117 W Milwaukee Ave	Fort Atkinson	53538	WI
121 W Milwaukee Ave	Fort Atkinson	53538	WI
123 W Milwaukee Ave	Fort Atkinson	53538	WI
207 W Sherman Ave	Fort Atkinson	53538	WI
209 W Sherman Ave	Fort Atkinson	53538	WI
213 W Sherman Ave	Fort Atkinson	53538	WI
219 W Sherman Ave	Fort Atkinson	53538	WI
220 W Milwaukee Ave	Fort Atkinson	53538	WI
223 W Sherman Ave	Fort Atkinson	53538	WI
260 W Milwaukee Ave	Fort Atkinson	53538	WI
300 W Milwaukee Ave	Fort Atkinson	53538	WI
306 W Milwaukee Ave	Fort Atkinson	53538	WI
312 W Milwaukee Ave	Fort Atkinson	53538	WI
313 W Milwaukee Ave	Fort Atkinson	53538	WI
316 W Milwaukee Ave	Fort Atkinson	53538	WI
318 W Milwaukee Ave	Fort Atkinson	53538	WI
320 W Milwaukee Ave	Fort Atkinson	53538	WI
321 W Milwaukee Ave	Fort Atkinson	53538	WI
324 W Milwaukee Ave	Fort Atkinson	53538	WI
327 W Milwaukee Ave	Fort Atkinson	53538	WI
328 W Milwaukee Ave	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
330 W Milwaukee Ave	Fort Atkinson	53538	WI
331 W Milwaukee Ave	Fort Atkinson	53538	WI
334 W Milwaukee Ave	Fort Atkinson	53538	WI
335 W Milwaukee Ave	Fort Atkinson	53538	WI
337 W Milwaukee Ave	Fort Atkinson	53538	WI
338 W Milwaukee Ave	Fort Atkinson	53538	WI
343 W Milwaukee Ave	Fort Atkinson	53538	WI
400 W Milwaukee Ave	Fort Atkinson	53538	WI
402 W Milwaukee Ave	Fort Atkinson	53538	WI
410 W Milwaukee Ave	Fort Atkinson	53538	WI
412 W Milwaukee Ave	Fort Atkinson	53538	WI
415 W Milwaukee Ave	Fort Atkinson	53538	WI
419 W Milwaukee Ave	Fort Atkinson	53538	WI
420 W Milwaukee Ave	Fort Atkinson	53538	WI
424 W Milwaukee Ave	Fort Atkinson	53538	WI
219 Janesville Ave	Fort Atkinson	53538	WI
306 Jones Ave	Fort Atkinson	53538	WI
310 Jones Ave	Fort Atkinson	53538	WI
317 Janesville Ave	Fort Atkinson	53538	WI
318 Jones Ave	Fort Atkinson	53538	WI
322 Jones Ave	Fort Atkinson	53538	WI
323 Merchants Ave	Fort Atkinson	53538	WI
326 Jones Ave	Fort Atkinson	53538	WI
330 Jones Ave	Fort Atkinson	53538	WI
332 Merchants Ave	Fort Atkinson	53538	WI
333 Merchants Ave	Fort Atkinson	53538	WI
336 Jones Ave	Fort Atkinson	53538	WI
338 Merchants Ave	Fort Atkinson	53538	WI
339 Merchants Ave	Fort Atkinson	53538	WI
344 Jones Ave	Fort Atkinson	53538	WI
344 Merchants Ave	Fort Atkinson	53538	WI
348 Merchants Ave	Fort Atkinson	53538	WI
410 Jones Ave	Fort Atkinson	53538	WI
414 Jones Ave	Fort Atkinson	53538	WI
418 Jones Ave	Fort Atkinson	53538	WI
420 Jones Ave	Fort Atkinson	53538	WI
432 Jones Ave	Fort Atkinson	53538	WI
616 Jones Ave	Fort Atkinson	53538	WI
300 Meadow Ct	Fort Atkinson	53538	WI
310 Meadow Ct	Fort Atkinson	53538	WI
311 Meadow Ct	Fort Atkinson	53538	WI
314 Meadow Ct	Fort Atkinson	53538	WI
315 Meadow Ct	Fort Atkinson	53538	WI
405 Walton Ct	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
408 Walton Ct	Fort Atkinson	53538	WI
411 Walton Ct	Fort Atkinson	53538	WI
414 Walton Ct	Fort Atkinson	53538	WI
307 Riverside Dr	Fort Atkinson	53538	WI
401 Rock River Ln	Fort Atkinson	53538	WI
409 Rock River Ln	Fort Atkinson	53538	WI
415 Rock River Ln	Fort Atkinson	53538	WI
102 Park St	Fort Atkinson	53538	WI
112 Park St	Fort Atkinson	53538	WI
12 Park St	Fort Atkinson	53538	WI
202 Park St	Fort Atkinson	53538	WI
204 Bluff St	Fort Atkinson	53538	WI
208 Bluff St	Fort Atkinson	53538	WI
211 Foster St	Fort Atkinson	53538	WI
212 Bluff St	Fort Atkinson	53538	WI
212 Park St	Fort Atkinson	53538	WI
215 Foster St	Fort Atkinson	53538	WI
305 Foster St	Fort Atkinson	53538	WI
306 Foster St	Fort Atkinson	53538	WI
306 Grant St	Fort Atkinson	53538	WI
306 Zida St	Fort Atkinson	53538	WI
308 Maple St	Fort Atkinson	53538	WI
309 Foster St	Fort Atkinson	53538	WI
309 Grove St	Fort Atkinson	53538	WI
309 Maple St	Fort Atkinson	53538	WI
310 Foster St	Fort Atkinson	53538	WI
310 Grant St	Fort Atkinson	53538	WI
310 Zida St	Fort Atkinson	53538	WI
311 Foster St	Fort Atkinson	53538	WI
311 Grant St	Fort Atkinson	53538	WI
311 Maple St	Fort Atkinson	53538	WI
311 Zida St	Fort Atkinson	53538	WI
312 Foster St	Fort Atkinson	53538	WI
312 Grant St	Fort Atkinson	53538	WI
312 Grove St	Fort Atkinson	53538	WI
312 Maple St	Fort Atkinson	53538	WI
313 Grove St	Fort Atkinson	53538	WI
314 Zida St	Fort Atkinson	53538	WI
315 Foster St	Fort Atkinson	53538	WI
315 Maple St	Fort Atkinson	53538	WI
315 Zida St	Fort Atkinson	53538	WI
316 Grove St	Fort Atkinson	53538	WI
316 Maple St	Fort Atkinson	53538	WI
317 Bluff St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
317 Grant St	Fort Atkinson	53538	WI
317 Maple St	Fort Atkinson	53538	WI
318 Grant St	Fort Atkinson	53538	WI
318 Zida St	Fort Atkinson	53538	WI
319 Bluff St	Fort Atkinson	53538	WI
319 Foster St	Fort Atkinson	53538	WI
319 Grove St	Fort Atkinson	53538	WI
320 Grove St	Fort Atkinson	53538	WI
321 Foster St	Fort Atkinson	53538	WI
322 Grant St	Fort Atkinson	53538	WI
322 Maple St	Fort Atkinson	53538	WI
323 Bluff St	Fort Atkinson	53538	WI
323 Grove St	Fort Atkinson	53538	WI
323 Zida St	Fort Atkinson	53538	WI
325 Grant St	Fort Atkinson	53538	WI
325 Maple St	Fort Atkinson	53538	WI
326 Grant St	Fort Atkinson	53538	WI
327 Bluff St	Fort Atkinson	53538	WI
327 Foster St	Fort Atkinson	53538	WI
327 Grove St	Fort Atkinson	53538	WI
327 Zida St	Fort Atkinson	53538	WI
328 Grove St	Fort Atkinson	53538	WI
328 Maple St	Fort Atkinson	53538	WI
329 Maple St	Fort Atkinson	53538	WI
330 Grant St	Fort Atkinson	53538	WI
330 Zida St	Fort Atkinson	53538	WI
331 Bluff St	Fort Atkinson	53538	WI
331 Foster St	Fort Atkinson	53538	WI
331 Grove St	Fort Atkinson	53538	WI
331 Zida St	Fort Atkinson	53538	WI
332 Foster St	Fort Atkinson	53538	WI
332 Grant St	Fort Atkinson	53538	WI
332 Maple St	Fort Atkinson	53538	WI
334 Grove St	Fort Atkinson	53538	WI
334 Zida St	Fort Atkinson	53538	WI
335 Foster St	Fort Atkinson	53538	WI
335 Grant St	Fort Atkinson	53538	WI
335 Zida St	Fort Atkinson	53538	WI
336 Grant St	Fort Atkinson	53538	WI
337 Foster St	Fort Atkinson	53538	WI
338 Foster St	Fort Atkinson	53538	WI
338 Grove St	Fort Atkinson	53538	WI
338 Maple St	Fort Atkinson	53538	WI
339 Grant St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
339 Maple St	Fort Atkinson	53538	WI
339 Zida St	Fort Atkinson	53538	WI
341 Foster St	Fort Atkinson	53538	WI
343 Grant St	Fort Atkinson	53538	WI
347 Zida St	Fort Atkinson	53538	WI
349 Grant St	Fort Atkinson	53538	WI
351 Grant St	Fort Atkinson	53538	WI
400 Grant St	Fort Atkinson	53538	WI
401 Grove St	Fort Atkinson	53538	WI
402 Grove St	Fort Atkinson	53538	WI
403 Maple St	Fort Atkinson	53538	WI
404 Grant St	Fort Atkinson	53538	WI
404 Grove St	Fort Atkinson	53538	WI
404 Maple St	Fort Atkinson	53538	WI
405 Grove St	Fort Atkinson	53538	WI
405 Maple St	Fort Atkinson	53538	WI
406 Maple St	Fort Atkinson	53538	WI
407 Grant St	Fort Atkinson	53538	WI
407 Milo St	Fort Atkinson	53538	WI
408 Grant St	Fort Atkinson	53538	WI
409 Maple St	Fort Atkinson	53538	WI
409 Milo St	Fort Atkinson	53538	WI
410 Grove St	Fort Atkinson	53538	WI
410 Maple St	Fort Atkinson	53538	WI
411 Grove St	Fort Atkinson	53538	WI
413 Grove St	Fort Atkinson	53538	WI
413 Milo St	Fort Atkinson	53538	WI
414 Grove St	Fort Atkinson	53538	WI
414 Maple St	Fort Atkinson	53538	WI
500 Grove St	Fort Atkinson	53538	WI
500 Maple St	Fort Atkinson	53538	WI
501 Grant St	Fort Atkinson	53538	WI
501 Grove St	Fort Atkinson	53538	WI
501 Maple St	Fort Atkinson	53538	WI
501 Milo St	Fort Atkinson	53538	WI
502 Grant St	Fort Atkinson	53538	WI
504 Maple St	Fort Atkinson	53538	WI
505 Grant St	Fort Atkinson	53538	WI
505 Milo St	Fort Atkinson	53538	WI
506 Grant St	Fort Atkinson	53538	WI
506 Grove St	Fort Atkinson	53538	WI
507 Grove St	Fort Atkinson	53538	WI
507 Maple St	Fort Atkinson	53538	WI
508 Maple St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
509 Milo St	Fort Atkinson	53538	WI
510 Grant St	Fort Atkinson	53538	WI
510 Grove St	Fort Atkinson	53538	WI
511 Grove St	Fort Atkinson	53538	WI
511 Maple St	Fort Atkinson	53538	WI
512 Grove St	Fort Atkinson	53538	WI
512 Maple St	Fort Atkinson	53538	WI
514 Grant St	Fort Atkinson	53538	WI
515 Maple St	Fort Atkinson	53538	WI
604 Grant St	Fort Atkinson	53538	WI
606 Grove St	Fort Atkinson	53538	WI
608 Grant St	Fort Atkinson	53538	WI
609 Grant St	Fort Atkinson	53538	WI
609 Maple St	Fort Atkinson	53538	WI
610 Walton St	Fort Atkinson	53538	WI
612 Grant St	Fort Atkinson	53538	WI
613 Grant St	Fort Atkinson	53538	WI
614 Grant St	Fort Atkinson	53538	WI
615 Maple St	Fort Atkinson	53538	WI
617 Grant St	Fort Atkinson	53538	WI
618 Grant St	Fort Atkinson	53538	WI
619 Grant St	Fort Atkinson	53538	WI
619 Maple St	Fort Atkinson	53538	WI
621 Grant St	Fort Atkinson	53538	WI
622 Grant St	Fort Atkinson	53538	WI
623 Maple St	Fort Atkinson	53538	WI
624 Grant St	Fort Atkinson	53538	WI
625 Grant St	Fort Atkinson	53538	WI
625 Grove St	Fort Atkinson	53538	WI
625 Maple St	Fort Atkinson	53538	WI
626 Maple St	Fort Atkinson	53538	WI
628 Grant St	Fort Atkinson	53538	WI
629 Grant St	Fort Atkinson	53538	WI
629 Grove St	Fort Atkinson	53538	WI
629 Maple St	Fort Atkinson	53538	WI
630 Grant St	Fort Atkinson	53538	WI
630 Maple St	Fort Atkinson	53538	WI
631 Maple St	Fort Atkinson	53538	WI
632 Maple St	Fort Atkinson	53538	WI
633 Grant St	Fort Atkinson	53538	WI
634 Grant St	Fort Atkinson	53538	WI
635 Grant St	Fort Atkinson	53538	WI
635 Maple St	Fort Atkinson	53538	WI
636 Grant St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
638 Maple St	Fort Atkinson	53538	WI
639 Grant St	Fort Atkinson	53538	WI
639 Grove St	Fort Atkinson	53538	WI
707 Walton St	Fort Atkinson	53538	WI
710 Walton St	Fort Atkinson	53538	WI
711 Walton St	Fort Atkinson	53538	WI
714 Walton St	Fort Atkinson	53538	WI
718 Walton St	Fort Atkinson	53538	WI
100 E Highland Ave	Fort Atkinson	53538	WI
104 E Highland Ave	Fort Atkinson	53538	WI
105 E Highland Ave	Fort Atkinson	53538	WI
108 E Highland Ave	Fort Atkinson	53538	WI
109 E Highland Ave	Fort Atkinson	53538	WI
112 E Highland Ave	Fort Atkinson	53538	WI
113 E Highland Ave	Fort Atkinson	53538	WI
116 E Highland Ave	Fort Atkinson	53538	WI
117 E Highland Ave	Fort Atkinson	53538	WI
12 E Highland Ave	Fort Atkinson	53538	WI
120 E Highland Ave	Fort Atkinson	53538	WI
121 E Highland Ave	Fort Atkinson	53538	WI
16 E Highland Ave	Fort Atkinson	53538	WI
17 E Highland Ave	Fort Atkinson	53538	WI
20 E Highland Ave	Fort Atkinson	53538	WI
201 E Highland Ave	Fort Atkinson	53538	WI
205 E Highland Ave	Fort Atkinson	53538	WI
209 E Highland Ave	Fort Atkinson	53538	WI
213 E Highland Ave	Fort Atkinson	53538	WI
217 E Highland Ave	Fort Atkinson	53538	WI
221 E Highland Ave	Fort Atkinson	53538	WI
225 E Highland Ave	Fort Atkinson	53538	WI
229 E Highland Ave	Fort Atkinson	53538	WI
233 E Highland Ave	Fort Atkinson	53538	WI
237 E Highland Ave	Fort Atkinson	53538	WI
303 E Highland Ave	Fort Atkinson	53538	WI
304 E Highland Ave	Fort Atkinson	53538	WI
305 E Highland Ave	Fort Atkinson	53538	WI
306 E Highland Ave	Fort Atkinson	53538	WI
100 E Hilltop Tr	Fort Atkinson	53538	WI
101 E Hilltop Tr	Fort Atkinson	53538	WI
104 E Hilltop Tr	Fort Atkinson	53538	WI
105 E Hilltop Tr	Fort Atkinson	53538	WI
11 E Hilltop Tr	Fort Atkinson	53538	WI
12 E Hilltop Tr	Fort Atkinson	53538	WI
15 E Hilltop Tr	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
16 E Hilltop Tr	Fort Atkinson	53538	WI
201 E Hilltop Tr	Fort Atkinson	53538	WI
205 E Hilltop Tr	Fort Atkinson	53538	WI
209 E Hilltop Tr	Fort Atkinson	53538	WI
4 E Hilltop Tr	Fort Atkinson	53538	WI
7 E Hilltop Tr	Fort Atkinson	53538	WI
8 E Hilltop Tr	Fort Atkinson	53538	WI
1001 S Main St	Fort Atkinson	53538	WI
1005 S Main St	Fort Atkinson	53538	WI
1009 S Main St	Fort Atkinson	53538	WI
1013 S Main St	Fort Atkinson	53538	WI
1103 S Main St	Fort Atkinson	53538	WI
1105 S Main St	Fort Atkinson	53538	WI
1119 S Main St	Fort Atkinson	53538	WI
1121 S Main St	Fort Atkinson	53538	WI
1125 S Main St	Fort Atkinson	53538	WI
1135 S Main St	Fort Atkinson	53538	WI
1209 S Main St	Fort Atkinson	53538	WI
1215 S Main St	Fort Atkinson	53538	WI
1223 S Main St	Fort Atkinson	53538	WI
1227 S Main St	Fort Atkinson	53538	WI
1231 S Main St	Fort Atkinson	53538	WI
1301 S Main St	Fort Atkinson	53538	WI
1309 S Main St	Fort Atkinson	53538	WI
1315 S Main St	Fort Atkinson	53538	WI
1401 S Main St	Fort Atkinson	53538	WI
1405 S Main St	Fort Atkinson	53538	WI
1411 S Main St	Fort Atkinson	53538	WI
1412 S Main St	Fort Atkinson	53538	WI
1415 S Main St	Fort Atkinson	53538	WI
1419 S Main St	Fort Atkinson	53538	WI
1420 S Main St	Fort Atkinson	53538	WI
1422 S Main St	Fort Atkinson	53538	WI
1425 S Main St	Fort Atkinson	53538	WI
1429 S Main St	Fort Atkinson	53538	WI
1433 S Main St	Fort Atkinson	53538	WI
1501 S Main St	Fort Atkinson	53538	WI
1505 S Main St	Fort Atkinson	53538	WI
1513 S Main St	Fort Atkinson	53538	WI
1530 S Main St	Fort Atkinson	53538	WI
1000 Whitewater Ave	Fort Atkinson	53538	WI
1004 Whitewater Ave	Fort Atkinson	53538	WI
101 Krause Ave	Fort Atkinson	53538	WI
102 Margaret Ave	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1030 Whitewater Ave	Fort Atkinson	53538	WI
1034 Whitewater Ave	Fort Atkinson	53538	WI
1040 Whitewater Ave	Fort Atkinson	53538	WI
105 Margaret Ave	Fort Atkinson	53538	WI
1100 Whitewater Ave	Fort Atkinson	53538	WI
1104 Whitewater Ave	Fort Atkinson	53538	WI
1105 Whitewater Ave	Fort Atkinson	53538	WI
1110 Whitewater Ave	Fort Atkinson	53538	WI
1120 Whitewater Ave	Fort Atkinson	53538	WI
115 Margaret Ave	Fort Atkinson	53538	WI
116 Margaret Ave	Fort Atkinson	53538	WI
119 Margaret Ave	Fort Atkinson	53538	WI
12 Krause Ave	Fort Atkinson	53538	WI
120 Margaret Ave	Fort Atkinson	53538	WI
1204 Whitewater Ave	Fort Atkinson	53538	WI
1208 Whitewater Ave	Fort Atkinson	53538	WI
1212 Whitewater Ave	Fort Atkinson	53538	WI
13 Krause Ave	Fort Atkinson	53538	WI
13 Margaret Ave	Fort Atkinson	53538	WI
1301 Whitewater Ave	Fort Atkinson	53538	WI
15 Margaret Ave	Fort Atkinson	53538	WI
16 Krause Ave	Fort Atkinson	53538	WI
16 Margaret Ave	Fort Atkinson	53538	WI
17 Krause Ave	Fort Atkinson	53538	WI
24 Sunset Ave	Fort Atkinson	53538	WI
7 Margaret Ave	Fort Atkinson	53538	WI
8 Krause Ave	Fort Atkinson	53538	WI
8 Margaret Ave	Fort Atkinson	53538	WI
8 Sunset Ave	Fort Atkinson	53538	WI
11 Talcott Ct	Fort Atkinson	53538	WI
1102 Arndt Ct	Fort Atkinson	53538	WI
1103 Arndt Ct	Fort Atkinson	53538	WI
1106 Arndt Ct	Fort Atkinson	53538	WI
1107 Arndt Ct	Fort Atkinson	53538	WI
1110 Arndt Ct	Fort Atkinson	53538	WI
1111 Arndt Ct	Fort Atkinson	53538	WI
1115 Arndt Ct	Fort Atkinson	53538	WI
1116 Arndt Ct	Fort Atkinson	53538	WI
1117 Arndt Ct	Fort Atkinson	53538	WI
1120 Arndt Ct	Fort Atkinson	53538	WI
1121 Arndt Ct	Fort Atkinson	53538	WI
1124 Arndt Ct	Fort Atkinson	53538	WI
1125 Arndt Ct	Fort Atkinson	53538	WI
1128 Arndt Ct	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1130 Arndt Ct	Fort Atkinson	53538	WI
12 Talcott Ct	Fort Atkinson	53538	WI
15 Talcott Ct	Fort Atkinson	53538	WI
16 Talcott Ct	Fort Atkinson	53538	WI
17 Talcott Ct	Fort Atkinson	53538	WI
18 Talcott Ct	Fort Atkinson	53538	WI
19 Talcott Ct	Fort Atkinson	53538	WI
20 Talcott Ct	Fort Atkinson	53538	WI
21 Talcott Ct	Fort Atkinson	53538	WI
23 Talcott Ct	Fort Atkinson	53538	WI
24 Talcott Ct	Fort Atkinson	53538	WI
25 Talcott Ct	Fort Atkinson	53538	WI
26 Talcott Ct	Fort Atkinson	53538	WI
27 Talcott Ct	Fort Atkinson	53538	WI
6 Talcott Ct	Fort Atkinson	53538	WI
8 Talcott Ct	Fort Atkinson	53538	WI
1000 Whitetail Dr	Fort Atkinson	53538	WI
200 Heritage Dr	Fort Atkinson	53538	WI
201 Heritage Dr	Fort Atkinson	53538	WI
201 Wollet Dr	Fort Atkinson	53538	WI
202 Heritage Dr	Fort Atkinson	53538	WI
203 Heritage Dr	Fort Atkinson	53538	WI
204 Wollet Dr	Fort Atkinson	53538	WI
205 Wollet Dr	Fort Atkinson	53538	WI
208 Heritage Dr	Fort Atkinson	53538	WI
208 Wollet Dr	Fort Atkinson	53538	WI
209 Heritage Dr	Fort Atkinson	53538	WI
209 Wollet Dr	Fort Atkinson	53538	WI
210 Heritage Dr	Fort Atkinson	53538	WI
211 Heritage Dr	Fort Atkinson	53538	WI
212 Wollet Dr	Fort Atkinson	53538	WI
213 Wollet Dr	Fort Atkinson	53538	WI
216 Heritage Dr	Fort Atkinson	53538	WI
216 Wollet Dr	Fort Atkinson	53538	WI
217 Wollet Dr	Fort Atkinson	53538	WI
218 Heritage Dr	Fort Atkinson	53538	WI
220 Wollet Dr	Fort Atkinson	53538	WI
221 Wollet Dr	Fort Atkinson	53538	WI
224 Heritage Dr	Fort Atkinson	53538	WI
224 Wollet Dr	Fort Atkinson	53538	WI
225 Wollet Dr	Fort Atkinson	53538	WI
226 Heritage Dr	Fort Atkinson	53538	WI
228 Wollet Dr	Fort Atkinson	53538	WI
232 Heritage Dr	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
234 Heritage Dr	Fort Atkinson	53538	WI
240 Heritage Dr	Fort Atkinson	53538	WI
242 Heritage Dr	Fort Atkinson	53538	WI
248 Heritage Dr	Fort Atkinson	53538	WI
250 Heritage Dr	Fort Atkinson	53538	WI
255 Heritage Dr	Fort Atkinson	53538	WI
256 Heritage Dr	Fort Atkinson	53538	WI
257 Heritage Dr	Fort Atkinson	53538	WI
258 Heritage Dr	Fort Atkinson	53538	WI
263 Heritage Dr	Fort Atkinson	53538	WI
264 Heritage Dr	Fort Atkinson	53538	WI
265 Heritage Dr	Fort Atkinson	53538	WI
266 Heritage Dr	Fort Atkinson	53538	WI
101 Healy Ln	Fort Atkinson	53538	WI
108 Healy Ln	Fort Atkinson	53538	WI
111 Healy Ln	Fort Atkinson	53538	WI
116 Healy Ln	Fort Atkinson	53538	WI
117 Healy Ln	Fort Atkinson	53538	WI
1431 Lena Ln	Fort Atkinson	53538	WI
1433 Lena Ln	Fort Atkinson	53538	WI
1501 Lena Ln	Fort Atkinson	53538	WI
1503 Lena Ln	Fort Atkinson	53538	WI
1504 Lena Ln	Fort Atkinson	53538	WI
1505 Lena Ln	Fort Atkinson	53538	WI
1507 Lena Ln	Fort Atkinson	53538	WI
1509 Lena Ln	Fort Atkinson	53538	WI
1511 Lena Ln	Fort Atkinson	53538	WI
1512 Lena Ln	Fort Atkinson	53538	WI
1517 Lena Ln	Fort Atkinson	53538	WI
1519 Lena Ln	Fort Atkinson	53538	WI
1521 Lena Ln	Fort Atkinson	53538	WI
1523 Lena Ln	Fort Atkinson	53538	WI
1501 Agnes Rd	Fort Atkinson	53538	WI
1505 Agnes Rd	Fort Atkinson	53538	WI
1506 Agnes Rd	Fort Atkinson	53538	WI
1508 Riggert Rd	Fort Atkinson	53538	WI
1509 Agnes Rd	Fort Atkinson	53538	WI
1510 Agnes Rd	Fort Atkinson	53538	WI
1511 Riggert Rd	Fort Atkinson	53538	WI
1512 Riggert Rd	Fort Atkinson	53538	WI
1513 Agnes Rd	Fort Atkinson	53538	WI
1514 Agnes Rd	Fort Atkinson	53538	WI
1518 Agnes Rd	Fort Atkinson	53538	WI
1522 Agnes Rd	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1600 Agnes Rd	Fort Atkinson	53538	WI
509 Fox Hill Rd	Fort Atkinson	53538	WI
1050 East St	Fort Atkinson	53538	WI
1122 Greene St	Fort Atkinson	53538	WI
1125 Greene St	Fort Atkinson	53538	WI
1127 East St	Fort Atkinson	53538	WI
1201 Arndt St	Fort Atkinson	53538	WI
1204 Greene St	Fort Atkinson	53538	WI
1205 Arndt St	Fort Atkinson	53538	WI
1205 Greene St	Fort Atkinson	53538	WI
1208 Greene St	Fort Atkinson	53538	WI
1209 Arndt St	Fort Atkinson	53538	WI
1209 Greene St	Fort Atkinson	53538	WI
1212 Arndt St	Fort Atkinson	53538	WI
1212 Greene St	Fort Atkinson	53538	WI
1213 Arndt St	Fort Atkinson	53538	WI
1213 Greene St	Fort Atkinson	53538	WI
1215 Arndt St	Fort Atkinson	53538	WI
1216 Greene St	Fort Atkinson	53538	WI
1217 Greene St	Fort Atkinson	53538	WI
1220 Greene St	Fort Atkinson	53538	WI
1225 Greene St	Fort Atkinson	53538	WI
1301 Greene St	Fort Atkinson	53538	WI
1305 Greene St	Fort Atkinson	53538	WI
1309 Greene St	Fort Atkinson	53538	WI
1312 Greene St	Fort Atkinson	53538	WI
1315 Greene St	Fort Atkinson	53538	WI
1321 Greene St	Fort Atkinson	53538	WI
1409 Greene St	Fort Atkinson	53538	WI
1410 Greene St	Fort Atkinson	53538	WI
1411 Greene St	Fort Atkinson	53538	WI
1413 Greene St	Fort Atkinson	53538	WI
1414 Greene St	Fort Atkinson	53538	WI
1415 Greene St	Fort Atkinson	53538	WI
1418 Greene St	Fort Atkinson	53538	WI
1419 Greene St	Fort Atkinson	53538	WI
1422 Greene St	Fort Atkinson	53538	WI
1423 Greene St	Fort Atkinson	53538	WI
51 E Rockwell Ave	Fort Atkinson	53538	WI
210 S Fourth St E	Fort Atkinson	53538	WI
400 S High St	Fort Atkinson	53538	WI
401 S Main St	Fort Atkinson	53538	WI
404 S High St	Fort Atkinson	53538	WI
407 S Main St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
408 S High St	Fort Atkinson	53538	WI
412 S High St	Fort Atkinson	53538	WI
413 S Main St	Fort Atkinson	53538	WI
416 S High St	Fort Atkinson	53538	WI
419 S Main St	Fort Atkinson	53538	WI
420 S High St	Fort Atkinson	53538	WI
424 S High St	Fort Atkinson	53538	WI
500 S High St	Fort Atkinson	53538	WI
503 S High St	Fort Atkinson	53538	WI
503 S Main St	Fort Atkinson	53538	WI
504 S High St	Fort Atkinson	53538	WI
508 S High St	Fort Atkinson	53538	WI
509 S High St	Fort Atkinson	53538	WI
509 S Main St	Fort Atkinson	53538	WI
510 S Fourth St E	Fort Atkinson	53538	WI
512 S High St	Fort Atkinson	53538	WI
513 S Main St	Fort Atkinson	53538	WI
514 S Fourth St E	Fort Atkinson	53538	WI
515 S High St	Fort Atkinson	53538	WI
515 S Main St	Fort Atkinson	53538	WI
518 S Fourth St E	Fort Atkinson	53538	WI
518 S High St	Fort Atkinson	53538	WI
519 S High St	Fort Atkinson	53538	WI
519 S Main St	Fort Atkinson	53538	WI
520 S Fourth St E	Fort Atkinson	53538	WI
520 S High St	Fort Atkinson	53538	WI
521 S High St	Fort Atkinson	53538	WI
523 S Main St	Fort Atkinson	53538	WI
525 S High St	Fort Atkinson	53538	WI
529 S Main St	Fort Atkinson	53538	WI
603 S High St	Fort Atkinson	53538	WI
603 S Main St	Fort Atkinson	53538	WI
607 S High St	Fort Atkinson	53538	WI
607 S Main St	Fort Atkinson	53538	WI
609 S Main St	Fort Atkinson	53538	WI
611 S High St	Fort Atkinson	53538	WI
613 S Main St	Fort Atkinson	53538	WI
615 S High St	Fort Atkinson	53538	WI
621 S High St	Fort Atkinson	53538	WI
701 S Main St	Fort Atkinson	53538	WI
705 S Main St	Fort Atkinson	53538	WI
709 S Main St	Fort Atkinson	53538	WI
402 Whitewater Ave	Fort Atkinson	53538	WI
408 Whitewater Ave	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
423 Whitewater Ave	Fort Atkinson	53538	WI
427 Whitewater Ave	Fort Atkinson	53538	WI
430 Whitewater Ave	Fort Atkinson	53538	WI
431 Whitewater Ave	Fort Atkinson	53538	WI
439 Whitewater Ave	Fort Atkinson	53538	WI
500 Whitewater Ave	Fort Atkinson	53538	WI
506 Whitewater Ave	Fort Atkinson	53538	WI
510 Whitewater Ave	Fort Atkinson	53538	WI
518 Whitewater Ave	Fort Atkinson	53538	WI
521 Whitewater Ave	Fort Atkinson	53538	WI
527 Whitewater Ave	Fort Atkinson	53538	WI
600 Whitewater Ave	Fort Atkinson	53538	WI
601 Whitewater Ave	Fort Atkinson	53538	WI
606 Whitewater Ave	Fort Atkinson	53538	WI
609 Whitewater Ave	Fort Atkinson	53538	WI
614 Whitewater Ave	Fort Atkinson	53538	WI
617 Whitewater Ave	Fort Atkinson	53538	WI
700 Whitewater Ave	Fort Atkinson	53538	WI
703 Whitewater Ave	Fort Atkinson	53538	WI
704 Whitewater Ave	Fort Atkinson	53538	WI
708 Whitewater Ave	Fort Atkinson	53538	WI
711 Whitewater Ave	Fort Atkinson	53538	WI
715 Whitewater Ave	Fort Atkinson	53538	WI
801 Whitewater Ave	Fort Atkinson	53538	WI
809 Whitewater Ave	Fort Atkinson	53538	WI
810 Whitewater Ave	Fort Atkinson	53538	WI
811 Whitewater Ave	Fort Atkinson	53538	WI
816 Whitewater Ave	Fort Atkinson	53538	WI
821 Whitewater Ave	Fort Atkinson	53538	WI
822 Whitewater Ave	Fort Atkinson	53538	WI
826 Whitewater Ave	Fort Atkinson	53538	WI
831 Whitewater Ave	Fort Atkinson	53538	WI
910 Whitewater Ave	Fort Atkinson	53538	WI
913 Whitewater Ave	Fort Atkinson	53538	WI
916 Whitewater Ave	Fort Atkinson	53538	WI
917 Whitewater Ave	Fort Atkinson	53538	WI
923 Whitewater Ave	Fort Atkinson	53538	WI
410 Mc Kee Ct	Fort Atkinson	53538	WI
411 Mc Kee Ct	Fort Atkinson	53538	WI
414 Mc Kee Ct	Fort Atkinson	53538	WI
415 Mc Kee Ct	Fort Atkinson	53538	WI
10 South St	Fort Atkinson	53538	WI
12 Elm St	Fort Atkinson	53538	WI
14 South St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
15 Elm St	Fort Atkinson	53538	WI
15 South St	Fort Atkinson	53538	WI
16 Elm St	Fort Atkinson	53538	WI
18 South St	Fort Atkinson	53538	WI
19 Elm St	Fort Atkinson	53538	WI
20 Elm St	Fort Atkinson	53538	WI
21 Elm St	Fort Atkinson	53538	WI
21 South St	Fort Atkinson	53538	WI
22 South St	Fort Atkinson	53538	WI
24 Elm St	Fort Atkinson	53538	WI
24 South St	Fort Atkinson	53538	WI
25 Elm St	Fort Atkinson	53538	WI
25 William St	Fort Atkinson	53538	WI
27 South St	Fort Atkinson	53538	WI
28 Elm St	Fort Atkinson	53538	WI
28 South St	Fort Atkinson	53538	WI
30 Elm St	Fort Atkinson	53538	WI
307 Craig St	Fort Atkinson	53538	WI
31 Elm St	Fort Atkinson	53538	WI
31 South St	Fort Atkinson	53538	WI
316 Craig St	Fort Atkinson	53538	WI
32 South St	Fort Atkinson	53538	WI
322 Craig St	Fort Atkinson	53538	WI
328 Craig St	Fort Atkinson	53538	WI
33 William St	Fort Atkinson	53538	WI
34 Elm St	Fort Atkinson	53538	WI
35 South St	Fort Atkinson	53538	WI
37 South St	Fort Atkinson	53538	WI
38 Elm St	Fort Atkinson	53538	WI
38 South St	Fort Atkinson	53538	WI
401 Foster St	Fort Atkinson	53538	WI
402 East St	Fort Atkinson	53538	WI
405 East St	Fort Atkinson	53538	WI
405 Foster St	Fort Atkinson	53538	WI
406 Converse St	Fort Atkinson	53538	WI
406 East St	Fort Atkinson	53538	WI
407 Converse St	Fort Atkinson	53538	WI
407 Foster St	Fort Atkinson	53538	WI
409 Mc Comb St	Fort Atkinson	53538	WI
41 South St	Fort Atkinson	53538	WI
410 Converse St	Fort Atkinson	53538	WI
410 East St	Fort Atkinson	53538	WI
410 Mc Comb St	Fort Atkinson	53538	WI
410 Zida St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
411 Converse St	Fort Atkinson	53538	WI
411 East St	Fort Atkinson	53538	WI
411 Foster St	Fort Atkinson	53538	WI
413 East St	Fort Atkinson	53538	WI
413 Mc Comb St	Fort Atkinson	53538	WI
414 Converse St	Fort Atkinson	53538	WI
414 East St	Fort Atkinson	53538	WI
414 Mc Comb St	Fort Atkinson	53538	WI
414 Zida St	Fort Atkinson	53538	WI
415 Converse St	Fort Atkinson	53538	WI
415 Foster St	Fort Atkinson	53538	WI
417 East St	Fort Atkinson	53538	WI
417 Mc Comb St	Fort Atkinson	53538	WI
418 Converse St	Fort Atkinson	53538	WI
418 Mc Comb St	Fort Atkinson	53538	WI
419 Converse St	Fort Atkinson	53538	WI
419 Foster St	Fort Atkinson	53538	WI
42 South St	Fort Atkinson	53538	WI
420 Foster St	Fort Atkinson	53538	WI
420 Zida St	Fort Atkinson	53538	WI
421 Mc Comb St	Fort Atkinson	53538	WI
422 Converse St	Fort Atkinson	53538	WI
422 Mc Comb St	Fort Atkinson	53538	WI
423 Converse St	Fort Atkinson	53538	WI
423 East St	Fort Atkinson	53538	WI
424 Foster St	Fort Atkinson	53538	WI
425 Foster St	Fort Atkinson	53538	WI
425 Mc Comb St	Fort Atkinson	53538	WI
426 Converse St	Fort Atkinson	53538	WI
426 Mc Comb St	Fort Atkinson	53538	WI
426 Zida St	Fort Atkinson	53538	WI
427 Converse St	Fort Atkinson	53538	WI
427 East St	Fort Atkinson	53538	WI
429 Mc Comb St	Fort Atkinson	53538	WI
43 South St	Fort Atkinson	53538	WI
430 Converse St	Fort Atkinson	53538	WI
430 Mc Comb St	Fort Atkinson	53538	WI
431 Converse St	Fort Atkinson	53538	WI
431 East St	Fort Atkinson	53538	WI
433 Mc Comb St	Fort Atkinson	53538	WI
434 Mc Comb St	Fort Atkinson	53538	WI
437 Mc Comb St	Fort Atkinson	53538	WI
48 South St	Fort Atkinson	53538	WI
501 East St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
503 Foster St	Fort Atkinson	53538	WI
505 East St	Fort Atkinson	53538	WI
506 East St	Fort Atkinson	53538	WI
507 Foster St	Fort Atkinson	53538	WI
512 East St	Fort Atkinson	53538	WI
513 Foster St	Fort Atkinson	53538	WI
515 East St	Fort Atkinson	53538	WI
516 East St	Fort Atkinson	53538	WI
517 East St	Fort Atkinson	53538	WI
520 East St	Fort Atkinson	53538	WI
521 East St	Fort Atkinson	53538	WI
527 East St	Fort Atkinson	53538	WI
528 East St	Fort Atkinson	53538	WI
531 East St	Fort Atkinson	53538	WI
600 East St	Fort Atkinson	53538	WI
601 East St	Fort Atkinson	53538	WI
604 East St	Fort Atkinson	53538	WI
605 East St	Fort Atkinson	53538	WI
608 East St	Fort Atkinson	53538	WI
609 East St	Fort Atkinson	53538	WI
612 East St	Fort Atkinson	53538	WI
613 East St	Fort Atkinson	53538	WI
619 East St	Fort Atkinson	53538	WI
625 East St	Fort Atkinson	53538	WI
7 Elm St	Fort Atkinson	53538	WI
703 East St	Fort Atkinson	53538	WI
707 East St	Fort Atkinson	53538	WI
711 East St	Fort Atkinson	53538	WI
715 East St	Fort Atkinson	53538	WI
801 East St	Fort Atkinson	53538	WI
805 East St	Fort Atkinson	53538	WI
808 East St	Fort Atkinson	53538	WI
809 East St	Fort Atkinson	53538	WI
810 Morrison St	Fort Atkinson	53538	WI
811 Morrison St	Fort Atkinson	53538	WI
812 East St	Fort Atkinson	53538	WI
813 East St	Fort Atkinson	53538	WI
813 Morrison St	Fort Atkinson	53538	WI
816 East St	Fort Atkinson	53538	WI
816 Morrison St	Fort Atkinson	53538	WI
817 East St	Fort Atkinson	53538	WI
817 Morrison St	Fort Atkinson	53538	WI
820 East St	Fort Atkinson	53538	WI
820 Morrison St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
821 East St	Fort Atkinson	53538	WI
824 East St	Fort Atkinson	53538	WI
824 Morrison St	Fort Atkinson	53538	WI
825 East St	Fort Atkinson	53538	WI
829 Morrison St	Fort Atkinson	53538	WI
830 Morrison St	Fort Atkinson	53538	WI
9 South St	Fort Atkinson	53538	WI
906 East St	Fort Atkinson	53538	WI
912 East St	Fort Atkinson	53538	WI
916 East St	Fort Atkinson	53538	WI
922 East St	Fort Atkinson	53538	WI
1010 S Main St	Fort Atkinson	53538	WI
1014 S Main St	Fort Atkinson	53538	WI
1018 S Main St	Fort Atkinson	53538	WI
1100 S Main St	Fort Atkinson	53538	WI
1104 S Main St	Fort Atkinson	53538	WI
1110 S Main St	Fort Atkinson	53538	WI
1116 S Main St	Fort Atkinson	53538	WI
1120 S Main St	Fort Atkinson	53538	WI
1128 S Main St	Fort Atkinson	53538	WI
1140 S Main St	Fort Atkinson	53538	WI
1220 S Main St	Fort Atkinson	53538	WI
1226 S Main St	Fort Atkinson	53538	WI
1230 S Main St	Fort Atkinson	53538	WI
201 W Rockwell Ave	Fort Atkinson	53538	WI
205 W Rockwell Ave	Fort Atkinson	53538	WI
213 W Rockwell Ave	Fort Atkinson	53538	WI
10 W Hilltop Tr	Fort Atkinson	53538	WI
101 W Hilltop Tr	Fort Atkinson	53538	WI
102 W Hilltop Tr	Fort Atkinson	53538	WI
105 W Hilltop Tr	Fort Atkinson	53538	WI
11 W Hilltop Tr	Fort Atkinson	53538	WI
110 W Hilltop Tr	Fort Atkinson	53538	WI
111 W Hilltop Tr	Fort Atkinson	53538	WI
117 W Hilltop Tr	Fort Atkinson	53538	WI
201 W Hilltop Tr	Fort Atkinson	53538	WI
202 W Hilltop Tr	Fort Atkinson	53538	WI
205 W Hilltop Tr	Fort Atkinson	53538	WI
211 W Hilltop Tr	Fort Atkinson	53538	WI
215 W Hilltop Tr	Fort Atkinson	53538	WI
3 W Hilltop Tr	Fort Atkinson	53538	WI
302 W Hilltop Tr	Fort Atkinson	53538	WI
308 W Hilltop Tr	Fort Atkinson	53538	WI
314 W Hilltop Tr	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
320 W Hilltop Tr	Fort Atkinson	53538	WI
321 W Hilltop Tr	Fort Atkinson	53538	WI
324 W Hilltop Tr	Fort Atkinson	53538	WI
333 W Hilltop Tr	Fort Atkinson	53538	WI
406 W Hilltop Tr	Fort Atkinson	53538	WI
413 W Hilltop Tr	Fort Atkinson	53538	WI
419 W Hilltop Tr	Fort Atkinson	53538	WI
423 W Hilltop Tr	Fort Atkinson	53538	WI
502 W Hilltop Tr	Fort Atkinson	53538	WI
510 W Hilltop Tr	Fort Atkinson	53538	WI
602 W Hilltop Tr	Fort Atkinson	53538	WI
603 W Hilltop Tr	Fort Atkinson	53538	WI
607 W Hilltop Tr	Fort Atkinson	53538	WI
101 Spry Ave	Fort Atkinson	53538	WI
105 Spry Ave	Fort Atkinson	53538	WI
105 Talcott Ave	Fort Atkinson	53538	WI
106 Talcott Ave	Fort Atkinson	53538	WI
109 Talcott Ave	Fort Atkinson	53538	WI
110 Talcott Ave	Fort Atkinson	53538	WI
12 Talcott Ave	Fort Atkinson	53538	WI
13 Talcott Ave	Fort Atkinson	53538	WI
17 Talcott Ave	Fort Atkinson	53538	WI
18 Talcott Ave	Fort Atkinson	53538	WI
1911 Janesville Ave	Fort Atkinson	53538	WI
201 Talcott Ave	Fort Atkinson	53538	WI
202 Highland Ave	Fort Atkinson	53538	WI
207 Talcott Ave	Fort Atkinson	53538	WI
210 Highland Ave	Fort Atkinson	53538	WI
210 Spry Ave	Fort Atkinson	53538	WI
211 Talcott Ave	Fort Atkinson	53538	WI
212 Highland Ave	Fort Atkinson	53538	WI
214 Spry Ave	Fort Atkinson	53538	WI
217 Highland Ave	Fort Atkinson	53538	WI
225 Highland Ave	Fort Atkinson	53538	WI
301 Highland Ave	Fort Atkinson	53538	WI
301 Talcott Ave	Fort Atkinson	53538	WI
302 Talcott Ave	Fort Atkinson	53538	WI
305 Talcott Ave	Fort Atkinson	53538	WI
307 Highland Ave	Fort Atkinson	53538	WI
308 Highland Ave	Fort Atkinson	53538	WI
308 Talcott Ave	Fort Atkinson	53538	WI
309 Talcott Ave	Fort Atkinson	53538	WI
312 Highland Ave	Fort Atkinson	53538	WI
313 Highland Ave	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
316 Highland Ave	Fort Atkinson	53538	WI
319 Highland Ave	Fort Atkinson	53538	WI
4 Talcott Ave	Fort Atkinson	53538	WI
401 Highland Ave	Fort Atkinson	53538	WI
402 Highland Ave	Fort Atkinson	53538	WI
406 Talcott Ave	Fort Atkinson	53538	WI
407 Talcott Ave	Fort Atkinson	53538	WI
408 Highland Ave	Fort Atkinson	53538	WI
409 Highland Ave	Fort Atkinson	53538	WI
413 Highland Ave	Fort Atkinson	53538	WI
419 Highland Ave	Fort Atkinson	53538	WI
501 Highland Ave	Fort Atkinson	53538	WI
506 Talcott Ave	Fort Atkinson	53538	WI
507 Talcott Ave	Fort Atkinson	53538	WI
514 Talcott Ave	Fort Atkinson	53538	WI
601 Talcott Ave	Fort Atkinson	53538	WI
607 Talcott Ave	Fort Atkinson	53538	WI
611 Talcott Ave	Fort Atkinson	53538	WI
8 Talcott Ave	Fort Atkinson	53538	WI
9 Talcott Ave	Fort Atkinson	53538	WI
1002 Adrian Blvd	Fort Atkinson	53538	WI
1005 Adrian Blvd	Fort Atkinson	53538	WI
1008 Adrian Blvd	Fort Atkinson	53538	WI
1011 Adrian Blvd	Fort Atkinson	53538	WI
1018 Adrian Blvd	Fort Atkinson	53538	WI
1102 Adrian Blvd	Fort Atkinson	53538	WI
1110 Adrian Blvd	Fort Atkinson	53538	WI
1113 Adrian Blvd	Fort Atkinson	53538	WI
1116 Adrian Blvd	Fort Atkinson	53538	WI
1117 Adrian Blvd	Fort Atkinson	53538	WI
1122 Adrian Blvd	Fort Atkinson	53538	WI
1123 Adrian Blvd	Fort Atkinson	53538	WI
1128 Adrian Blvd	Fort Atkinson	53538	WI
1134 Adrian Blvd	Fort Atkinson	53538	WI
1200 Adrian Blvd	Fort Atkinson	53538	WI
1203 Endl Blvd	Fort Atkinson	53538	WI
1206 Adrian Blvd	Fort Atkinson	53538	WI
1209 Endl Blvd	Fort Atkinson	53538	WI
1212 Adrian Blvd	Fort Atkinson	53538	WI
1213 Adrian Blvd	Fort Atkinson	53538	WI
1217 Endl Blvd	Fort Atkinson	53538	WI
1225 Endl Blvd	Fort Atkinson	53538	WI
1231 Endl Blvd	Fort Atkinson	53538	WI
1300 Endl Blvd	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1303 Adrian Blvd	Fort Atkinson	53538	WI
1305 Adrian Blvd	Fort Atkinson	53538	WI
1305 Endl Blvd	Fort Atkinson	53538	WI
1306 Adrian Blvd	Fort Atkinson	53538	WI
1310 Adrian Blvd	Fort Atkinson	53538	WI
1311 Endl Blvd	Fort Atkinson	53538	WI
1317 Endl Blvd	Fort Atkinson	53538	WI
1318 Adrian Blvd	Fort Atkinson	53538	WI
1323 Adrian Blvd	Fort Atkinson	53538	WI
1323 Endl Blvd	Fort Atkinson	53538	WI
1324 Adrian Blvd	Fort Atkinson	53538	WI
1327 Adrian Blvd	Fort Atkinson	53538	WI
1330 Adrian Blvd	Fort Atkinson	53538	WI
1331 Adrian Blvd	Fort Atkinson	53538	WI
1333 Adrian Blvd	Fort Atkinson	53538	WI
1336 Adrian Blvd	Fort Atkinson	53538	WI
1337 Adrian Blvd	Fort Atkinson	53538	WI
1340 Adrian Blvd	Fort Atkinson	53538	WI
1341 Adrian Blvd	Fort Atkinson	53538	WI
1402 Adrian Blvd	Fort Atkinson	53538	WI
1403 Adrian Blvd	Fort Atkinson	53538	WI
1406 Endl Blvd	Fort Atkinson	53538	WI
1407 Endl Blvd	Fort Atkinson	53538	WI
1409 Adrian Blvd	Fort Atkinson	53538	WI
1410 Adrian Blvd	Fort Atkinson	53538	WI
1410 Endl Blvd	Fort Atkinson	53538	WI
1411 Endl Blvd	Fort Atkinson	53538	WI
1412 Endl Blvd	Fort Atkinson	53538	WI
1415 Adrian Blvd	Fort Atkinson	53538	WI
1416 Endl Blvd	Fort Atkinson	53538	WI
1419 Adrian Blvd	Fort Atkinson	53538	WI
1420 Adrian Blvd	Fort Atkinson	53538	WI
1420 Endl Blvd	Fort Atkinson	53538	WI
1423 Endl Blvd	Fort Atkinson	53538	WI
1424 Endl Blvd	Fort Atkinson	53538	WI
1425 Endl Blvd	Fort Atkinson	53538	WI
1426 Endl Blvd	Fort Atkinson	53538	WI
1429 Endl Blvd	Fort Atkinson	53538	WI
1430 Endl Blvd	Fort Atkinson	53538	WI
1433 Endl Blvd	Fort Atkinson	53538	WI
1434 Endl Blvd	Fort Atkinson	53538	WI
1437 Endl Blvd	Fort Atkinson	53538	WI
1438 Endl Blvd	Fort Atkinson	53538	WI
1441 Endl Blvd	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1442 Endl Blvd	Fort Atkinson	53538	WI
1502 Endl Blvd	Fort Atkinson	53538	WI
1505 Endl Blvd	Fort Atkinson	53538	WI
1508 Endl Blvd	Fort Atkinson	53538	WI
1601 Endl Blvd	Fort Atkinson	53538	WI
1603 Endl Blvd	Fort Atkinson	53538	WI
1607 Endl Blvd	Fort Atkinson	53538	WI
300 Adrian Blvd	Fort Atkinson	53538	WI
304 Adrian Blvd	Fort Atkinson	53538	WI
307 Adrian Blvd	Fort Atkinson	53538	WI
400 Oak Ridge Ct	Fort Atkinson	53538	WI
401 Oak Ridge Ct	Fort Atkinson	53538	WI
404 Oak Ridge Ct	Fort Atkinson	53538	WI
405 Oak Ridge Ct	Fort Atkinson	53538	WI
408 Oak Ridge Ct	Fort Atkinson	53538	WI
409 Oak Ridge Ct	Fort Atkinson	53538	WI
412 Oak Ridge Ct	Fort Atkinson	53538	WI
413 Oak Ridge Ct	Fort Atkinson	53538	WI
416 Oak Ridge Ct	Fort Atkinson	53538	WI
417 Oak Ridge Ct	Fort Atkinson	53538	WI
420 Oak Ridge Ct	Fort Atkinson	53538	WI
421 Oak Ridge Ct	Fort Atkinson	53538	WI
424 Oak Ridge Ct	Fort Atkinson	53538	WI
506 Nadig Ct	Fort Atkinson	53538	WI
507 Nadig Ct	Fort Atkinson	53538	WI
510 Nadig Ct	Fort Atkinson	53538	WI
511 Nadig Ct	Fort Atkinson	53538	WI
512 Nadig Ct	Fort Atkinson	53538	WI
514 Nadig Ct	Fort Atkinson	53538	WI
515 Nadig Ct	Fort Atkinson	53538	WI
516 Nadig Ct	Fort Atkinson	53538	WI
1400 Lakeview Dr	Fort Atkinson	53538	WI
1411 Lakeview Dr	Fort Atkinson	53538	WI
1412 Lakeview Dr	Fort Atkinson	53538	WI
1415 Lakeview Dr	Fort Atkinson	53538	WI
1416 Lakeview Dr	Fort Atkinson	53538	WI
1419 Lakeview Dr	Fort Atkinson	53538	WI
1423 Lakeview Dr	Fort Atkinson	53538	WI
1425 Lakeview Dr	Fort Atkinson	53538	WI
1428 Lakeview Dr	Fort Atkinson	53538	WI
1429 Lakeview Dr	Fort Atkinson	53538	WI
1432 Lakeview Dr	Fort Atkinson	53538	WI
1433 Lakeview Dr	Fort Atkinson	53538	WI
1436 Lakeview Dr	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1439 Lakeview Dr	Fort Atkinson	53538	WI
1443 Lakeview Dr	Fort Atkinson	53538	WI
1500 Dommo Dr	Fort Atkinson	53538	WI
1501 Dommo Dr	Fort Atkinson	53538	WI
1504 Dommo Dr	Fort Atkinson	53538	WI
1505 Dommo Dr	Fort Atkinson	53538	WI
1506 Dommo Dr	Fort Atkinson	53538	WI
1508 Dommo Dr	Fort Atkinson	53538	WI
1510 Dommo Dr	Fort Atkinson	53538	WI
1512 Dommo Dr	Fort Atkinson	53538	WI
1514 Dommo Dr	Fort Atkinson	53538	WI
210 Nadig Dr	Fort Atkinson	53538	WI
211 Nadig Dr	Fort Atkinson	53538	WI
216 Nadig Dr	Fort Atkinson	53538	WI
219 Nadig Dr	Fort Atkinson	53538	WI
220 Nadig Dr	Fort Atkinson	53538	WI
223 Nadig Dr	Fort Atkinson	53538	WI
224 Nadig Dr	Fort Atkinson	53538	WI
300 Nadig Dr	Fort Atkinson	53538	WI
301 Nadig Dr	Fort Atkinson	53538	WI
305 Nadig Dr	Fort Atkinson	53538	WI
308 Nadig Dr	Fort Atkinson	53538	WI
311 Nadig Dr	Fort Atkinson	53538	WI
312 Nadig Dr	Fort Atkinson	53538	WI
315 Nadig Dr	Fort Atkinson	53538	WI
316 Nadig Dr	Fort Atkinson	53538	WI
317 Nadig Dr	Fort Atkinson	53538	WI
319 Nadig Dr	Fort Atkinson	53538	WI
320 Nadig Dr	Fort Atkinson	53538	WI
401 Nadig Dr	Fort Atkinson	53538	WI
401 Raintree Dr	Fort Atkinson	53538	WI
402 Nadig Dr	Fort Atkinson	53538	WI
402 Raintree Dr	Fort Atkinson	53538	WI
405 Raintree Dr	Fort Atkinson	53538	WI
406 Raintree Dr	Fort Atkinson	53538	WI
408 Nadig Dr	Fort Atkinson	53538	WI
409 Nadig Dr	Fort Atkinson	53538	WI
410 Raintree Dr	Fort Atkinson	53538	WI
411 Raintree Dr	Fort Atkinson	53538	WI
413 Nadig Dr	Fort Atkinson	53538	WI
416 Raintree Dr	Fort Atkinson	53538	WI
417 Nadig Dr	Fort Atkinson	53538	WI
417 Raintree Dr	Fort Atkinson	53538	WI
419 Nadig Dr	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
420 Raintree Dr	Fort Atkinson	53538	WI
425 Raintree Dr	Fort Atkinson	53538	WI
426 Raintree Dr	Fort Atkinson	53538	WI
430 Raintree Dr	Fort Atkinson	53538	WI
431 Raintree Dr	Fort Atkinson	53538	WI
436 Raintree Dr	Fort Atkinson	53538	WI
437 Raintree Dr	Fort Atkinson	53538	WI
440 Raintree Dr	Fort Atkinson	53538	WI
443 Raintree Dr	Fort Atkinson	53538	WI
444 Raintree Dr	Fort Atkinson	53538	WI
464 Raintree Dr	Fort Atkinson	53538	WI
465 Raintree Dr	Fort Atkinson	53538	WI
471 Raintree Dr	Fort Atkinson	53538	WI
479 Raintree Dr	Fort Atkinson	53538	WI
480 Raintree Dr	Fort Atkinson	53538	WI
498 Raintree Dr	Fort Atkinson	53538	WI
1211 Orchard Ln	Fort Atkinson	53538	WI
1216 Orchard Ln	Fort Atkinson	53538	WI
1217 Orchard Ln	Fort Atkinson	53538	WI
1225 Orchard Ln	Fort Atkinson	53538	WI
1230 Orchard Ln	Fort Atkinson	53538	WI
1230 Purk Ln	Fort Atkinson	53538	WI
1231 Orchard Ln	Fort Atkinson	53538	WI
1231 Purk Ln	Fort Atkinson	53538	WI
1401 Stacy Ln	Fort Atkinson	53538	WI
1402 Stacy Ln	Fort Atkinson	53538	WI
1403 Stacy Ln	Fort Atkinson	53538	WI
1404 Stacy Ln	Fort Atkinson	53538	WI
1405 Stacy Ln	Fort Atkinson	53538	WI
1406 Stacy Ln	Fort Atkinson	53538	WI
1407 Stacy Ln	Fort Atkinson	53538	WI
1408 Stacy Ln	Fort Atkinson	53538	WI
1409 Stacy Ln	Fort Atkinson	53538	WI
1411 Stacy Ln	Fort Atkinson	53538	WI
1501 Stacy Ln	Fort Atkinson	53538	WI
1503 Stacy Ln	Fort Atkinson	53538	WI
1504 Stacy Ln	Fort Atkinson	53538	WI
1505 Stacy Ln	Fort Atkinson	53538	WI
1507 Stacy Ln	Fort Atkinson	53538	WI
1509 Stacy Ln	Fort Atkinson	53538	WI
1511 Stacy Ln	Fort Atkinson	53538	WI
1512 Stacy Ln	Fort Atkinson	53538	WI
1513 Stacy Ln	Fort Atkinson	53538	WI
1514 Stacy Ln	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1515 Stacy Ln	Fort Atkinson	53538	WI
1516 Stacy Ln	Fort Atkinson	53538	WI
1600 Stacy Ln	Fort Atkinson	53538	WI
1601 Stacy Ln	Fort Atkinson	53538	WI
1602 Stacy Ln	Fort Atkinson	53538	WI
1603 Stacy Ln	Fort Atkinson	53538	WI
1606 Stacy Ln	Fort Atkinson	53538	WI
1607 Stacy Ln	Fort Atkinson	53538	WI
1609 Stacy Ln	Fort Atkinson	53538	WI
1612 Stacy Ln	Fort Atkinson	53538	WI
1613 Stacy Ln	Fort Atkinson	53538	WI
1614 Stacy Ln	Fort Atkinson	53538	WI
1615 Stacy Ln	Fort Atkinson	53538	WI
1618 Stacy Ln	Fort Atkinson	53538	WI
1619 Stacy Ln	Fort Atkinson	53538	WI
1620 Stacy Ln	Fort Atkinson	53538	WI
1621 Stacy Ln	Fort Atkinson	53538	WI
1624 Stacy Ln	Fort Atkinson	53538	WI
1625 Stacy Ln	Fort Atkinson	53538	WI
1626 Stacy Ln	Fort Atkinson	53538	WI
1627 Stacy Ln	Fort Atkinson	53538	WI
500 Nikki Ln	Fort Atkinson	53538	WI
501 Nikki Ln	Fort Atkinson	53538	WI
502 Nikki Ln	Fort Atkinson	53538	WI
503 Nikki Ln	Fort Atkinson	53538	WI
506 Nikki Ln	Fort Atkinson	53538	WI
507 Nikki Ln	Fort Atkinson	53538	WI
301 Halcyon Pl	Fort Atkinson	53538	WI
302 Halcyon Pl	Fort Atkinson	53538	WI
311 Halcyon Pl	Fort Atkinson	53538	WI
312 Halcyon Pl	Fort Atkinson	53538	WI
319 Halcyon Pl	Fort Atkinson	53538	WI
322 Halcyon Pl	Fort Atkinson	53538	WI
325 Halcyon Pl	Fort Atkinson	53538	WI
902 Gail Pl	Fort Atkinson	53538	WI
906 Gail Pl	Fort Atkinson	53538	WI
910 Gail Pl	Fort Atkinson	53538	WI
911 Gail Pl	Fort Atkinson	53538	WI
914 Gail Pl	Fort Atkinson	53538	WI
915 Gail Pl	Fort Atkinson	53538	WI
918 Gail Pl	Fort Atkinson	53538	WI
919 Gail Pl	Fort Atkinson	53538	WI
923 Gail Pl	Fort Atkinson	53538	WI
928 Gail Pl	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1002 Grove St	Fort Atkinson	53538	WI
1002 Peterson St	Fort Atkinson	53538	WI
1003 Erick St	Fort Atkinson	53538	WI
1003 Grove St	Fort Atkinson	53538	WI
1003 Peterson St	Fort Atkinson	53538	WI
1006 Grant St	Fort Atkinson	53538	WI
1006 Grove St	Fort Atkinson	53538	WI
1006 Maple St	Fort Atkinson	53538	WI
1007 Grove St	Fort Atkinson	53538	WI
1007 Maple St	Fort Atkinson	53538	WI
1008 Peterson St	Fort Atkinson	53538	WI
1009 Erick St	Fort Atkinson	53538	WI
1009 Peterson St	Fort Atkinson	53538	WI
1010 Grant St	Fort Atkinson	53538	WI
1010 Maple St	Fort Atkinson	53538	WI
1011 Grant St	Fort Atkinson	53538	WI
1011 Maple St	Fort Atkinson	53538	WI
1012 Peterson St	Fort Atkinson	53538	WI
1013 Grant St	Fort Atkinson	53538	WI
1014 Grant St	Fort Atkinson	53538	WI
1014 Maple St	Fort Atkinson	53538	WI
1015 Maple St	Fort Atkinson	53538	WI
1015 Peterson St	Fort Atkinson	53538	WI
1022 Grant St	Fort Atkinson	53538	WI
108 Radloff St	Fort Atkinson	53538	WI
110 Radloff St	Fort Atkinson	53538	WI
1102 Grant St	Fort Atkinson	53538	WI
1102 Peterson St	Fort Atkinson	53538	WI
1103 Erick St	Fort Atkinson	53538	WI
1103 Grove St	Fort Atkinson	53538	WI
1103 Maple St	Fort Atkinson	53538	WI
1103 Peterson St	Fort Atkinson	53538	WI
1108 Erick St	Fort Atkinson	53538	WI
1108 Grant St	Fort Atkinson	53538	WI
1109 Peterson St	Fort Atkinson	53538	WI
111 Radloff St	Fort Atkinson	53538	WI
1110 Maple St	Fort Atkinson	53538	WI
1110 Peterson St	Fort Atkinson	53538	WI
1111 Erick St	Fort Atkinson	53538	WI
1111 Grant St	Fort Atkinson	53538	WI
1111 Grove St	Fort Atkinson	53538	WI
1111 Maple St	Fort Atkinson	53538	WI
1113 Maple St	Fort Atkinson	53538	WI
1114 Erick St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1114 Grant St	Fort Atkinson	53538	WI
1114 Maple St	Fort Atkinson	53538	WI
1115 Erick St	Fort Atkinson	53538	WI
1115 Grove St	Fort Atkinson	53538	WI
1116 Peterson St	Fort Atkinson	53538	WI
1117 Grant St	Fort Atkinson	53538	WI
1117 Maple St	Fort Atkinson	53538	WI
1117 Peterson St	Fort Atkinson	53538	WI
1118 Grant St	Fort Atkinson	53538	WI
1118 Maple St	Fort Atkinson	53538	WI
1119 Erick St	Fort Atkinson	53538	WI
1119 Grove St	Fort Atkinson	53538	WI
1120 Erick St	Fort Atkinson	53538	WI
1121 Grant St	Fort Atkinson	53538	WI
1123 Maple St	Fort Atkinson	53538	WI
1123 Peterson St	Fort Atkinson	53538	WI
1124 Erick St	Fort Atkinson	53538	WI
1124 Grant St	Fort Atkinson	53538	WI
1124 Maple St	Fort Atkinson	53538	WI
1124 Peterson St	Fort Atkinson	53538	WI
1125 Erick St	Fort Atkinson	53538	WI
1125 Grove St	Fort Atkinson	53538	WI
1127 Grant St	Fort Atkinson	53538	WI
1127 Peterson St	Fort Atkinson	53538	WI
1128 Maple St	Fort Atkinson	53538	WI
1128 Peterson St	Fort Atkinson	53538	WI
1129 Maple St	Fort Atkinson	53538	WI
1130 Erick St	Fort Atkinson	53538	WI
1130 Grant St	Fort Atkinson	53538	WI
1131 Erick St	Fort Atkinson	53538	WI
1131 Grove St	Fort Atkinson	53538	WI
1132 Peterson St	Fort Atkinson	53538	WI
1133 Grant St	Fort Atkinson	53538	WI
1134 Erick St	Fort Atkinson	53538	WI
1134 Grant St	Fort Atkinson	53538	WI
1134 Maple St	Fort Atkinson	53538	WI
1135 Erick St	Fort Atkinson	53538	WI
1135 Grove St	Fort Atkinson	53538	WI
1136 Peterson St	Fort Atkinson	53538	WI
1137 Peterson St	Fort Atkinson	53538	WI
1138 Erick St	Fort Atkinson	53538	WI
1141 Grant St	Fort Atkinson	53538	WI
1143 Erick St	Fort Atkinson	53538	WI
1192 Talcott St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

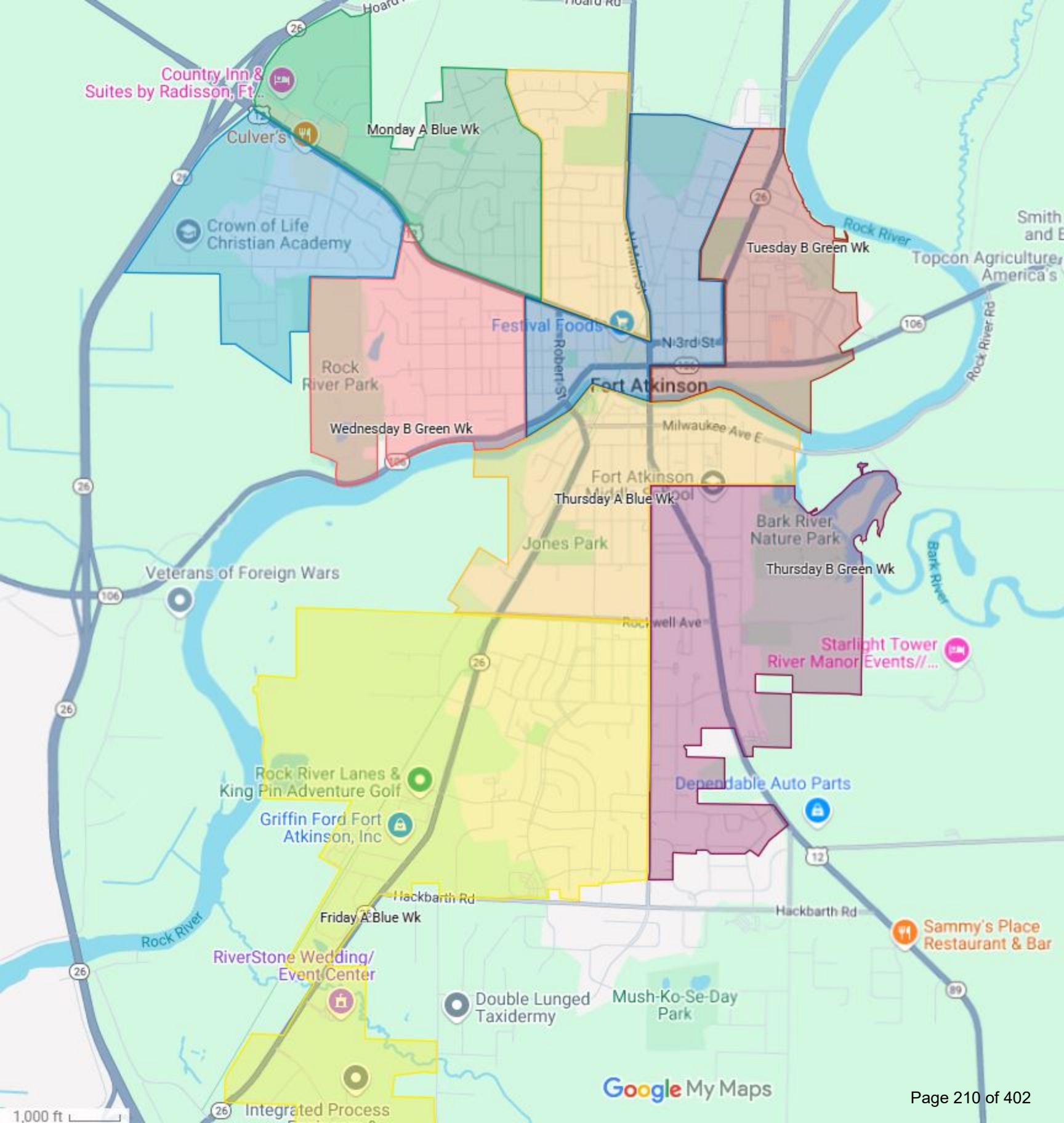
Street Address	City	Zip Code	State
1194 Talcott St	Fort Atkinson	53538	WI
1196 Talcott St	Fort Atkinson	53538	WI
1198 Talcott St	Fort Atkinson	53538	WI
1200 Talcott St	Fort Atkinson	53538	WI
1202 Talcott St	Fort Atkinson	53538	WI
1204 Talcott St	Fort Atkinson	53538	WI
1206 Talcott St	Fort Atkinson	53538	WI
1207 Talcott St	Fort Atkinson	53538	WI
1208 Talcott St	Fort Atkinson	53538	WI
1209 Erick St	Fort Atkinson	53538	WI
1210 Erick St	Fort Atkinson	53538	WI
1210 Talcott St	Fort Atkinson	53538	WI
1211 Talcott St	Fort Atkinson	53538	WI
1214 Erick St	Fort Atkinson	53538	WI
1217 Talcott St	Fort Atkinson	53538	WI
1218 Erick St	Fort Atkinson	53538	WI
1219 Erick St	Fort Atkinson	53538	WI
1224 Erick St	Fort Atkinson	53538	WI
1225 Erick St	Fort Atkinson	53538	WI
1228 Erick St	Fort Atkinson	53538	WI
1229 Erick St	Fort Atkinson	53538	WI
1233 Erick St	Fort Atkinson	53538	WI
1234 Erick St	Fort Atkinson	53538	WI
1238 Erick St	Fort Atkinson	53538	WI
1239 Erick St	Fort Atkinson	53538	WI
1308 Erick St	Fort Atkinson	53538	WI
1309 Erick St	Fort Atkinson	53538	WI
1312 Erick St	Fort Atkinson	53538	WI
1317 Erick St	Fort Atkinson	53538	WI
1318 Erick St	Fort Atkinson	53538	WI
1322 Erick St	Fort Atkinson	53538	WI
1323 Erick St	Fort Atkinson	53538	WI
1330 Erick St	Fort Atkinson	53538	WI
1331 Erick St	Fort Atkinson	53538	WI
1333 Erick St	Fort Atkinson	53538	WI
1334 Erick St	Fort Atkinson	53538	WI
1337 Erick St	Fort Atkinson	53538	WI
1340 Erick St	Fort Atkinson	53538	WI
1343 Erick St	Fort Atkinson	53538	WI
1346 Erick St	Fort Atkinson	53538	WI
1349 Erick St	Fort Atkinson	53538	WI
1352 Erick St	Fort Atkinson	53538	WI
201 Radloff St	Fort Atkinson	53538	WI
204 Radloff St	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
207 Radloff St	Fort Atkinson	53538	WI
209 Radloff St	Fort Atkinson	53538	WI
902 Peterson St	Fort Atkinson	53538	WI
906 Peterson St	Fort Atkinson	53538	WI
910 Grove St	Fort Atkinson	53538	WI
910 Maple St	Fort Atkinson	53538	WI
912 Maple St	Fort Atkinson	53538	WI
912 Peterson St	Fort Atkinson	53538	WI
913 Peterson St	Fort Atkinson	53538	WI
914 Grove St	Fort Atkinson	53538	WI
915 Erick St	Fort Atkinson	53538	WI
916 Grove St	Fort Atkinson	53538	WI
916 Peterson St	Fort Atkinson	53538	WI
917 Peterson St	Fort Atkinson	53538	WI
919 Erick St	Fort Atkinson	53538	WI
920 Peterson St	Fort Atkinson	53538	WI
923 Peterson St	Fort Atkinson	53538	WI
924 Peterson St	Fort Atkinson	53538	WI
927 Erick St	Fort Atkinson	53538	WI
927 Peterson St	Fort Atkinson	53538	WI
930 Peterson St	Fort Atkinson	53538	WI
933 Erick St	Fort Atkinson	53538	WI
933 Peterson St	Fort Atkinson	53538	WI
1250 Jamesway	Fort Atkinson	53538	WI
1264 Jamesway	Fort Atkinson	53538	WI
1268 Jamesway	Fort Atkinson	53538	WI
1302 Jamesway	Fort Atkinson	53538	WI
1307 Jamesway	Fort Atkinson	53538	WI
1315 Jamesway	Fort Atkinson	53538	WI
1321 Jamesway	Fort Atkinson	53538	WI
1327 Jamesway	Fort Atkinson	53538	WI
1330 Jamesway	Fort Atkinson	53538	WI
1333 Jamesway	Fort Atkinson	53538	WI
1336 Jamesway	Fort Atkinson	53538	WI
1337 Jamesway	Fort Atkinson	53538	WI
1340 Jamesway	Fort Atkinson	53538	WI
1341 Jamesway	Fort Atkinson	53538	WI
1342 Jamesway	Fort Atkinson	53538	WI
1346 Jamesway	Fort Atkinson	53538	WI
1347 Jamesway	Fort Atkinson	53538	WI
1350 Jamesway	Fort Atkinson	53538	WI
1351 Jamesway	Fort Atkinson	53538	WI
1381 Jamesway	Fort Atkinson	53538	WI
1408 Jamesway	Fort Atkinson	53538	WI

Exhibit 1: City of Fort Atkinson Garbage/Recycling Address List

Street Address	City	Zip Code	State
1412 Jamesway	Fort Atkinson	53538	WI
1413 Jamesway	Fort Atkinson	53538	WI
1418 Jamesway	Fort Atkinson	53538	WI
1419 Jamesway	Fort Atkinson	53538	WI
1422 Jamesway	Fort Atkinson	53538	WI
1425 Jamesway	Fort Atkinson	53538	WI
1429 Jamesway	Fort Atkinson	53538	WI
1430 Jamesway	Fort Atkinson	53538	WI
1433 Jamesway	Fort Atkinson	53538	WI
1434 Jamesway	Fort Atkinson	53538	WI
1438 Jamesway	Fort Atkinson	53538	WI
1439 Jamesway	Fort Atkinson	53538	WI
1500 Jamesway	Fort Atkinson	53538	WI
1501 Jamesway	Fort Atkinson	53538	WI
1505 Jamesway	Fort Atkinson	53538	WI
1507 Jamesway	Fort Atkinson	53538	WI
1509 Jamesway	Fort Atkinson	53538	WI
1512 Jamesway	Fort Atkinson	53538	WI
1516 Jamesway	Fort Atkinson	53538	WI
1517 Jamesway	Fort Atkinson	53538	WI
1520 Jamesway	Fort Atkinson	53538	WI
1521 Jamesway	Fort Atkinson	53538	WI
1524 Jamesway	Fort Atkinson	53538	WI
1525 Jamesway	Fort Atkinson	53538	WI
1528 Jamesway	Fort Atkinson	53538	WI
1529 Jamesway	Fort Atkinson	53538	WI
1600 Jamesway	Fort Atkinson	53538	WI
1604 Jamesway	Fort Atkinson	53538	WI
1605 Jamesway	Fort Atkinson	53538	WI
1606 Jamesway	Fort Atkinson	53538	WI
1607 Jamesway	Fort Atkinson	53538	WI
1608 Jamesway	Fort Atkinson	53538	WI
1609 Jamesway	Fort Atkinson	53538	WI
1610 Jamesway	Fort Atkinson	53538	WI
1611 Jamesway	Fort Atkinson	53538	WI
700 Schumacher	Fort Atkinson	53538	WI
708 Schumacher	Fort Atkinson	53538	WI
716 Schumacher	Fort Atkinson	53538	WI
724 Schumacher	Fort Atkinson	53538	WI
732 Schumacher	Fort Atkinson	53538	WI
1442 Lakeview	Fort Atkinson	53538	WI
1446 Lakeview	Fort Atkinson	53538	WI





P.O. BOX 329
WHITEWATER, WI 53190
262-473-4700 • Fax: 262-473-6775
www.johnsdisposal.com
email: office@johnsdisposal.com

DISPOSAL SERVICE, INC.

June 27, 2025

The City of Fort Atkinson
Attn: Rebecca Houseman – City Manager
101 N. Main Street
Fort Atkinson, WI 53538

RECEIVED

JUN 27 2025

CITY OF FORT ATKINSON
CITY MANAGER

Re: Residential Garbage & Recycling Services Proposal

Dear Rebecca & City Council Members,

Thank you for the opportunity to submit a proposal in response to the city RFP for garbage and recycling services. You may find it hard to believe, but our company has been looking forward to the opportunity to earn your business for nearly five decades. Johns Disposal is still family-owned and operated and based out of Whitewater.

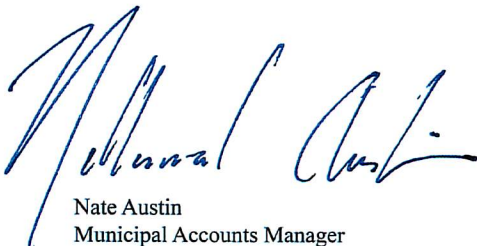
Garbage, recycling, and bulk collection are the most used services in your community with as many as 70-80,000 pickups made each year. We believe that Johns Disposal will provide Fort Atkinson the highest level of customer service in our region – just ask your neighboring communities!

Our all-inclusive proposal provides for:

- New Garbage Carts – weekly collection, no-fee exchanges for small bins
- New Recycle Carts – weekly or bi-weekly collection, no fee exchanges for small bins
- Pay-per-use bulk items collection **OR** monthly bulk pickup – both options provide the most inclusive list of items collected of any regional hauler
- Local, Bilingual Call Center – we answer our phones!

I look forward to participating in your process and answering any questions about our company or proposal that you may have.

Sincerely,



Nate Austin
Municipal Accounts Manager



Whitewater & Franksville, WI

PROPOSAL:
Garbage, Recycling, & Bulk
Collection & Disposal Services
For
The City of Fort Atkinson

Prepared for:

The City of Fort Atkinson
Attn: Rebecca Houseman, City Manager
101 N. Main Street
Fort Atkinson, WI 53538

Prepared by:

Nate Austin
Municipal Account Manager
Johns Disposal Service, Inc.
107 County Road U,
Whitewater, WI 53190

June 27, 2025

BACKGROUND

John Jongetjes founded Johns Pick-Up Service in 1969. The business incorporated in 1992 as Johns Disposal Service, Inc. The Jongetjes family continues to own and operate the company. Cities, Towns and Villages are serviced in Dane, Kenosha, Jefferson, Milwaukee, Racine, Rock, Walworth and Waukesha counties. Our successful growth is due to the dedication and commitment from our employees to provide customers the highest quality garbage, recycling, and bulk collection in SE Wisconsin.

COMPANY FACILITIES

Jefferson County facilities located in the City of Whitewater at 107 County Road U:

- Fully staffed office, locally operated call center, terminal for collection vehicles
- 20,000 square foot Single-Stream recycle processing facility

Racine County facilities located in the Town of Norway at 7311 Omega Circle:

- Fully staffed office, terminal for collection vehicles
- 57,000 square foot Single-Stream recycle processing facility

Waukesha County facilities located in the Town of Brookfield at 20820 Gumina Road:

- Terminal for collection vehicles
- 3,800 square foot diesel shop

LEADERSHIP TEAM

Johns currently provides over 225 full time positions. The credit for our success goes to our dedicated, hardworking employees and knowledgeable management team.

The Corporate Officers & Managers of our corporation are as follows:

President	Brian Jongetjes	Employed since 1980
Vice President	Ron Jongetjes	Employed since 1982
General Manager	Dan Jongetjes	Employed since 2004
Project Manager	Sarah Jongetjes	Employed since 2014
Treasurer – CFO	Duane Schuab - CPA	Employed since 2012
Commercial Sales Manager	Wayne Arnold	Employed since 1989
Driver Manager - Whitewater	Dennis Hebbe	Employed since 2001
Driver Manager - Norway	Matt Jensen	Employed since 1994
Driver Manager - Brookfield	Greg Fairfield	Employed since 1994
Safety Manager	Brent Flikkema	Employed since 1995
Fleet Manager	Mike Redinius	Employed since 1992
Municipal Account Manager	Nate Austin	Employed since 2015

EXPERIENCE

Johns Disposal provides curbside collection for over 200,000 homes per week and performs the following services: automated curbside garbage and recycle collection, up-the-drive pickup, manual bulk items collection, electronics collection, drop-off center operations, municipal front-load and rear-load dumpster service, manual curbside yard waste collection, roll-off dumpster service and a wide variety of specific municipal needs.

We have been in the recycle processing business since 1983. Our first single-stream processing system was implemented in our Whitewater facility in 2000. In 2012 we added a second single-stream processing facility in Racine County. Being invested in recycle processing for 30+ years demonstrates our commitment, expertise and passion for the processing business.

Johns Disposal provides comparable collection services to those outlined in this proposal in the following nearby communities: *City of Jefferson, Town of Jefferson, Town of Cold Spring, Town of Hebron, City of Whitewater, Town of Lima, City of Milton, Town of Milton, Town of Fulton (2026), City of Lake Mills, and the Town of Lake Mills.*

Each of these communities receive a comparable level of service to what we are proposing for the City of Fort Atkinson.

SAFETY

Johns Disposal is committed to safety. We realize that the success of our business begins with safety. A safe workplace includes a diverse range of factors such as regular employee training, vehicle maintenance and on-truck safe technology. Our drivers attend regular safety meetings. All drivers are monitored through a state-of-the-art GPS tracking system. Through new software and technology, our drivers' activities are monitored constantly. Our drivers receive regular evaluations regarding a wide range of safety topics.

Johns Disposal has implemented a company-wide camera system in all trucks which includes incident-based recorded video of both the driver and street view. Such monitoring allows our company to evaluate and improve driver performance in your community.

Safety is our priority, both for our drivers and the communities we service. Truck maintenance and safe operating procedures are a vital part of each driver's daily routine. Each morning, every truck is thoroughly inspected before leaving our facilities.

GARBAGE COLLECTION, DISPOSAL, & CART MAINTENANCE

Automated Weekly Garbage Collection: Johns will provide each residence with one 96-gallon brown garbage cart. Johns will service only the carts that we provide. Residents will be limited to what can be contained inside the cart. Additional garbage in cans or bags is included in the optional bulk items collection programs. Smaller garbage carts are available on request and will be exchanged at **no charge**. *Garbage carts will be emptied weekly.*

Additional garbage carts are available for a monthly charge. Residents will pay Johns directly for any additional carts.

RECYCLING COLLECTION, PROCESSING, & CART MAINTENANCE

Automated Every-other-week Recycling Collection: Johns will provide each residence with one 96-gallon green recycling cart. Johns will service only the carts that we provide. Residents will be limited to what can be contained inside the cart. Additional recycling in resident-owned containers or larger recyclables, such as broken-down cardboard boxes are included in the optional bulk items collection programs. Smaller recycle carts are available on request and will be exchanged at **no charge**. *Under this service option, recycling will be collected every-other-week / twenty-six times per year.*

Automated Weekly Recycling Collection: Johns will provide each residence with one 96-gallon green recycling cart. Johns will service only the carts that we provide. Residents will be limited to what can be contained inside the cart. Additional recycling in resident-owned containers or larger recyclables, such as broken-down cardboard boxes are included in the optional bulk items collection programs. Smaller recycle carts are available on request and will be exchanged at **no charge**. *Under this service option, recycling will be collected weekly / fifty-two times per year.*

Additional recycle carts are available for a monthly charge. Residents will pay Johns directly for any additional carts.

Our recycling service offers a **single-stream recycling**. There is no need to tie, bag or bundle the paper and it can be mixed with the bottles and cans.

The current list of recyclables that we collect, process, and market includes:

- a. Mixed paper, magazines, brown paper bags, and non-corrugated cardboard
- b. Corrugated cardboard (OCC)
- c. Glass (clear, brown, and green) bottles and jars
- d. Aluminum cans and housewares
- e. Steel ("tin") cans including aerosol cans
- f. Plastic containers, numbers 1 through 7
- g. Aseptic containers including milk cartons, juice boxes and juice cartons

BULK ITEMS COLLECTION

This proposal includes two options for curbside bulk items collection – option one is a direct user fee / pay per item collected, option two is bulk service included monthly in the municipal contract:

Option One: Residents are limited exclusively to what can be contained in each cart. No extra bags, boxes, furniture, or large items will be included in the regular garbage program without scheduling and payment. Residents must call or email Johns and pay to receive bulk item pickup at their home.

Option Two: Bulk items collection is included in the municipal contract. Each residence may call and schedule up to **one bulk pickup per month** at no additional cost. Each scheduled pickup may include **multiple items**. Bulk collection includes furniture, appliances (white goods including freon), bedding, carpeting, and other large items. Waste oil, automotive antifreeze, lead acid batteries and tires are also included. Extra household garbage in resident-owned cans and extra recycling in bins or clear plastic bags are also included in the bulk collection. Construction materials that are contained in 32-gallon cans (*no limit on the number of cans*) that weigh less than 60-pounds are included in the bulk items collection. No loose construction materials are included. Tires are limited to 8 small vehicle tires (sedan, SUV, pickup trucks, etc.) per home per year. **Household electronics are included with bulk collection** – *maximum one electronic per pickup in place of bulk garbage or recycling items, up to twelve electronics per year.*

LIST OF FACILITIES UTILIZED

If awarded the Contract to provide service for the City of Fort Atkinson, Johns Disposal will utilize the following facilities:

Type of Facility	Owner	Address	Use
Hauling Facility	JOHNS	107 County Road U, Whitewater WI 53190	Terminal for collection vehicles
Materials Recovery Facility	JOHNS	107 County Road U, Whitewater WI 53190	MRF
Landfill	City of Janesville	525 Black Bridge Road, Janesville WI 53545	Landfill for MSW Disposal

DONATIONS & COMMUNITY ENGAGEMENT

Johns will donate up to one (1) 30-yard open-top roll-off to the city per contract year for municipal events, festivals, or property cleanup at no additional charge. We will work with city staff and / or local organizations to sponsor local events and promote positive community engagement with our company.

ADDITIONAL SERVICES

Walk-up service will be provided for **elderly residents and residents with disabilities** as identified by the city. With the cart program, smaller 48-gallon carts for garbage and recycling are available for any resident. Johns provides up-size or down-size exchanges to residents at no additional cost. Refuse and recycling dumpsters or cart service for City Hall and other city-owned properties as outlined in the table below will be included at **no extra charge**.

Municipal Container Service				
Service Location	Garbage		Recycle	
	Container Size	Frequency	Container Size	Frequency
Municipal Building	1, 2-yd	1x week	1, 2-yd	EOW
Fire Department	1, 2-yd	1x week	1, 2-yd	EOW
Water Department	1, 2-yd	1x week	-	-
Senior Center	1, 2-yd	1x week	1, 96-gal	EOW
Dept. Public Works	1, 6-yd	1x week	2, 6-yd	EOW
Public Library	2, 96-gal	1x week	3, 96-gal	EOW
Police Dept.	2, 96-gal	1x week	3, 96-gal	EOW
Museum	4, 96-gal	1x week	4, 96-gal	EOW
Wastewater Utility	4, 2-yd	1x week	1, 96-gal	EOW
Aquatic Center	1, 2-yd	1x week	1, 2-yd	EOW
Clubhouse	1, 2-yd	1x week	-	-
Rotary Pavillion	1, 2-yd	1x week	-	-
Pond Shelter	1, 2-yd	1x week	-	-
Jones Park	1, 2-yd	1x week	-	-
Memorial Park	1, 2-yd	1x week	-	-
Ralph Park	1, 2-yd	1x week	-	-
City Can 1	<i>city-owned</i>	1x week	-	-
City Can 2	<i>city-owned</i>	1x week	-	-
City Can 3	<i>city-owned</i>	1x week	-	-

PRICING PROPOSAL

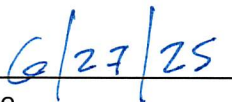
All prices quoted are per unit monthly prices based on estimated 3,959 billable units and will include multi-family properties up to four units per building. Johns will work with city staff to establish an agreeable unit count following the delivery of carts to all eligible properties.

TERMS

All rates quoted are for the first year of a five-year agreement with service to begin on January 1, 2026. The rates listed in this proposal include all current government taxes and landfill tipping fees. **No generator taxes, environmental, administrative, or other fees will be added to the rates quoted.** Johns reserves the right to incorporate a fuel surcharge, as outlined in the City RFP, into the contract. Any government imposed or increased landfill taxes or fees instituted after June 27, 2025, are not included and will be the responsibility of the city.



Nate Austin, Municipal Account Manager



Date

Section 3: Proposal for Services

To: City of Fort Atkinson
Attn: Rebecca Houseman
101 N. Main St.
Fort Atkinson, WI 53094
rhouseman@fortatkinsonwi.gov

Submission Deadline: **June 27, 2025**

RE: **Proposal for Residential Garbage, Recycling & Bulk Items Collection**

The undersigned Contractor, pursuant to the Request for Proposals for Refuse Collection, Disposal and Recycling issued by the City of Fort Atkinson, and having examined the Request for Proposals Specifications hereby submits the following proposal for Residential Refuse Collection and Disposal and Residential Curbside Recycling Collection and Processing for the Contract term options indicated in the Specifications and for the prices set forth herein.

All Contractors must fill in every applicable field below in order to have their bid considered by the City. The City reserves the right to reject any and all proposals which do not fill in the fields below:

BASE BID: Weekly Automated Garbage Collection, Every Other Week Automated Recycling Collection

Year One:	Curbside Garbage (<i>Weekly</i>):	\$	<u>10.65</u>	
	Curbside Recycling (<i>EOW</i>):	\$	<u>6.05</u>	
	Total:	\$	<u>16.70</u>	per unit per month

Define Rate Adjustments for Years 2-5: 3.5% increase annually on contract anniversary.

ALTERNATE BID 1: Weekly Automated Garbage Collection, Weekly Automated Recycling Collection

Year One:	Curbside Garbage (<i>Weekly</i>):	\$	<u>10.65</u>	
	Curbside Recycling (<i>Weekly</i>):	\$	<u>8.05</u>	
	Total:	\$	<u>18.70</u>	per unit per month

Define Rate Adjustments for Years 2-5: 3.5% increase annually on contract anniversary.

ALTERNATE BID 2: Weekly Automated Garbage Collection, Every Other Week Automated Recycling Collection, and Monthly Bulk Collection

Year One:	Curbside Garbage (<i>Weekly</i>):	\$	<u>10.65</u>	
	Curbside Recycling (<i>EOW</i>):	\$	<u>6.05</u>	
	Monthly Bulk Collection:	\$	<u>2.55</u>	
	Total:	\$	<u>19.25</u>	per unit per month

Define Rate Adjustments for Years 2-5: 3.5% increase annually on contract anniversary.

ALTERNATE BID 3: Weekly Automated Garbage Collection, Weekly Automated Recycling Collection, and Monthly Bulk Collection

Year One:	Curbside Garbage (<i>Weekly</i>):	\$	<u>10.65</u>	
	Curbside Recycling (<i>EOW</i>):	\$	<u>8.05</u>	
	Monthly Bulk Collection:	\$	<u>2.55</u>	
	Total:	\$	<u>21.25</u>	per unit per month

Define Rate Adjustments for Years 2-5: 3.5% increase annually on contract anniversary.

Additional Pricing:

Bulk collection cost per resident (under Base Bid): \$ \$25.00 per item*

*Bulk collection includes electronics, freon appliances, household waste, furniture, bagged garbage, flattened cardboard, tires, motor oil, antifreeze, etc.

Extra containers for City residents:

Garbage Cart: \$ 10.00 / month Size: 96-gal

Recycle Cart: \$ 7.25 / month Size: 96-gal

How would additional containers be billed? Johns will bill residents directly.

Additional fees the contractor needs to include. Please explain in detail. Use an additional page if necessary:

No additional fees.

The proposal price bid shall include the collection, disposal and processing of refuse and processing of refuse and recyclable materials (as the case may be) at City owned buildings as set forth in the Proposal Specifications.

Company: Johns Disposal Service, Inc.

Address: 107 County Road U, Whitewater WI 53190

Submitted By (Name): Nate Austin

Title: Municipal Account Manager

Email: nate@johnsdisposal.com Phone: 262-473-4700 ext. 224


(Signature)

6/27/25
(Date)

QUALIFICATIONS STATEMENT FOR CITY OF FORT ATKINSON, WISCONSIN

1. **Official Company Name:** Johns Disposal Service, Inc.
2. **Telephone Number:** (262) 473 - 4700
3. **Full Address w/Zip Code:** 107 County Road U
Whitewater, WI 53190
4. **Number of years in business:** 56 years

5. **Current Municipal References:**

Municipality: The City of Jefferson

Contact Name / Title: Tim Freitag, City Administrator

Contact Email / Phone: TFreitag@jeffersonwis.com / (920) 674 - 7700

Municipality: The City of Whitewater

Contact Name / Title: Brad Marquardt, Department of Public Works Director

Contact Email / Phone: BMarquardt@whitewater-wi.gov / (262) 473 - 0139

Municipality: The City of Lake Mills

Contact Name / Title: Drake Daily, City Manager

Contact Email / Phone: DDaily@ci.lake-mills.wi.us / (920) 648 - 2344

Municipality: The Town of Cold Spring

Contact Name / Title: Steve Hoffmann, Town Chairman

Contact Email / Phone: chairman@townofcoldspringwi.com / (920) 728 - 3976



CITY OF FORT ATKINSON, CITY OF FORT ATKINSON, WI

Residential Refuse and Recycling Services
2025 Request for Proposal | June 27, 2025, by 5 p.m.

SUBMITTED BY:

Waste Management of Wisconsin, Inc.

CONTACT:

Tony Knoeck | Senior Account Executive – Public Sector
(262) 844-6212 | tknoeck@wm.com





Waste Management of Wisconsin, Inc.
2301 W B R Townline Rd
Beloit, WI 53511

June 27, 2025

City of Fort Atkinson, WI
101 N. Main St.
Fort Atkinson, WI 53538
Attn: Rebecca Houseman, City Manager

Dear Ms. Houseman:

Waste Management of Wisconsin, Inc. (WM) is pleased to provide the enclosed proposal response package, outlining not only our ability and commitment, but also our fully equipped resources that stand ready to continue to provide service excellence to the City of Fort Atkinson, WI, as described in your RFP for Residential Refuse and Recycling Services.

As the MidwestFort Atkinson's leading environmental service provider, no one is in a better position to provide the City dependable service utilizing trucks with cutting-edge video technology for service verification, a state-of-the-art Recycling Facility, 24/7 customer service options for the City's residents, and drivers that are intimately familiar with your streets, your alleys and your residents.

Cutting-Edge Technology: WM Smart Truck® technology combines video with GPS functionality to provide WM and the City the capability of producing a photographic record of service. We are also piloting this technology to identify recycling contamination and directly communicate with residents using photos and education sent via email.

World Class Customer Service: WM has reinvented its approach to customer service through comprehensive digital offerings. These enhancements allow residents to conduct nearly 100% of their communications with WM online 24/7 through our web site, mobile app, and live chat features. Additionally, WM still offers residents, who prefer to speak with a live rep, the option to give us a call.

Zero-Risk Transition: City officials and residents can rest assured that on day one of the new contract the same team of dedicated professionals will arrive Fort Atkinson equipped with the necessary knowledge to complete the service like clockwork. There will be no need to worry about missed streets or understaffed operational assumptions – just dependable solid waste and recycling service the City expects.

Always Working For A Sustainable Tomorrow®: As a leader in sustainability, we share Fort Atkinson's commitment of increasing recycling participation and tons diverted, as well as reducing climate impact; increasing circularity; and prioritizing safety all of which are addressed in our proposal.

On behalf of our entire team at WM, we extend our sincere appreciation for the opportunity to provide this enclosed proposal. We are excited about sharing our recently developed advancements and entering into a new chapter of building a relationship with Fort Atkinson. We look forward to your feedback, and if you have any questions or require clarification regarding our proposal, please do not hesitate to contact me.

Sincerely,

Tony Knoeck, Senior Account Executive – Public Sector | (262) 844-6212 | tknoeck@wm.com

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1 | Contractors Qualifications

WM history stretches back over 100 years. Since 1893 when Waste Management founder Harm Huizenga began removing trash in Chicago, WM has been working **For Tomorrow®**. But what started as 'Waste Management', has evolved to become WM - the world's leading provider of comprehensive environmental services, and the work that started over a hundred years ago continues every day, as we play an integral role in keeping communities like Fort Atkinson clean, safe and functioning. **We're WM. Always Working For A Sustainable Tomorrow®.**

WM serves millions of residential, commercial, industrial, and municipal customers throughout the U.S. and Canada by collecting, transporting, and finding new uses for the waste they generate. We also collaborate with our customers to help them achieve their sustainability goals through managing and reducing waste and operating more sustainably.

To serve our diverse customer base, we have developed the industry's largest network of collection operations, transfer stations, and recycling and disposal facilities, led by a team of 48,000 employees motivated to go above and beyond. Unmatched in geographical reach and ability, our resources enable us to manage every aspect of our customers' waste streams.

WM At-A-Glance

People	Operations		
48,000* team members	\$20.4 billion* revenue	263* operating landfills	18,545 collection vehicles

Material is Repurposed	Energy is Renewable	Communities are Thriving
102* recycling facilities 41 organics processing facilities 14.8 million tons of material recovered in 2023 4 CORE® facilities processing organics into bio slurry	11,307 alternative-fuel vehicles 17 landfill gas-to-energy facilities 181 natural gas fueling stations 136 renewable energy projects owned or hosted at WM landfills	800+ community organizations supported through monetary and in-kind contributions 13,500 acres actively managed through certified wildlife habitat programs 300 habitat, species, and education projects 74 Wildlife Habitat Council-certified programs across North America
Data represents information published in the WM 2024 Sustainability Report. *Figure reflects more recent update in the WM 2024 Annual Report.		

WM is Evolving from Service Provider to Sustainability Ally

WM is more than just a waste management company. We are advancing from a service provider to a true sustainability ally by making it easier for customers to reduce waste, decrease emissions, and use more recycled materials in a manner that is good for people, communities, and the environment.

As we continue to evolve, a critical component of this sustainability strategy is expanding services that support a transition to a lower-carbon economy. With this new strategy, we aim to help customers increase circularity and accelerate their decarbonization goals.

Sustainability is in the spotlight as never before, and WM is responding by incorporating sustainability into everything we do.

Always Working For A Sustainable Tomorrow®.

And we are investing – significantly – in this sustainability strategy. Following are WM’s five strategic sustainability growth areas that will continue to shape WM’s path to a true sustainability ally.

Sustainability program ally

Our customers have expectations to reduce waste, enhance their sustainability reporting, and contribute to a circular economy. WM, in turn, is continuing to adapt to meet these needs and become a true sustainability ally to help our customers increase circularity and accelerate decarbonization goals.

Modern landfills and renewable energy

As part of our overarching company goals to reduce our operations' climate impact, WM plans to invest over \$1 billion in growth capital to build around 20 new WM-owned renewable natural gas facilities by 2026 to help meet our target to capture 8X more landfill gas than in 2021. As we build more renewable natural gas facilities, we aim to allocate renewable natural gas to 100% of our compressed natural gas fleet by 2026.

Recycling infrastructure	We plan to invest \$1 billion in new and upgraded recycling infrastructure through 2026 – investments that will make our material recovery facilities more efficient so we can reduce contamination and recycle more. With these investments, we aim to add more than 2.5 million tons of material recovery capacity annually to our existing recycling network by 2026 from a 2021 baseline.
Integrated organics	Creating new value from discarded materials goes beyond traditional recycling. A growing number of states and municipalities are enacting or considering regulations that would promote diversion of organics, particularly food waste. We are investing in a range of technologies and programs to proactively grow our infrastructure for handling food waste and other organic materials.
Circular logistics	By recycling materials, we help to avoid GHG emissions by preventing the mining and manufacture of products from virgin materials. The more we can recycle, the more materials we can keep in the circular economy and the more emissions we can avoid. From educating consumers on how to Recycle Right®, to investing in technologies that allow us to divert from landfills, to helping create new markets for recyclables – WM participates in creating a circular economy.

While we are a large company, we are indeed your local provider located in Jefferson County with employees who live, work, and raise their families throughout the County, including many who live in the City of Fort Atkinson. We are strongly committed to a foundation of sustainability, innovation, financial strength, and professionalism.

Accordingly, WM provides solid differentiators including:

- Zero-risk transition, backed by years of knowledge and experience in servicing in and around Fort Atkinson
- State-of-the-art onboard, GPS and video technology that increases efficiencies and maximizes quality of service
- Regional network of trucks and drivers to support our local operation
- The financial stability to ensure our fulfillment of our long-term obligations to your community
- Dedicated Senior Account Manager, Tony Knoeck
- Best-in-Class insurance
- Focus on Safety as a core value
- Employer of choice – committed to Diversity and Inclusion and to hiring Veterans

We provide superior waste and recycling services from our WM Beloit Hauling site to the surrounding area serving residential, municipal, commercial, and industrial customers.

Our local, located in Beloit, will provide the City of Fort Atkinson with operational, management, financial, and reserve resources as part of this Agreement. Our outstanding history of past performance, regulatory compliance, and superior safety record, along with the financial and resource backing of North America's largest environmental services company, give us the foundation needed to not only meet but exceed Fort Atkinson's future expectations for waste and recycling services.

We are well positioned to continue to provide the services and operations you require on an uninterrupted basis and our WM Beloit Hauling team looks forward to the opportunity to become Fort Atkinson's proud environmental services provider.

Waste Management of Wisconsin, Inc.

Waste Management of Wisconsin, Inc., an indirect subsidiary of Waste Management, Inc., was organized and incorporated in Wisconsin in 1959. Our team of professionals will service Fort Atkinson from our Beloit Hauling District, which is located at 2301 W B R Townline Rd Beloit, WI 53511. We invite Fort Atkinson representatives to visit our facilities and learn firsthand about our superior operational approach to providing waste and recycling services for your City.

The WM Difference: What Sets Us Apart

Our commitments to being a "People First" organization and achieving "Success with Integrity" mean striving for results in all that we do. We hold ourselves and others to higher standards of accountability, honesty, ethics, and compliance. Our people are committed to doing the right thing, the right way, every day. They place our core values of safety, customers, environment, and inclusion and diversity first in all they do.

We believe our employees are our greatest asset, and if we take care of them, they will take care of our customers, communities, shareholders, environment, and each other. These commitments and values are the foundation for the many differentiators that set us apart from our competitors:

An Unmatched Service Network: We serve nearly 20 million municipal, federal, commercial, industrial residential customers across North America through a network of 497 collection operations and 263 waste landfill disposal sites.

Extensive Local Resources: In addition to tapping into an industry-leading network of resources across North America, WM offers management, operational, and reserve resources at the local level. A local office with local support/operations, including a single point of contact for your account, and a local fleet of trucks and equipment all add up to world-class service delivery for Fort Atkinson from an unrivaled resource network.

Assets of \$32.8 billion: As the largest asset-based company in the industry with more trucks, landfills, and recycling facilities than any of our competitors, we are positioned to provide unsurpassed service at the most competitive rate to Fort Atkinson. Our assets and strong financial metrics offer peace of mind and security for Fort Atkinson.

Ethical Responsibility: At the core of everything we do is our firm commitment to adhere to ethical business standards and practices. We have been recognized annually as an Ethical Leader

by many organizations, including Ethisphere Institute as a World's Most Ethical Company" in 2024 for the 15th year, as well as by the Better Business Bureau, Wildlife Habitat Council, and the Dow Jones Sustainability Indexes. These honors reflect our commitment to our employees who strive to take care of our customers, communities, shareholders, environment, and each other.

Environmental Stewardship: Environmental stewardship is the core of our business - our promise to customers, our competitive advantage, and our obligation to the locations in which we operate. In a business as highly regulated as ours, protecting the environment, maintaining compliance, and innovating to improve operations requires an unwavering focus, expertise, comprehensive systems, and internal checks and balances. We have a long track record of supporting high regulatory standards and striving to go beyond them.

Unparalleled Recycling Program: As North America's leading post-consumer recycler and largest marketer of residential recyclables, WM has been leading change in the ever-growing and dynamic recycling industry for more than three decades. From the \$1 billion we have invested in recycling processing infrastructure to the 14.8 million tons in recyclables we managed in 2022 to the industry's first recycling education program, Recycle Right® - WM is committed to making our world more sustainable.

World-Class Customer Service: At WM, our core principles guide everything we do. Providing world-class customer service is at the top of our list. For our customers, a positive customer service experience rarely goes unnoticed, and we believe those everyday interactions are our best opportunity to provide an exceptional experience for Fort Atkinson. We have been nationally recognized for our commitment to unsurpassed customer service and, combined with our tested processes and innovative new technologies, we bring Fort Atkinson a level of service reliability and customer satisfaction that is truly unmatched.

State-of-the-Art Technology: We utilize state-of-the-art technology to maximize safety and customer experience and minimize environmental impacts. From mapping and re-routing vehicles in real time via our onboard computers, to using our DriveCam® cameras to capture community safety concerns, to the industry's largest fleet of trucks that runs on cleaner and quieter Compressed Natural Gas - our technology works for our customers.

Commitment to Near-Zero Emissions: Since the early 1990s, WM has prioritized equipment efficiency and innovation to reduce our vehicles' greenhouse gas (GHG) emissions, in part by converting our diesel trucks to run on cleaner natural gas. For every diesel truck we replace with natural gas we reduce our use of diesel fuel by an average of 8,000 gallons per year along with a reduction of 14 metric tons of GHG emissions per year - the equivalent of a 15% emissions reduction per truck. WM's fleet now includes 11,307 natural gas trucks, the largest heavy-duty natural gas truck fleet of its kind in North America.

Leading Training and Safety Programs: Once hired, our drivers undergo intensive immersion training at our state-of-the-art training centers. Over two weeks, drivers gain experience through classroom training and simulated driving courses that reflect real-life obstacles. At the end of training, each driver receives a comprehensive evaluation that confirms their understanding of and commitment to WM's culture of safety.

Proven Employee Hiring Practices: To provide the safest and most secure service for your City, our employees undergo comprehensive background checks and drug testing. Prior to employment, all driver candidates must possess a valid Commercial Driver's License (CDL) for Class-C trucks and must pass a Department of Transportation (DOT) medical exam. Once employed, all drivers are subject to ongoing drug and alcohol screenings.

Commitment to Diversity and Inclusion: At WM, we are committed to promoting and fostering a workplace where everyone is valued and respected. Only by fully embracing diversity and the well-being of our employees can we drive superior innovation and service for the customers we serve. Through recruitment and community outreach efforts, we support minority and women's organizations that strive to improve opportunities for professional development and advancement. We have been recognized for best-in-class business practices by the Human Rights Campaign Foundation, the Hispanic/Latino Professionals Association, DIVERSEability Magazine, and Women's Choice Award, among others.

Commitment to Hiring Veterans: WM has nearly 2,500 veterans working in a variety of roles - representing 6% of our workforce. We have been recognized as a "Best for Vets Employer" by the Military Times for 20 years, a top "Military Friendly Employer" by G.I. Jobs/Military Friendly Companies from 2010 to 2021, and in 2022, "Best Employers for Veterans" by Forbes. We take great pride in hiring, training, promoting, and retaining veterans within our company.





2 | Experience in Fort Atkinson and SE Wisconsin

WM wants to first thank you for the opportunity and are looking forward to establishing a successful partnership with the City. WM has successfully been in business since 1959 in Wisconsin and we have a long history of providing exemplary, timely service. WM commits to continuing to provide exceptional, dedicated service to our customers and your residents. Our extensive experience throughout SE Wisconsin means that we know your unique requirements. Exceptional customer service, higher safety standards, and a real commitment to supporting Fort Atkinson are first and foremost on our minds as we respond to your requirements.

Having the privilege of serving as your service provider, we already have all the capacity and resources in place to guarantee a smooth transition to a new Agreement. Some of our drivers and route managers are familiar with the eccentricities of Fort Atkinson roads and traffic patterns, having driven and serviced the City in the past.

WM plans to substantially increase its investment in Fort Atkinson through our upgraded Germantown Recycling Facility as well as new Smart Truck® technology and advanced safety features on our collection vehicles; and by continuing to provide service utilizing a fleet fueled with compressed natural gas (CNG) for cleaner air in Fort Atkinson.

Communities are thriving

We're empowering people to live sustainably

We are committed to strengthening our current relationship by not only providing high-quality, reliable service for the entire term of the agreement, but also by our continued sponsorship of and involvement in City events. We strive to make the communities where we work safe, resilient, and sustainable - better places to work and live, today and in the future.

At WM, for more than two decades we've played an integral role in the Fort Atkinson community. Now WM is embarking on an ambitious next chapter, focused on reinventing what's possible for communities and society to be more sustainable. We've now set three bold ambitions for the future:

- Materials are repurposed
- Energy is renewable
- Communities are thriving

This industry-leading sustainability vision is focused specifically on driving the next generation of progress and growth: one where technological innovation opens up a new horizon—where more materials can be reused, our advanced energy systems power both our trucks and cities, and our communities are empowered to thrive through education and conservation.

What does WM's "Communities are thriving" ambition mean for Fort Atkinson?

- It means we're focused on making a difference. We strive to be good corporate citizens by making communities, including Fort Atkinson, safer, stronger and more sustainable.

- Why are we focused on this? Not only is putting people first one of our fundamental commitments, but we also know we cannot thrive as a business if our communities are not supported, clean, safe, and sharing in diverse, inclusive opportunities.
- Our social impact commitment (donate the equivalent of 2% of our net income to targeted social impact programs by 2030) is a significant, leading investment that exemplifies our dedication to supporting our communities. We work with involved citizens, organizations and corporate partners on local initiatives to promote civic pride, economic development and revitalization.



3 | References

WM is a trusted environmental solutions partner for customers throughout the Milwaukee metropolitan area and we provide services to many of Fort Atkinson’s neighbors. We have included a sampling of these customers in the following list of references. We encourage you to contact them so that you may learn firsthand about our excellent record of service with other customers. If the City desires more references, we would be pleased to provide them.

Customer	Village of Germantown
Contact	Steve Kreklow – Village Administrator
Address	N112 W17001 Mequon Road, Germantown, WI 53022
Phone	(262) 250-4700

Customer	Town of Rock
Contact	Deb Bennett, Town Board Chair
Address	5102 S County Road D, Afton, WI 53501
Phone	(608) 362-0598

Customer	Town of Turtle
Contact	Kristina Bennett, Town Clerk
Address	6916 S. County Road J, Beloit, WI 53511
Phone	(608) 362-0655



4 | Key Personnel

Your Fort Atkinson Service Team

Our dependable operations are overseen by a highly qualified group of WM team members with experience in the daily operations of environmental services. The team we have assembled for Fort Atkinson represents top leaders at all levels – from executive management - to sales management - to operations management.

We will continue work with your community to implement and execute collection services that align with all of your requirements and expectations. Your local Fort Atkinson service team brings a diversity of backgrounds, skillsets, and job responsibilities and will include:

Tony Knoeck: Senior Account Executive

- 262-844-6212 (cell), tknoeck@wm.com
- Contract questions, Invoicing/Billing – Residential collection and Municipal Collection (City Hall, Parks, etc.)
- Annual Contractual Price Increase or Service Changes
- Adjustment of House Count (New home builds or cart deliveries)
 - o Cc Stefani Luebke and Mary Patch on New Home Build additions
 - o sluebke@wm.com, mpatch@wm.com
- Recycling Tonnage report (for your DNR report)
- Any type of sponsorship or donation to municipal festivals or events.

Residential Curbside Collection

- **Loretta Peterson**, Residential Route manager
- 608-686-3653 (cell), lpeter10@wm.com
- Contact for anything related to the daily collection of residential curbside trash/recycling (missed pickup, container tagged and left behind, changes in schedule needed, construction updates, truck or driver concerns/questions, etc.)
- If Loretta is unavailable contact Travis and/or Michelle

Residential Commercial (Dumpster) Collection

- **Travis Stauffer**, Commerical Route Manager
- 608-359-1630 (cell), tstauff1@wm.com
- Contact for anything related to the dumpster collection of trash/recycling
- If is unavailable contact Michelle and/or Jakey.

District Operations Manager

- **Michelle Race**
- (608) 403-3030, mrace@wm.com
- Include Michelle on any service related contact (residential, commercial or roll off).

Operations site contact

- **Jake Rogers** – Ops Specialist
- (608) 403-3030, jroger18@wm.com
- Contact Jake if you cannot reach the above Route Managers.

Fort Atkinson's Drivers and Operations Team- The Backbone of Our Daily Operations

At WM, we believe our employees are our greatest assets, and if we take care of them, they will take care of our customers, our communities, our shareholders, our environment, and each other.

Our team of highly trained, experienced drivers is the backbone of our daily operations and is dedicated to providing Fort Atkinson with world-class service. These men and women are more than just your waste collection drivers - they are your friends and neighbors, and they take great pride in helping preserve your environment today and for future generations.

Your WM team has over 107 combined years of experience at WM, or an average of over 10 years each.

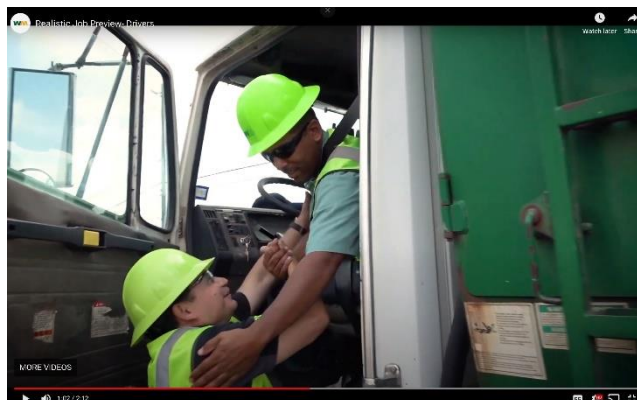


Your Fort Atkinson Operations Team and Drivers are pictured above.

Collection drivers not only have to be well-trained when it comes to operating vehicles, but they have to constantly be on the lookout for other drivers on the road. We employ best-in-class safety training, standards and performance metrics to provide the safest service in the industry. Once hired, our drivers undergo intensive immersion training at our centralized training centers. Drivers gain experience through classroom training and simulated driving courses that reflect real-life obstacles. At the end of training, each driver receives a comprehensive evaluation that confirms their understanding of and commitment to WM's culture of safety.

Our diligent pre-employment screening process includes a comprehensive background check, and drug testing. All candidates and employees are subject to WM's Drug and Alcohol-Free Workplace Policy, which includes regular, ongoing screenings for employees who operate company vehicles.

Our employees are the lifeblood of the work we do every day. That's why we focus on developing talent at every level of the organization through career path planning and best-in-class training that is specifically designed for success in the service industry. At the heart of our engagement and retention strategy is a steadfast commitment to WM's values of people first and success with integrity.



What's it like to be a WM driver? See how our drivers get the job done while prioritizing safety and utilizing technology by clicking or going to: youtu.be/2ED8z3LYAdY.



WM drivers appreciate the thank you notes residents leave for them.





5 | Safety and Technology

Putting People First with Robust Safety Programs

WM knows it is our duty to take every sensible step to prevent injuries in the workplace and return our employees home safely every night.

Likewise, Fort Atkinson depends on us to safely collect, process, and dispose of their wastes while being mindful of our actions to protect the environment that we share.

This is why safety is a core value for our company and we understand the magnitude of this responsibility. We will strive to confirm that each task, piece of equipment, and company policy and procedure reinforces safe actions and behaviors.

Our commitment to safety is woven into everything we do – from hiring practices to training to advancing safety technologies to preventive maintenance.

For nearly 20 years, we have engaged employees on safety practices through the Mission to Zero (M2Z), where the “Zero” represents zero tolerance for unsafe actions or conditions. Based on the results of a 2021 safety culture assessment survey, WM updated our Safety Vision and Promise to be better aligned with the concept of safety as a core value. Our new Vision statement captures our desire to have all employees and community members “Get Home Safe, Every Day”. Safety comes first on the job, all day, every day, without compromise.

Our Safety Vision and Promise is to:



Always put safety first

Take personal ownership of safety

Champion safe operations with our words and actions

Follow all safety rules

Identify and address safety risks in advance



‘Our People First’ is a core commitment of WM. We commit to taking care of each other, our customers, our communities, and the environment.

The behaviors in our Safety Vision and Promise protect what is most valuable to us and to our customers: health and well-being. As a People First company, keeping our people and our communities safe is our top priority.

Driver Safety

Drivers on their collection routes face many safety risks that are beyond WM's control on a daily basis. We prepare them for the risks they may face with in-depth training.

Regional Training Centers

WM training centers for drivers and technicians are located in Glendale, Arizona and Fort Myers, Florida, and include maintenance shops, driver training courses, classrooms, computer labs, and technician workstations to simulate typical experiences at WM facilities. Newly hired drivers and technicians selected from across the country travel to these centers for two-week, immersive onboarding programs designed to enhance their capabilities. Trainees spend their first week in the classroom learning and by week two transition into simulated driving courses and stations that provide scenarios reflective of day-to-day collection conditions and obstacles – from severe weather, traffic, and responding to other drivers' behavior. At the end of the two-week training course, drivers receive a comprehensive evaluation of performance in key safety areas.



Reinforcing Safety with Ongoing Training

Safety training is never "complete" at WM. All drivers participate in ongoing safety training, including:

- **'Tailgate' Meetings:** Every morning each of our drivers attends "tailgate" meetings where safety is a primary focus. Relevant and time-sensitive safety topics are often discussed, such as upcoming weather forecasts for conditions, scheduled community events that result in more pedestrian traffic, and road/bridge closures that may require alternative routes.
- **WM SAFETY Defensive Driving System:** Provides ongoing safe driving instruction specific to waste collection vehicles. The system is refreshed monthly with videos that address hazards in drivers' daily operating environments. Topics include safe backing, following distances, pedestrians, bicyclists, and rollover prevention.



- **Observation Behavior Assessments:** On a regular basis, WM route managers and driver trainers provide on-the-job observation behavior assessments to evaluate driver knowledge, operating behaviors, and safety/best practice compliance.

Advancing Safety Technology with a Better Collection Truck

WM is investing deeply in technology to keep drivers safe. We continue to transition from manual to automated collection technologies, which reduce the number of times our employees must exit the truck while collecting trash and recyclables. This technology helps reduce fatigue and the potential for incidents. A few features that we are incorporating into our trucks include:

Safety Technology on WM Trucks

WM Smart Truck® Technology

With the help of a proprietary system of cameras and sensors, WM Smart Truck® technology can document every service, every day to provide customers with direct, targeted feedback to drive behavior change and reduce contamination. This technology reduces the number of times drivers must leave the cabs of their trucks.

Better Brake Lights

The more visible our trucks are on the roads, the safer we are. To help reduce rear-end collisions, we are upgrading to the new brake lights that flash repeatedly to catch the attention of other drivers.



DriveCam®

DriveCam® camera is a video recorder that is automatically activated by sudden movements, allowing managers to see drivers' behavior and, if necessary, coach them on safer driving techniques.

Automatic Side Loading

Safety data tells us that our highest incident rate comes on residential rear-end-load collection routes. We are in the process of transitioning from rear-loading to side-loading trucks, which removes collection employees from the back of trucks where they could be at higher risk.

Advanced Driver Assistance System (ADAS)

Advanced driver systems include features like collision mitigation, active braking technology and vehicle telematics that communicate any needed repairs to our shops. Beyond the safety benefits, these enhancements lead to greater driver satisfaction and retention.

DriveCam®: Intelligent Dashcam Technology for Safer Collection

DriveCam®, one of the safety innovations onboard our trucks, goes beyond traditional dashcams by pairing machine vision with artificial intelligence to identify risks as they occur on the road and respond to the driver with real-time coaching.

DriveCam® is mounted on the windshield of the interior cab with cab-facing and road-facing cameras. When an unsafe condition is detected, such as critical following distance, lane departure, or imminent collision, the device visually and audibly alerts our drivers, providing an opportunity for self-correction.

Additionally, if an event is detected, video data is sent to WM route managers for follow-up performance coaching with the driver. Recorded events also help us appreciate the many times that our drivers avoid collisions through using proper defensive driving techniques. We believe our investment in DriveCam® has contributed to reducing our reported vehicle accidents by almost 80% since 2005.

Extra Eyes on Your Roads

WM drivers can manually trigger recording of video on the DriveCam® in the event they witness an emergency situation or suspicious activity.

Additional Onboard Technology Advancements

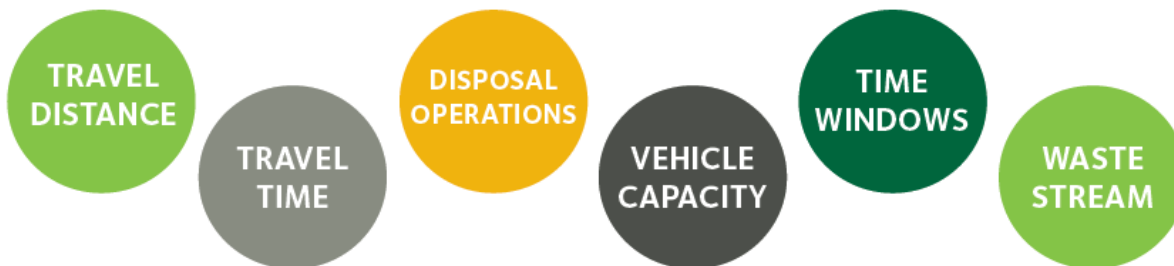
Back-up cameras	Provide a view of the area behind the truck whenever the truck is in reverse, reducing the potential for backing accidents and enhancing pedestrian safety.
On-board methane detection	On compressed natural gas (CNG)-powered trucks, methane detectors provide immediate visual and audible alarm for potential leaks from fuel tanks or lines.
Maximum idle time limit	After five minutes, engines turn off to reduce fuel consumption and exhaust emissions.
Heated rear view mirrors	Provides fog and frost-free view of both sides of the truck. Mirrors are adjustable electronically.
Bus-boy mirrors	Angled convex mirrors allow the driver an unrestricted view of the area in front of the truck. Especially valuable when pedestrians are present.
Trapezoidal side lights	Floodlights located halfway down the side of the body come on automatically when the truck is in reverse. Bright flood lighting illuminates both sides of the truck and roadway.
Sears air ride driver's seat	Provides added comfort and excellent ergonomics for the driver. Includes eight-way adjustability with lumbar support to help reduce driver fatigue and improve performance.
Heavy duty disc brakes	Provide the best stopping distance for heavy trucks in the industry. Exceeds all applicable Federal Motor Vehicle Safety Administration requirements.
Electromagnetic or hydraulic driveline retarders	Retarders are silent and provide additional braking capacity. Eight-inch-wide rear brake lining also increases braking capacity and improves vehicle safety.

While safety is a core value for WM, sustainability is also at the forefront of everything we do. That is why efficiency is a top priority. Not only does it reduce the cost of service to the City, but efficient routes also benefit the environment through reduced fuel usage, reduced emissions and quieter collections.

eRouteLogistics®: Routing Software that Reflects Real-Time Developments

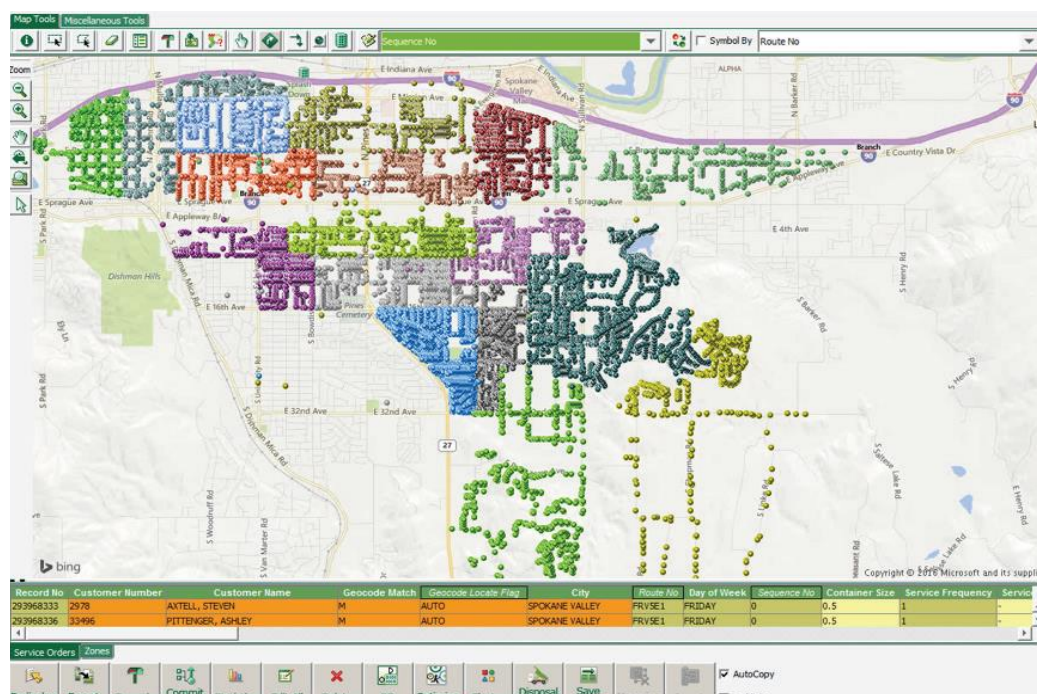
We utilize eRouteLogistics® to develop, manage, and modify routes for maximum efficiency. The software is used daily by our operations team to ensure that each route is well-maintained and adjusted to reflect new developments and changes in service levels, customer counts, and traffic patterns.

The eRouteLogistics program uses specialized software and a process analysis that bases routing and rerouting on:



eRouteLogistics displays customer locations in a user-friendly map through a variety of coloring and labeling options and allows users to visualize existing and future routes. Updated in near real-time, eRouteLogistics enables our route managers, drivers, dispatchers, and customer service representatives to resolve any questions or concerns our customers or municipal partners may have concerning routes.

This web-based application integrates with our billing and customer database, Mid-Atlantic Services (MAS). MAS provides daily updates to eRouteLogistics to capture new customers and service level changes. eRouteLogistics features mapping capabilities supported by Microsoft's Bing Maps technology. Mapping is matically updated via Bing Maps to reflect road changes and new developments.



eRouteLogistics features mapping capabilities supported by Microsoft's Bing Maps technology. Mapping is automatically updated via Bing Maps to reflect road changes and new community developments.

WM Smart Truck® Technology

WM Smart Truck® is our state-of-the-art smart technology that helps communities ensure the cleanliness of their streets and stormwater systems, reduce contamination, and identifies recycling opportunities. This smart technology enhances our customer service by:

- Educating customers on how to care for their trash and recycling
- Equipping drivers with the tools to capture real-time service opportunities via recorded images
- Providing CSRs with the technology and tools to resolve issues quickly and accurately through service verification

How WM Smart Truck® Works

WM Smart Truck® technology captures footage of customer containers as they are tipped into the truck during service. Technicians review the footage to ensure materials are placed in the correct container and collected successfully.



Our proprietary Smart Truck® technology captures video and photo of every collection.

WM Smart Truck® Customer Communications

WM has created customizable WM Smart Truck® customer educational communications to strategically collaborate with our customers and help build awareness of the importance of placing the right materials into the right cart.

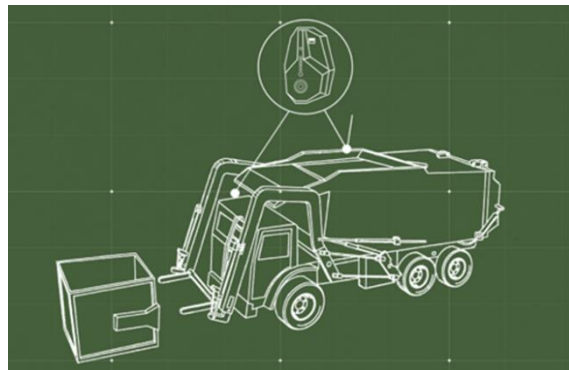


WM also uses Smart Truck® Technology for our commercial collections in the City of Fort Atkinson, WI. As with residential collections, Smart Truck® technology documents service data and customer setout behavior through sensors and onboard cameras to provide service verification and overage and contamination recognition. WM then reviews the data collected on route, including vehicle location and photo and video documentation of service. If an issue is identified, such as contamination or overage, the customer receives a notification based on customer communication preferences. Additionally, Smart Truck® assists with safety and beautification efforts through identification of unsafe and/or unsightly containers by physical address for proactive repair or replacement.

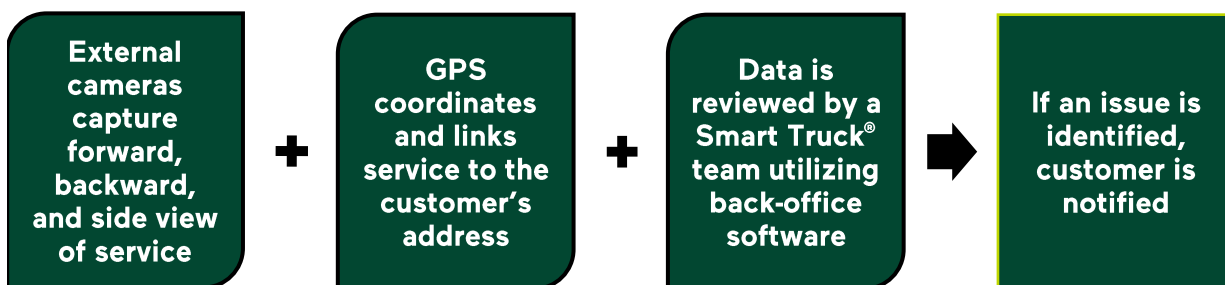
WM is at the forefront of developing and implementing sustainable technologies that are revolutionary in the environmental services industry, and Smart Truck® is the latest in those continual efforts.

The Benefits of Smart Truck®

- Smart Truck® **maximizes safety** by automating processes that keep our drivers in the cab so they can focus on the task at hand while constantly monitoring their surroundings.
- Smart Truck® **provides better service with more transparency** by documenting every container serviced every day for improved customer experience through proactive communication.
- Smart Truck® **improves waste-related decision-making**. Awareness is the first step to behavior change. Using pictures or video, Smart Truck® technology notifies the customer of trash overages, contamination, and container issues to help increase efficiencies and reduce costs.
- Smart Truck® **enhances community aesthetics**. Images and videos allow us to proactively identify service opportunities such as containers that need repair, graffiti that needs to be removed, and overflowing dumpsters that need to be addressed.



How Smart Truck® Technology Works



Smart Truck® technology is a well-thought-out enhancement to our existing, industry-leading onboard technology - developed with careful consideration of our customer's needs and tested and proven in the field with real life customer experiences.

How does Smart Truck® technology improve customer service? The technology frees the driver to have a singular responsibility: collection service excellence. Drivers no longer have to leave their trucks to photograph container overages or contamination. Smart Truck® technology also adds another layer of service quality for customers by confirming every service every day, automatically recording issues such as a damaged container, missed service, or blocked containers, allowing for a timely service response.

What happens when Smart Truck® technology detects a service issue? WM reviews the images from each route daily for overfilled containers and any potential contamination. Depending on the issue, a repair ticket is created, or a notification is sent to the customer. If a container is overfilled or contaminated, the customer is notified. If a container needs maintenance, repair, and/or replacement, the team will send a ticket to our operations team for action.

How are customers notified? Customers are notified of overages and contamination through their preferred channel of communication (email, text, or phone), which they can specify online at wm.com/us/mypreferences. Customers may receive additional proactive communications, such as a call or email from their Account Manager, with recommendations to right-size equipment that may result in reduced costs.

WM Smart TruckSM Program

More power in each pickup. Less materials in landfills. Cleaner, greener, safer neighborhoods. It starts with learning more about what you toss into your containers. The WM Smart TruckSM program gives you the notifications and insights you need to make it all possible.

How It Works

1 Your Materials

With the help of mounted cameras, WM Smart TruckSM technology captures footage of containers as they are collected during service.



2 Your Service

A dedicated team of technicians reviews the footage associated with your address to make sure your materials were thrown into the correct container and were collected successfully.



3 Your Notifications

If a container associated with your address is overloaded or non-acceptable material is found, we'll send you a notification. Log in to **My WM** to set your communication preferences.

You may be charged when you overfill a container or when you contaminate your recycling or organics.



Do More with My WM

Visit <https://www.wm.com/us/en/user/register> or scan the QR code to sign up for an account and get started or call **%number%**.



Customer Service, For Tomorrow®

WM believes in putting our customers first and staying ahead of our customers' ever-changing needs. That's why we are excited to share that we have built upon our traditional call center and continue to invest in advanced customer service technologies, like Interactive Voice Response, a Contact Back System, Digital Support Requests and Live Chat Support.

These technologies are shaping the future of customer service at WM and making our customers' experience even better:

- **Interactive Voice Response (IVR):** Our voice driven conversational IVR platform, seamlessly guides customers to self-service options without menu prompts and connects them with the right resources for a convenient and efficient experience.
- **Callback System:** Our contact back functionality ensures customers never have to wait on hold. With the callback or text option, customers will receive a call from a Customer Service Representative as soon as they are available, or customers receive a text allowing them to continue the conversation at their convenience.
- **Live Chat:** Our self-aware Live Chat Support allows customers to get quick answers to questions and solve issues faster than email exchanges or waiting on hold in the call queue. And with each customer conversation, the chatbot learns and evolves to provide an even faster solution.
- **Contact Back:** Our new digital offering allows customers to briefly describe their issues in writing, anytime, anywhere, through a digital intake form. The support request form is presented to customers with complex issues that require a specialized WM agent to resolve.

Customer Experience Channels

Our IVR, Contact Back System, Intuitive website and Live Chat Support customer experience channels are just a part of our commitment to delivering exceptional customer service. We are continually working to expand self-service tools that put the value of our customers' time front and center.

wm.com	Gives customers a seamless and intuitive way to discover the services and solutions available in the community.
Customer Support Resources	Allows customers to explore a collection of resources by topic to find quick solutions to top asked questions.
Social Media Platforms	Provides extra convenience and a new way to connect with WM.

My WM/My WM App

This platform empowers our customers with the tools and technologies for on-demand digital account management and self-service solutions.

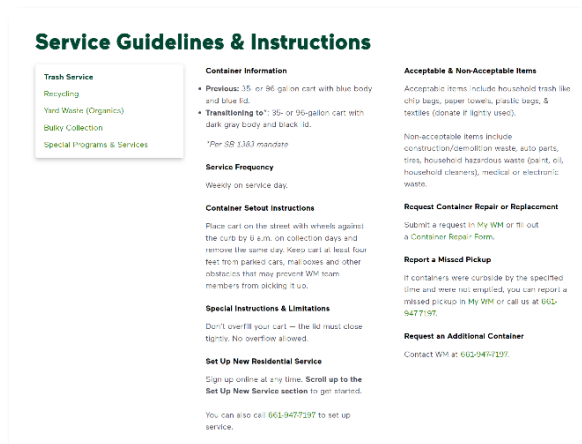
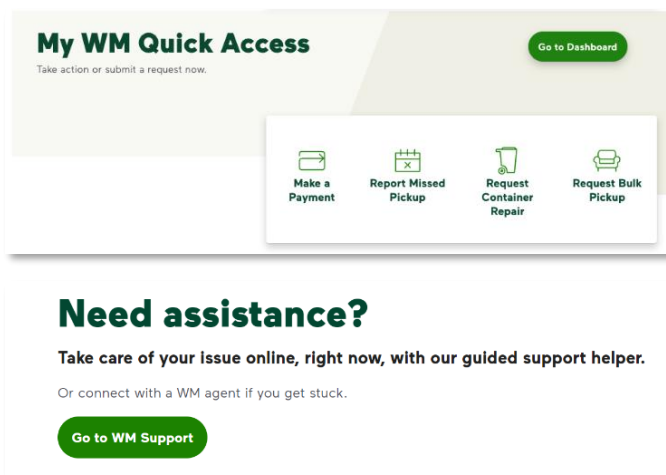
Customer Service Center

Provides a comprehensive and dedicated one-on-one assistance to address and resolve complicated issues.

Localized WM Customer Website Offering

As a value-add offering, WM can offer the City a dynamic WM customer website, designed to provide Fort Atkinson residents and businesses with a seamless and easy-to-navigate experience, that is tailored specifically to Fort Atkinson. The website is a single access point for residents to find service information and 24/7 self-serve options.

Your local community's website is the digital gateway for residents to self-serve through WM.com, make service requests, pay their bill, set personalized service notification preferences,



Shown here are a sampling of quick access links to make payments, report missed pickups, get general assistance, and more, as well as general Service Guidelines and Instructions for your residents.

In collaboration, we can develop customized content for a Fort Atkinson website that provides:

- **Localization:** Your WM customer website is designed and custom-built to showcase your community, services, solutions, and special programs.
- **Promote self-serve service:** Your WM customer website is the first line of support, empowering customers to access information and find answers at their convenience.

- **Provide helpful resources and service information:** Your WM customer website is the information hub for all information regarding services - from collection schedules to special events to bulk item collection information (if applicable) to any service guidelines. Communications, newsletters that we team on can be uploaded to the website.
- **Lead the way to a more sustainable community:** If desired, your WM customer website links directly to WM's Recycle Right® recycling education program, making it even easier to recycle right and reduce contamination.

Customer Service Center Hours & Days of Operation

Customers can contact WM during normal business hours - 8 a.m. to 5 p.m. local time. The Customer Service Center is closed on nationally observed holidays. However, our easy-to-use self-service channels - WM.com, My WM, Virtual Assistant Chatbot and more - are available to support customers' needs 24 hours a day, seven days a week, 365 days a year.

Comprehensive Investments in Customer Service Technology

WM has made operational and capaCity-building investments to service technology to better serve our customers by strategically connecting them to the right information at the right time. WM's onboard computer technology provides constant contact with drivers and vehicles allowing us to improve workflow efficiency, reduce emissions in the communities we serve, and making it easier to provide effective solutions for our customers by:

- Obtaining real-time information related to all truck locations, stops serviced, service status.
- One-touch cart service verification.
- Proactively generating service tickets for cart repair or replacements for customers.
- Centralized customer service for immediate and efficient issue resolution, including on-call requests, rerouting, and customer service's needs.

Voice of Our Customers Survey (VOC)

WM invites more than 100,000 unique customers to fill out our Voice of Our Customers survey every month to understand expectations, perceptions, and satisfaction points, and gain insight into areas for improvement.

The survey initially focuses on core questions related to the customer's overall relationship with WM, then expands into targeted questions regarding the customer's service experience with our company. This survey provides WM with unprecedented insights to develop proactive solutions to not only meet but exceed customer expectations every day.



Testimonials from Customers

Below is a list of recent VOCs from area municipal residents:

"Always recommend WM. Here 6 years and used 15 years in Somers Kenosha Co. Only 1 problem here and not with regular worker."

Survey Date 6/19/2024; Survey ID: 7229122237; Resident, WI

"Our garbage men are great!"

Survey Date 6/20/2024; Survey ID: 72297692370; Resident, WI



"Our garbage workers are excellent. they are kind and take all we need them to and will even pull our garbage out of our garbage shed if necessary and always leave things exactly where we left them. they're just great."

Survey Date 8/20/2024; Survey ID: 72310592372; Resident, WI

"Never had any problems with having our refuse picked up, like the communications regarding holiday pickups. Very satisfied with the customer service staff when I called with a question."

Survey Date 8/08/2024; Survey ID: 252209073007; Resident, WI

WM's Commitment to Fort Atkinson

- Quick resolution of issues
- Ease of integration across communication channels
- Nationwide network of trained customer experience ambassadors
- Complete customer satisfaction



6 | Sustainability and Recycling

WM has played a vital role in keeping our communities and environment clean and safe by providing environmental solutions across North America for generations. In 2022, we refreshed our sustainability strategy, announcing planned financial investments and our commitment to sustainability initiatives. We recognize that the issues facing the world today require bolder action and that yesterday's solutions won't meet the demands of our current social and environmental challenges. With this strategy, WM is deepening its commitment to communities by expanding the breadth and depth of our sustainability offerings. Our sustainability strategy is centered on three core ambitions:

WM's Sustainability Ambitions

WM is reinventing what's possible to enable a more sustainable world.

Leveraging our infrastructure, scale, expertise and world-class operations, we're focusing our strategy on three bold ambitions.

Our Ambitions



Material is Repurposed

We're reimagining a circular economy
...by investing in and operating **innovative recycling and waste solutions** that help fuel the continuous reuse of materials.



Energy is Renewable

We're innovating for climate progress
...by **deploying advanced technologies that use waste to produce energy** that both power communities and reduce our carbon footprint.



Communities are Thriving

We're empowering people to live sustainably
...by supporting the **people and communities** where we live and work with **clean, safe environments** and diverse, **inclusive opportunities**.



sustainability.wm.com

2030 Goals & Commitments

\$2.215 billion planned investments to grow our recycling and renewable energy solutions.

Increase materials recovery to **25 million tons** per year.

42% reduction in our direct emissions — an industry-leading target.

6X more renewable natural gas generated at our landfills.

Positively impact **10 million** people in our communities, and donate the equivalent of 2% of our net income.

Increase diversity to achieve:

25% female representation overall.

30% minority representation in leadership roles.

3% annual reduction in our Total Recordable Incident Rate to continue to keep our people safe.

WM is reimagining a circular economy by investing in and operating innovative recycling and waste solutions that fuel the continuous reuse of materials. We're innovating for climate progress by deploying advanced technologies that use waste to produce energy that powers communities and reduces our footprint. We're empowering our team members and community to live sustainably while strengthening the resiliency of the diverse places where we live and work. We believe these ambitions will enable us to meet our sustainability and corporate objectives and open up a new horizon — one where more materials can be reused, our advanced renewable energy systems can be used to power both our trucks and cities and our people and communities are empowered to thrive through education and conservation initiatives.

2022 Progress

14,831,559 tons recovered

5 recycling facility infrastructure projects completed, including **1** new location and **4** automation upgrades

WM's Commitment to Recycling Circularity

Transforming our economy into a more circular one where waste is seen as a resource is a priority of WM's. At WM, we support the circular economy by recovering materials for reuse from our customers and communities through recycling collection and processing and sustainability consulting services.

As the largest recycler of post-consumer materials, we have the infrastructure and networks to drive circular economy solutions. That is why we have made circularity central to our company's growth strategy. In 2022, we completed five recycling facility automation projects and we just completed an upgrade at our WM Germantown Recycling Facility, where Fort Atkinson's collected recyclables will be processed. Please see more about this local investment and how it enhances your recycling collection program on the following pages.

Below is our 2030 goal and the progress we have made thus far. It is important to note that in 2022, we faced a slight decrease in the total materials recovered. This was primarily attributed to the temporary closure of recycling facilities to implement automation capabilities. While this setback posed a challenge, it also presented an opportunity for us to enhance and streamline our processes for long-term efficiency and sustainability. We remain committed to achieving our 2030 goals and will continue to adapt and innovate as we work towards a more sustainable future.

2030 Goal

Increase WM's management of materials by 60% to 25M tons, compared to a 2021 baseline, including an interim milestone of a 25% increase by 2025.



WM Germantown Recycling Facility Upgrades

Making Wisconsin More Sustainable, **For Tomorrow**®



Benefits Local Community

The **WM Germantown Recycling Facility** is an epicenter of sustainability cultivation in Wisconsin. WM is introducing innovative recycling technology and building sustainability solutions with a commitment to the environment – ensuring local communities thrive not just today, but in the future.

This investment of \$35M+ represents:

- ✓ The transformation and expansion of the state's largest recycling facility
- ✓ State-of-the-art processing equipment that will improve the recovery of recyclables
- ✓ An additional annual processing capacity of 80,000 tons, expanding to an estimated 240,000 per year
- ✓ Technology that allows for dynamic adjustments to respond to evolving market demands
- ✓ Recovery of cardboard, paper, plastics, and glass that will be utilized by end users to cultivate a circular economy in the state of Wisconsin
- ✓ Career advancement opportunities
- ✓ Part of WM's planned investments of over \$1B in recycling infrastructure

WM Wisconsin Footprint & Impact

750,000+
Customers in Wisconsin

1,300+
Employees



● WM Wisconsin Recycling Facilities

Current Operations

Your solutions provider with recycling operations in:

- ① Lacrosse
- ② Menasha
- ③ Janesville
- ④ Madison
- ⑤ Milwaukee

Newly Automated

- ⑥ Germantown

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WM has enhanced its recycling capabilities in Wisconsin with a \$38 million investment in the newly renovated WM Germantown Recycling Facility with state-of-the-art technology. The new facility will help increase recycling access in Wisconsin. As the state's largest recycling facility, the WM Germantown facility is expected to process up to 240,000 tons of material annually, including cardboard, mixed paper, metals, tin, and plastic.

WM's planned recycling investments will enable an additional 2.8 million tons of materials to be processed annually by 2026, so that materials can see a second life and communities can have increased access to recycling capabilities. This includes new markets where recycling services are limited today and will allow more consumers to recycle.

With automation being added to WM's recycling facilities, technology makes it easier to capture more products in the same timeframe. For example, a facility without advanced technology could process 20-25 tons in an hour, the automated facilities can process 65-70 tons per hour. These materials were also previously sorted manually, removing the physical intensity and dependency of the work and enabling WM to move employees to more tech-focused roles. Instead of two optical sorters at recycling sites, there are now 17 optical sorters that have an 'eye' that shines a light that looks for certain material types.

These technological advancements are expected to allow the upgraded WM Germantown recycling facility to:

- Capture more types of plastics (including film plastic)
- Utilize intelligent sorting where conveyors and optical sorters communicate with each other and with technicians to improve material quality
- Include a final optical sort line which sends missed recyclable material back for a second chance to be recycled.

This upgrade project in Germantown is part of WM's previously announced enterprise-wide plans to invest over \$1 billion in new and upgraded recycling facilities across North America, which is expected to add 2.8 million incremental tons managed per year by 2026.



Please click on this QR code to enjoy a brief video showcasing the new technology in WM's Germantown Recycling Facility.



State-of-the-art Sorting Technology at work in the WM Germantown Recycling Facility



Baled recyclables await shipment to new end uses.

Recycle Right®: Proactive Public Education for Fort Atkinson

In addition to collecting recycling and providing recycling processing services, we look forward to working collaboratively with the City to produce customized recycling educational material. WM has a complete suite of education materials for residential recycling education available in our Residential Recycling Education & Outreach Toolkit. This toolkit includes resources to set the City of Fort Atkinson up for continued recycling success. We believe it will assist Fort Atkinson:

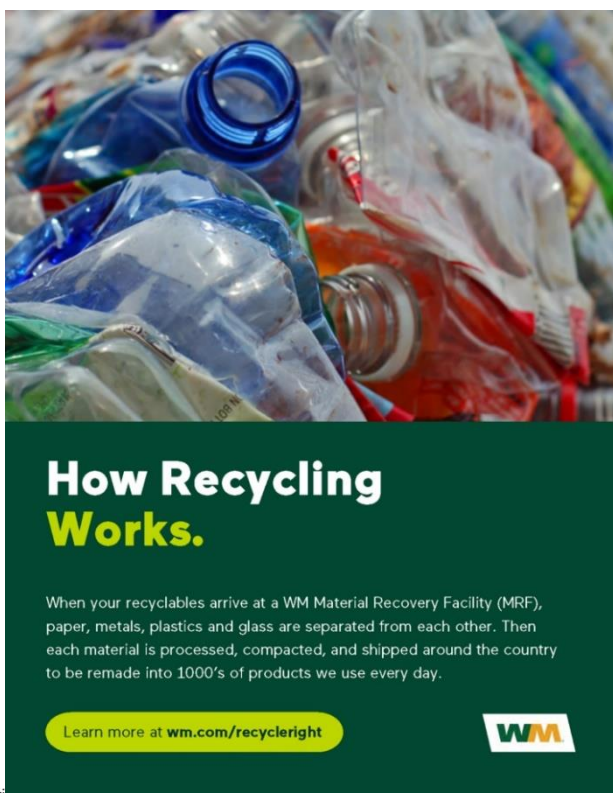
- To help grow recycling volume over the contract lifetime
- To provide a value-added recycling education program to Fort Atkinson residents
- To make recycling education standard and cost-effective across the City.

When Fort Atkinson succeeds, WM succeeds. Increasing recycling rates will help the City meet its diversion goals and help WM reach its 2030 Sustainability Goals & Commitments.

In the kit you'll find a comprehensive step by step plan to maintaining your successful recycling program, as well as fully customizable education tools, available in English and Spanish (with the ability for WM to transcreate into other languages as needed) that will show your residents how to Recycle Right®.

Educational efforts and outreach materials can include:

- Community Meet and Greet + Recycling Facility Tour
- Social Media Posts
- Cart Tags
- Postcards



Preserving natural resources and virgin materials through recycling is at the heart of what our customers, communities, and WM want to accomplish. It is a key component of our business, and it is what you, our customers, are requesting. But recycling simply must be both environmentally and economically sustainable. By cleaning up collection, reducing contamination and limiting what we place in our carts to material that has a reliable market and can be reprocessed into new products, we can reduce the risk of recycling programs. A global effort is underway to move the needle in a more sustainable direction, and we know that this process starts with addressing contamination.

WM has made a significant investment in our Recycle Right® education program. The comprehensive, complimentary offerings found on the Recycle Right® website provide tailored tools for everyone from residents to businesses to educators to property managers as well as our government customers. Recycle Right® is successful at getting customers to change their recycling habits because we: 1. Clearly define the problem (recycling confusion and contamination), 2. Give consumers a reason to do something, and 3. Simplify the message:

**RECYCLE
RIGHT** 



To view our Recycle Right® website and all of its recycling education tools, scan the above QR code or visit wm.com/recycleright.

 **Always Recycle**



Plastic Bottles & Containers



Food & Beverage Cans



Glass Bottles & Containers



Paper



Flattened Cardboard & Paperboard



To learn more, visit wm.com/recycleright
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A reminder from:



Recycle Right's customer-specific tools and resources recognize that recycling presents different challenges in different environments. Multifamily property managers need tools that are formatted in a way that makes it easy for them to educate residents - a "what goes where" doorhanger or a new resident welcome letter, while a business may really benefit from posters designed specifically for break rooms or desk side recycling tips. Based on community-based social marketing precepts, the Recycle Right program includes educational videos, printed inserts, posters, bin decals and bookmarks, a robust social media campaign, elementary school resources that include a STEM-approved Curriculum for K-Five, and other interactive tools you can use to make recycling sustainable for future generations. Please see additional examples of customizable Recycle Right® tools available to Fort Atkinson on the following pages.

RECYCLE RIGHT

To learn more,
visit wm.com/recycleright



Always Recycle



Plastic Bottles & Containers
Botellas y Envases De Plástico



Glass Bottles & Containers
Botellas y Frascos De Vidrio



Food & Beverage Cans
Latas De Alimentos y Bebidas



Paper
Papeles



Flattened Cardboard & Paperboard
Cartón y Cartulina Aplastados



Do Not Include In Your Mixed Recycling Container



No Food or Liquids
No Comida o Líquidos



No Clothing, Furniture or Carpet
No Ropa, Muebles y Alfombras



No Foam Cups & Containers
No Vasos y Recipientes
de Poliestireno

A helpful message from:



No Yard Waste
No Residuos de Jardín



No Hazardous Waste or Batteries
No Residuos Peligrosos o Baterías

© 2023 WM Intellectual Property Holdings, LLC. The Recycle Right recycling education program was developed based upon national best practices. Please consult your local municipality for their acceptable materials and additional details of local programs, which may differ slightly.

4 Simple Steps to **Recycle Right**® at Home

Recycling at home is one of the best ways to help reduce waste, save resources and create a sustainable tomorrow. Follow these four simple steps to **Recycle Right**® at home.



1. Select a Container and Space

Select a container and place it where you generate recyclables - in the kitchen, pantry or home office. There's no wrong place to **Recycle Right**®.

Best Practice: Set up several recycling containers around the house to collect bottles, cans, paper and cardboard.



2. Label Your Recycling Container

Know what and how to **Recycle Right**® with an easy-to-follow label. Scan the QR Code or visit wm.com/recycleright to download a label in English or Spanish.

Best Practice: Place the label on or above your container.



3. Collect Your Recycling

Recycle clean and dry bottles, cans, paper and cardboard (flattened). Keep food and liquid out of recycling.

Best Practice: Identify a place to store large, broken-down cardboard boxes until you can take them to your cart with your other recycling.



4. Set Up a Routine

Create a simple routine to regularly empty smaller recycling containers throughout your home into a larger recycling container.

Best Practice: Take the recycling container with you each time you take out the trash.



A Second Life for Your Recycling

Every time you choose to recycle, you may be giving that item a second life to serve a different purpose as something new - sneakers, backpacks, purses, jeans and more. See how at www.youtube.com/wastemanagement/videos.

Recycle Right, Waukesha

**RECYCLE
RIGHT** 

To learn more,
visit wm.com/recycleright
or scan the QR code above

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We are constantly adding new tools and resources to our Recycle Right® education program and have designed the program to be an ongoing resource for our customers with fresh materials and content appearing regularly.

The Recycle Right® Widget

According to our customer service satisfaction surveys, 45% of our municipal resident customers look to their municipalities for recycling information, primarily on their municipal websites, and one of the biggest frustrations that residents have around recycling is a lack of information available to them. To help solve this problem, WM has designed a new tool - the Recycle Right® widget - to help keep your website up-to-date and provide current recycling information to your residents.

The widget is easy to use, hosted by the municipality, there is no cost involved, and it provides targeted recycling education.

- The widget is a small image that displays a message on your website and links to www.wm.com/recycleright.
- Your webmaster does a one-time update, dropping the embedded code into the recycling page on your website and the widget is installed.
- It provides an easy way for consumers in your community to get the most up-to-date information about recycling.

WM also offers widgets for schools and businesses as well, so that they can share the latest and greatest recycling information with their students, parents, faculty, and customers.

RECYCLING JUST GOT SIMPLER

Watch the videos.
Get the tools.



RECYCLE RIGHT

To learn more, visit
wm.com/recycleright

Message brought
to you by:



Always Recycle



Plastic Bottles & Containers



Food & Beverage Cans



Paper



Flattened Cardboard & Paperboard



Glass Bottles & Containers



Do Not Include In Your Mixed Recycling Container



NO Foam Cups & Containers



NO Food or Liquids



NO Green Waste



NO Clothing, Furniture & Carpet



NO Batteries
Check local drop-off programs for proper disposal

© 2022 WM Intellectual Property Holdings, LLC. The Recycle Right recycling education program was developed based upon national best practices. Please consult your local municipality for their acceptable materials and additional details of local programs, which may differ slightly.

With our 2030 sustainability goals — significantly increasing our material management, cutting our greenhouse gas emissions, building a culture of belonging and more — we aim to stretch ourselves while remaining confident in our ability to meet each goal. Below, we are proud to highlight key accomplishments towards our goal of reducing emissions through using cleaner burning compressed natural gas (CNG) in our Fort Atkinson collection trucks.

WM is Driving Toward a Zero Emissions Fleet

At WM, we have a long history of reducing our GHG emissions footprint and helping our customers reduce theirs. The services we provide decrease and avoid three times more GHG emissions than we generate in our operations, and we aim to reduce and avoid four times the GHG emissions we generate through our operations by 2038.

Within this overarching climate goal of reducing our GHG emissions, WM aims to achieve a fleet made up of 70% alternative fuel vehicles, of which 50% are fueled with renewable natural gas (RNG), by 2025.

Alternative fuel vehicles, utilizing RNG or compressed natural gas (CNG) as fuel over diesel, produce fewer undesirable gases than fossil fuels, resulting in improved air quality emissions. Our natural gas trucks emit reduce NOx emissions by as much as 97%, diesel particulate matter by as much as 94%, and carbon dioxide equivalent emissions by as much as 80%.



WM operates the largest heavy-duty natural gas truck fleet of its kind in North America. 57% of our 18,545 collection vehicles run on clean natural gas. Since 2010, WM has reduced fleet emissions by 38%.

Cleaner and quieter collections: WM is proud to service Fort Atkinson with vehicles that run on compressed natural gas (CNG).

In another effort to improve air quality, the engines automatically turn off after five minutes of idling to further reduce emissions and conserve fuel. Natural gas engines run much quieter than diesel trucks – many customers have commented that they cannot even hear the trucks coming down the street.



8 | Proof of Insurance

WM secures gold-standard insurance coverage to protect our customers. Fort Atkinson can rest easy with WM as your service provider knowing that you are always protected by best-in-class insurance. A copy of our certificate of insurance is included below.

ACORD		CERTIFICATE OF LIABILITY INSURANCE		DATE (MM/DD/YYYY)			
				1/1/2025	12/13/2023		
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION is WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).							
PRODUCER LOCKTON COMPANIES 3657 BRIARPARK DRIVE, SUITE 700 HOUSTON TX 77042 866-260-3538		CONTACT NAME: PHONE (A/C, No, Ext): E-MAIL ADDRESS: FAX (A/C, No):		INSURER(S) AFFORDING COVERAGE NAIC #			
INSURED WASTE MANAGEMENT HOLDINGS, INC. & ALL AFFILIATED, 1300299 RELATED & SUBSIDIARY COMPANIES INCLUDING: WASTE MANAGEMENT, INC. 800 CAPITOL STREET, SUITE 3000 HOUSTON TX 77002		INSURER A: Indemnity Insurance Co of North America INSURER B: ACE American Insurance Company INSURER C: ACE Fire Underwriters Insurance Company INSURER D: ACE Property and Casualty Insurance Company INSURER E: INSURER F:		43575 22667 20702 20699			
COVERAGES CORPORATE CERTIFICATE NUMBER: 19287819 REVISION NUMBER: XXXXXXXX							
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.							
INSR LTR	TYPE OF INSURANCE	ADOL INSR	INSUR WR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
B	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☒ XCU INCLUDED ☒ ISO FORM CG00010413 GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☒ LOC OTHER:	Y	Y	HDO G48902339	1/1/2024	1/1/2025	EACH OCCURRENCE \$ 5,000,000 DAMAGE TO RENTED PREMISES (Per occurrence) \$ 5,000,000 MED EXP (Any one person) \$ XXXXXXXX PERSONAL & ADV INJURY \$ 5,000,000 GENERAL AGGREGATE \$ 6,000,000 PRODUCTS - COM/OP AGG \$ 6,000,000
B	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO ☒ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY ☒ MCS-90	Y	Y	MMT H10822294	1/1/2024	1/1/2025	COMBINED SINGLE LIMIT (Per accident) \$ 1,000,000 BODILY INJURY (Per person) \$ XXXXXXXX BODILY INJURY (Per accident) \$ XXXXXXXX PROPERTY DAMAGE (Per accident) \$ XXXXXXXX
D	☒ UMBRELLA LIAB ☐ EXCESS LIAB ☐ RETENTION \$	Y	Y	XEU G27929242 009	1/1/2024	1/1/2025	EACH OCCURRENCE \$ 15,000,000 AGGREGATE \$ 15,000,000 RETENTION \$ XXXXXXXX
A B C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y	N/A	WLR C55517010 (AOS) WLR C55516881 (AZ, CA & MA) SCF C55517083 (WI)	1/1/2024 1/1/2024 1/1/2024	1/1/2025 1/1/2025 1/1/2025	☒ PER STATUTE ☐ OTHER E.L. EACH ACCIDENT \$ 3,000,000 E.L. DISEASE - EA EMPLOYEE \$ 3,000,000 E.L. DISEASE - POLICY LIMIT \$ 3,000,000
B	EXCESS AUTO LIABILITY	Y	Y	XSA H10822233	1/1/2024	1/1/2025	COMBINED SINGLE LIMIT \$9,000,000 (EACH ACCIDENT)
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) BLANKET WAIVER OF SUBROGATION IS GRANTED IN FAVOR OF CERTIFICATE HOLDER ON ALL POLICIES WHERE AND TO THE EXTENT REQUIRED BY WRITTEN CONTRACT WHERE PERMISSIBLE BY LAW. CERTIFICATE HOLDER IS NAMED AS AN ADDITIONAL INSURED ON ALL POLICIES (EXCEPT FOR WORKERS' COMP/EMPLOYER'S LIABILITY) WHERE AND TO THE EXTENT REQUIRED BY WRITTEN CONTRACT.							
CERTIFICATE HOLDER				CANCELLATION			
19287819 FOR INFORMATION PURPOSES ONLY				SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE			

ACORD 25 (2016/03)

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9 | Conclusion

WM is the local provider Fort Atkinson can count on:



We know Fort Atkinson. We have over 75 years' experience serving as your reliable provider in City of Fort Atkinson, WI. OCityur local team of drivers and support staff know your community, their routes, and their customers. We are a local team already in place.



We offer cleaner and quieter collections. WM is proud to service Fort Atkinson with vehicles that run on compressed natural gas. Our natural gas trucks emit reduce NOx emissions by as much as 97%, diesel particulate matter by as much as 94%, and carbon dioxide equivalent emissions by as much as 80%. Natural gas engines also run much quieter than diesel trucks.



We are safe. WM takes every sensible step to return our employees home safely every night while keeping Fort Atkinson residents safe. Safety is a core value for our company and we maintain ongoing efforts to keep City safety a top priority as well by keeping an eye out for suspicious activity and reporting that to law enforcement agencies.



We use the latest technology to keep you satisfied, safe and your recycling sustainable. We are the only company that can offer WM Smart Truck®, eRouteLogistics®, and DriveCam®, our proprietary solutions for service verification, tracking recycling contamination, optimizing routing, and enhancing community safety.



We can be counted on. We are a company that is here to stay both locally and nationally. We are invested in your community, in our people, in our technology, in our upgraded Germantown recycling facility, and in our future. Our financial strength provides peace of mind that we can meet our obligations and continue to evolve with the waste industry and grow with the City of Fort Atkinson, WI.



We are reputable. We have the right culture, the right technology, and the right assets in place, to continue to reliably and consistently serve the City of Fort Atkinson, WI. WM delivers service with honesty and integrity in everything we do. We lead by doing things the right way, every day. Recognitions we have received for ethical leadership include the Ethisphere Institute's "World's Most Ethical Companies" award, where WM is a 15-time honoree.



We are a great place to work. WM offers competitive pay, outstanding benefits, including paid education for dependents, and has won multiple awards for fostering a culture of belonging. WM has been recognized for veteran outreach, for being female-friendly, and for being an overall welcoming workplace where mutual trust and respect is the cornerstone of our People First culture.



We are a part of the fabric of Fort Atkinson. Community support is a key component to our municipal relationships. We will build on our existing presence in the City devoting time, talent, and resources to the City of Fort Atkinson, WI and its community stakeholders as an active, engaged community partner for the long haul.

WM appreciates the opportunity to continue as your provider. Together we can continue to build a more sustainable tomorrow for Fort Atkinson. Thank you for your consideration of our proposal.



**TESTED.
PROVEN.
TRUSTED.**



The following proposal is based on a five-year contract, starting January 1, 2026.

Fully Automated Residential Curbside Collection – Monday through Thursday (4 Days a week):

Weekly Waste Collection	\$ 11.10 per home per month
Recycling Collection - Every Other Week Service	\$ 5.50 per home per month

Fuel Surcharge:

As outlined in the City's RFP.

Municipal and Park Locations:

Municipal locations and their containers, will be serviced as outlined in the City's RFP.

Bulk Items and Additional Carts:

Bulk Items will be charged at a rate of \$25 per item, scheduled and paid for directly by the resident. Bulk collection will occur once per month on a day agreed upon between WM and the City.

Additional Carts may be requested by the resident who will be charged directly by WM for the additional cart. \$10/month for a trash cart and \$4.50/month for a recycle cart. Carts will be 96G carts by default. Residents will be allowed up to a maximum of 2 trash and/or two recycle carts at their property.

Change in Rate:

Rates will be held firm for the first year. Starting in the second year of the contract, the rates will be adjusted according to the CPI – "All Items, Water, Sewer, Trash -Trash and garbage collection", with a minimum four percent, on the anniversary date of the contract, each year. All other current taxes and environmental fees are included in the rates above.

Disposal and Processing Sites:

Beloit Hauling and Transfer Station – 2301 W B R Townline Rd, Beloit, WI 53511

WM's Deer Track Park Landfill – N6756 Waldman Ln., Watertown, WI 53094

WM's Recycle America MRF – W132N10487 Grant Dr., Germantown, WI 53022

Please contact me if you have any questions, comments, or concerns on the proposal provided above.

Tony Knoeck

Tony Knoeck

WM Senior Account Executive – Public Sector Services

SINGLE STREAM SPECIFICATIONS

RECYCLABLES must be dry, loose (not bagged), unshredded, empty, and include **ONLY** the following:

Aluminum cans	Newspaper/Mail
PET bottles with the symbol #1 – with screw tops only	#3, 4, 6, and 7
HDPE plastic bottles with the symbol #2 (milk, water bottles detergent, and shampoo bottles, etc.)	Uncoated paperboard (ex. cereal boxes; food and snack boxes)
PP plastic bottles and tubs with symbol # 5 - empty	Uncoated printing, writing and office paper
Steel and tin cans	Old corrugated containers/cardboard (uncoated)
Glass food and beverage containers* – brown, clear, or green	Magazines, glossy inserts and pamphlets

NON-RECYCLABLES include, but are not limited to the following:

Plastic bags and bagged materials (even if containing Recyclables)	Microwavable trays
Porcelain and ceramics	Mirrors, window or auto glass
Light bulbs	Coated cardboard
Soiled paper, including paper plates, cups and pizza boxes	Plastics not listed above and unnumbered plastics, including utensils
Expanded polystyrene	Coat hangers
Glass and metal cookware/bakeware	Household appliances and electronics,
Hoses, cords, wires	Yard waste, construction debris, and wood
Flexible plastic or film packaging and multi-laminated materials	Needles, syringes, IV bags or other medical supplies
Food waste and liquids, containers containing such items	Textiles, cloth, or any fabric (bedding, pillows, sheets, etc.)

Excluded Materials or containers which contained Excluded Materials	Napkins, paper towels, tissue, paper plates, and paper cups
Any paper Recyclable materials or pieces of paper Recyclables less than 4" in size in any dimension	Propane tanks, batteries

DELIVERY SPECIFICATIONS:

Material delivered by or on behalf of District may not contain Non-Recyclables or Excluded Materials. "Excluded Materials" means radioactive, volatile, corrosive, flammable, explosive, biomedical, infectious, bio-hazardous or toxic substance or material, or regulated medical or hazardous waste as defined by, characterized or listed under applicable federal, state, or local laws or regulations, materials containing information (in hard copy or electronic format, or otherwise) which information is protected or regulated under any local, state or federal privacy or data security laws, including, but not limited to the Health Insurance Portability and Accountability Act of 1996, as amended, or other regulations or ordinances or other materials that are deleterious or capable of causing material damage to any part of Contractor's property, its personnel or the public or materially impair the strength or the durability of Contractor's structures or equipment.

Section 3: Proposal for Services

To: **City of Fort Atkinson**
Attn: Rebecca Houseman
101 N. Main St.
Fort Atkinson, WI 53094
rhouseman@fortatkinsonwi.gov

Submission Deadline: June 27, 2025

Re: Proposal for Residential Garbage, Recycling & Bulk Items Collection

The undersigned Contractor, pursuant to the Request for Proposals for Refuse Collection, Disposal and Recycling issued by the City of Fort Atkinson, and having examined the Request for Proposals Specifications hereby submits the following proposal for Residential Refuse Collection and Disposal and Residential Curbside Recycling Collection and Processing for the Contract term options indicated in the Specifications and for the prices set forth herein.

All Contractors must fill in every applicable field below in order to have their bid considered by the City. The City reserves the right to reject any and all proposals which do not fill in the fields below:

BASE BID: Weekly Automated Garbage Collection, Every Other Week Automated Recycling Collection

Year One:	Curbside Garbage (Weekly):	\$ <u>11.10/unit/month</u>	
	Curbside Recycling (EOW):	\$ <u>5.50/unit/month</u>	
	Total:	\$ <u>16.60</u>	per unit per month

Define Rate Adjustments for Years 2-5: CPI - Waster, Sewer, Trash - Garbage Collection
minimum, 4%, maximum 6%.

ALTERNATE BID 1: Weekly Automated Garbage Collection, Weekly Automated Recycling Collection

Year One:	Curbside Garbage (Weekly):	\$ <u>NO BID</u>	
	Curbside Recycling (Weekly):	\$ <u>NO BID</u>	
	Total:	\$ <u> </u>	per unit per month

Define Rate Adjustments for Years 2-5: _____

ALTERNATE BID 2: Weekly Automated Garbage Collection, Every Other Week Automated Recycling Collection, and Monthly Bulk Collection

Year One:	Curbside Garbage (<i>Weekly</i>):	\$ <u>NO BID</u>	
	Curbside Recycling (EOW):	\$ <u>NO BID</u>	
	Monthly Bulk Collection:	\$ <u>NO BID</u>	
	Total:	\$ _____	per unit per month

Define Rate Adjustments for Years 2-5: _____

Additional Pricing:

Bulk collection cost per resident (under Base Bid): \$ 25.00 per item

Extra containers for City residents:

Garbage Cart:	\$ <u>10.00/month</u>	Size:	<u>96 gallon</u>
Recycle Cart:	\$ <u>4.50/month</u>	Size:	<u>96-gallon</u>

How would additional containers be billed? Directly over the phone to the resident, annual or prorated

Additional fees the contractor needs to include. Please explain in detail. Use an additional page if necessary:

No additional fees. We are proposing servicing the city, Monday through Thursday (only 4 days
per week). We have the trucks and drivers, along with the Disposal and Processing sites nearby.
This will also benefit the city in the fact that the trucks are not driving down the streets five days a
week, which means less wear and tear on city roads.

The proposal price bid shall include the collection, disposal and processing of refuse and processing of refuse and recyclable materials (as the case may be) at City-owned facilities as set forth in the Proposal Specifications.

Company: Waste Management of Wisconsin, Inc.

Address: 2301 W B R Townline Rd., Beloit, WI 53511

Submitted By (Name): Tony Knoeck

Title: Senior Account Executive - Public Sector

Email: tknoeck@wm.com Phone: 262-844-6212

Tony Knoeck 06/26/2025
(Signature) (Date)

QUALIFICATIONS STATEMENT FOR CITY OF FORT ATKINSON, WISCONSIN

1. **Official Company Name:** Waste Management of Wisconsin, Inc.
2. **Telephone Number:** 262-250-8390
3. **Full Address w/Zip Code:** W132N10487 Grant Dr
Germantown, WI 53022
4. **Number of years in business:** Incorporated in Wisconsin since 1959
5. **Current Municipal References:**

Municipality: References are available in our proposal, on Page 9.

Contact Name / Title: _____

Contact Email / Phone: _____

Municipality: _____

Contact Name / Title: _____

Contact Email / Phone: _____

City of Fort Atkinson Garbage and Recycling Collection Services Proposals - Summary Tables

Cost Proposal Analysis

	WG; EOWR; no bulk	WG; WR; no bulk	WG; EOWR; Bulk*	WG; WR; Bulk	Bulk (Base)	Additional Carts	
	Base Bid/Unit/Month	Alternate Bid 1	Alternate Bid 2	Alternate Bid 3	Per Item	Garbage/Month	Recycling/Mo
Johns Disposal Service, Inc	\$16.70	\$18.70	\$19.25	\$21.25	\$25	\$10	\$7.25
Waste Management	\$16.60	No Bid	No Bid	No Bid	\$25	\$10	\$4.50
Units	3959	3959	4320				

Service Reduction	Base Bid Year 1	Base Bid Year 2	Base Bid Year 3	Base Bid Year 4	Base Bid Year 5	Annual Increase
Johns Disposal Service, Inc	\$793,383.60	\$821,152.03	\$849,892.35	\$879,638.58	\$910,425.93	3.50%
Cost per unit/year (tax bill)	\$200.40	\$207.41	\$214.67	\$222.19	\$229.96	
Waste Management	\$788,632.80	\$820,178.11	\$852,985.24	\$887,104.65	\$922,588.83	CPI - 4-6%; assumes 4%
Cost per unit/year (tax bill)	\$199.20	\$207.17	\$215.45	\$224.07	\$233.04	

Service Reduction	Alternate 1 YR 1	Alternate 1 YR 2	Alternate 1 YR 3	Alternate 1 YR 4	Alternate 1 YR 5	Annual Increase
Johns Disposal Service, Inc	\$888,399.60	\$919,493.59	\$951,675.86	\$984,984.52	\$1,019,458.97	3.50%
Cost per unit/year (tax bill)	\$224.40	\$232.25	\$240.38	\$248.80	\$257.50	
Waste Management	No Bid	No Bid	No Bid	No Bid	No Bid	

*Current Service Level	Alternate 2 YR 1	Alternate 2 YR 2	Alternate 2 YR 3	Alternate 2 YR 4	Alternate 2 YR 5	Annual Increase
Johns Disposal Service, Inc	\$914,529.00	\$946,537.52	\$979,666.33	\$1,013,954.65	\$1,049,443.06	3.50%
Cost per unit/year (tax bill)	\$231.00	\$239.09	\$247.45	\$256.11	\$265.08	
Waste Management	No Bid	No Bid	No Bid	No Bid	No Bid	

Service Expansion	Alternate 3 YR 1	Alternate 3 YR 2	Alternate 3 YR 3	Alternate 3 YR 4	Alternate 3 YR 5	Annual Increase
Johns Disposal Service, Inc	\$1,009,545.00	\$1,044,879.08	\$1,081,449.84	\$1,119,300.59	\$1,158,476.11	3.50%
Cost per unit/year (tax bill)	\$255.00	\$263.93	\$273.16	\$282.72	\$292.62	
Waste Management	No Bid	No Bid	No Bid	No Bid	No Bid	



MEMORANDUM

DATE: August 5, 2025

TO: Fort Atkinson City Council

FROM: Michelle Ebbert, Clerk/Treasurer/Finance Director

RE: Review and possible action relating to a Proposals for Financial Auditing Services for the fiscal years ending 2025, 2026 and 2027 (Ebbert, Clerk/Treasurer/Finance Director)

BACKGROUND

Independent audits are critically important in local government because they provide objective assessment of financial statements, ensuring public funds are managed properly. The Government Finance Officers Association (GFOA) provides a description of the considerations when selecting an independent auditor. Key criteria can include:

- The auditor(s) should be a certified public accountant, licensed to practice in the State of Wisconsin;
- demonstrate experience and skill in governmental accounting and auditing; and
- have sufficient resources to complete the audit in a timely fashion.

Audits are to be performed in accordance with auditing standards generally accepted in the United States of America. In future years, if the City requires a Single Audit under OMB-A133, then the audits must be performed under the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States.

The City desires an auditor to express an opinion on the fair presentation of its basic financial statements in conformity with generally accepted accounting principles. The auditor shall also be responsible for performing certain procedures involving management's discussion and analysis and supplementary information required by the Governmental Accounting Standards Board. The auditor is to provide an "in-relation-to" opinion on the combined and individual fund financial statements, schedules and other supplementary information.

Requests for proposals (RFPs) aid in selecting the best consultant when proposals are basing their estimates on the same scope, goals, timelines and technical needs. RFPs can standardize the selection process, ensuring decisions are objective, fair and meet requirements of audits.

DISCUSSION

At the June 17, 2025 meeting, the City Council meeting authorized staff to request proposals from qualified auditing firms for a new three-year contract. Staff emailed the proposal to five firms and requested publication on the League of Wisconsin Municipalities and Wisconsin City/County Management Association websites. Four firms provided proposals by the July 10th deadline.

Staff reviewed the four submitted proposals and found that one did not meet the requirements outlined in the RFP. The remaining three proposals were evaluated based on their methodology, experience with similarly sized clients engaged in borrowing, and expertise in areas such as TID openings and closures, as well as utility rate studies. Annual audit needs can vary depending on municipal activity and strategic goals. Looking ahead to 2026, staff anticipates borrowing to support the capital improvement plan. In 2024, the Council successfully closed TID 8 and may close TIDs 6 and 7 in 2026, with the potential for new TIDs to be created. These activities will require additional auditor experience and time commitment. Additionally, the firms confirmed they can accommodate the staff's schedule, beginning with the preliminary audit in November and providing financial statements by the end of May.

Staff has worked with Baker Tilly for over 20 years. While the partnership has been successful, staff is conscience of the additional duties performed by auditors and the increasing costs of services. RFPs are utilized to maintain fiscal responsibility and compliance with changing governmental financial standards and policies. Based on the long-standing partnership, robust proposal, vast experience, and the high-quality services received in the past, staff supports maintaining a contract with Baker Tilly.

FINANCIAL ANALYSIS

The four proposals submitted provided reasonable rates in comparison to the services provided and estimated annual hours. Note that the Bauman Associates proposal did not meet the requirements of the RFP.

Table Auditing Fees by Year

Firm	Annual Fee
KerberRose, Oshkosh Total Hours: 284	2025: \$55,000 2026: \$57,175 2027: \$59,475
CliftonLarsonAllen, Wauwatosa Total Hours: 365	2025: \$54,500 2026: \$56,700 2027: \$58,900
Bauman Associates, Green Bay Total Hours: 152	2025: \$35,000 2026: \$35,000 2027: \$35,000
Baker Tilly, Madison	2025: \$55,250

Total Hours: 285	2026: \$57,210 2027: \$59,100
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Staff budgets the general fund audit expenses in the independent Auditing account, 01-51-5157-000. The Utility Funds (Water, Wastewater and Stormwater) also contribute to the expense related to the hours assigned to the respected funds. TID audits invoiced to the appropriate fund when applicable.

RECOMMENDATION

Staff recommends that the City Council approve the proposal from Baker Tilly for financial auditing services for the City of Fort Atkinson for the fiscal years ending 2025, 2026 and 2027 and authorize the City Manager to execute a contract for services.

ATTACHMENTS

1. Baker Tilly rcvd 07092025
2. Kerber Rose rcvd 07072025
3. Clifton Larson rcvd 07102025
4. Bauman Associates rdvd 07102025

July 9, 2025

City of Fort Atkinson, WI

Proposal for auditing services

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The information provided here is of a general nature and is not intended to address the specific circumstances of any individual or entity. In specific circumstances, the services of a professional should be sought. © 2025 Baker Tilly US, LLP.

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As of June 3, 2025, Baker Tilly and Moss Adams have merged. Combined statistics are based on data currently available. Actual counts may vary slightly and will be finalized during the integration process.

Michelle Ebbert, Finance Director
City of Fort Atkinson
Delivered electronically

Baker Tilly US, LLP
4807 Innovate Lane
Madison, WI 53718
United States
T: +1 (608) 249 6622
bakertilly.com

Dear Michelle:

The City of Fort Atkinson (the City) is seeking qualified firms to audit its financial statements for the fiscal years ending 2025, 2026 and 2027. This proposal is the starting point — our vision of how we can continue to enhance your organizational impact and achieve the following audit goals:

- Express an opinion on the fair presentation of its basic financial statements in accordance with Generally Accepted Accounting Principles (GAAP).
- Perform required procedures on Management's Discussion and Analysis (MD&A) and other supplementary information as mandated by the Governmental Accounting Standards Board (GASB).
- Issue an "in-relation-to" opinion on combining and individual fund financial statements, schedules, and supplementary information.
- Report internal control weaknesses, if identified, in a separate management letter.

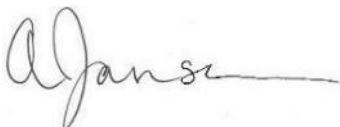
Our firm stands apart through our unique organizational structure and deep commitment to government clients. Unlike many other firms, Baker Tilly is organized by sector rather than service line. This means your engagement will be handled by a team specifically selected for their expertise in government operations. With over 50 years of dedicated public sector service, our team delivers hundreds of thousands of client service hours annually. We proudly serve over 3,500 state and local governmental entities nationwide, including municipalities, counties, school districts, utilities, transit organizations, airports, and special authorities.

For the City, we know there's not just one finish line. Transformational success means looking beyond your first goal and imagining the next one. And the one after that. And then the one nobody has even thought possible. We're prepared to redefine what service means for the City. It's not about ticking boxes. It's about navigating complex landscapes and blazing new trails.

We've enjoyed working with the City over the years, and we're truly invested in helping you meet your needs. The approach shared in our proposal shows how important the City of Fort Atkinson will be to us as a continued client.

We can't wait to get started.

Sincerely,

A handwritten signature in dark ink, appearing to read "Ajansen", with a long horizontal flourish extending to the right.

Andrea Jansen, CPA, CFE, Principal
+1 (608) 240 2338 | andrea.jansen@bakertilly.com

Certification of independence

Firm must certify that the firm, partners and all staff members assigned to the engagement are free from impairments to independence with respect to the City of Fort Atkinson, as defined by generally accepted auditing standards and the U.S. General Accounting Office's Government Auditing Standards. Firm must commit to maintaining an independent attitude and appearance through the full term of the engagement.

Ensuring independence

Baker Tilly and our principals and staff are independent with respect to the City as defined by GAAS and the Government Auditing Standards set forth by the U.S. GAO. We will maintain an independent attitude and appearance through the full term of the engagement.

Formal independence guidelines are contained in our Employee Handbook based on rules and regulations established by the Comptroller General of the United States and the AICPA.

We have no knowledge of any business, investment or family relationships with the City, its agencies, officials, department heads or other employees and personnel of our firm that would impair our independence. Baker Tilly commits to maintaining an independent attitude and appearance through the full term of the engagement.

Firm's qualifications and experience

Describe the types of services provided and locations of the firm.

Baker Tilly provides a whole host of advisory, tax and assurance services to our clients. For governmental entities, we offer tailored services including those listed below.

OUR FULL RANGE OF KEY SERVICE OFFERINGS FOR STATE AND LOCAL GOVERNMENTS INCLUDES:

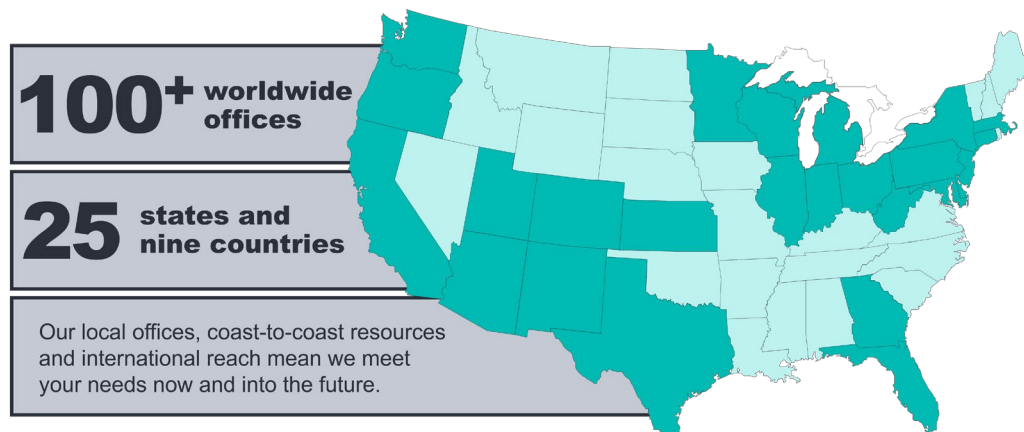
Accounting services and assurance	Housing and economic development
Arbitrage/rebate regulatory compliance	Human capital services
Attestation services	Investment services**
Capital planning	Organizational management advisory
Cybersecurity consulting	Post-issuance compliance
Economic development	Public finance/bond issuance*
Efficiency studies	Process improvement
Federal funding advisory	Rate and user fee studies
Financial management services	Risk advisory and internal audit
Financial reporting and GAAP services	Strategic planning

* Services provided by Baker Tilly Municipal Advisors, LLC, a registered municipal advisor and controlled subsidiary of Baker Tilly Advisory Group, LP, a tax and advisory firm.

** Services provided by Baker Tilly Investment Services, a division of Baker Tilly Wealth Management, LLC, which is a registered investment advisor and controlled by Baker Tilly Advisory Group, LP.

Locations of the firm

Baker Tilly has over 100 office locations worldwide, including 25 U.S. states and 13 international office locations.



DELIVERING COAST-TO-COAST AND GLOBAL EXPERTISE FOR THE CITY

With offices in 25 U.S. states and clients in all 50 states, we provide the right resources to meet any challenge, across the nation and around the globe.

FIRM'S QUALIFICATIONS AND EXPERIENCE

State the location of the office the work will be completed from. Please include the total number of audit partners and professional staff working from that office as well as audit partners and professional staff solely dedicated to audits under GASB standards.

Walking with you in Madison, WI

No matter how far you go, your heart always remains in the place you call home. That's Wisconsin. Baker Tilly understands Wisconsin, its organizations and its sectors because we've been a part of your state's fabric for more than 90 years. We were founded here, and it is home to our largest business unit.

The City will have a responsive, accessible, local engagement team year-round here in our Madison office.

Baker Tilly has more than 1,000 professionals across five Wisconsin locations who are here for you. For the City, that means exceptional service from a local team passionate about protecting and enhancing your value, with the ability to draw on our firm's broad national resources as your goals or needs evolve.

Wisconsin local presence

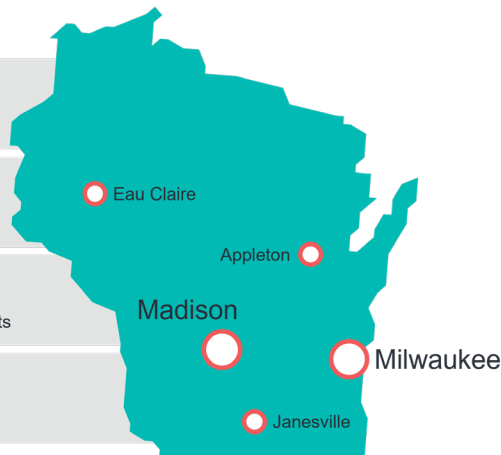
12,000+
Wisconsin clients

Five offices
in the state of Wisconsin

90+ years
of experience serving area clients

1,000+
professionals in Wisconsin

 Baker Tilly office locations



WE'RE HERE, ACROSS THE WISCONSIN LANDSCAPE TO SUPPORT THE CITY

When the City wants a team with an in-depth understanding of economic conditions, knowledge of regional and state regulations and local assistance, you won't have to go far.

Audit partners and professional staff working from

CLASSIFICATION	NUMBER IN MADISON OFFICE	AUDIT SPECIFIC STAFF IN MADISON
Director	43	6
Principal	46	19
Senior manager	55	9
Manager	61	15
Senior	83	30
Associate	54	17
Other	43	2

FIRM'S QUALIFICATIONS AND EXPERIENCE

Identify the Partners, Managers/Supervisors and In-Charge Accountants who will perform the audit. Include resumes of all key staff members to be assigned to the audit, detailing educational background, years of experience and client names for audits similar to the proposed engagement. The Firm shall not replace any key staff member without approval of the City, whose approval will not be reasonably withheld. The resumes may be included as an appendix.

Keeping the City's team consistently on track

We've handpicked the optimal team to serve the City and we plan to keep them there. We guarantee they'll continue to serve you through the engagement (except for unforeseen circumstances, like a promotion or an exit from our firm). While they may alternate roles, all team members will know you, your organization and your operations. The team members identified in this proposal will perform the City's audit work. They will not be substituted with other personnel or reassigned to another project without the City's approval.

For more information about the partners, managers/supervisors and in-charge accountants who will perform the audit, please reference the *Partner, supervisory and staff qualifications and experience* section on page 10.

Complete resumes are in **Appendix A**.

Describe firm audit experience similar to the proposed engagement. (Multi-office firms should discuss experience for only the office of the firm from which the personnel will be assigned.) Provide client names, contact persons and telephone numbers of all municipal audit clients who have been served in the last two years – at least five references shall be provided. Also provide one copy of a recent set of financial statements, including all applicable disclosures, for which an audit report was issued by your firm.

Auditing governmental entities across Wisconsin

We provide services to nearly 4,000 state and local governments nationwide. Our history with government entities gives us the level of expertise necessary to perform an effective and efficient audit of the City. The following list includes a sampling of our state and local government clients from Wisconsin. We have worked with a number of these clients for many years. For most of our clients, we provide audit services, state report compilations, PSC reporting, TIF compilation services and some level of accounting assistance including financial statement preparation. We are proud of the number of Wisconsin governments we serve and are glad to provide contact information for any client on request. More specific references with contact information are provided on page 12.

Wisconsin city clients

Ashland	Jefferson	Racine
Bayfield	Juneau	Reedsburg
Beloit	Kewaunee	Rhineland
Black River Falls	Madison	Rice Lake
Blair	Mayville	River Falls
Brodhead	Mequon	Saint Francis
Brookfield	Middleton	Schofield
Cedarburg	Milwaukee	Sheboygan
Columbus	Monroe	South Milwaukee
Cudahy	Muskego	Sparta
Delavan	Neenah	Stanley
Edgerton	New Berlin	Stevens Point
Fitchburg	New Holstein	Stoughton
Fort Atkinson	New Richmond	Sun Prairie

FIRM'S QUALIFICATIONS AND EXPERIENCE

Fox Lake
Green Bay
Greenfield
Hartford
Horicon
Independence
Janesville

Oak Creek
Oconomowoc
Omro
Osseo
Pewaukee
Plymouth
Portage

Superior
Waterloo
Watertown
Waukesha
Waupun
West Bend
Whitehall

Wisconsin county clients

Bayfield
Calumet
Dane
Dodge
Green
La Crosse

Lafayette
Marathon
Marquette
Milwaukee
Price
Racine

Rock
Sauk
Shawano
Trempealeau
Walworth
Washington

Wisconsin township clients

Brockway
Brookfield
Cedarburg
Darien
East Troy
Flambeau

Genesee
Hartford
La Pointe
Merton
Mukwonago
Oconomowoc

Oregon
Oshkosh
Pleasant Springs
Springfield
Washington

Wisconsin village clients

Ashwaubenon
Bayside
Belgium
Belleville
Big Bend
Brownsville
Butler
Cadott
Clayton
DeForest
Eagle
Eleva
Elk Mound
Elm Grove
Lannon
Fox Point
Fredonia

Fairwater
Friendship
Grafton
Hales Corners
Hartland
Hawkins
Hustisford
Kewaskum
Kohler
Lac La Belle
Lake Hallie
Lisbon
Menomonee Falls
McFarland
Monticello
Mount Horeb
Mount Pleasant
Mukwonago

Redgranite
River Hills
Sauk City
Sturtevant
Sullivan
Theresa
Thiensville
Walworth
Waterford
Waukesha
Waunakee
West Baraboo
West Milwaukee
Williams Bay

Recent set of financial statements

As part of our commitment to transparency and financial integrity, we ensure that our financial statements are meticulously prepared, comprising all applicable disclosures. An example of a recent financial statement is provided here: [West Bend City of ACFR Final 2024.pdf](#)

FIRM'S QUALIFICATIONS AND EXPERIENCE

Discuss governmental industry experience in terms of years of service, training, organizational involvement, etc.

Delivering specialized expertise to our public sector clients

Unlike many other firms, Baker Tilly is organized by sector, not service line. What does this mean for the City? It means you will be served by a carefully selected team that blends our government-focused professionals with experienced specialists in the activities of the City. The City will work with a knowledgeable team that understands your specific challenges and provides innovative solutions to help you overcome them.



State and local government is a complex, unique environment shaped by fiscal, regulatory and operational considerations not found in other sectors. Recognizing this complexity and eager to serve as a true valued advisor to the public sector, Baker Tilly formalized its dedicated public sector specialization more than 50 years ago. **Today, nearly 350 Baker Tilly professionals — including more than 30 principals —** focus directly on serving governments and provide hundreds of thousands of client service hours annually to organizations like the City.

Nationwide, our public sector practice serves more than 3,500 state and local governmental entities, including municipalities, counties, school districts, utilities, transit organizations, airports and special authorities. Several of these client groups are now served by dedicated specialists in distinct sub-practices.



COMMITMENT TO THE PUBLIC SECTOR

Baker Tilly has been in business for more than a century, and public sector entities were some of our first clients.

The City will benefit from our public sector specialization in several specific ways:

- **Dedication to the public sector:** Your engagement team members live and breathe government and work exclusively with the public sector year-round. This translates into insights only experience can bring, as well as an understanding of the best ways to communicate and collaborate with public-sector entities.
- **Specialized training and continuing education:** The City can be assured of an engagement team with the necessary skills and timely knowledge to effectively perform your engagement.

FIRM'S QUALIFICATIONS AND EXPERIENCE

- **Sector involvement:** Members of our public sector practice are leaders in key sector organizations, including the AICPA and its Governmental Audit Quality Center (GAQC) as well as the International City/County Management Association (ICMA). Because of our work with these groups, we know about dynamic trends and consequential developments in state and local government — and are equipped with leading practices to help the City best respond to them.
- **Knowledge sharing with the City:** At Baker Tilly, serving governments goes beyond delivering services – we also supply our clients with crucial thought leadership in the form of webinars, workshops, articles and our regular newsletter, CommuniTIES.
- **Year-round consultation:** Throughout our relationship, we will be available for routine calls and technical questions, connecting you with recommendations and ideas to address the inevitable operational issues that arise. We can also alert you to new opportunities for us to collaborate and create value for the City.

Any other information relevant to the Firm's qualifications for the proposed engagement.

Tax increment finance (TIF) management experience

Baker Tilly assists with the annual administration of over 400 TIF areas for our clients. This experience gives us a great deal of technical knowledge and proficiency in TIF, including:

- Establishment of TIF areas and impact analyses
- TIF projections, financial feasibility and incentive analyses
- TIF bond placement and credit enhancement
- Post-issuance monitoring of TIF-secured debt
- Compliance with annual reporting requirements

Our professionals present financial data in a clear and concise manner that is understandable to the public. This is particularly important in the current environment in which other taxing units and taxpayers are actively participating and questioning property tax issues and the impacts of tax increment financing.

Communities must be aware of the impact their financial actions have, not only on their constituents but also on other units of government that share the same tax base and vice versa. The analysis and presentation of this information can be a key element to successful financial planning.

Because of our daily work with clients around the country, we keep abreast of the evolving economic development and redevelopment finance landscape. This allows us to share common experiences and leading practices among our clients. Baker Tilly possesses the proficiency and knowledge to evaluate existing and future tax increment revenue streams, accounting for the unique characteristics of your community and your individual tax increment allocation areas. The expertise we have gained through this work will allow us to assist the City directly.

Nationally recognized utility practice

Dedicated to meeting the diverse needs of electric, water, sewer and gas utility service providers, and diverse local government organizations, Baker Tilly currently works with more than 2,500 utility clients, including wholesale utility authorities and agencies, public power and investor-owned utilities, water, wastewater and reclaimed water utilities, river authorities, electric cooperatives, transit systems, renewable energy developers and joint action agencies. With our level of industry experience and specialization, you can be assured of on-target advice and a quality audit that provides value.

Firm's approach to the engagement

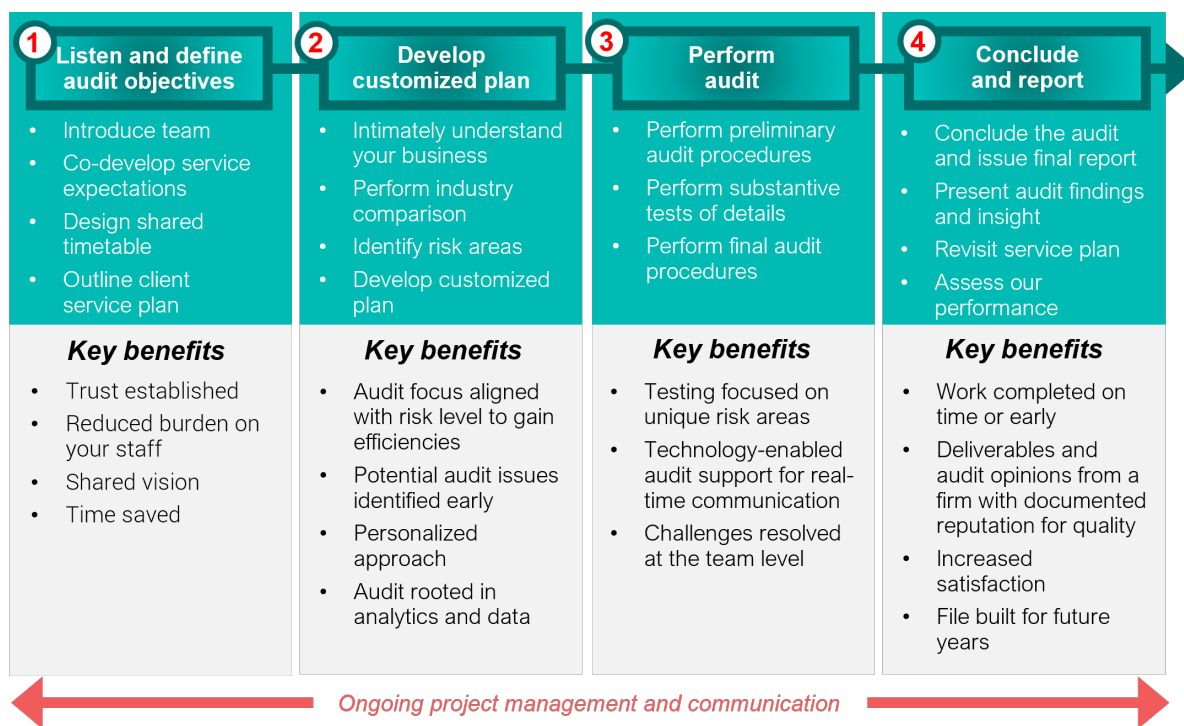
The City understands the needs to keep certain information proprietary as well as the need to conduct the audit with an element of unpredictability. However, please provide some description of how the firm conducts internal review processes, fieldwork, wrap up, typical assistance expected and audit approach.

Designing a collaborative audit approach tailored to the public sector

What we do in terms of our audit approach is designed to deliver a high-quality audit. How we do it is what distinguishes our firm. To help the City adapt to and benefit from change, Baker Tilly works hard to be a consultative assurance ally that proactively manages risk.

Tailoring our approach to meet your needs

An overview of our collaborative, sector-focused and advisory-based audit approach is detailed below. For more in-depth information, please reference the *Specific audit approach* section on page 14.



TAILORED AUDIT APPROACH

A high-touch audit service model assures the City of accessibility, reliability and a tailored approach. We will work hard to gain your trust and solve problems through open, engaging dialogue and frequent communication.

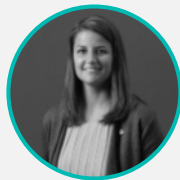
Partner, supervisory and staff qualifications and experience

Firms must identify key supervisory and management staff assigned to the engagement, confirming their CPA licensure in Wisconsin and detailing their municipal audit experience and continuing education. The proposal should also include information on the qualifications, training, and professional memberships of all staff, and explain how staffing quality will be maintained throughout the contract. Any changes to key personnel or specialists require the City's prior written approval, and substitutions must meet or exceed the qualifications of the original staff. Subcontracting is allowed only if disclosed in the proposal and must be approved in writing by the City; no changes to subcontractors are permitted after contract award without consent.

Leading the City's audit services and uncovering opportunities along the way

Meet the audit team we've assembled to continue to achieve everything you envision. Selected with a deep understanding of the City's goals and backed by our specialized resources, these individuals are collaborative and multidisciplinary. Their passion for the public sector has already proven them to be an unstoppable force on your behalf. The following team members will perform the City's audit work and will not be substituted or reassigned without the City's approval.

THE TEAM TO ACHIEVE THE CITY'S GOAL



Andrea Jansen, CPA, CFE — Principal

Engagement role: Engagement principal

Andrea will guide the audit processes and team, bringing deep experience and a solid history of success. She will oversee the engagement to make sure the City receives a meaningful, genuine experience. She will work with our team to provide a seamless and well-planned engagement process, valuable solutions and technically accurate final deliverables to achieve your goals. Andrea is committed to the City's success and will collaborate with you to meet your deadlines and exceed expectations.



Aaron Galvan, CPA — Manager

Engagement role: Project manager

We commit to open, clear and frequent communication, and Aaron will play an essential role in achieving that. He will coordinate project management between the City and Baker Tilly to deliver a seamless, collaborative audit. With his in-depth understanding of your processes, he will be a resource to guide the City through complex or unusual events.



Kyle Reilly, CPA — Senior associate

Engagement role: Senior in charge

Kyle will serve as the engagement in-charge and initiate all aspects of the audit, including audit planning, fieldwork and reporting. Kyle will also work with Aaron to oversee the staff accountant during the audit and be available to answer day-to-day questions.

PARTNER, SUPERVISORY AND STAFF QUALIFICATIONS AND EXPERIENCE



Amanda R. Blomberg, CPA — Manager director

Engagement role: Quality reviewer

Amanda specializes in providing financial audit, single audit and consulting services to governments. In this advisory role, she will help ensure the quality, integrity, and independence are maintained at all times during the engagement.

AN INTEGRATED TEAM WORKING TOGETHER FOR SUCCESS

Each professional on your team was selected for a reason, but it's our collective brainpower and collaboration that will ultimately make a difference for the City.

Baker Tilly is licensed to practice public accounting in various states across the U.S. State licensing certifications are documented and can be provided upon request. All key CPAs assigned to the City's engagement are licensed to practice public accounting in the state of Wisconsin.

Similar engagements with other government entities

For the firm's office that will be assigned responsibility for the audit, list the most significant engagements for municipal and/or other government entities (maximum – 5) performed in the last five (5) years that are similar to the engagement described in this RFP. These engagements should be ranked on the basis of total staff hours. Indicate the scope of work, date, engagement partners, total hours, and the name and telephone number, and email address of the principal client contact.

Demonstrating that we've been down this path before

The experiences of our clients speak more about Baker Tilly's capabilities than any proposal ever could. That's why we encourage you to talk with our clients. Here are a few individuals who welcome the opportunity to share their Baker Tilly experience.

Each will give you an authentic perspective as you consider your own needs.

CITY OF WEST BEND, WISCONSIN			
Name	Carrie Winklbauer	Title	Finance Director
Phone	+1 (262) 335 5117	Email	winklbauerc@westbendwi.gov
Total hours	580		
Services	Financial audit, financial statement preparation, compilation of regulatory reports – state report form C and PSC report, and TIF compliance audits, single audits, and WEDC examinations (as required).		

CITY OF WAUPUN, WISCONSIN			
Name	Casey Langenfeld	Title	Director of Finance/Assistant City Administrator
Phone	+1 (920) 324-7850	Email	finance@cityofwaupunwi.gov
Total hours	475		
Services	Services include financial audit, financial statement preparation, single audit, compilation of regulatory report – state report form C, Business improvement district audit (component unit), and TIF compliance audits and WEDC examinations (as required).		

CITY OF WATERTOWN, WISCONSIN			
Name	Mark Stevens	Title	Finance Director / Treasurer
Phone	+1 (920) 262 4007	Email	MStevens@watertownwi.gov
Total hours	400		
Services	Financial audit, financial statement preparation, compilation of regulatory reports – state report form C and PSC report, RDA audit (component unit), and TIF compliance audits, single audits and WEDC examinations (as required).		

SIMILAR ENGAGEMENTS WITH OTHER GOVERNMENT ENTITIES

CITY OF FITCHBURG, WISCONSIN			
Name	Misty Dodge	Title	Finance Director/Comptroller
Phone	+1 (608) 270 4252	Email	Misty.Dodge@fitchburgwi.gov
Total hours	400		
Services	Financial audit, financial statement preparation, compilation of regulatory reports – state report form C and PSC report, and TIF compliance audits and single audits (as required).		

CITY OF EDGERTON, WISCONSIN			
Name	Ramona Flanigan	Title	City Administrator
Phone	+1 (608) 884-3341	Email	Rflanigan@edgerton.wi.gov
Total hours	275		
Services	Financial audit, financial statement preparation, and single audits, TIF compliance audits and WEDC examinations (as required).		

EXPERIENCE MATTERS. ESPECIALLY THE EXPERIENCE OUR CLIENTS RECEIVE
Connect with our clients to learn more. Additional references are available by request.

Specific audit approach

The proposal should set forth a work plan, including an explanation of the audit methodology to be followed, to perform the services required in Scope of Work section of this RFP. In developing the work plan, reference should be made to such sources of information as the City's budget and related materials, organizational charts, programs, and financial and other management information systems.

Transforming the traditional audit into a proactive experience

When your goal is a high-quality audit, there are many pathways you can take.

The Baker Tilly path stands alone, taking you above the ordinary. Avoiding the well-worn pitfalls of conventional thinking and transforming the nature of the auditor-client relationship into one of trust, collaboration and alliance. It's a path designed to help the City go beyond the simple audit. To adapt to and benefit from change. And to go there, we'll serve as your consultative assurance ally, watching the landscape and proactively managing your risk.

<i>Traditional approach</i>	<i>Baker Tilly approach</i>
Tactical	Strategic
Reactive	Proactive
Backward-looking	Forward-looking
Focused on accounting	Focused on the business
Singular focus on compliance	Risk- and compliance-based auditing
"Gotcha"	Helpful ally – while maintaining independence
Manual	Technology-enabled

OUR AUDIT PHILOSOPHY IS DESIGNED TO DO MORE FOR THE CITY
Beyond the audit, our collaborative approach adds value at every step.

Breaking new ground with Global Focus US

In a world where audit experiences can be all over the map, we saw a need for audit software that could provide a reliable route to excellence — both in client experience and the audit product itself. So, we created one: Global Focus US, our proprietary audit methodology. It incorporates sector-specific forms, templates, processes and content.

Global Focus US means the City's financial statements are fairly stated, focus areas are aligned with your sector and effective internal controls are in place.

Global Focus US brings you fairness and accuracy. It pairs the required standards with our sector knowledge and auditing best practices and streamlines the delivery of your services — making them nimble, risk-focused and, above all, collaborative.



Key features

- Efficient
- Risk-focused
- Industry-specialized
- Technology-enabled
- Scalable across geographies
- Communication-based

To go further, it embeds leading technology tools to strengthen communication and build connections between team members. It eliminates errors through data visualization. It gives you an audit path that's accurate, efficient and delivers optimal results. And we'll continue innovating. Our methodology adapts as standards change, requirements shift and technology transforms. With it, we'll keep exploring new routes, new territories and new solutions.

Blending the right people with the right technology for your audit

Technology on its own won't solve everything. It must be used by auditors who understand the sector and your goals. Our auditors work with clients like the City every day. They come to the table prepared with a deep understanding of your sector and your specific risks, needs and expectations. They arrive ready to move forward on day one. You won't spend your valuable time training us on the day-to-day challenges and opportunities you know so well.

Here's a picture of how our experienced auditors and our proprietary technology, Global Focus US, will blend to bring the City the highest level of service through our tailored approach:

BRINGING THE RIGHT PEOPLE AND TECHNOLOGY TO YOUR EFFICIENT AUDIT

Global Focus US reduces unnecessary audit procedures, increases accuracy and enhances risk assessments and linkage throughout the audit.

- Tailored to the specific needs of your organization; you won't be over- or under-audited
- Fresh perspectives and a smooth transition
- Upfront planning and hands-on principal/manager involvement for more efficient fieldwork
- Software and technology tools that automate processes, focusing time where it matters: sharing recommendations and interacting with you
- A dedicated assurance professional practice group (PPG) to quickly resolve disagreements or technical consultations

KNOWING WHERE YOUR TRUE RISKS LIE

We combat risks to your business, controls and processes, aligning integrated value-added analytics and predictive tests that bring the City sound audit evidence and insights.

- Focus on specific risk areas and test entries of greatest risk
- Software and technology tools to quickly compile information and visualize risks
- Risk-based focus on process and control review
- Effective testing of controls
- Custom analytics to optimize our work, tailor our procedures and focus our testing

FOCUSING ON YOUR SECTOR RISKS, CHALLENGES AND OPPORTUNITIES

The City benefits from tailored audit programs, processes and checklists addressing your specific sector issues and business risks.

- All applicable auditing standards and independence considerations in sector templates
- Experience-based insights from serving similar organizations enable recommendations for process improvements and solutions
- Sector-specialized audit programs
- Sector-specified templates aligned to applicable standards, so we can quickly identify any relevant accounting standard changes
- Team member involvement in sector initiatives, including American Institute of Certified Public Accountants (AICPA) Center for Audit Quality working groups and taskforces by sector
- Insight into trends, upcoming pronouncements and specific regulatory issues that impact the City

DRIVING VALUE FOR YOU THROUGH COST MANAGEMENT

Flexible work arrangements leverage your internal resources to manage your costs and streamline communication.

- An innovative approach that boosts efficiency by keeping steps, processes and timing flexible
- Effective use of technology tools to save time
- Ample lead time to complete prepared-by-client (PBC) request lists
- Experienced audit teams with a public sector focus
- Tailored audit timeline based on your input and needs
- Completion of interim fieldwork to alleviate time pressures at year-end
- Seamless connectivity between our audit and tax platforms
- Continuous team coordination with shared tools and routine check-ins, reducing disruption

COMMUNICATING IN REAL TIME

Open, active dialogue gives you timely intelligence as we build our file for your year-end compliance work.

- Open communication in all phases of the audit and responsiveness throughout the year, with a typical response time to your questions of no more than one business day
- Technology that supports real-time communication, creating a seamless trail from planning through statement issuance
- Frequent status updates with your management and governance teams to avoid surprises
- Sector trends and challenges shared in our thought leadership

Shaping the future of auditing

To keep the City far ahead of ever-changing industry standards, we stand firmly at the forefront of our profession. We think of the what-ifs, build efficient new routes to our goals, and share them with the world. Right now, we're using the power of automation, data analytics, and technology to support the American Institute of Certified Public Accountants (AICPA) with the Dynamic Audit Solution (DAS), the most advanced, end-to-end audit solution.



Technology like artificial intelligence, automation, and data analytics has been making big waves in the auditing world. We're right there on the frontier, seizing every opportunity and developing our own innovations to provide high-quality audits more effectively, more efficiently, and with ever-greater value to you as our client.

The AICPA, CPA.com, and participating firms from the AICPA Major Firms Group — which included

Baker Tilly — developed DAS to modernize and enhance the quality and value of audits. Baker Tilly continues to support ongoing enhancements to DAS, including contributing talent to the project. Several of our team members, including solution architects and developers, are directly involved in DAS.

Joining forces with technology's leaders

Among the committee working groups specializing in the advancement of data and technology within the profession, you'll find Baker Tilly professionals taking an active role in the following organizations:

- Rutgers AICPA Data Analytics Research (RADAR)
- PCAOB Data and Technology Task Force
- Center for Audit Quality (CAQ) Data and Technology Working Group
- Digital CPA.com

Firms will be required to provide the following information on their audit approach: Proposed segmentation of the engagement.

Listening to the City is how we begin your audit

From the initial discussion of your needs to the assessment of our finished work, the City's needs will shape our path. This is how we build lasting relationships and an audit process that meets the highest professional standards yet remains tailored to your needs.

Our audit is rooted in a foundation of communication and is executed in four phases. An overview of our approach is below.

PHASE 1: LISTEN AND DEFINE AUDIT OBJECTIVES

Mission: Build a client service plan that matches our audit timeline to your relationship, organization needs and communication style

Steps

- Listen first; then, define your audit objectives and relationship expectations
- Always improve; talk with the City frequently and update your service plan every year

Results

- A solid, trust-based bond between the City personnel and Baker Tilly
- Planning, communication and execution that anticipates your needs and avoids surprises

PHASE 2: DEVELOP A CUSTOMIZED AUDIT PLAN

Mission: Set the stage for a successful, tailored audit

Steps

- Understand your organization deeply
- Perform planning analysis*
- Identify risk areas
- Anticipate knowing what help we may need from your team
- Develop a customized audit plan

Results

- Productive plans developed early on to handle potential audit issues
- Personalized audit with a focus that aligns with risk level
- Audit leveraging technology and data analytics

* All governments have their idiosyncrasies. To develop your customized audit plan, we'll leverage insights and suggestions from our past experiences and similar client experiences, combined with analytics, walk-throughs and reviews of internal controls and our understanding of your operations. If we identify missing controls or segregation of duties issues, we will point them out immediately and adjust the plan as needed. Examples may include significant transactions, changes in legislation or new operational activities.

PHASE 3: PERFORM AUDIT

Mission: Complete your audit with efficiency, open communication and added insight

Steps

- Perform preliminary audit procedures, substantive tests of details and final audit procedures based on the approved audit timeline and the groundwork we achieved during phase 2.
- Deliver interim audit procedures where possible to save time at year-end
- Discuss progress and open items with the City's process owners
- Communicate issues to management

Results

- Focused testing based on unique risk areas
- Real-time communication
- Methodical project management
- No surprises
- Challenges resolved at the team level or through our professional practice group

PHASE 4: CONCLUDE AUDIT, REPORT AND GET YOUR FEEDBACK

Mission: On-time delivery and the City's satisfaction

Steps

- Meet deadlines on time or ahead of schedule
- Conclude the audit and issue final report
- Present audit findings and insights to your management and governance team
- Review client service plan
- Assess our performance

Results

- Final audit report, including a link to a landing page for those charged with governance*
- Value-added deliverables and audit opinions
- Increased client satisfaction
- Comprehensive file building for your future

* Management and council members can use the landing page link to interact with internal thought leadership, review new accounting standards and address sector-specific accounting updates.

Level of staff and number of hours to be assigned to each proposed segment of the engagement.

Detailing estimated staff hours on the audit

Estimates of the time requirements for the City's 2025 audit by staff level and segment of the engagement are as follows.

AUDIT SEGMENT	ESTIMATED STAFF HOURS				
	PRINCIPAL	MANAGER	SENIOR	STAFF / SUPPORT	TOTALS
Planning and administration	4	4	8	8	24
Risk assessments and internal control	2	2	4	4	12
Cash and investments	2	4	-	10	16
Revenue	5	5	8	10	28
Expenditures	5	5	5	25	40
Property	5	10	20	-	35
Financing/equity	5	10	5	10	30
Financial reporting, including regulatory compilations (PSC, Form C)	15	10	30	45	100
Total hours	43	50	80	112	285

*These estimated audit hours are based on our experience with the City.

Sample sizes and the extent to which statistical sampling is to be used in the engagement.

Determining sample sizes and performing statistical sampling

We may use audit sampling throughout the phases of the City's audit because this allows us to perform an audit that is more cost-beneficial to you. We have identified the following audit sampling tests that may be used on the City's audit:

- Substantive tests of details of balance sheet accounts
- Tests of controls
- Tests of compliance with laws and regulations

After reviewing and evaluating the City's internal controls, we will decide on the internal control procedures we intend to test. We will set the expected error rate, audit risk and tolerable error rate parameters to determine the sample size we will generate. We may perform these procedures in the following areas:

- Cash receipts
- Cash disbursements
- Payroll
- Journal entries

We also plan to use audit sampling to perform substantive tests of certain balance sheet accounts, including accounts receivable and recorded vouchers payable. Our firm has customized statistical sampling tools that are in full compliance with all professional standards.

We expect to use the following sample ranges. However, these may increase or decrease based on the results of our understanding of the City's internal controls:

TESTS OF CONTROLS	SAMPLE RANGES
Cash disbursements/expenditures	20–40 documents
Payroll	20–40 documents

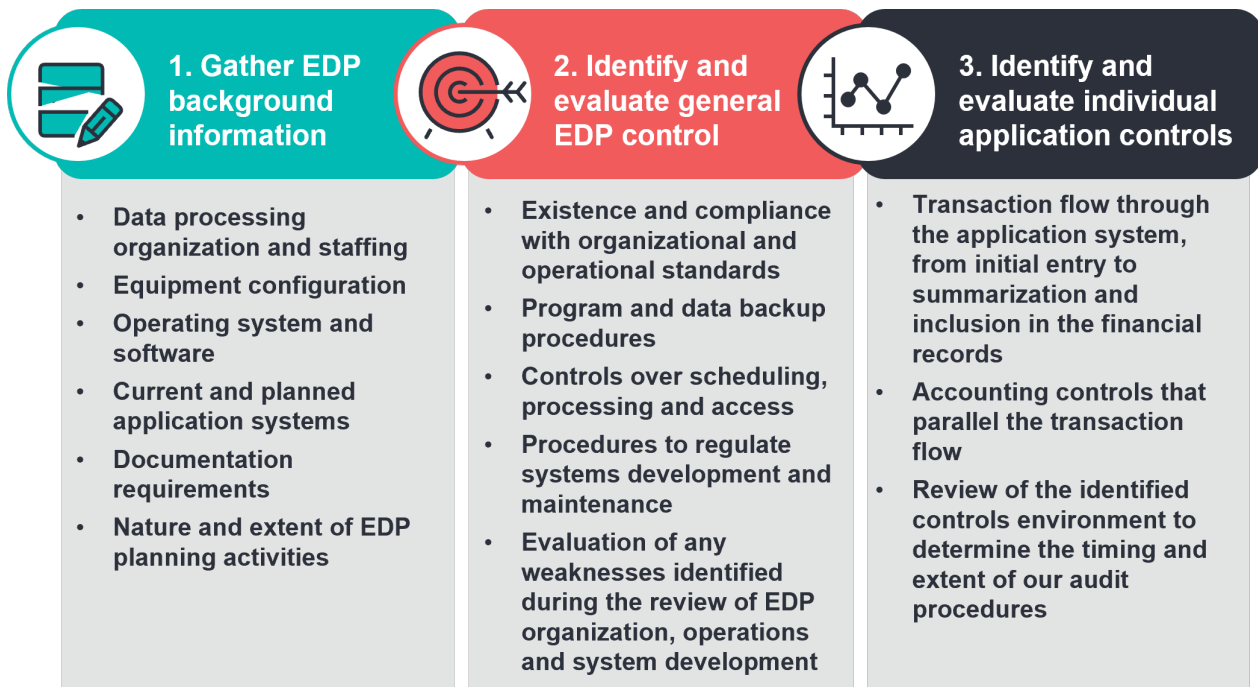
Extent of use of electronic data processing software in the engagement.

Using electronic data processing (EDP) software

Our approach to computer auditing encompasses two distinct activities: the systematic review and computer-assisted audit procedures.

Systematic review: Our first activity represents the basis for our evaluation of the City's internal controls in a computer environment. Our understanding of your EDP organization and systems can assist your management in evaluating the effectiveness and efficiency of program operations.

Audit work activities associated with the systematic review include:



SYSTEMATIC REVIEW APPROACH AND ACTIVITIES

Our methodical approach to computer auditing enables the City's audit team to identify information regarding the strengths and weaknesses of your systems. We will use this information to design your audit program.

Computer-assisted audit procedures: Our second activity included in our computer audit approach permits us to use the information gathered during the City's system review to enhance your audit procedures.

Type and extent of analytical procedures to be used in the engagement.

Performing analytical procedures

Analytical procedures we perform for the City may range from simple comparisons to complex models involving many relationships and elements of data.

Generally accepted auditing standards require analytical procedures in all audits of financial statements. Our analytical procedures are performed at three points during the audit process — during planning as a tool to assess risk, during fieldwork as a substantive test of account balances and transactions, and during the final review of the financial statements to evaluate overall financial presentation and disclosure.

Planning: Analytical procedures are performed during our planning process to help us determine where we may need to focus additional attention.

Fieldwork: Analytical procedures are performed as a substantive test using the City's trial balance and budget report before audit entries. In-charge auditors review current-year information and compare it to prior-year actual amounts, the current budget and other expected results. Variances to our expectations — figures that exceed a predetermined threshold level, both from a percentage and dollar amount perspective — are highlighted for further investigation. This investigation includes reviewing detailed transactions, vouching a sample of transactions, discussing questions with management and using

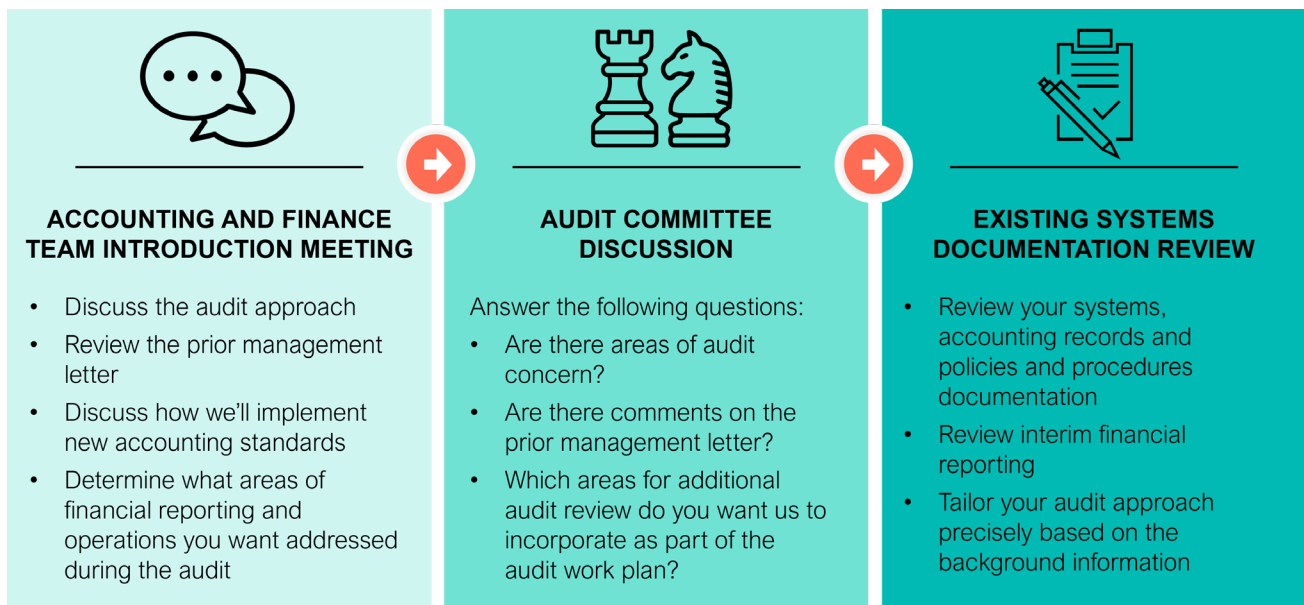
validation techniques. We document explanations of variances in our file and use the results to determine the extent of any additional audit testing.

Final review: The final analytical review takes place after all audit entries are posted during the preparation of the financial statements. Variances in financial statement line items are analyzed to evaluate the consistency of financial statement presentation and disclosures.

The approach to be taken to gain and document an understanding of the City's internal control structure.

Tailoring an audit plan for your internal control structure

How does the City divide and rotate employees' assignments? How are accounting records kept now? Are there any areas of concern? For an audit tailored to your needs, it all matters. We'll explore and understand your control structure in three key steps:



TAILORING AN AUDIT APPROACH BASED ON YOUR INTERNAL CONTROLS

Building a solid knowledge of your internal controls helps us spot areas needing further review and walk-throughs during preliminary audit fieldwork.

The three steps above set the course. Our in-depth understanding of your processes and internal controls empowers us to guide the City through even the most complex or unusual transactions. And it's just the beginning.

We can support you in major transaction cycles, bringing in key personnel to assess operations of controls for:

- Cash and collections
- Billings and receivables
- Payroll
- Expenditures and payables
- Other identified areas

Approach to be taken in determining laws and regulations that will be subject to audit test work.

Determining laws and regulations subject to audit test work

If the City is required to have a single audit, the audit scope regarding compliance with laws and regulations will be substantially broader than a standard audit conducted according to Generally Accepted Auditing Standards (GAAS).

To satisfy the single audit and GAAS requirements, Baker Tilly has developed a proprietary audit approach.

Sharing our compliance testing approach

OMB Uniform Guidance requires that we test for compliance with laws and regulations that could have a material effect on the allowability of program expenditures. Therefore, we will test financial transactions as well as specific program requirements.

- **Significant personnel costs:** After determining which federal and state programs are major, we will develop the approach to test a specific program. We know certain programs incur administrative costs, consisting primarily of salaries, wages and fringe benefits. We will randomly select a representative sample of payroll costs to test for these programs. Our sample will be derived from the personnel assigned to that particular program.
- **Costs from outside sources:** Other programs, however, do not have substantial personnel costs. Those programs involve purchasing goods or services from outside sources, including vendors and not-for-profit agencies. Our approach to these types of programs would be to select a representative sample of charges to the program from the City's transaction history reports.
- **Combined procedures:** For programs that involve both significant personnel costs and costs from outside sources, our approach combines the procedures identified above.

Because we also test for compliance with administrative laws and regulations, we will test representative samples from each major program. Most of our testing will involve the eligibility of persons assisted by that program. We will select case files to review from the City's records of clients served during the period.

The OMB's Compliance Supplement identifies 12 significant audit areas that may apply to each federal award, subject to the six-requirement mandate. We will develop our own work programs tailored for the City.

Additionally, we have developed software to assist with the determination of major state programs funded by the Wisconsin Department of Health Services and Wisconsin Department of Children and Families. This software has helped many of our clients prepare the Schedule of Expenditures of Federal and State Awards.

Conducting the audit according to GAAS requirements

Our dedicated team is immersed in the public sector and brings substantial knowledge of laws and regulations dealing with government accounting, budgeting, financing and reporting to the City's engagement. Based on this knowledge, we have developed our own audit work program which we will use in your audit. This work program covers such areas as:

- Authorization of depositories and types of allowable investments
- Arbitrage compliance and rebate requirements
- Budgeting procedures and reporting requirements

- Restrictions on expenditures and matching requirements
- Taxing and debt limits
- Compliance with the Tax Increment Financing (TIF) statutes

In addition, we will obtain information from the City's management on other significant laws and regulations that could materially affect the basic financial statements in the event of noncompliance.

Conducting the audit according to single audit requirements and Government Accountability Office (GAO) standards

In years when a single audit is required, we will perform additional tests to provide reasonable assurance that federal and state award programs comply with laws and regulations governing those programs. We will test all major federal and state programs, as well as non-major program transactions selected for other audit purposes.

We will use the following documents as guidance in determining the laws and regulations applicable to the City's federal and state award programs:

- Single Audit Act Amendments of 1996
- GAO Government Auditing Standards
- OMB Compliance Supplement
- OMB Uniform Guidance for Federal Awards
- Code of Federal Regulations
- Assistance Listings (formerly Catalog of Federal Domestic Assistance)
- State Single Audit Guide

Most of the significant laws and regulations that affect the City's single audit programs can be found in the OMB's Compliance Supplement and the State Single Audit Guide

For any major federal program not listed in the Compliance Supplement and any state program not listed in the State Single Audit Guide, we will determine the significant compliance requirements by reading the applicable statutes, grant agreements and policy manuals. We will also contact federal and state agencies for technical assistance if necessary.

Approach to be taken in drawing audit samples for purposes of tests of compliance.

Approach to drawing audit samples for tests of compliance

Our testing of compliance and internal control over compliance will follow the requirements of the American Institute of Certified Public Accountants (AICPA) sampling guidance. Each major program tested during the single audit will have samples pulled for each of the applicable compliance requirements. The sample sizes will depend on the number of transactions in the population.

Approach to be taken in auditing departments.

Auditing the City's departments

We understand that the activities of the City's departments impact your annual financial statements. To provide proper audit coverage for these departments, we have designed a separate audit program for

SPECIFIC AUDIT APPROACH

collecting and handling cash, invoicing and other financial procedures commonly found within City departments. Additionally, we will evaluate the results of our risk assessment processes to determine if any additional departments require audit emphasis each year. Specifically, we plan to:

- Send the identified departments an internal control questionnaire to document the existing controls
- Review these questionnaires to evaluate the sufficiency of these controls
- Visit the departments to perform “walk-throughs” to test if the control exists and functions as intended
- Provide recommendations if control deficiencies are identified
- Evaluate the results of the departmental control analysis to determine the nature and extent of further audit procedures, which may include validation tests for specific revenue and expenditure accounts and testing of other source documents

Your specific audit coverage is driven by this risk assessment process. Each year, we evaluate the transaction cycles of the major financial processes to determine inherent risks and control risks. This evaluation includes many factors, such as materiality, the number of transactions, the experience of the City staff, prior audit findings and the nature of activities during the year.

The information accumulated through communications with the City's management is a critical component of the risk assessment process. Based on these communications and other assessments, we may deem certain department activities to be of higher or lower risk in any given year. Once we have identified the significant cycles and completed the risk assessment process, we will customize our audit work plans to detail the City's specific audit coverage.

Studies have shown that regular auditor contact with departments can deter fraud. Therefore, we perform risk assessments on your activities annually.

In addition to the procedures contained in the “Segmentation of the engagement” section, the following are some of the audit procedures we perform:

- Perform analytical review procedures
- Review cash receipting and disbursements processes
- Test for compliance with federal and state laws and regulations
- Test reconciliation procedures
- Test supporting billing records

Cost proposal

Sharing our transparent fee estimate

The City will receive service from dedicated, experienced staff who work with you toward your goals, providing high value fees. Please refer to the table below for our cost proposal by service deliverable, estimated hours and discounted rates.

COST PROPOSAL	2025 FEES	2026 FEES	2027 FEES
Audit: All Funds	\$ 50,450	\$ 52,210	\$ 53,850
Public Service Commission Utility Report	\$ 2,500	\$ 2,600	\$ 2,750
Municipal Financial Report Form C	\$ 2,300	\$ 2,400	\$ 2,500
TOTAL FOR ALL SERVICES	\$ 55,250	\$ 57,210	\$ 59,100

EMPLOYEE LEVEL	ESTIMATED 2025 HOURS	DISCOUNTED HOURLY RATE
Partner / Managing Director	43	\$415
Senior Manager	N/A	N/A
Manager	50	\$220
Supervisor/Senior	80	\$164
Experienced Staff	20	\$135
New Staff	65	\$120
Clerical	27	\$105

OUR TRANSPARENT, FAIR FEE ESTIMATE

The City can expect a competitive fee arrangement and continuous value.

No unnecessary charges

You won't see add-on charges for routine calls, emails or quick consultations. We're here when you need us and expect to provide up to 10 hours of routine consultation-type assistance annually. If your need is out of scope, we'll never perform additional work unless you give us the go-ahead. Our final billing will always be based on the value we deliver to you.

Key assumptions

We based our fee estimate on your needs. If any of the assumptions below change, we'll share any new requirements, budgetary considerations and options.

ASSUMPTIONS	
- Adequate support, preparedness, cooperation and feedback from management - Fees based on current standards - Early to mid-February fieldwork	- Organized and accurate books and records - No major changes in organizational structure, including mergers or expansions of services

Appendix A: Resumes

PRINCIPAL

Andrea Jansen, CPA, CFE

Andrea is a principal with Baker Tilly's public sector practice.



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Education

Master of Accountancy
Bachelor of Business
Administration in accounting
University of Wisconsin – Madison

Andrea specializes in providing accounting, auditing and information technology (IT) risk assessment services to the public sector, including municipalities, counties, utilities and school districts. Andrea is the public sector leader for Baker Tilly's technology risk practice. She is a certified fraud examiner.

Specific experience

- Analyzes transactions, accounting systems and controls related to forensic matters for counties and municipalities
- Principal-in-charge of financial and compliance-related audits of government units including cities, towns, villages and counties, as well as school districts and utilities
- Principal-in-charge of single audit engagements for municipalities, counties and special districts
- Assists clients in implementing new accounting standards
- Prepares financial statements and other annual reports for government entities
- Provides accounting assistance, agreed-upon procedures and consulting services
- Performs and reviews IT risk assessment services
- Presents results and reporting to governing bodies and management
- Reviews and provides technical assistance to local governments participating in the Government Finance Officers Association (GFOA) annual comprehensive financial report award program
- Performs compliance and financial audits of tax increment financing districts and business improvement districts
- Offers recommendations on accounting policies and procedures to strengthen internal controls

Industry involvement

- American Institute of Certified Public Accountants (AICPA)
- Wisconsin Institute of Certified Public Accountants (WICPA)
- Wisconsin Government Finance Officers Association (WGFOA)
- Association of Certified Fraud Examiners (ACFE)
- Government Finance Officers Association (GFOA)

Andrea Jansen, CPA

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Thought leadership

- “Fraud in government”, University of Wisconsin-Green Bay, Clerks and Treasurer’s Institute, presenter, 2016-2025
- “Audit Preparation”, University of Wisconsin-Green Bay, Clerks and Treasurer’s Institute, presenter, 2019
- “How Secure is Your Utility’s Network? Assessing Cyber Risk”, Wisconsin Section of the American Water Works Association (WIAWWA), presenter, 2019

Continuing professional education

- Fraud Summit, 2023-2024
- Public Sector Single Audit Training
- Annual Independence Training
- Clerks and Treasurers Institute, 2024
- Governmental Accounting Standards Board (GASB)100, 101 Trainings
- IT Remote Access Service (RAS) Training
- 2024-2025 Compliance Audit Update
- Advanced Assurance Academy
- Advanced Research Projects Agency (ARPA) Effects on Audit, Advisory and Municipal Advisory Clients
- Single Audit Update Compliance Supplement, Uniform Guidance Revisions and Procurement Refresher
- Automated Return and Payment Financial Reporting Framework (ARP FRF) Funding Eligibility and Priorities Review Webinar

SENIOR ASSOCIATE



Aaron Galvan, CPA

Aaron is a senior associate with Baker Tilly's state and local government practice.



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aaron.galvan@bakertilly.com

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Education

Bachelor of Business
Administration in accounting
and finance
University of Wisconsin -
Whitewater

Aaron specializes in audit services for governmental clients, including municipalities, counties and school districts.

Specific experience

- Performs audit services for municipalities, counties and school districts
- Performs internal control testing following risk assessment standards
- Compiles work papers necessary to execute audits
- Assists entities with implementation of new Government Accounting Standards Board (GASB) standards

Industry involvement

- American Institute of Certified Public Accountants (AICPA)
- Wisconsin Institute of CPAs (WICPA)

SENIOR ASSOCIATE

Kyle Reilly, CPA

Kyle Reilly is a senior associate with Baker Tilly's public sector practice.



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kyle.reilly@bakertilly.com

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Education

Bachelor of Business
Administration in accounting
and finance
University of Wisconsin-
Whitewater

Kyle specializes in providing audit services to state and local government entities including municipalities, counties, other governmental agencies, school districts and not-for-profit organizations.

Specific experience

- Provides audit services for counties and municipalities
- Performs internal control testing following risk assessment standards
- Performs single audits of federal awards in accordance with OMB Uniform Guidance
- Compiles work papers necessary to execute audits
- Prepares financial statements and other annual reports for government entities
- Performs compliance and financial audits of tax incremental financing districts and business improvement districts
- Licensed CPA in Wisconsin

Continuing professional education

- Public sector accounting and auditing updates sponsored by Baker Tilly
- Performing a Single Audit Under the Uniform Guidance for Federal Awards through Baker Tilly

MANAGING DIRECTOR

Amanda R. Blomberg, CPA

Amanda Blomberg is managing director of Baker Tilly's state and local government practice.



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Education

Bachelor of Business
Administration in accounting
University of Wisconsin-Eau Claire

Amanda specializes in providing financial audit, single audit and consulting services to governments. She also provides federal award compliance audits and consulting for foreign universities and for-profit entities.

Specific experience

- Leads financial audit and accounting engagements for cities, villages and counties in Wisconsin and Illinois
- Directs single audit engagements for municipalities and counties, including the City of Chicago
- Assists with federal award compliance audit engagements and consulting projects for for-profit entities and foreign universities
- Helps clients research and implement new accounting standards
- Provides Uniform Guidance implementation assistance
- Prepares and reviews financial statements and other statutory reports
- Assists municipalities with various accounting issues and questions
- Presents financial results and information to governing bodies
- Develops single audit work programs and leads training for the firm's single audit practice as a firm Professional Practice Leader
- Reviews quality of peer review engagements for the AICPA
- Speaks at local and regional conferences
- Authors articles for the public sector newsletter and presents for the state and local government webinar series
- GFOA Annual Comprehensive Financial Report reviewer
- Licensed CPA in Wisconsin and Illinois

Industry involvement

- American Institute of Certified Public Accountants (AICPA)
- Wisconsin Institute of Certified Public Accountants (WICPA)
- Wisconsin Government Finance Officers Association (WGFOA)
- AICPA Single Audit Advanced Certificate holder
- AICPA Peer Review Oversight – Single Audits

Amanda R. Blomberg, CPA

Page 2

Continuing professional education

- AICPA national governmental conferences and training programs
- WICPA governmental accounting updates
- WICPA “Accounting, Auditing and Financial Management Update”
- Various AICPA single audit webinars
- Accounting and auditing 2013 “ASL Inspector Training” (Baker Tilly)
- GASB seminars
- “IT Risk Assessment Standards (RAS) Training for Auditors” (Baker Tilly)
- “City of Chicago Ethics Training” (Baker Tilly)
- “Information Technology Risk Assessment Concepts for Financial Audit” (Baker Tilly)
- “Succession Planning: Why It’s Still Relevant” (Baker Tilly)
- “Independence: Historical Insights and Today’s Rules” (Becker Professional Education)
- “Common Fraud Schemes in Governments” (Baker Tilly)
- Energy and utilities training sessions (Baker Tilly)
- Government Financial Officers Association (GFOA) conferences and training programs including Generally Accepted Accounting Principles (GAAP) updates
- Wisconsin GFOA conferences and meetings
- Accounting and auditing updates sponsored by Baker Tilly
- Numerous single audit training sessions



AUDIT SERVICES PROPOSAL

City of Fort Atkinson

July 10, 2025

SUBMITTED BY:

KerberRose SC

David Minch, CPA
Shareholder

Greg Pitel, CPA
Shareholder

2905 Universal Street, Suite 200
Oshkosh, Wisconsin 54904
920-426-1040

Greg.Pitel@kerberrose.com
David.Minch@kerberrose.com

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July 10, 2025

City of Fort Atkinson
Michelle Ebbert
City Clerk/Treasurer/Finance Director
Municipal Building 101 N. Main St.
Fort Atkinson, WI 53538

Dear Michelle Ebbert:

Thank you for the opportunity to submit a proposal for audit services for the City of Fort Atkinson. At KerberRose, we understand the importance of selecting a firm with proven expertise and experience to provide quality, timely services. As a full-service firm providing accounting, audit, human resources consulting, retirement plan services, succession and strategic planning, tax, technology, wealth management, and other services; we are especially well-qualified to serve the City of Fort Atkinson. Our proposal is based on our staff's demonstrated and wide-ranging experience, in addition to our clients' successes. Based on this experience, we believe our proposal will establish KerberRose as the firm possessing the talent necessary to address your needs.

As a governmental entity responsible for providing a full range of services, including public safety, water and sewer utilities, conservation and development, education and recreation, public works and general government administrative services, KerberRose understands City of Fort Atkinson has distinctive needs. We are eager to prove how KerberRose can help you address them..

Key factors of our expertise, quality of work and culture which distinguish our firm are:

- **Trusted people who will serve City of Fort Atkinson.** We believe audit excellence is derived from great communication and positive relationships. KerberRose's people-first philosophy ensures our services are built on developing trusted relationships with our clients. We pride ourselves in the services we deliver and the way we deliver them; we were founded on the principles of providing proactive, attentive compliance and consulting services to the people and businesses in our local communities – and we remain committed to this goal today.
- **Experience of the engagement team.** At KerberRose, we bring knowledge, experience and insight to every project. This means our clients and their stakeholders have confidence in the results of a KerberRose engagement and trust the information they are relying on to make critical decisions. The biographies of our trusted experts are included with this proposal, and we comprehensively offer more than 60 years of hands-on governmental audit experience with specialization in financial statements and reports, assurance, ERP system consulting, quality control and peer reviews.
- **Investment.** As a governmental entity, we understand your need to control costs and be cost-effective without sacrificing quality and timeliness. Our lower overhead is reflected in our rates and investment structure.
- **Communication.** Communication is integral to the success of any audit or consulting service. As a local firm, we understand the importance of personal communication with our clients.

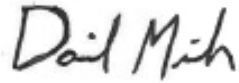
Consequently, our responsive advisors communicate regularly throughout every step of the audit or consulting process.

We understand the scope of the work to be performed for City of Fort Atkinson to include audit services, to be found on page 14; we are committed to executing the above services within a mutually agreeable timeframe.

We sincerely appreciate the opportunity to submit this proposal and look forward to discussing our approach to providing City of Fort Atkinson with proactive, quality solutions in more detail. The information in this proposal explains KerberRose's tailored approach to delivering the services you ask, and information which we believe will help you make your decision. If you require any additional information or have questions regarding this proposal, please contact me at 920-426-1040 or david.minch@kerberrose.com and greg.pitel@kerberrose.com.

Sincerely,

KerberRose S.C.

A handwritten signature in black ink that reads "David Minch". The signature is written in a cursive, slightly slanted style.

David Minch, CPA
Shareholder

A handwritten signature in black ink that reads "Greg Pitel". The signature is written in a cursive, slightly slanted style.

Greg Pitel, CPA
Shareholder

Executive Summary

Profile of KerberRose

KerberRose S.C. is a Wisconsin-based service corporation. We are a full-service regional firm of certified public accountants and management consultants providing audit, accounting, tax, information technology, payroll, consulting, human resource, strategic planning and investment advisory services. Our roots began in the City of Shawano, WI, in the late seventies, and we have been providing Trusted Advisor services since 1979. By providing quality, timely services to our clients, our firm has grown to include more than 180 team members located in 12 offices in Antigo, Appleton, Clintonville, Green Bay, Oshkosh, Rhinelander, Sister Bay, Shawano, Stevens Point, Wausau, Wisconsin Rapids, and Marquette, MI.



KerberRose combines the expertise of a leading regional firm with the convenience, familiarity and passion of a local provider. We are different from most, if not all, of our competitors and what makes us different is we are a niche firm. As such, we attract highly-talented people and offer more services than smaller firms; at the same time, our smaller and less-complex organizational structure allows us to be more cost-effective than larger firms. Our values – Honesty, Integrity, Respect, Balanced Life, Community Oriented – dictate a high-level of personal involvement when addressing our client's needs. As a result, when our Trusted Advisors conduct audits, partners or managers are on-site during a significant portion of the fieldwork to ensure an accurate and timely audit process. We believe our clients are attracted to this personal approach, allowing relationships to develop.

Organizational Affiliations

To enhance our ability to serve our clients, KerberRose became a member of BDO, an international association of independent accounting firms. BDO is the fifth largest accounting network, providing world-class resources and exceptional service to help member firms furnish superior accounting, auditing, and management services to their clients.



Financial statement audits of governmental, employee benefit plans, and business entities represent a critical portion of the many audits performed by CPAs each year. The American Institute of Certified Public Accountants (AICPA) is committed to helping its members achieve the highest standards in performing quality audits. To help CPAs meet the challenges of performing quality audits in this unique and complex area, the AICPA launched the Governmental Quality Audit Center, which is a firm-based voluntary membership Center for firms that perform these types of audits. KerberRose S.C. is one of the original members of the Quality Center.



The Center's primary purpose is to promote the quality of audits. To meet this overall goal, the Center:

- Creates a community of firms which demonstrate a commitment to audit quality.
- Serves as a comprehensive resource provider for member firms.
- Provides information about the Center's activities to other stakeholders.
- Raises awareness about the importance of audits.

Provide Center members with an online forum tool for sharing best practices as well as discussions on audit, accounting, and regulatory issues.

KerberRose's Qualifications and Experience

Similar Engagements with Governmental Entities

The governmental client base of KerberRose S.C. has grown significantly over the years. Following is a list of engagements the KerberRose Audit Team performed in recent years, similar to the engagement proposed by City of Fort Atkinson. We encourage you to contact any of our clients for further information about the services we provide.

CITY OF WAUTOMA

Tommy Bohler
City Administrator
920-787-4044

tommybohler@cityofwautoma.com

Partner: David Minch, CPA

Type of Services: Financial Audit and Preparation of Annual Financial Report, completion and filing of the PSC report, and filing of Form C.

CITY OF OSHKOSH

Hailey Palmquist
Assistant Finance Director
920-236-5006

hpalmquist@oshkoshwi.gov

Partner: Greg Pitel, CPA

Type of Services: Financial and Single Audit and Preparation of Annual Comprehensive Financial Report.

CITY OF OCONTO FALLS

Eve Wallace
Deputy Treasurer
920-846-4505

drtreasurer@ci.ocontofalls.wi.us

Partner: Greg Pitel, CPA

Type of Services: Financial audit and OMB Uniform Guidance compliance audit – Includes sewer utility, regulated water, electric, and cable utilities, and TIF districts.

CITY OF MARINETTE

Jackie Miller
Finance Director/ Treasurer
715-732-5143

jmiller@marinette.wi.us

Partner: David Minch, CPA

Type of Services: Financial Audit and Preparation of Annual Financial Report, including Water and Sewer Utilities, completion and filing of the PSC report, and filing of Form C.

CITY OF MANITOWOC

Shawn Alfred, CPA, CMA
Finance Director
920-686-6961

salfred@manitowoc.org

Partner: David Minch, CPA

Type of Services: Financial and Single Audit and Preparation of Annual Comprehensive Financial Report, including Water, Electric, Steam, Broadband, Wastewater and Transit Utilities, and filing of Form C.

KerberRose's Qualifications and Experience

Single Audit Experience

Today's environment of oscillating regulations, newfound federal and state grants and their associated risks, calls for an investment in an audit team that has significant experience with federal grants specific to your organization and can enhance the quality of your single audit experience. With an eye on process and internal control improvement over grants, the KerberRose audit team is comprised of individuals that are dedicated to the performance of single audits in accordance with the federal Office of Management and Budget's Uniform Guidance. These individuals will ensure your single audit testing and procedures over grants align with the federally issued Compliance Supplement relevant to each fiscal year. Our dedicated team obtains the required continuing education for performing these audits. Furthermore, our team also participates in peer reviews of single audits throughout the nation, allowing us to collaborate on the most effective and efficient methods of delivering these audits. In combination with our team's extensive experience, this additional experience and related collaboration has resulted in continuous process improvements from which your organization will benefit significantly.

We annually perform between 30 and 40 single audits for municipalities, school districts and non-for-profit entities. Our staff participates in annual training specifically focused on both federal and state single audits. We also utilize practice aids for planning and performing the required audit procedures for all major grant programs.

A sample of recent single audits and the major programs are listed below:

- 10.561 State Administrative Matching Grants for Supplement Nutrition Assistance Program
- 14.228 Community Development Block Grants
- 20.507 Federal Transit Formula Grants
- 21.019 Coronavirus Relief Fund
- 21.027 Coronavirus State and Local Fiscal Recovery Funds
- 66.458 Capitalization Grants for Clean Water State Revolving Funds
- 66.468 Capitalization Grants for Drinking Water State Revolving Funds
- 93.498 Provider Relief Fund – COVID-19
- 93.558 Temporary Assistance for Needy Families
- 93.563 Child Support Enforcement (Title IV-D)
- 93.778 Medical Assistance Program
- 115.150 City Staff and Support
- 115.400 Land and Water Resource Management
- 370.575 Snowmobile Trail Aids
- 395.101 Elderly and Handicapped City Aids
- 435.283 Income Maintenance State Share
- 435.284 Income Maintenance Federal Share
- 435.377 Children's COP
- 435.516 Community Mental Health
- 435.561 Basic City Allocation
- 435.681 State/City Match
- 435.560100 Aging and Disability Resource Center

KerberRose's Qualifications and Experience

Additional Services and Resources

Other Services Provided to Our Clients

As a full-service firm, we provide a variety of services to our clients which are often complimentary of each other. We believe KerberRose's vast array of additional services may benefit City of Fort Atkinson. Consult with your engagement partner or manager to learn more about how these services may supplement your audit needs.



Human Resources / Leadership Development

Growing organizations are continuously faced with human resource challenges, such as developing effective policies and procedures, creating an engaging workplace culture and recruiting new employees. KerberRoseHR Resources is committed to helping your organization in virtually any area related to the employee lifecycle including recruiting, development, retaining, and transitioning talent. HR services include: Recruiting, Talent and Career Development, Assessments and Employee Surveys, HR consulting, and Career Transition and Outplacement. Our solutions to your human resources and leadership development needs are both tailor-made and cost-effective. KerberRoseHR also provides Individual services, such as resume development, interviewing, job search strategies and many more.



Strategic Planning / Succession Planning

All organizations experience opportunities and challenges—be it adapting to organic growth, differentiation in your market, or succession/exit planning. In any instance, a strategic or succession plan will align your organization for success in the face of any opportunity or challenge. Our experienced team of strategy and business advisors will partner with you to fully integrate strategy or succession with employees, clients, processes, operations and financials.



Rate Studies

Municipal Utilities often need to evaluate rate structure of both their water and sewer utilities. We are experienced in analyzing current rate structures and helping project future rate structures. We work with the Wisconsin Public Service Commission through its regulated rate case applications to enact rates that reflect the Utilities operating and maintenance expenses as well as capital infrastructure.



Not-for-Profit Services

Not-for-profit organizations face unique obstacles and challenges which set them apart from for-profit companies. We are passionate about serving non-profit organizations and our experience allows us to understand the unique accounting, financial and compliance requirements of non-profits.

Our non-profit service team can ensure your organization meets compliance with all state, federal and regulatory requirements which come with a tax-exempt status. Services for non-profit organizations include auditing, accounting, tax compliance and planning, and operational consulting. KerberRose is designated as a Non-Profit Organization (NPO) Section Member and credited with Non-Profit Organization (NPO) Certificate II from the American Institute of Certified Public Accountants (AICPA).

Additional Services and Resources (cont.)



Wealth Management

KerberRose Wealth Management delivers trusted advice to guide families and business owners toward financial freedom. We are small enough to provide personal, hands-on counsel; yet large enough to serve each individual's financial needs. By working closely with our valued clients, we can combine intelligent financial life advice with a unique tax-advantaged wealth planning process. Customized wealth management solutions help our clients identify what is important to them and then create a plan to achieve success.



Payroll Services

Our team of payroll professionals is always up-to-date on the frequently changing payroll tax laws and reporting requirements. We have the expertise to handle payroll processing and reporting for organizations of any size throughout the country. We have Certified Payroll Professionals on staff who are members of the American Payroll Association, as well as the Northeast Wisconsin Chapter.



Retirement Plan Services

KerberRose Retirement Plan Services, a division of KerberRose Wealth Management, builds, repairs and improves your retirement plan (i.e. 401k, etc.). We are focused on delivering superior retirement plan consulting services. KerberRose Retirement Plan Services assists plan sponsors in the areas of plan design, benchmarking, investment advice, fiduciary compliance and participant outcomes.

Retirement Plan Partners, LLC

KerberRose Retirement Plan Partners, LLC offers retirement plan design and third-party administration (TPA) services, as well as consulting and corrections services. Employers can benefit from the tax-deferred savings offered by a qualified retirement plan, as well as providing a means by which employees can save for retirement. Retirement plans can offer a competitive edge when hiring qualified employees because we ask the necessary questions to understand the employer's goals and assist in designing a plan to attain the goals and maximize retirement savings. Our TPA services assist in maintaining the plan's compliance with regard to regulatory and legislative updates, annual compliance testing and Form 5500 preparation, and plan document services.



With the complexity and evolution of tax laws and regulations, mistakes affecting a plan's compliance can be made. We can provide retirement plan consulting, and IRS and DOL correction services to employers, including employers who are administered by other TPAs.

Quality Control & Peer Review

Quality Control & Peer Review

KerberRose S.C. is proud of its reputation of providing clients with high quality services. We monitor our system of quality control continuously throughout the year and subject our audit and accounting policies and procedures to an independent outside review (referred to as a peer review) every three years as required by our membership in the American Institute of Certified Public Accountants.

KerberRose S.C.'s system of quality control is based on the AICPA's quality control standards. As such, each element of quality control as defined by the AICPA – leadership responsibilities for quality within the firm, relevant ethical requirements (e.g. independence, integrity, objectivity, concern for the public interest), acceptance and continuance of client relationships and specific engagements, human resources, engagement performance, and monitoring – is addressed in our quality control manual. In this manual, there are policies and procedures to assure the firm and its personnel maintain independence with respect to audit and accounting clients, qualified individuals are hired and trained, and engagements are performed in accordance with the myriad of professional standards and appropriately reviewed.

Our most recent peer review report is included in this proposal for your review. This review was successfully completed in November 2024. As on our prior peer reviews, we received a “clean” opinion – the highest level of assurance we can obtain regarding our audit and accounting practice. In addition to the peer review, we perform internal office inspections annually. This ensures we maintain the quality of our audit and accounting practice on a continuous basis.

Our firm's quality control manual includes a formal process for planning, supervision and review throughout the audit process, and an independent quality review of the final audited financial statements conducted by a partner with over twenty-five years of governmental accounting experience. Our firm also utilizes practice aids for audits of local governments. The practice aids include audit programs, checklists and correspondence to assist in ensuring that we perform the required procedures throughout the audit in accordance with generally accepted auditing standards. The practice aids are updated annually to include the most current changes to the governmental auditing standards.

A copy of our most recent peer review report is included in Appendix A.

KerberRose Qualifications and Experience

Regulatory Compliance and Professional Standards

Licensed to Practice as a Certified Public Accountant

All assigned key professional staff are properly licensed in the State of Wisconsin. In addition, KerberRose is licensed in the states of Wisconsin and Michigan.

Independence

Our firm and the staff to be assigned to City of Fort Atkinson's audit are independent in accordance with generally-accepted auditing standards and the U.S. General Accounting Office's Government Auditing Standards. We commit to maintaining an independent attitude and appearance through the full term of our engagement with City of Fort Atkinson.

Legal and Regulatory Action

Our firm has not been involved in any disciplinary action with any regulatory bodies or involved in any lawsuits since our period of inception.

Engagement Performance

We have not failed to complete work that has been awarded to us nor have we defaulted on a contract.

Workpaper Retention

We will retain our workpapers for at least seven years from the final year of the audit engagement. They will be made available for examination by authorized representatives of the cognizant federal or state audit agencies, General Accounting Office, City of Fort Atkinson, successor auditor, and/or other parties authorized by City of Fort Atkinson.

Nondiscrimination

Our firm is an equal opportunity employer and does not discriminate against any employee or applicant for employment on the basis of race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, status as a covered veteran or any other basis prohibited by federal, state or local law.

Audit Team Qualifications and Experience

Assigned Shareholders and Managers



DAVID MINCH, CPA

Engagement Shareholder

Financial Audit and Preparation of Annual Financial Report

Dave will serve as the partner responsible for the financial audit services to be provided to the City. As the engagement partner for the financial audit and single audit, Dave will have the following responsibilities:

- Overall direction of the financial audit engagement, including attending fieldwork in person to help in facilitating a smooth audit process. This includes facilitating the financial audit risk assessment in accordance with Government Auditing Standards, as well as the supervision of substantive and analytical procedures.
- Selection and direction of the resources of the firm necessary for the success of the engagements.
- Assurance of technical quality of the final reports.
- Review all work performed by members of the engagement team.
- Presentation to the board, if requested.



GREG PITEL, CPA

Resource Partner

The resource partner is responsible for any consultation required on the engagement as well as assuring technical quality in the final report.



ETHAN HOFFMAN, CPA

Manager

The manager is responsible for the day to day administration of the audit as well as supervising other staff assigned to the engagement.



NANCY MURPHY

Senior Auditor

The senior auditor is responsible for the day to day administration of the audit as well as supervising other staff assigned to the engagement.

Please refer to the resumes included in Appendix B of this proposal to learn more about your assigned partners and managers.

Audit Team Qualifications and Experience

Continuity of Assigned Audit Staff

We have selected a service team to provide the talents required by this engagement. The staff assigned to your engagement will remain consistent from year to year; we believe this is essential to facilitate the development of a relationship between our staff and City of Fort Atkinson personnel. We believe staff consistency is important to providing efficient, quality service to our clients. Consistent staffing also results in a high level of client satisfaction. It is our intent to keep the key engagement personnel in this proposal on the audit team for the duration of our contract. Should a key person leave KerberRose S.C. during this period, we would immediately contact the appropriate City of Fort Atkinson personnel. We understand City of Fort Atkinson retains the right to approve or reject any replacement supervisory personnel.

Audit Team Qualifications and Experience

Continuing Education Program

The continuing education philosophy of KerberRose is to provide a balanced mix of both technical and developmental learning opportunities. We provide support for our team members to develop within the firm through internal leadership workshops and firm-wide mentoring. These programs provide opportunities to build self-awareness and learn impactful personal and professional skills. In addition, we provide a variety of technical learning opportunities; national training conferences with state training related to specific issues for Wisconsin governments, as well as internal training for new standards and changes. This approach ensures each auditor involved in governmental audits will have the skills and knowledge to apply the most recent changes in accounting and auditing standards the engagement. KerberRose also subscribes to numerous publications pertaining to the area of governmental accounting, auditing and single audits that are instrumental in keeping us informed of new developments and changes in governmental accounting.

The following is a partial list of training attended by our government auditors the past three years:

- AICPA National Governmental Accounting and Auditing Update Conference
- AICPA National Governmental Training Program
- National Government Finance Officers Association Annual Conference
- Wisconsin Government Finance Officers Association Conferences
- Governmental GAAP Update on Accounting Issues
- Single Audit Requirements for Governmental Organizations

AICPA Involvement



The American Institute of Certified Public Accountants (AICPA) is committed to helping its members achieve the highest standards in performing quality audits. To help CPAs meet the challenges of performing quality audits in this unique and complex area, the AICPA launched the Governmental Quality Audit Center, which is a firm-based voluntary membership Center for firms that perform these types of audits. KerberRose S.C. is one of the original members of the Quality Center. The AICPA also has an Employee Benefit Plan Audit Quality Center, of which KerberRose is also a member.

Staff Location and Size

Our audit team is comprised of 41 individuals, including four partners, two senior managers, and six managers; the remaining staff are senior and staff auditors. The audit team serving our government client base is comprised of 25 dedicated staff, including two partners, a senior manager, and four managers.

Scope of Services for City of Fort Atkinson

Services

We understand City of Fort Atkinson is requesting the following services:

- General Fund audit – includes all non-utility funds, total 24 funds
- Utility audit – includes water, sewer and stormwater
- Assist with Management’s Discussion and Analysis
- Evaluation of component unit not currently presented in financial statements (Historical Society)
- Preparation of basic financial statements.
- Preparation of conversion entries for governmental activities
- Record activity for Library Trust and Museum Trust
- Reclassification adjustments for certain accrual entries not made on system
- State financial Report Form C preparation
- PSC report preparation and filling
- Assist with implementation of and preparation for new GASB statements
- Provide workpaper tools and templates and assist city staff with modifications of existing workpapers as needed (i.e. GASB 68 – pensions, GASB 75 – OPEBs, general capital assets, and infrastructure)

Other services to be provided as needed and at additional cost.

- Wisconsin Economic Development Corporation (WEDC) Examination
- TIF District compliance audits
- Rate studies

Specific Audit Approach

Expectations and Schedule

Performance Expectations

KerberRose S.C. agrees to meet or exceed the requirements of the services City of Fort Atkinson has requested with excellent quality.

Tentative Schedule for Audits

The final reports which will be issued include an opinion on the financial statements, compliance reports (when applicable), communication with those charged with governance and management letter. As detailed in the graphic below, the tentative schedule for a KerberRose audit can be broken down into a planning phase, preliminary fieldwork, final fieldwork, issuance of final reports and the presentation of the audit, if requested.



Specific Audit Approach

Audit Plan and Approach

Audit Process

KerberRose S.C. will staff your engagements with a team of audit professionals who specialize in governmental auditing led by the individuals mentioned in the “Assigned Staff and Managers” section of this proposal. The team assigned to your engagement will remain consistent from the planning stage, internal control and compliance testing to the final field work and financial statement preparation.

Personnel from your audit team will meet with members of your management team periodically to coordinate the audit and provide updates on the current progress of the audit; should any issues come to our attention, they will be discussed at these meetings. The engagement team will include active participation from the Partner and Manager levels with the Manager being on site throughout the audit. We feel this provides a higher-quality audit to City of Fort Atkinson, as the Partner and Manager experience can be utilized to train and provide answers to the lower level staff without interrupting the staff of City of Fort Atkinson. We acknowledge that your staff’s time is valuable, and we will make every effort to minimize the interruptions during the audit.



During the audit’s first year, we anticipate investing additional time understanding your operations, internal controls, policies and procedures, and financial reporting as they relate to your financial transactions and federal and state grants.

As a result, we separate our audits into four identifiable phases – planning, interim/preliminary audit work, year-end work and reporting. Each of these areas is described in the table on the following pages.

KerberRose's Approach to the Audit

Audit Plan and Approach

Audit Phases	Timeframe	Assigned Team Members
I. Planning Phase: During this phase, we establish a proper basis for the audit to maximize audit effectiveness and minimize costs. This phase includes discussions with appropriate City personnel to cover matters such as initial audit concerns, prior audit problems, evaluation and documentation of City's internal controls, and establishing key dates for completing the subsequent phases. Additionally, KerberRose will perform a preliminary analytical review of budget balances to identify areas to test during field work; develop and approve the audit program; determine single audit major programs and develop plan for compliance testing (if required); and undergo partner-level work paper and concurring reviews. KerberRose will use the documentation you have in place to gain information about your structure and internal controls, working with you to develop this documentation if not already on hand. We will also review any correspondence the City has received during the year from regulatory agencies to determine any additional laws and regulations the City is subject to for compliance testing.	Early November	Meetings attended by engagement partners and engagement managers where applicable. Audit program approved by engagement partners prior to moving on to subsequent phases. Staff Hours: Partner – 1 Manager – 4 Senior – 4
II. Interim Audit (Preliminary Phase): The evaluation of internal controls completed during planning may have identified specific policies and procedures which may be relied upon to detect or prevent material misstatements of financial data. It may then be practical to perform tests of controls to evaluate the effectiveness of such policies and procedures. This phase will also include testing of internal controls relating to the federal and state awards received by City of Fort Atkinson, tests of compliance with related laws and regulations, test of City of Fort Atkinson] departments with decentralized receipting functions and other matters we deem appropriate to test at this time. This phase is vital to the audit team's understanding of the framework of the organization's current processes and internal controls. From this thoughtful review and analysis, the team will formulate an audit plan to include both analytical and substantive testing, specific to risk areas identified in this review. As part of this process, we will prepare and communicate suggestions for improvement both verbally to management during fieldwork, as well as formally in the board communication and management letter, where appropriate.	Early November	This phase would be completed by engagement partners, engagement managers, engagement in-charges, and other professional staff. Staff Hours: Partner – 4 Manager – 16 Senior – 24 Staff - 30

Audit Plan and Approach (cont.)

Audit Phases	Timeframe	Assigned Team Members
III. Year-End Audit Phase: This phase will commence when City of Fort Atkinson accounting personnel have prepared a trial balance of the City's year-end general ledger accounts and completed the workpapers agreed upon during planning. This phase will primarily involve performance of substantive procedures, such as: • Review of cash and investments • Review inter-fund balances and receivables • Compare revenue and receivables • Compare expenditure and liabilities • Determine nature and appropriateness of other equity balances • Complete compliance testing with Federal and State major programs (if required). This purpose of substantive tests will be to provide reasonable assurance of the validity of account balances as produced by the accounting system. These tests involve obtaining or examining evidence to verify the propriety of such balances. Partner-level work paper and concurring reviews occur during and after this stage of fieldwork. At the conclusion of final fieldwork we will conduct an exit conference to communicate the results of the audit to date and set a schedule for completing the reports.	February	All work performed in this phase is reviewed by the engagement partner and concurring or quality control partner. The resource partner may be consulted during this phase as well. Partner - 8 Manager - 32 Senior - 60 Staff - 80
IV. Reporting Phase: The final phase involves preparation of financial statements, reports and the management letter. Preliminary drafts of the audit report and financial statements will be provided to management for review prior to finalizing the reports. We anticipate this occurring within four weeks of the end of fieldwork. We will provide final copies of the report and financial statements within five business days of receiving approval from City of Fort Atkinson regarding the draft copies.	April-May	Review the City's draft financial statements. Final reports of the audit are planned to the City upon approval of draft financial statements. Presentation to the City Board as requested. Partner - 5 Manager - 5 Senior - 2 Staff - 5

Investment

Investment Considerations

Your investment is based on the amount of time required to complete an assignment and the level of personnel assigned. We render interim billings as work progresses and a final billing at the conclusion of each engagement.

Your investment is based on the assumption City of Fort Atkinson will have accounting records readily available and we will receive assistance from City of Fort Atkinson personnel in the preparation of detailed analyses, workpapers, etc., including trial balances or schedules prepared in the normal course of business. A listing of such schedules will be provided to your personnel during the planning phase of each audit.

Please be assured that although the following are our proposed maximum estimated investments for each year based on the information we received, our fees may be less if we incur less time and costs while performing the services for City of Fort Atkinson. Our firm is founded on working with our clients to provide additional training and explanations for any adjustments, so City of Fort Atkinson personnel may perform certain tasks in the future.

If requested, we will provide additional services to City of Fort Atkinson and provide City of Fort Atkinson with an estimate of the investment prior to undertaking the tasks.

The time requirement of City of Fort Atkinson staff will be higher in the initial year of the contract as we review your policies and internal controls by interviewing staff and observing the procedures to process various transactions of City of Fort Atkinson. We always strive to minimize City of Fort Atkinson staff time by utilizing reports City of Fort Atkinson already prepares for year end balances. We will ask that City of Fort Atkinson provide schedules or reconciliations of material balance sheet accounts as well as transaction detail of individual accounts we identify for review. To minimize interruptions for account transactions, we will request the general ledger detail containing all the transaction of each account for the year being audited. It has been our experience the time requirements of City of Fort Atkinson personnel can be minimal provided the accounting records are complete and all requested schedules have been prepared prior to the audit.

	2025	2026	2027
Financial Statement Audit Governmental Funds	\$ 52,300	\$ 54,375	\$ 56,550
Public Service Commission Report	1,500	1,550	1,625
Department of Revenue Form C	1,200	1,250	1,300
Total Investment	\$ 55,000	\$ 57,175	\$ 59,475

Single Audit (if required)	\$ 5,000	\$ 5,350	\$ 5,725
----------------------------	----------	----------	----------

	Rate	Hours	2025
Partner and Quality Control	\$ 350	26	\$ 9,100
Manager	250	48	12,000
Senior	190	90	17,100
Staff	140	120	16,800
Total Investment			\$ 55,000

APPENDIX A

Report on the Firm's System of Quality Control

November 22, 2024

To the Shareholders of KerberRose S.C.
and the National Peer Review Committee

We have reviewed the system of quality control for the accounting and auditing practice of KerberRose S.C. (the firm) in effect for the year ended May 31, 2024. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants (Standards).

A summary of the nature, objectives, scope, limitations of, and the procedures performed in a system review as described in the Standards may be found at www.aicpa.org/prsummary. The summary also includes an explanation of how engagements identified as not performed or reported on in conformity with applicable professional standards, if any, are evaluated by a peer reviewer to determine a peer review rating.

Firm's Responsibility

The firm is responsible for designing and complying with a system of quality control to provide the firm with reasonable assurance of performing and reporting in conformity with the requirements of applicable professional standards in all material respects. The firm is also responsible for evaluating actions to promptly remediate engagements deemed as not performed or reported on in conformity with the requirements of applicable professional standards, when appropriate, and for remediating weaknesses in its system of quality control, if any.

Peer Reviewer's Responsibility

Our responsibility is to express an opinion on the design of and compliance with the firm's system of quality control based on our review.

Required Selections and Considerations

Engagements selected for review included engagements performed under *Government Auditing Standards*, including compliance audits under the Single Audit Act and audits of employee benefit plans.

As a part of our peer review, we considered reviews by regulatory entities as communicated by the firm, if applicable, in determining the nature and extent of our procedures.

"EisnerAmper" is the brand name under which EisnerAmper LLP and Eisner Advisory Group LLC and its subsidiary entities provide professional services. EisnerAmper LLP and Eisner Advisory Group LLC are independently owned firms that practice in an alternative practice structure in accordance with the AICPA Code of Professional Conduct and applicable law, regulations and professional standards. EisnerAmper LLP is a licensed CPA firm that provides attest services, and Eisner Advisory Group LLC and its subsidiary entities provide tax and business consulting services. Eisner Advisory Group LLC and its subsidiary entities are not licensed CPA firms.

Opinion

In our opinion, the system of quality control for the accounting and auditing practice of KerberRose S.C. in effect for the year ended May 31, 2024, has been suitably designed and complied with to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of *pass*, *pass with deficiency(ies)* or *fail*. KerberRose S.C. has received a peer review rating of *pass*.

EisnerAmper LLP

EISNERAMPER LLP
Baton Rouge, Louisiana

EISNERAMPER
LLP





CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

9/5/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER M3 Insurance Solutions, Inc. 1872 Mid Valley Drive De Pere WI 54115	CONTACT NAME: PHONE (A/C, No, Ext): 800-272-2443 E-MAIL ADDRESS: info@m3ins.com FAX (A/C, No): 608-273-1725
INSURED KerberRose S.C. KerberRose Wealth Management, LLC 115 E Fifth Street Shawano WI 54166	INSURER(S) AFFORDING COVERAGE INSURER A: Chubb National Insurance Compa INSURER B: Great Northern Insurance Co. INSURER C: Federal Insurance Co. INSURER D: INSURER E: INSURER F:

COVERAGES**CERTIFICATE NUMBER:** 2129086060**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:			D01828356	9/5/2024	9/5/2025	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 15,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
B	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY			73636097	9/5/2024	9/5/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
C	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED ☒ RETENTION \$ 0			56718613	9/5/2024	9/5/2025	EACH OCCURRENCE \$ 3,000,000 AGGREGATE \$ 3,000,000 \$
C	☒ WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N ☐	N / A	71839452 71839453	9/5/2024 9/5/2024	9/5/2025 9/5/2025	PER STATUTE ☐ OTH-ER ☐ E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

Proof of Insurance

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Mitchell Fuller

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APPENDIX B

David Minch, CPA

Shareholder, State and Local Government

✉ david.minch@kerberrose.com

☎ (920) 993-0105



Profile

David has over 12 years of governmental accounting and auditing experience. His specializations include: providing services to governmental entities, including audits, accounting services and various consulting services.

Furthermore, he oversees the completion of audits for a variety of Wisconsin municipalities, school districts, and governments. Additionally, he prepares financial statements and reports for the Wisconsin Department of Public Instruction, Public Service Commission of Wisconsin, and other state agencies. David has also worked with clients on implementing internal control systems, efficiency studies and fraud investigations. He brings a consultative approach to governmental entities by listening to their challenges and finding customized solutions through a variety of capabilities, including assurance, compilation, outsourcing, and advisory services.

Education

University of Wisconsin, River Falls – Bachelor of Science in Accounting and Business Administration.

Industry Involvement

- AICPA
- WICPA
- WGFOA

Community Involvement

- Treasurer for Ripon Area Youth Wrestling Club
- Coach for various youth sports teams

Personal Interests

Outside of work, you can find David on the water fishing, in a duck blind, sitting in a deer stand, or on a ball field coaching youth sports. His family has a passion for the outdoors and he enjoys spending as much time as possible outside with his wife, son, two daughters and the family dog Zeek.

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Greg Pitel, CPA

Shareholder, State and Local Government

✉ greg.pitel@kerberrose.com

☎ (715) 526-9400



Profile

Greg has more than 17 years of governmental accounting and auditing experience. He specializes in providing services to governmental entities, including audits, accounting services, and various consulting services.

Education

- University of Wisconsin, Green Bay, Bachelor of Science in Accounting and Business Administration

Industry Involvement

- AICPA – American Institute of Certified Public Accountants
- WICPA – Wisconsin Institute of Certified Public Accountants\

Greg oversees the completion of audits for a variety of Wisconsin municipalities and school districts. He prepares financial statements and reports for the Wisconsin Department of Public Instruction, Public Service Commission of Wisconsin, and other state agencies. In addition, he prepares water and sewer rate studies for local utilities and provides recommendations on rate structure. Greg has worked with a variety of governments across Wisconsin. Greg brings a consultative approach to governmental entities by listening to their challenges and finding customized solutions through a variety of capabilities, including assurance, compilation, outsourcing, and advisory services.

Personal Interests

Whether it's an early, sun-filled morning on the water in July, or a frigid day on the ice in January, Greg enjoys fishing for walleye and whitefish. He also enjoys camping and spending as much time outdoors as possible with his wife, two daughters, and three dogs.

Ethan Hoffman, CPA

Manager, State and Local Government

✉ ethan.hoffman@kerberrose.com

☎ (920) 993-0105



Profile

Ethan has more than four years of experience in public accounting and has been with KerberRose for more than three years. He specializes in providing financial accounting and auditing services to state and local government entities. These services include, but are not limited to: providing services for clients which are subject to Government Auditing Standards, Uniform Guidance audit requirements, State Single Audit Guidelines and Wisconsin Department of Public Instruction (DPI) audit requirements. Examples of performed work include: preparation of PSC Report, Form C, as well as preparation of financial statements, Single Audits and other State Financial Report Forms for government entities.

Education

- Ripon College—Bachelor of Arts in Business Management, Minor in Sports Management
- University of Wisconsin - Green Bay—Continuing education in Accounting

Industry Involvement

- AICPA—American Institute of Certified Public Accountants
- WICPA—Wisconsin Institute of Certified Public Accountants

Continuing Professional Education

- School District Audit Conference
- AuditSense Training Program
- Audit Boot Camp
- DPI—Choice and SNSP Annual Audit Training
- Minimum of 40 credit hours of continuing professional education annually

Personal Interests

Ethan enjoys spending time with his wife, whether it is hunting, fishing, exercising, competing in sports or relaxing at home. Ethan is also an assistant coach on the Neenah varsity football staff.

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Accounting | Advisory | Audit & Assurance | Payroll | Retirement Plans | Tax | Human Resources | Wealth Management

Nancy Murphy

Senior Accountant

✉ nancy.murphy@kerberrose.com

☎ (920) 309-6383



Profile

Nancy has more than two years of experience with accounting for state and local government.

Education

- University of Wisconsin-Whitewater — Finance and Accounting

Personal Interests

Nancy enjoys reading, hiking, and spending time with her family.



1) Title Page

Proposal subject	City of Fort Atkinson, Wisconsin Request for Proposal – Auditing Services
Name of firm	CLA (CliftonLarsonAllen LLP)
Address	10401 West Innovation Drive, Suite 300 Wauwatosa, WI 53226
Telephone Fax number	414-721-7603 414-476-7286
Email address	shannon.small@CLAconnect.com
Name and title of contact person	Shannon D. Small, CPA, Signing Director
Date of submission	July 10, 2025
Validity period	Our proposal is valid for a period of 90 days from the date submitted.

CLAconnect.com

CPAS | CONSULTANTS | WEALTH ADVISORS

CLA (CliftonLarsonAllen LLP) is an independent network member of CLA Global. See [CLAglobal.com/disclaimer](https://claglobal.com/disclaimer).
Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor.



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3) Letter of Transmittal

July 10, 2025

Michelle Ebbert, Clerk/Treasurer/Finance Director
City of Fort Atkinson
101 N Main St.
Fort Atkinson, WI 53538
mebbert@fortatkinsonwi.gov

Via email submittal only

Dear Ms. Ebbert:

Thank you for inviting us to propose. We look forward to the opportunity to provide services to City of Fort Atkinson (the City).

We are confident that our extensive experience serving similar governmental entities, bolstered by our client-oriented philosophy and depth of resources, will make CLA a top qualified candidate to fulfill the scope of your engagement. The following differentiators are offered for the City's consideration:

- **Industry-specialized insight and resources** – As one of the nation's leading professional services firms, and one of the largest firms who specialize in regulated industries, CLA has the experience and resources to assist the City with their audit needs. In addition to your experienced local engagement team, the City will have access to one of the country's largest and most knowledgeable pools of regulated industry resources.
- **OMB Uniform Guidance (UG) experience** – CLA performs single audits for hundreds of organizations annually, ranking top in the nation for the number of single audits performed by any CPA firm. The single audit requires a specific set of skills to properly perform the procedures. As such, we have developed a group of professionals who specialize in providing single audit services.
- **Strong methodology and responsive timeline** – In forming our overall audit approach, we have carefully reviewed the RFP and other information made available and considered our experience performing similar work for other municipalities. Our local government clients are included amongst the more than 4,200 governmental organizations we serve nationally. Our staff understands your complexities not just from a compliance standpoint, but also from an operational point of view. The work plan also minimizes the disruption of your staff and operations and provides a blueprint for timely delivery of your required reports.
- **Communication and proactive leadership** – the City will benefit from a high level of hands-on service from our team's senior professionals. We can provide this level of service because, unlike other national firms, our signing director-to-staff ratio is similar to smaller firms – allowing our senior level professionals to be involved and immediately available throughout the entire engagement process. Our approach helps members of the engagement team stay abreast of key issues at the City and take an active role in addressing them.

- **A focus on providing consistent, dependable service** – We differ from other national firms in that our corporate practice focuses on the needs of non-SEC clients, thus allowing us to avoid the workload compression typically experienced by firms that must meet public companies’ SEC filing deadlines. CLA is organized into industry teams, affording our clients with specialized industry-specific knowledge supplemented by valuable local service and insight. Therefore, the City will enjoy the service of members of our state and local government services team who understand the issues and environment critical to governmental entities.
- **Fresh perspective** – By engaging CLA, the City will benefit from a fresh look at its business operations, information systems, and financial risk management policies and procedures. You will be served by an engagement team with enthusiasm and a desire to meet and exceed expectations. We are confident that our industry experience will bring to the City new ideas, creative approaches, and fresh opportunities to meet the financial management and accountability challenges before the City.

Understanding of the work to be performed

We have read the Request for Proposal (RFP) and understand the scope of the work to be performed as detailed in the RFP under “*Nature of the Services. Scope Work*”. Should CLA be selected to serve this engagement, we will perform these services within the time period specified in the RFP and as finalized in the planning stages of the engagement.

To meet the requirements of the RFP, the audit will be performed in accordance with auditing standards generally accepted in the United States of America, as set forth by the American Institute of Certified Public Accountants; the standards set forth for financial audits in *Government Auditing Standards* issued by the Comptroller General of the United States; the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (*Uniform Guidance*); and any other applicable federal, state, and local laws or regulations.

Timing

Count on clear communication and regular updates. We have designed a plan that meets your needs and key deadlines. In our planning meeting, we'll discuss this timeline with you in greater detail and adjust as appropriate.

September	Pre-interim work Review prior year workpapers Request initial planning documents from the City
October	Initial planning meeting
November	Interim audit work begins
February	Audit fieldwork begins
By April 1st	Draft reports
By May 15	Final Financial Statements
Ongoing	Planning and update meetings

Reliable: Look for us to respond in hours, not days. We strive to deliver service that exceeds your expectations.



Fees

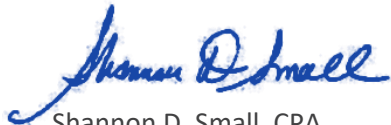
Having upfront conversations builds relationships. The value we can provide your organization goes beyond meeting your compliance needs. We can help you discover opportunities to enhance your performance and achieve your strategic goals. Our insights and strategies are tailored to your specific situation and represent a return on your investment. Grand total fee for 2025 is \$54,500. Refer to section 10. *Cost Proposal* for additional details of our proposed fee.

We want to serve you, and we have the qualifications to deliver quality, timely work. Throughout this proposal, we take you on a journey outlining how we'll work together and the value you can come to appreciate when we exceed expectations. For ease of evaluation, the structure of our proposal follows your RFP section titled, *Outline of Proposal*.

Please contact me if I can provide additional information on our firm or our proposal.

Sincerely,

CliftonLarsonAllen LLP



Shannon D. Small, CPA

Signing Director

414-721-7603

shannon.small@CLAconnect.com



4) Certification of Independence

CLA is not aware of any current or potential relationships that may threaten our independence of the City under the American Institute of Certified Public Accountant's Code of Professional Conduct and its interpretations. Our firm-wide quality control policies and procedures foster strict compliance with these professional standards. In addition, the individuals assigned to your engagement are independent of the City. We commit to maintaining an independent attitude and appearance through the full term of the engagement.

5) Firm's Qualifications and Experience

a). Types of services provided and locations of the firm

Create opportunities

CLA exists to create opportunities for our clients, our people, and our communities through industry-focused wealth advisory, digital, audit, tax, consulting, and outsourcing services. Our broad professional services allow us to serve clients more completely — from startup to succession and beyond.

Our professionals are immersed in the industries they serve and have specialized knowledge of their operating and regulatory environments. With nearly 9,000 people in more than 130 U.S. locations and a global vision, we promise to know you and help you.

9,000

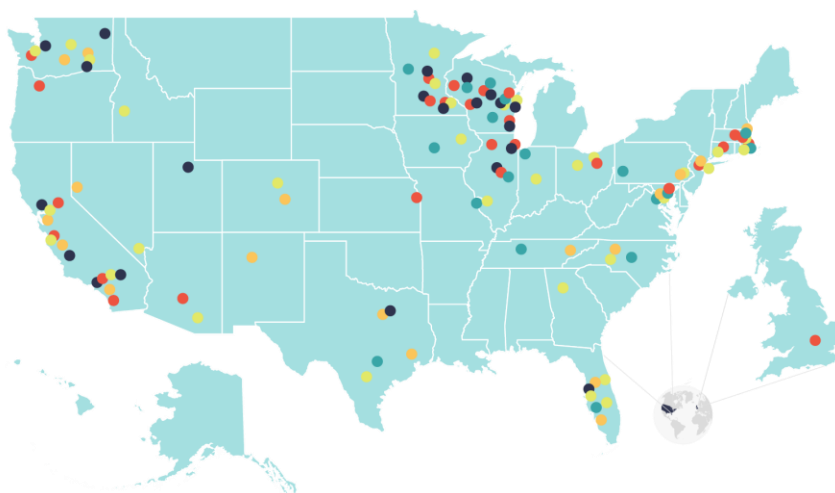
NEARLY 9,000 PEOPLE

130+

LOCATIONS

AN INDEPENDENT
NETWORK MEMBER OF

CLA Global



It takes balance™

With CLA by your side, you can find everything you need in one firm. Professionally or personally, big or small, we can help you discover opportunities and bring balance to get you where you want to go. CLA has been recertified as a Great Place to Work™ in January 2025.



b). Office location and professional staff

Our firm matches the necessary skill set to an engagement before considering the geographic location of the staff. Assigning team members who specialize in working with similar clients can provide the City higher-quality services and allows us to complete the engagement in a more efficient and effective manner with little interruption to your staff. The City will be served by an industry-specialized engagement team located in our Milwaukee office.

CLA Milwaukee
10401 West Innovation Drive
Suite 300
Wauwatosa, WI 53226



Professional staff numbers

Professional Level	Milwaukee Office Personnel	Milwaukee Office SLG Personnel
Signing Director/Principal	41	3
Manager/Director	106	3
Senior	44	4
Associate	24	2
Paraprofessional	16	11

Size of firm’s governmental audit staff

With more than 600 professionals dedicated to our state and local government practice, CLA has one of the largest governmental audit and consulting practices in the country and brings extensive experience providing a variety of such services to state and local government entities. Our state and local government team serves more than 4,200 governmental engagements nationwide, including numerous cities, counties, municipalities, states and state agencies, and school boards. In addition, we perform single audits for hundreds of organizations annually (1,681 according to the most recent Federal Audit Clearinghouse data), ranking top in the nation for the number of single audits performed by any CPA firm.



c). Proposed key staff members

The true value in working with our team is developing a personal and professional relationship with leaders who understand your industry, challenges, and opportunities — with the full support of an entire CLA family behind them.

Meet your service team below.

Engagement Team Member	Role
Shannon Small, CPA <i>Signing Director</i>	Relationship and engagement leader – Shannon will serve as the City’s relationship and engagement leader. She will have overall engagement responsibility including planning the engagement, developing the audit approach, supervising staff, and maintaining client contact throughout the engagement and throughout the year. Shannon is responsible for total client satisfaction through the deployment of all required resources and continuous communication with management and the engagement team.
Michael Bahr, CPA	Engagement in-charge – Michael will act as the lead in-charge on the engagement. In this role, Michael will assist the engagement signing director with planning the engagement and performing complex audit areas. He will perform a technical review of all work performed and is responsible for the review of the financial statements and all related reports.
Haley Wellner, CPA	Senior – Haley will be responsible for the day-to-day activities for this engagement, including the supervision of all staff assigned.

Additional staff – We will assign additional staff to your engagement based on your needs and their experience providing services to similar clients.

Refer to **Appendix A** of our proposal for resumes of all key staff members to be assigned to the audit, detailing educational background, years of experience and client names for audits similar to the proposed engagement.

Collaborative: *Support from a responsive local team complemented by national resources. We consider the whole of your organization, bringing innovative teams to the table.*

Right to approve or reject replacements

Engagement signing director/principal, managers/directors, other supervisory staff, and professionals may be changed if those personnel leave the firm, are promoted, or are assigned to another office. These personnel may also be changed for other reasons with the express prior written permission of the City. In all instances, the City would retain the right to approve or reject replacements.

Consultants and firm specialists mentioned in the response to this request for proposal may be changed with express prior written permission of the City, which retains the right to approve or reject replacements.

Any other audit personnel may be changed at the discretion of the proposer, provided that replacements have substantially the same or better qualifications or experience.



d). References

Our clients say it best. And their independent, authentic perspective is invaluable in learning about the experience you'll have when working with us. We encourage you to connect with our clients to hear it firsthand.

Village of New Glarus, WI	
Client Contact	Kelsey A. Jensen, Village Administrator
Phone Number Email	608-527-5973 ngclerk@newglarusvillage.com

City of Kenosha, WI	
Client Contact	Carol Stancato, Finance Director
Phone Number Email	262-653-4184 cstancato@kenosha.org

Western Lakes Fire District	
Client Contact	Pat Cornett, Finance Manager
Phone Email	262-567-8282 X3688 pcornett@westernlakesfd.org

Village of Caledonia, Wisconsin	
Client Contact	Wayne Krueger, Finance Director
Phone Number Email	262-835-6404 wkrueger@caledonia-wi.gov

Village of Whitefish Bay, Wisconsin	
Client Contact	Jaimie Krueger, Finance Director/Clerk
Phone Number Email	414-755-6517 j.krueger@wfbvillage.org

As noted in questions provided supplementing the request for proposal, a full listing of clients served and financial statements of clients have not been included. References noted above were included as requested.



Transparent: *We place honesty and integrity at the center of all communication. We welcome you to start an open and candid conversation with those who know us best.*

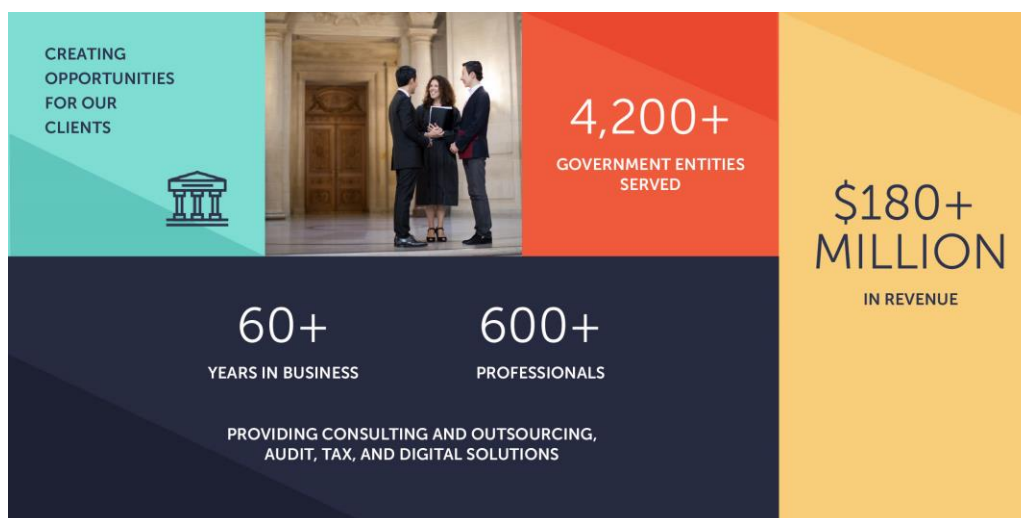
e). Governmental industry experience

State and local government experience

You can benefit from a close personal connection with a team of professionals devoted to governments. Our goal is to become familiar with all aspects of your operations — not just the information needed for the year-end audit — so that we can offer proactive approaches in the areas that matter most to you:

- Finding new ways to operate more effectively and efficiently
- Responding to regulatory pressures and complexities
- Maintaining quality services in the face of changing budgetary priorities
- Providing transparent, accurate, and meaningful financial information to stakeholders, decision-makers, and your constituents

We understand the legislative changes, funding challenges, compliance responsibilities, and risk management duties that impact you. Our experienced government services team can help you navigate the challenges of today, all while seamlessly strategizing for the future.



Utilities experience

Our utility experience includes a broad range of utilities, including water, sanitary sewer, storm sewer, electric and consolidated services. Our work with municipal governments has provided our professionals with extensive experience dealing with government-operated utilities from both an assurance and consulting perspective. In fact, several of our municipal clients routinely request our assistance with adjusting utility user rates (water, sewer, electric, other service charges). We also provide interpretative guidance resulting from new state or federal legislation that may impact our clients.

TIF district experience

For town and municipal TIDs, CPA audits are required at least three times during the TID's life, no later than 12 months after:

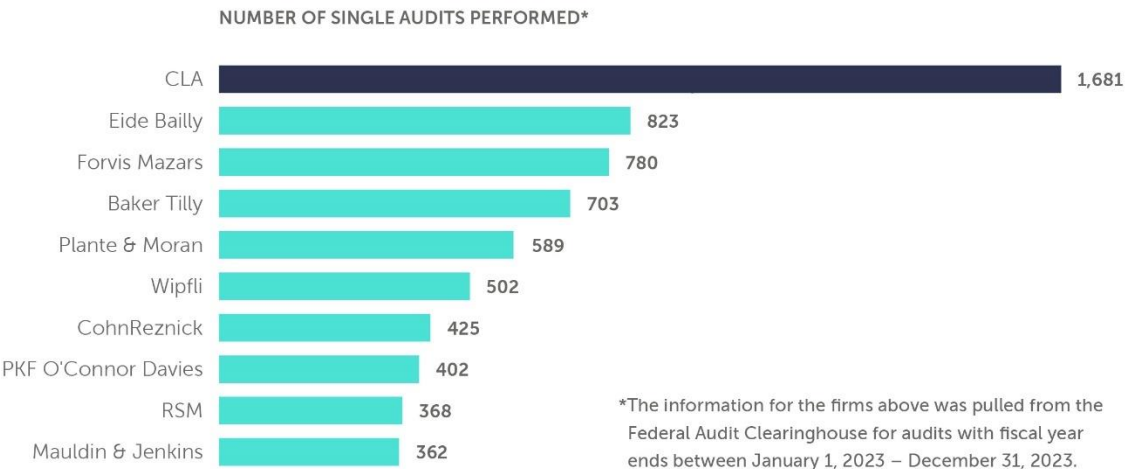
- 30% of total project expenditures
- End of expenditure period
- Termination of the district

We can leverage our experience serving Wisconsin municipalities, many of which have one or more TIF districts subject to audit requirements under Wisconsin State Statute 66.1105. Team members included in this proposal have experience performing TID audits for municipalities with one tax increment district to municipalities with more than fifty districts.

Single audit experience

CLA performs the largest number of single audits in the United States

We audited nearly \$229 billion dollars in federal funds expended in 2023. The chart below illustrates CLA’s experience in serving organizations that receive federal funds and demonstrates our firm’s dedication to serving the government and nonprofit industry.



It is more important than ever to find qualified auditors who have significant experience with federal grants specific to the City and can enhance the quality of the City’s single audit. Therefore, the single audit will be performed by a team of individuals who are managed by personnel who specialize in single audits in accordance with OMB’s *Uniform Guidance* and who can offer both knowledge and quality for the City. As part of our quality control process, the single audit will be reviewed by a firm Designated Single Audit Reviewer.

You'll need an audit firm experienced in performing single audits and a familiarity with the specific programs in which you are involved and will benefit from CLA's experience in this area.



Deep industry connections

CLA actively supports industry education as a thought leader and industry speaker. We focus on supporting the educational needs of the industry through nationally sponsored trade events. Our team of professionals is sought after, both as educators and as experienced speakers who are invited to speak and teach at major professional events by leading trade associations, including those shown here.



We are also actively involved in and/or are members of the following professional organizations:

- American Institute of Certified Public Accountants (AICPA)
- AICPA’s State and Local Government Expert Panel
- AICPA’s Government Audit Quality Center (GAQC)
- Government Finance Officers Association (GFOA)
- Special Review Committee for the GFOA’s Certificate of Achievement for Excellence in Financial Reporting (Certificate) Program
- Association of Government Accountants
- Wisconsin Government Finance Officers Association (WGFOA)

Our involvement in these professional organizations, combined with various technical services we subscribe to, allows us to be at the forefront of change in the constantly changing government environment. We take our responsibility for staying current with new accounting pronouncements, auditing standards, other professional standards and laws and regulations seriously.

Insight to strengthen your organization

When you’re ready to go beyond the numbers to find value-added strategies, we offer resources to help you respond to challenges and opportunities including:

- [National webinars](#) — Access complimentary professional development opportunities for your team.
- [Articles and white papers](#) — Stay current on industry information as issues arise.

Curious: *We care, we listen, we get to know you.*



Support at every turn

With [dedicated services specific to state and local governments](#), you have access to guidance on all aspects of your operations.

- [Audit](#), review, and compilation of financial statements
- Compliance audits (HUD, OMB Single Audits)
- [Cybersecurity](#)
- [Enterprise risk management](#)
- [Forensic accounting, auditing, and fraud investigation](#)
- Fraud risk management
- [Grant compliance](#)
- Implementation assistance for complex Governmental Accounting Standards Board (GASB) statements
- [Internal audit](#)
- [Purchase card \(p-card\) monitoring and analytics](#)
- [Risk assessments](#)
- Strategic, financial, and operational consulting
- [Telecom management services](#)
- [Business opportunity assessments](#)
- [System optimization and selection](#)



f) Other relevant information

Approach to communicating and implementing new GASB requirements

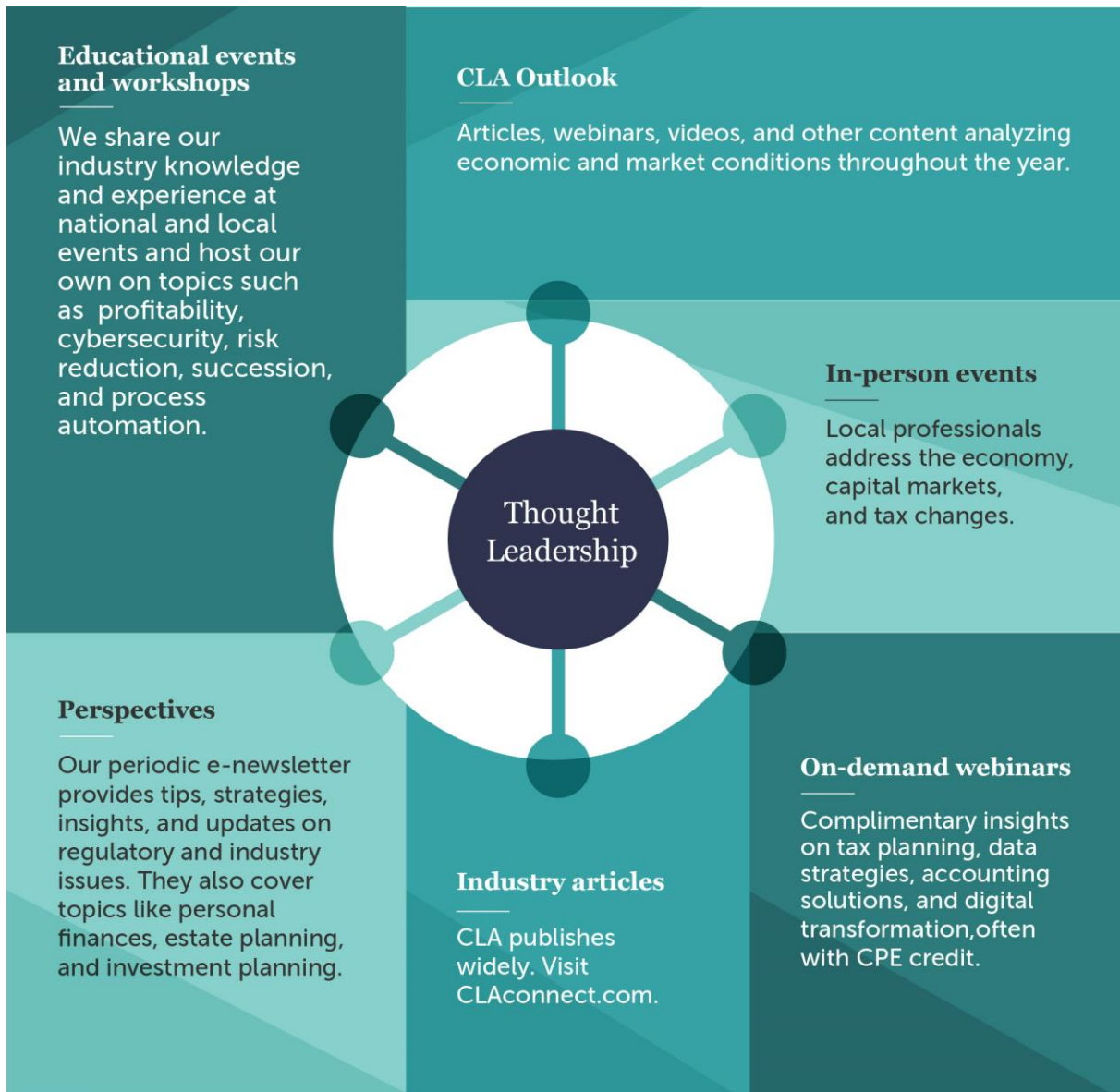
We are intimately involved in the review, development, and implementation of new standards promulgated by GASB. We will work proactively with the City to address reporting and auditing impacts of each pronouncement or issue in advance of the implementation date.

Additionally, members of our government services team participate in the AICPA State and Local Government Expert Panel and AICPA Government Audit Quality Center (GAQC) Executive Committee. These individuals are involved the process of reviewing and updating the AICPA's State and Local Government Audit and Accounting Guide.



Thought leadership

Throughout the year, we send email publications and host webinars and events to keep you informed of relevant industry updates. You can find an extensive resource library on our [website](#) and subscribe for event invitations and industry insights at CLAAconnect.com/subscribe.



6) Firm's Approach to the Engagement

Easing the transition

We recognize that a move to a new firm presents an opportunity as well as a challenge. Over our 60-year history, we have transitioned many clients and have a collegial and professional relationship with many firms.

The CLA Seamless Assurance Advantage (SAA)

The CLA Seamless Assurance Advantage (SAA) is an innovative approach to auditing that utilizes leading technologies, analytics, and audit methods to help solve client problems and create a seamless experience.

 	A different approach SAA is unlike any conventional audit process. SAA does not depend on physical location. It reduces the time our professionals spend on site, creates fewer disruptions, enables more efficient use of resources (yours and ours), and allows for more impactful interactions with your people.
Insights through analytics CLA uses strategic data analysis to evaluate whole data sets to gain a deeper understanding of your organization. Insights that were once impossible can now come into focus to help you measure performance, enhance strategic decision making, and understand your competitive opportunities.	 
 	Effective technology CLA embraces technologies that help solve client problems and create a seamless experience. Assurance Information Exchange (AIE) is a web-based application developed by CLA to digitally request and obtain audit documents through a secure and efficient online portal.

Assistance from client

We request that the City provide access to all records required for the audits and other requirements of the contract. In addition, we request that you assign a “project coordinator” through whom we will communicate and coordinate activities. We do not foresee needing the City’s staff other than during normal business hours.

To assist in this process, we will provide a detailed Prepared by Client list early in the engagement. We will ask that your accounting staff provide us with standard schedules, as well as additional requested supporting items. We anticipate that your accounting personnel will need to locate and submit to us certain invoices, vouchers, cancelled checks, and other documents and records. We are extremely flexible as to the format in which we receive this information and to the extent possible will use the latest technology to help minimize the level of effort of your personnel.

We will depend on your staff to provide us with as much information as possible, in an effort to limit everyone’s time on the engagement and, ultimately, to save your organization money.

7) Partner, Supervisory and Staff Qualifications and Experience

License to practice in Wisconsin

We have identified the key supervisory and management staff assigned to the engagement in section 5.c) *Proposed key staff members* of our proposal. All assigned key professional staff are duly licensed to practice as certified public accountants in Wisconsin.



Certificate of achievement assistance

The Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting is awarded to state and local governments that go beyond the minimum requirements of generally accepted accounting principles. It is awarded to state and local governments who produce an annual comprehensive financial report that evidences the spirit of transparency and full disclosure. Members of the GFOA staff and the GFOA Special Review Committee (SRC) review reports submitted to the ACFR program.

CLA provides audit services to many entities that received the GFOA Certificate of Excellence in Financial Report. All of the procedures noted in our audit approach and our technical review of the ACFR are done to help the City prepare and publish the top product possible. Our managers/directors and signing directors/principals who review the ACFR have a strong understanding of the GFOA requirement for the certificate. We understand that this is a prestigious award for the City and a great accomplishment for the Finance and Accounting departments.

We will review the GFOA comment letter for each ACFR and provide the City advice regarding the response to the GFOA reviewer's comments. Our procedures with respect to the ACFR will be the review of the comments from GFOA on the prior year submission to determine they were adequately addressed, completion of the ACFR checklist, and review of the transmittal letter and statistical data to determine that information presented is reasonable and agrees with the information in the financial statements and management's discussion and analysis (MD&A), where applicable.

We understand the interrelationships of the many and varied components of a governmental entity's financial statements, allowing us to quickly determine errors or problems with the financial statements. Our depth of knowledge and experience also allows us to assist the City with the preparation of the ACFR and improvement of the City's financial statements.

Our involvement with clients in the GFOA Certificate program helps to determine that we are on the leading edge of reporting trends and techniques. We have been engaged by various entities to review their statements for compliance with program requirements. We have aided clients in the early implementation of professional pronouncements and regularly provide our clients with updates on new pronouncements which will affect them and will do the same for the City.

Shannon Small, your proposed relationship and engagement signing director has been a member of the GFOA Special Review Committee for more than 7 years.

Continuing education program

To maintain and expand our assurance knowledge, we consistently provide continuing education for our professionals. Each member of our professional team, including signing directors/principals, attends accredited continuing professional education (CPE) annually. Individuals are required to familiarize themselves with all current changes in standards and procedures. Updated information on recent changes in technical standards and regulations, as well as the firm's professional policies and procedures, is distributed to our team members on a regular basis.

CLA professionals are specifically trained on topics specific to the client industry they work in.



CLA's firm-wide training programs include:

- **Learn**—Designed for new CLA associates, this learning is typically attended in the first year of employment. This internally developed and presented training focuses on preparing new hires and interns to understand and perform their role in the audit process. Providing a combination of an introduction to CLA strategy, business risk and independence with audit theory using hands-on exercises and simulations to introduce our audit methodology, tools, and software. Specific audit areas covered include audit planning, cash, fixed assets, accounts payable, prepaids, documentation, and materiality.
- **Experience**—Designed for the CLA associate with about one year of experience, this learning is typically attended in the second year of employment. This training focuses on topics including analytics, sampling, internal controls, walkthroughs, analytical tools, and professional skepticism.
- **Achieve**—Designed for the CLA associate with about two years of experience, this learning is typically attended in the third year of employment. This internally developed and presented training focuses on leadership and performance management of audit engagements utilizing CLA audit methodology from the perspective of the experienced in-charge. Topics covered include detailed review, risk assessment, analytical tools, and professional skepticism.
- **Propel**—Designed for the CLA associate with about three years of experience, this learning is typically attended in the fourth year of employment. This training focuses on risk assessment, effective use of tools and programs, auditing complex areas, and professional skepticism.

Commitment to continuing professional education (CPE)

With one of the largest regulated industry groups in the nation, CLA is committed to providing regular and robust training to our government practitioners. We hold regular governmental accounting and single audit updates throughout the year. All of our staff assigned to the City audit will have the required Yellow Book (*Government Auditing Standards*) CPE.



8) Similar Engagements with Other Government Entities

The below table lists the five most significant engagements that CLA has performed within the last five years that are similar to the engagement described in this RFP ranked by total hours. Please see reference section for contact information for these organizations.

Client Name	Years Served	Engagement Leader	Scope of Work	Total Hours
City of Kenosha, WI	More than 10	Shannon D. Small, CPA	Financial Statement Audit, Single Audit, Consulting	900
Village of Caledonia, WI	More than 10	Jordan Boehm, CPA	Financial Statement Audit, Single Audit, as needed	390
Village of New Glarus, WI	6 years	Shannon D. Small, CPA	Financial Statement Audit, Single Audit, Form C Compilation, PSC Annual Report Compilation	290
Village of Whitefish Bay, WI	More than 10	Jake Lenell, CPA	Financial Statement Audit	260
Western Lakes Fire District	6 years	Shannon D. Small, CPA	Financial Statement Audit	130



9) Specific Audit Approach

Audit methodology

Many organizations view an audit as a requirement that doesn't contribute to their overall operations or value. At CLA, we believe an audit should be an annual check-up that gives you insight into your organization, allowing you to take advantage of opportunities and improve your operations.

Our industry experience makes it easier — CLA auditors are industry aligned, making our audit process fast and smooth. We focus on operational efficiency and leverage our industry experience to bring you meaningful insights that can positively impact your organization. A dedicated team of professionals will listen to your goals and concerns, then work with you to navigate industry pressures, changing markets, and complex standards, all with a common goal to drive your organization toward success.

Your time has value — Your day is filled with competing priorities and constant distractions. We elevate your experience by using a variety of communication tools, such as a web-based document portal, video conferencing, email, and phone calls, to keep everyone informed and on track. We focus on operational efficiency and leverage our industry experience to bring you meaningful insights that can positively impact your organization.

No surprises — We will provide the City with a no-surprises approach to our services, based on frequent and timely communication and clarity around roles and expectations. If issues arise during your audit, we engage the right people in a frank discussion to resolve them.

Significant involvement of signing directors and managers/directors — Our signing directors and managers/directors are directly involved in your engagement and can proactively identify significant issues and resolve them with management. Your time is best spent with key decision makers so you can ask clarifying questions, discuss organizational strategies, and navigate sensitive reporting issues.

We tailor the audit just for you — While our audit programs provide typical approaches for given audit areas, CLA designs a client-specific, risk-based audit approach for each client. We use custom, industry-tailored programs, procedures, and tools designed specifically to focus on applicable risks.

You'll learn about what we're doing and what we've found in plain, everyday language — By working closely with your staff, CLA continuously learns about your organization. This involvement enables us to offer recommendations for improvements in your systems and procedures that are more comprehensive and better understood, enhancing your ability to implement them.

When performing an audit, we are sensitive and understanding of the fact that we report to those charged with governance. We maintain objectivity and independence to be able to issue our audit opinions. We will act within our philosophy of total client service, maintain the professional relationship refined with management, and fulfill our responsibilities with the utmost professionalism.

Year-long support — We encourage your staff to take advantage of our accessibility throughout the year for questions that may arise. Our people can provide proactive advice on new accounting or GAAP pronouncements and their potential impact; help with immediate problems, including answers to brief routine questions; and share insights and leading practices to assist in planning for your future success.



Proposed segmentation of the engagement

Financial statement audit approach



Phase 1: Planning and strategy

The main objective of the planning phase is to identify significant areas and design efficient audit procedures.

- Conduct an entrance meeting. Shannon Small and staff will meet with the City personnel to agree on an outline of responsibilities and time frames
 - Establish audit approach and timing schedule
 - Determine assistance to be provided by the City personnel
 - Discuss application of generally accepted accounting principles
 - Address initial audit concerns
 - Establish report parameters and timetables
 - Progress reporting process
 - Establish principal contacts
- Gain an understanding of your operations, including any changes in organization, management style, and internal and external factors influencing the operating environment
- Identify significant accounts and accounting applications, critical audit areas, significant provisions of laws and regulations, and relevant controls over operations
- Determine the likelihood of effective Information Systems (IS) - related controls
- Perform a preliminary overall risk assessment
- Confirm protocol for meeting with and requesting information from relevant staff
- Establish a timetable for the fieldwork phase of the audit
- Determine a protocol for using TeamMate Analytics and Expert Analyzer (TeamMate), our data extraction and analysis software, to facilitate timely receipt and analysis of reports from management
- Compile an initial comprehensive list of items to be prepared by the City, and establish deadlines

We will document our planning through:

- **Entity profile** — This profile will help us understand the City's activities, organizational structure, services, management, key employees, and regulatory requirements.
- **Preliminary analytical procedures** — These procedures will assist in planning the nature, timing, and extent of auditing procedures that will be used to obtain evidential matter. They will focus on enhancing our understanding of the financial results and will be used to identify any significant transactions and events that have occurred since the last audit date, as well as to identify any areas that may represent specific risks relevant to the audit.

- **General risk analysis** — This will contain our overall audit plan, including materiality calculations, fraud risk assessments, overall audit risk assessments, effects of our IS assessment, timing, staffing, client assistance, a listing of significant provisions of laws and regulations, and other key planning considerations.
- **Account risk analysis** — This document will contain the audit plan for the financial statements, including risk assessment and the extent and nature of testing by assertion.
- **Prepared by client listing** — This document will contain a listing of schedules and reports to be prepared by the City personnel with due dates for each item.
- **Assurance Information Exchange (AIE)** — CLA uses a secure web-based application to request and obtain documents. This application allows clients to view detailed information, including due dates for all items CLA is requesting. Clients can attach electronic files and add commentary directly on the application.

The audit engagement will be planned under the direction of the engagement leader and in-charge. We will clearly communicate any issues in a timely manner and will be in constant contact as to what we are finding and where we expect it will lead.

Using the information we have gathered and the risks identified, we will produce an audit program specifically tailored to the City that will detail the nature and types of tests to be performed. We view our programs as living documents, subject to change as conditions warrant.

Phase 2: Systems evaluation

We will gain an understanding of the internal control structure of the City for financial accounting and relevant operations. Next, we will identify control objectives for each type of control material to the financial statements, and then identify and gain an understanding of the relevant control policies and procedures that effectively achieve the control objectives. Finally, we will determine the nature, timing, and extent of our control testing and perform tests of controls. This phase of the audit will include testing of certain key internal controls:



- Electronic data, including general and application controls reviews and various user controls
- Financial reporting and compliance with laws and regulations

We will test controls over certain key cycles, not only to gather evidence about the existence and effectiveness of internal control for purposes of assessing control risk, but also to gather evidence about the reasonableness of an account balance. Our use of multi-purpose tests allows us to provide a more efficient audit without sacrificing quality.

Our assessment of internal controls will determine whether the City has established and maintained internal controls to provide reasonable assurance that the following objectives are met:

- Transactions are properly recorded, processed, and summarized to permit the preparation of reliable financial statements and to maintain accountability over assets
- Assets are safeguarded against loss from unauthorized acquisition, use, or disposition
- Transactions are executed in accordance with laws and regulations that could have a direct and material effect on the financial statements

We will finalize our audit programs during this phase. We will also provide an updated prepared by client listing based on our test results and anticipated substantive testing.

During the internal control phase, we will also perform a review of general and application information services/information technology (IS/IT) controls for applications significant to financial statements to conclude whether IS general controls are properly designed and operating effectively.

Based on our preliminary review, we will perform an initial risk assessment of each critical element in each general control category, as well as an overall assessment of each control category. We will then assess the significant computer-related controls.

For IS/IT-related controls we deem to be ineffectively designed or not operating as intended, we will gather sufficient evidence to support findings and will provide recommendations for improvement. For IS controls we deem to be effectively designed, we will perform testing to determine if they are operating as intended through a combination of procedures, including observation, inquiry, inspection, and re-performance.

Phase 3: Testing and analysis

The extent of our substantive testing will be based on results of our internal control tests. Audit sampling will be used only in those situations where it is the most effective method of testing.



After identifying individually significant or unusual items, we will decide the audit approach for the remaining balance of items by considering tolerable error and audit risk. This may include (1) testing a sample of the remaining balance; (2) lowering the previously determined threshold for individually significant items to increase the percent of coverage of the account balance; or (3) applying analytical procedures to the remaining balance. When we elect to sample balances, we will use TeamMate to efficiently control and select our samples.

Our workpapers during this phase will clearly document our work as outlined in our audit programs. We will provide the City with status reports and be in constant communication with the City to determine that all identified issues are resolved in a timely manner. We will hold a final exit conference with the City to summarize the results of our fieldwork and review significant findings.

Phase 4: Reporting and follow up

Reports to management will include oral and/or written reports regarding:

- Independent Auditors' Report
- Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*
- Independent Auditors' Report on Compliance for Each Major Federal Program, Report on Internal Control Over Compliance, and Report on the Schedule of Expenditures of Federal Awards Required by the *Uniform Guidance*
- Management Letter
- Written Communication to Those Charged with Governance, which includes the following areas:
 - Our responsibility under auditing standards generally accepted in the United States of America
 - Changes in significant accounting policies or their application
 - Unusual transactions
 - Management judgments and accounting estimates
 - Significant audit adjustments
 - Other information in documents containing the audited financial statements
 - Disagreements with the City
 - the City's consultations with other accountants

- Major issues discussed with management prior to retention
- Difficulties encountered in performing the audit
- Fraud or illegal acts

Once the final reviews of working papers and financial statements are completed, our opinion, the financial statements, and management letter will be issued.

The City will be given a draft of any comments we propose to include in the management letter. Items not considered major may be discussed verbally with management instead of in the management letter. Our management letter will include items noted during our analysis of your operations.

We will make a formal presentation of the audit results to those charged with governance, if requested.

Elevating with artificial intelligence (AI)

CLA is committed to harnessing cutting-edge technology to enhance client service. We may use AI to enhance your audit engagements. This can include:

- **Research and document drafting:** CLA professionals may use Microsoft Copilot to ask questions and make requests of generative AI with secure access to CLA-specific resources.
- **Document summarization:** We may use CLA Family Assistant to help extract and summarize information relevant to our audits, including minutes review, leases, debt agreements, and other document types.
- **Invoice extraction:** CLA may use AI tools to extract relevant fields from invoices and other documents.

When AI is used, the work is supervised by CLA professionals who verify results before making final decisions. Client information remains confidential when working with these tools.

Single audit approach

OMB's Uniform Guidance (2 CFR Part 200) affects how federal and state grants are managed and audited and impacts every organization that receives federal and state assistance. Grant compliance can be a confusing topic and many of our clients rely on their federal and state funding as a major revenue source, so it is important that they understand what these changes mean to their organization. As a leader in the industry, CLA professionals are available to provide guidance and tools tailored to the City's needs, and to assist in compliance with these rules.

The AICPA clarified auditing standard, AU-C 935 "Compliance Audits," requires risk-based concepts to be used in all compliance audits including those performed in accordance with 2 CFR Part 200 and the Wisconsin State Single Audit Guidelines. Our risk-based approach incorporates this guidance.

We will conduct our single audit in three primary phases, as shown below:



Phase 1: Risk assessment and planning

The risk assessment and planning phase will encompass the overall planning stage of the single audit engagement. During this phase, we will work closely with the City's management to determine that programs and all clusters of programs are properly identified and risk-rated for determination of the major programs for testing. We will also review the forms and programs utilized in the prior year to determine the extent of any changes which are required.

We will accomplish this by following the methodology below:

- Determine the threshold to distinguish between Type A and B programs, including the effect of any loans and loan programs
- Utilizing the preliminary Schedule of Expenditure of Federal and State Awards, we will identify the Type A and significant Type B programs (25% of Type A threshold) in accordance with the Uniform Guidance and the Wisconsin State Single Audit Guidelines
- Identify the programs tested and the findings reported for the past two fiscal years. Determine and document the program risk based on the past two single audits
- Prepare and distribute Type B program questionnaires to determine risk associated with Type B programs
- Determine the major programs to be tested for the current fiscal year based on the previous steps
- Based on our determination of the major programs, we will obtain the current year compliance supplement to aid in the determination of direct and material compliance requirements, and customize the audit program accordingly
- Determine the preferred methods of communication during the audit

Phase 2: Major program testing

We will determine the programs to be audited based on the risk assessment performed in the planning phase. We will perform the audit of the programs in accordance with UG and the Wisconsin Single Audit Guidelines.

To accomplish this, we will perform the following:

- Schedule an introductory meeting and notify the City's management of the major programs for the current fiscal year
- Plan and execute the testing of the expenditures reported on the Schedule of Expenditures of Federal and State Awards
- Perform tests of compliance and internal controls over compliance for each major program identified
- Schedule periodic progress meetings to determine that schedules are adhered to and identify issues as they arise
- Conduct entrance and exit conference meetings with each grant manager

Phase 3: Final assessment and reporting

We will re-perform the steps noted in the preliminary assessment and planning stage once the final Schedule of Expenditures of Federal and State Awards is received to determine if additional major programs were identified.

Based on the final determination of the programs we will perform the following:

- Identify Type A and significant Type B programs which were not previously identified
- Re-assess the risk and determine if we are required to audit additional programs
- Perform compliance testing at the entity wide level related to procurement and cash management requirements
- Perform testing to validate the status of prior year findings for those programs not selected for audit
- Prepare the Schedule of Findings and Questioned Costs
- Conduct exit conference with the City's management to review drafts of required reports:



- Independent Auditors' Report on Internal Control over financial reporting and on compliance and other matters based on an audit of Financial Statements Performed in accordance with Government Auditing Standards
- Independent Auditor's Report on Compliance for Each Major Federal and State Program, Report on Internal Control Over Compliance, and Report on the Schedule of Expenditures of Federal and State Awards Required by the Uniform Guidance and the Wisconsin State Single Audit Guidelines

Throughout the single audit, we will maintain communication through periodic progress meetings with those designated by the City. These meetings will be on a set schedule, but as frequently as the City's determines. During these meetings, we will discuss progress impediments and findings as they arise.

Communication process

Effective communication is critical to a successful engagement. This includes weekly status meetings where observations, potential exceptions, and leading practices are discussed. To avoid surprises at the end of the engagement, we discuss and document our observations, clarify fact patterns, and confirm management's understanding and agreement with our findings.



CLA adheres to all auditing standards related to reporting observations, recommendations, and findings. All significant deficiencies and material weaknesses will be reported to the audit committee/governance in writing. Best practices, observations, and other matters will be reported to management in a management letter that can be used as a tool to track the implementation of our recommendations.

Report to those charged with governance — In addition to observations and recommendations, we will inform the audit committee of:

- Significant accounting policies
- Management judgments and accounting estimates
- Significant audit adjustments and passed adjustments, if any
- Disagreements with management, if any
- Management consultation with other accountants, if any
- Major issues discussed with management prior to retention
- Difficulties encountered in performing the audit, if any

We are sensitive and understanding of the fact that we report to those charged with governance, and our audit professionals maintain objectivity and independence in issuing audit opinions. If we identify significant fraud, illegal acts, or significant delays during the audit process, we will alert the audit committee timely.

Information related to overall fiscal health or other concerns of your organization observed during audit testing will be presented in the exit presentation and as part of the management letter. We will also help you create opportunities for improvement through recommendations and suggestions for strengthening your policies, accounting procedures, and processes.

Level of staff and number of hours to be assigned

Our project management methodology results in a client service plan that provides for regular, formal communication with the entire management team and allows us to be responsive to your needs. The schedule allows for input from your personnel to make certain the services are completed based on your requirements. The plan may also be amended during the year based on input from the internal auditor.

Please see the below chart for the level of staff and approximate number of hours to be assigned to each proposed phase:

Financial Statement Audit					
Engagement Segment	Signing Director/Principal	Manager/Director	Senior	Associate	Total
Planning and Systems evaluations	8	12	24	16	60
Testing and analysis	16	32	72	100	220
Reporting and follow up	18	24	12	4	58
Total	42	68	108	120	338

PSC Annual Report Compilation					
Engagement Segment	Signing Director/Principal	Manager/Director	Senior	Associate	Total
Planning and Preparation	1	4	6	0	11
Final assessment and reporting	2	1	1	0	4
Total	3	5	7	0	15



Municipal Financial Report – Form C

Engagement Segment	Signing Director/ Principal	Manager/ Director	Senior	Associate	Total
Planning and Preparation	0	3	6	0	9
Final assessment and reporting	2	1	0	0	3
Total	2	4	6	0	12

Sample size and statistical sampling

We follow the guidance of AU-C Section 530, Audit Sampling, which allows the use of a statistical or nonstatistical sampling approach. We use quality control material in all our audit engagements. These AU-C Section 530 – “Audit Sampling” forms guide our staff through a logical process of assessing inherent risk, control risk, and combined audit risk, followed by an assessment of appropriate sample size for testing.



Sample sizes will vary depending on the nature of the testing (controls versus substantive) and the size of the population being sampled. Sampling techniques are utilized in compliance and internal control testing, as well as substantive testing of certain asset and liability account balances. Sample sizes used for internal control testing depend on a number of factors, namely the number of expected or actual control deviations, size of population, and level of control assurance anticipated. Sample sizes typically range from 22 to 77 for populations greater than 200.

To illustrate, if no internal control deviations are anticipated and the frequency of the population (i.e., the number of times the control is performed in a given year) is 100, then we will test 10 transactions in order to obtain moderate control assurance. If one internal control deviation is anticipated, and the frequency of the population is greater than 200, then we will test 77 transactions in order to obtain low control assurance. We are usually able to cover a substantial portion of the compliance and controls testing with one sample, resulting in a very efficient approach.

Extent of use of electronic data processing software in the engagement

We use TeamMate as an analysis and data extraction tool to perform analytical procedures and assist in substantive testing. Rather than performing random sampling, TeamMate allows us to analyze 100% of transactions and focus on outliers. TeamMate can provide a detailed review of cash disbursements, payroll payments, and journal entries and help us offer valuable and actionable insights into your operations.

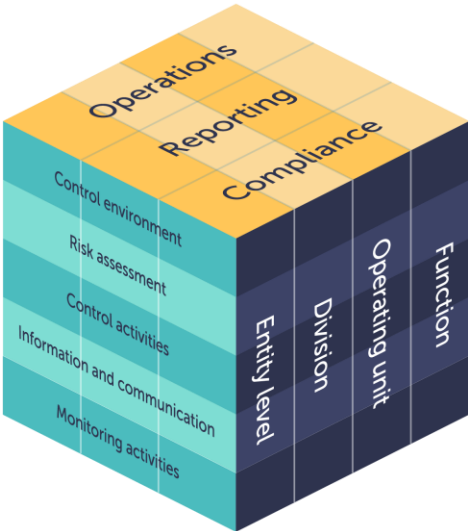
Type and extent of analytical procedures

Preliminary analytical procedures will assist in planning the nature, timing, and extent of auditing procedures that will be used to obtain evidential matter. These procedures will focus on enhancing our understanding of the financial results. These procedures are also used to identify any significant transactions and events that have occurred since the last audit date, as well as to identify any areas that may represent specific risks relevant to the audit.

In performing our substantive testing, our audit efficiency initiative provides that we first think analytically. By doing this, we can better understand the specific account balance being tested and determine if the current balance or relationship with other account balances appears reasonable. We will also employ analytical testing on smaller and/or lower risk accounts and cycles when determined to be efficient and effective.

Procedures used to understand internal processes and controls

We understand changing audit firms would require a new set of auditors to develop an understanding of the City, operations, and system of internal control. We also strive to develop our understanding in the least intrusive manner possible, while still maintaining our professional responsibilities. We would utilize a combination of internal control forms and interviews with key accounting personnel to gain and document our understanding of the City. We will also use as a baseline any existing internal control processes, policies, organizational charts, etc. the City may have already documented. Walk through procedures are performed for certain controls to evaluate whether the control is effectively designed and determine it has been implemented.



The Committee of Sponsoring Organizations of the Treadway Commission (COSO) has established a framework for internal control systems. Under the COSO framework, internal control is a process to provide reasonable assurance that those internal objectives, including effectiveness and efficiency of business operations, reliability of financial reporting, and compliance with applicable laws and regulations, will be met, if applicable.

Our audit approach is designed to evaluate and walk through certain internal controls in accordance with COSO concepts. Our procedures include a review of the entity’s control environment, risk assessment process, control activities, information and communications relevant to preparation of the financial statements, and monitoring activities of the system of internal control.

During the planning and risk assessment phases of our audit, we will develop our understanding of the City business operations and system of internal control for financial reporting through observation, discussion, and inquiries with management and appropriate personnel. During this phase of the audit, we will review budgets and related materials, organization charts, accounting and purchase manuals, and other systems of documentation that may be available.

Once we understand your operations and system of internal control for financial reporting, we will then identify control objectives for each significant class of transactions, account balances, or disclosures. The next step will be to identify and gain an understanding of the relevant control policies and procedures that effectively achieve the control objectives. We will then determine the nature, timing, and extent of our control procedures.



Approach to be taken in determining laws and regulations that will be subject to audit test work

We will obtain an understanding of the laws and regulations that impact the City's operations by reviewing applicable meeting minutes to identify any ordinances or resolutions that might have an impact to operations and reporting by the City, as well as interview key personnel and management of the City. The staff assigned to the engagement attend regular trainings and are well versed in relevant federal and state laws and regulations (e.g., *Uniform Guidance*) and proactively discuss any upcoming changes with our clients.

We will also review current operations, contracts, and IGA's that may impact current operations.

Approach to be taken in drawing audit samples for purposes of tests of compliance

We follow the guidance of AU-C Section 530, Audit Sampling, which allows the use of a statistical or nonstatistical sampling approach. These forms guide our staff through a logical process of assessing inherent risk, control risk, and combined audit risk, followed by an assessment of appropriate sample size for testing.

Because our sample sizes are affected by many variables, a statement about sample sizes cannot be made in absolute terms. However, with regard to sample selection, we will generally utilize representative sampling for internal control and compliance tests, including those related to single audit compliance. Samples will also be used in conjunction with other tests of compliance (e.g., State specific statutes, ordinances, etc.).

In general terms, sample sizes for compliance and controls testing obtained via our guidance usually fall into categories of 25, 40, or 60 depending on circumstances. Where the population being tested is less than 250 items, we will select 10% to 20% of the population. We are usually able to cover a substantial portion of the compliance and controls testing with one sample, resulting in a very efficient approach.

Approach to be taken in auditing departments

While our audit programs provide standard approaches for various audit areas, CLA customizes a client-specific, risk-based audit strategy for each client. We employ tailored programs, procedures, and tools designed to address the unique challenges faced by municipalities, including the need to evaluate various departments for specific testing approaches.

Through discussions with client management and a review of related financial reports, CLA gains a comprehensive understanding of the unique relationships affecting each client. This insight informs our audit procedures and the nature of our communication with various departments, so that we address risk assessment, processes, controls, and activities as needed.

10) Cost Proposal

Your investment

Having upfront conversations builds relationships.

The value we can provide your organization goes beyond meeting your compliance needs. We can help you discover opportunities to enhance your performance and achieve your strategic goals. Our insights and strategies are tailored to your specific situation and represent a return on your investment.

Based on our understanding of your requirements, we propose the following fees:

Professional Services	2025	2026	2027
Audit: All Funds	\$49,900	\$51,900	\$53,900
Public Service Commission Utility Report	\$2,600	\$2,700	\$2,800
Municipal Financial Report Form C	\$2,000	\$2,100	\$2,200
Total	\$54,500	\$56,700	\$58,900

Our fee quote is designed with an understanding that:

- The City personnel will provide documents and information requested in a timely fashion.
- The operations of your organization do not change significantly and do not include any future acquisitions or significant changes in your business operations.
- There are no significant changes to the scope, including no significant changes in auditing, accounting, or reporting requirements.

Our fees include a 5% technology and client support fee which supports our continuous investment in technology and innovation to enhance your experience and protect your data.

Employee Level	Estimated 2025 Hours	Hourly Wage
Signing Director/Principal	47	\$293
Manager/Director	77	\$150
Senior	121	\$124
Associate	120	\$98
Clerical	Included	N/A



Fee increase

Our fees are based on professional standards and regulations currently in effect and barring any changes in the nature or requirements of the engagement, our annual fees will increase in accordance with the increases in our payroll and overhead costs. In addition, costs could increase due to substantial changes in your office locations, asset size and/or operational structure. If fee increases are expected outside of the ranges provided above, we would discuss with management prior to the completion of the work.

No surprises

Our clients don't like fee surprises. Neither do we. If changes or complexities occur — or any “out-of-scope” work is required — we'll discuss a revised fee proposal with you first.

It's not our policy or practice to bill our clients every time we receive a phone call or email. We're invested in our relationships and strongly encourage intentional and frequent communication. Contact us year-round as changes or questions arise.

Our last word on fees: we're committed to serving you and creating a long-standing relationship. If fees are a deciding factor in your selection of a professional services firm, give us a call and let's discuss.

Transparent: Clear, authentic communication and market-based fees.



Appendix

A. Your service team resumes





Shannon D. Small, CPA

CLA (CliftonLarsonAllen LLP)

Signing Director
Milwaukee, Wisconsin

414-721-7603
shannon.small@CLAconnect.com



Profile

Shannon is a signing director at CLA providing assurance, consulting, and advisory services to government and higher education clients since 2009. Her experience includes providing assurance services, federal and state grant compliance audits, Wisconsin tax increment district rules and regulations audits, Wisconsin Public Service Commission reporting compilations and consulting services, Wisconsin Department of Revenue Form C, and CT complications and consulting services, consulting on financial statement preparation in accordance with accounting standards and ACFR award criteria, and consulting on implementation of new GASB Statements.

Technical experience

- Responsible for the performance of financial statement audits, *Uniform Guidance* audits, and State of Wisconsin single audits for governmental and higher education institutions
- Responsible for the performance of audits of tax increment districts
- Responsible for consultation and compilation
- Member of the CLA designated quality reviewer team for state and local government reporting entities
- GFOA Special Review Committee reviewer in the ACFR program
- Technical speaker for the Wisconsin Government Finance Officers Association (WGFOA)

Education and professional involvement

- Master of professional accountancy from University of Wisconsin, Whitewater, Wisconsin
- Bachelor of business administration from University of Wisconsin, Whitewater, Wisconsin
- Certified Public Accountant in the state of Wisconsin
- American Institute of Certified Public Accountants (AICPA)
- Wisconsin Institute of Certified Public Accountants (WICPA)
- Wisconsin Government Finance Officers Association (WGFOA)
- Government Finance Officers Association GAAP update
- Wisconsin Government Finance Officers quarterly conferences, attendee and presenter
- Adheres to all applicable AICPA, WICPA, and GAS requirements

Relevant clients

- City of Kenosha
- Village of New Glarus
- City of Wauwatosa
- Village of River Hills
- Racine Water and Wastewater Utility





Michael Bahr, CPA

CLA (CliftonLarsonAllen LLP)

Senior
Milwaukee, Wisconsin

262-560-3684
michael.bahr@CLAconnect.com



Profile

Michael Bahr is a senior associate at CliftonLarsonAllen LLP and has been serving a variety of both government and non-government clients for more than five years. His experience includes providing financial and compliance audits for governmental and non-governmental organizations of varying sizes. He also has experience providing consulting on financial statement preparation in accordance with accounting standards and preparing financial statements in accordance with accounting standards and Annual Report award criteria.

Technical experience

- Audits of state and local governments
- Audits of technical college districts and nonprofit higher education entities
- Single audits in accordance with *Uniform Grant Guidance* and state single audit requirements
- Financial statement consulting and preparation for governmental and nonprofit entities

Education and professional involvement

- Bachelor of science in accounting from Concordia University Wisconsin, Mequon, Wisconsin
- Certified Professional Accountant in the state of Wisconsin

Relevant clients

- City of Kenosha
- Village of New Glarus
- Village of Caledonia
- Village of Glendale
- City of Cuba City





Haley N. Wellner, CPA

CLA (CliftonLarsonAllen LLP)

Associate
Milwaukee, Wisconsin

414-238-6812
haley.wellner@CLAconnect.com



Profile

Haley Wellner is an associate at CLA, serving government and other regulated clients for almost two years. She has also worked on compliance audits for various organizations.

Technical experience

- Audits of state and local governments, including utilities
- Compilations for Public Service Commission of Wisconsin annual reports and Municipal Financial Report Form C for Wisconsin Cities, Villages, and Towns
- Audits of technical college districts and nonprofit higher education institutions
- Single audits in accordance with *Uniform Grant Guidance* and state single audit requirements

Education and professional involvement

- Bachelor of science in accounting and writing-intensive English from Marquette University, Milwaukee, Wisconsin
- Certified Public Accountant in the state of Wisconsin
- American Institute of Certified Public Accountants (AICPA)

Relevant clients

- Village of New Glarus
- City of Baraboo
- City of Wauwatosa
- City of West Allis
- Village of Warrens

[CLAconnect.com](https://www.claconnect.com)

CPAS | CONSULTANTS | WEALTH ADVISORS

CLA (CliftonLarsonAllen LLP) is an independent network member of CLA Global. See [CLAglobal.com/disclaimer](https://www.claglobal.com/disclaimer).
Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor.



B. Quality control procedures and peer review report



In the most recent peer review report, dated November 2022, we received a rating of pass, which is the most positive report a firm can receive. We are proud of this accomplishment and its strong evidence of our commitment to technical excellence and quality service. The full report is provided on the following page. ***This quality review included a review of specific government engagements.***

In addition to an external peer review, we have implemented an intensive internal quality control system to provide reasonable assurance that the firm and our personnel comply with professional standards and applicable legal and regulatory requirements. Our quality control system includes the following:

- A quality control document that dictates the quality control policies of our firm. In many cases, these policies exceed the requirements of standard setters and regulatory bodies. Firm leadership promotes and demonstrates a culture of quality that is pervasive throughout the firm's operations. To monitor our adherence to our policies and procedures, and to foster quality and accuracy in our services, internal inspections are performed annually.
- Quality control standards as prescribed by the AICPA. The engagement signing director is involved in the planning, fieldwork, and post-fieldwork review. In addition, an appropriately experienced professional performs a risk-based second review of the engagement prior to issuance of the reports.
- Hiring decisions and professional development programs designed so personnel possess the competence, capabilities, and commitment to ethical principles, including independence, integrity, and objectivity, to perform our services with due professional care.
- An annual internal inspection program to monitor compliance with CLA's quality control policies. Workpapers from a representative sample of engagements are reviewed and improvements to our practices and processes are made, if necessary, based on the results of the internal inspection.
- Strict adherence to the AICPA's rules of professional conduct, which specifically require maintaining the confidentiality of client records and information. Privacy and trust are implicit in the accounting profession, and CLA strives to act in a way that will honor the public trust.
- A requirement that all single audit engagements be reviewed by a designated single audit reviewer, thereby confirming we are in compliance with the standards set forth in the *Uniform Guidance*.



Report on the Firm's System of Quality Control

To the Principals of CliftonLarsonAllen LLP
and the National Peer Review Committee

We have reviewed the system of quality control for the accounting and auditing practice of CliftonLarsonAllen LLP (the "Firm") applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended May 31, 2022. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants ("Standards").

A summary of the nature, objectives, scope, limitations of, and the procedures performed in a System Review as described in the Standards, may be found at www.aicpa.org/prsummary. The summary also includes an explanation of how engagements identified as not performed or reported on in conformity with applicable professional standards, if any, are evaluated by a peer reviewer to determine a peer review rating.

Firm's Responsibility

The Firm is responsible for designing and complying with a system of quality control to provide the Firm with reasonable assurance of performing and reporting in conformity with the requirements of applicable professional standards in all material respects. The Firm is also responsible for evaluating actions to promptly remediate engagements deemed as not performed or reported on in conformity with the requirements of applicable professional standards, when appropriate, and for remediating weaknesses in its system of quality control, if any.

Peer Reviewer's Responsibility

Our responsibility is to express an opinion on the design of and compliance with the Firm's system of quality control based on our review.

Required Selections and Considerations

Engagements selected for review included engagements performed under *Government Auditing Standards*, including compliance audits under the Single Audit Act; audits of employee benefit plans; audits performed under FDICIA; and examinations of service organizations (SOC 1[®] and SOC 2[®] engagements).

As a part of our peer review, we considered reviews by regulatory entities as communicated by the Firm, if applicable, in determining the nature and extent of our procedures.

Opinion

In our opinion, the system of quality control for the accounting and auditing practice of CliftonLarsonAllen LLP applicable to engagements not subject to PCAOB permanent inspection in effect for the year ended May 31, 2022, has been suitably designed and complied with to provide the Firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of *pass*, *pass with deficiency(ies)* or *fail*. CliftonLarsonAllen LLP has received a peer review rating of *pass*.

Cherry Bekaert LLP

Cherry Bekaert LLP
Charlotte, North Carolina
November 18, 2022

cbh.com



Bauman
Associates Ltd.
Certified Public Accountants & Advisors

City of Fort Atkinson

Proposal for Audit Services 2025-2027

July 9, 2025

Contact

Joe Harrison, CPA

Principal

joeharrison@baumancpa.com

480 Pilgrim Way Ste 1200

P.O. Box 10327

Green Bay, WI 54307-0327

Toll Free: 920.610.2055 | Fax: 920.363.0643

Baumancpa.com

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July 9, 2025

City of Fort Atkinson
ATTN: Michelle Ebbert, Clerk/Treasurer/Finance Director
101 N. Main Street
Fort Atkinson, WI 53538

SUBJECT: Transmittal Letter

Dear Ms. Ebbert:

On behalf of Bauman Associates, Ltd., I am pleased to present you with this summary letter of transmittal and the following proposal for audit services. We appreciate the opportunity to participate in your selection process as you seek a firm to conduct the annual audit for the City of Fort Atkinson.

Based on our more than 75 years of experience performing quality audits for government entities including municipalities throughout Wisconsin, we are confident our services would fulfill your requirements. The team proposed to handle your engagement possesses extensive municipal and government accounting/audit expertise and we would look forward to applying these skills to work with the City of Fort Atkinson.

Following is our understanding of the engagement:

- The scope of this proposal is for the years ending December 31, 2025 - 2027. Fees are stated in the cost proposal section of our proposal.
- We will provide the services as described in the request for proposal under Scope of Work section. These audits are to be performed in accordance with auditing standards generally accepted in the United States of America.
- Timing for all audit interim prep work, planning, final field work, exit conferences, reporting and presentations will be conducted as per the dates specified in the request for proposal or other mutually agreeable times/dates as applicable.

This proposal is a firm and irrevocable offer for ninety days from the date of this document.

If you should need any more information regarding our proposal, please call me at 715-834-2638. Thank you.

Sincerely,
BAUMAN ASSOCIATES, LTD.

By: *Joe Harrison*

Joe Harrison, CPA

Certification of Independence



Certification of Independence

The firm certifies that all principals and staff members assigned to the engagement are free from impairments to independence with respect to the City of Fort Atkinson as defined by generally accepted auditing standards and the U.S. General Accounting Office's *Government Auditing Standards*. The firm will commit to maintaining an independent attitude and appearance through the full term of the engagement.



Firm's Qualifications and Experience

The Bauman Difference

For more than seventy-five years, our simple philosophy and our approach to the business of accounting is "Put the people before the numbers." When Bauman Associates, Ltd. was founded, it was with the express intent of creating a different kind of accounting firm ... one that would stand out from the rest of the pack. The firm strives to provide timely service at a reasonable cost to the client. That thinking remains firmly rooted at Bauman Associates today.

We understand the unique challenges that municipalities face in their day-to-day activities. We respond to our clients in a timely manner and provide new ideas in ways the municipality can lower their audit and accounting fees. Discover a uniquely different kind of accounting firm.

Type of Organization, Services provided, Size of Firm and Other Information

Bauman Associates, Ltd. is a regional full-service public accounting firm offering audit and accounting, tax and advisory services to our clients since 1947. We have been performing annual audits of local governments since that time in Wisconsin. We have three locations; Eau Claire, Hudson, and Green Bay, Wisconsin. More information about our firm and the full range of services provided can be obtained by viewing our website at www.baumancpa.com. We anticipate utilizing staff from both the Eau Claire and Green Bay offices in completing the work outlined in the scope of services.

Our firm has a total of approximately 50 employees including 7 principal/CPAs, 15 other CPAs, 20 professionals, and 8 administrative/support employees.

Our firm's size is one of our greatest strengths. As a locally rooted firm, we offer the perfect balance between personal service and deep expertise. Unlike larger regional firms, we maintain close relationships with our clients, ensuring responsive, hands-on support tailored to their unique needs. At the same time, our breadth of experience and technical capabilities surpass those of smaller firms, allowing us to navigate complex financial and regulatory requirements with confidence. Our team is dedicated to providing both proactive advice—anticipating challenges before they arise and responding swiftly to emerging issues. We take a collaborative approach, working alongside our clients to enhance financial integrity, improve processes, and ensure compliance, all while fostering a partnership built on trust and accessibility.

Firm's Qualifications and Experience



Name, phone number and e-mail addresses of the primary contacts for this proposal

Joe Harrison, CPA

Signing Principal

joeharrison@baumancpa.com

715-834-2001

Joe is a CPA and will serve as the in-charge of the field work related to the audit. He has over 11 years of experience including extensive experience in planning and performing audits in various industries, including our firm's local government client base. Joe takes continuing professional education courses applicable to the governmental audit industry.

Education & Licenses

Bachelor's Degree in Accounting, University of Wisconsin-Eau Claire

CPA Licensure: Wisconsin

Professional Memberships

Member – American Institute of Certified Public Accountants

Member – Wisconsin Institute of Certified Public Accountants

Eric Davidson, CPA

Principal and in-charge

ericdavidson@baumancpa.com

715-834-2001

Eric has been with the firm for over 30 years and has extensive industry experience in public accounting working with governmental audit clients for those 30 years. Eric has attended numerous seminars on topics such as Governmental Accounting Standards Board (GASB) standards and updates, U.S generally accepted auditing standards issued by the AICPA and *Government Auditing Standards*.

Education & Licenses

Bachelor's Degree in Accounting, University of Wisconsin-Eau Claire

CPA Licensure: Wisconsin

Professional Memberships

Member – American Institute of Certified Public Accountants

Member – Wisconsin Institute of Certified Public Accountant

Designated audit quality partner – AICPA's Government Audit Quality Center

Associate Member – Government Finance Officers Association

Firm's Approach to the Engagement



Quality Control Procedures/internal review process

Each audit's key audit documentation, reports, and financial statements are reviewed by an equity principal. All audit work is reviewed by a manager or supervisory level professional. Finally, all reports for every audit are reviewed by a professional (manager or higher) who is not involved in the audit as a second impartial reviewer. These steps are outlined in our firm's quality control document.

As a further commitment to providing quality audits to our clients and to fulfill our requirement for membership in the AICPA, Bauman Associates, Ltd. undergoes a peer review once every three years. Our most recent peer review report shows a rating of pass with no letter of comments for the year ended August 31, 2023. A rating of "pass" is the best possible report rating. This report and the acceptance letter from the Peer Review Alliance Committee (administrating body for the WICPA) are also made available publicly on the AICPA website in the following link (we are firm #900010003873):

https://peerreview.aicpa.org/public_file_search.html

Regulatory Monitoring and Reporting

Our governmental audit team receives e-mail updates from the Wisconsin Department of Revenue ("WIDOR") relative to finance-related legislation and reporting in addition to reviewing The Municipality (monthly publication issued by the League of Wisconsin Municipalities). Through our affiliation with the League of Wisconsin Municipalities and Government Finance Officers Association, our team is aware of the resources available on the WIDOR website as well as drawing on our experience serving governmental audit clients in Wisconsin.

We have extensive experience working with municipal water utilities and are familiar with the reporting required by the PSC in annual reporting.

Audits and Utility Rate Studies of Local Municipalities

Our firm currently provides audit services to over 25 local government clients with similar reporting to the City of Fort Atkinson. We have recently assisted clients with full water rate case applications to the WI PSC.

References from WI municipal government clients (specific municipal audit experience in Wisconsin)

Please see Appendix A for references.

Firm's Approach to the Engagement



Tentative Schedule for Completion of 2025 audit/approach to the engagement

- Audit preliminary work – we would perform preliminary audit work in early November on an annual basis. This will allow us to discuss significant audit-related items that have occurred during the year with City staff, update our understanding of controls and complete a detailed audit plan for the City by the December 15th deadline.
- Audit fieldwork – Will be scheduled for the last week in February annually. Fieldwork will be scheduled for three dedicated dates using a hybrid approach of remote and onsite auditors.
- Submission of internal control/management letter and a draft of the audited financial statements by the end of March (by the April 1 deadline outlined in the RFP) on an annual basis. We will then schedule time to review this with the Finance Director so that all questions can be addressed. This will allow for the final financial audit to be issued by the May 15th deadline.
- Preparation of the PSC Report for the water utility by the May 1 deadline for this report. We do use a nonfinancial template to gather information needed for the report which we will share that with you early in the process.
- Preparation of the financial portion of Form C by the May 15 (automatic extension) deadline for this report
- Presentation of audit report to the City Council by May 15 on an annual basis.

Administrative Requirements

We use a collaborative audit software (Inflo) which allows us to compile a list of documents and schedules needed to complete the audit (a “to-do” list) and gather audit information from our clients electronically and securely. This software allows the City to upload items specifically requested and mark the tasks complete as the information is provided. Both the City and our audit team can track the status of a task or request in real time up to the point of completion.

We work with split teams; some of the team is onsite and some is offsite. With this in mind, we would expect our onsite personnel to have access to a reliable internet connection. There are times where we use Microsoft Teams to meet with clients, and we ask that key City staff assisting with the audit have a computer with video technology and reliable internet. There are no other administrative requirements that we have.

Specific Audit Approach



Audit Approach

Our basic audit program will consist of procedures required by U.S Generally Accepted Auditing Standards (GAAS) developed by the AICPA, *Professional Standards* as well as recommendations contained in the AICPA Audit and Accounting Guide *State and Local Governments*. The following examples (not all inclusive) of specific audit procedures include:

- Reviewing management's documentation of internal controls over financial reporting, journal entries, and information technology to assess risk for each material transaction cycle. We then consider key controls, the need to perform walkthroughs of significant transaction cycles and other procedures deemed necessary in our judgment.
- Our approach in determining material laws and regulations for compliance auditing is to review relevant ordinances and state statutes, obtain material grants and loan agreements, and identify and communicate with our clients the material compliance requirements which we will audit.
- Confirming cash balances and large individually significant utility accounts receivable balances. We also use IT software as deemed appropriate to sort and select transactions and balances for testing.
- Inspecting source documents supporting receipts, disbursements, payroll and related liabilities, capital assets, utility billing, other material revenues, and property tax levies recorded in the City's general ledger (tests of details of transactions).
- Inspecting the minutes for authorization of material transactions, expenditures, budgets, tax levies and other financial items.
- Inquiring of management based on the results of testing including analytic procedures to review for large and unusual fluctuations in account balances in comparison to the prior year and/or budget. We also make inquiries of management and staff of their knowledge of fraud occurring within the City; this is required by GAAS.
- Reviewing legal invoices for the existence of pending litigation, claims or assessments .
- Performing unpredictable audit procedures in addition to items requested ahead of time from management; this is required by GAAS.

Specific Audit Approach



Proposed segmentation of the engagement and level of staff and number of hours assigned

At the outset of the engagement, the time budget breaking this down is approved by the principal in-charge and shared with our team. This correlates with the segmentation of ours by staff level shown in the detailed cost proposal section. The audit will be planned by a manager and overall review and oversight will be performed by the principal in-charge and our senior staff.

Approach to be taken in drawing audit samples/statistical sampling

Where it is deemed efficient and effective in our audit risk assessments, we do utilize statistical sampling for both tests of compliance and substantive tests of details of balances. We most commonly use it as required for Single Audit testing. We find that for most of our municipality clients or your size, other substantive procedures such as obtaining confirmations, vouching to invoices, inquiry and detailed analytics (comparisons to budget, prior year and other relevant ratios and metrics) satisfy our requirements for obtaining sufficient audit evidence in relation to our risk assessments.

Approach to be taken in auditing departments

Where it is deemed necessary to perform audit procedures involving specific departments, our team will communicate this in the audit plan and coordinate this with the Finance Director to make this as efficient and effective as possible.

Use of specialists

In reviewing the 2024 financials statements, we did note the City utilizes an actuary to assist in calculating its OPEB liability relative to the Retiree Health Plan. We noted that the City relies on specialists hired by Department of Employee Trust Funds for its reporting of the WRS pension defined cost-sharing pension plan and the LRLIF net OPEB obligation as disclosed in the 2024 financial statements. We will evaluate the independence and competence of the actuaries as required by generally accepted auditing standards. Should the City engage in new transactions that we judge would require the work of a specialist, we would discuss the situation with the Finance Director and arrive at a mutually agreed upon fee estimate prior to engaging the specialist.

Detailed Cost Proposal



Outlined below are our fees associated with the services Bauman Associates, Ltd. will provide to the City of Fort Atkinson. Our fees are based on the anticipated time required by the individuals assigned to your engagement, plus direct expenses. Our fees will not exceed the figures shown below based on the present status of the City of Fort Atkinson, and the auditing and accounting standards in place today and include out-of-pocket mileage, meals and lodging expenses. Based on inquiry with City officials there is no current single audit requirement. These fees do not include federal and state single audit services. The fees in the table shown below reflect the specific items shown in the cost proposal section of the RFP.

Year Ended December 31,			
Description of service provided	<u>2025</u>	<u>2026</u>	<u>2027</u>
Audit and preparation of all funds of the City and preparation of drafts of the financial statements and relates notes to the financial statements.	\$32,000	\$32,000	\$32,000
Public Service Commission (PSC) Report	\$1,750	\$1,750	\$1,750
Department of Revenue Form C Report	\$1,250	\$1,250	\$1,250
Total fees:	<u>\$35,000</u>	<u>\$35,000</u>	<u>\$35,000</u>

Employee Level	Estimated 2025 Hours	Hourly Rate
Principal	5	\$500
Manager	40	\$275
Supervisor/Senior	40	\$225
Experienced Staff	35	\$200
New Staff	30	\$175
Clerical	2	\$125

Detailed Cost Proposal



Detailed costs proposals for hourly charges for additional work performed beyond the scope of this RFP:

The fees for the audit and specific services requested in the proposal shown above do not include services not specifically mentioned. Examples include utility rate case assistance, preparation of bank reconciliations, or nonroutine complex accounting and reporting transactions. Additional services, if requested, will be billed at the hourly rates after discussing the nature of the services with the appropriate official within the City and arriving at a mutually agreeable fee range.

Terms and Conditions



We have attached the requested professional liability insurance policy information as Appendix B. As applicable, we agree to the other terms and conditions noted in section VI of the request for proposal for audit services.

Additional Information



Bauman Associates, Ltd. is not aware of any judgments, pending or expected litigation, or other real or potential financial reversals that might materially affect the viability or stability of the firm.

Municipality Experience

Let’s face it, municipalities are unique. It’s critical that your accounting firm have a deep technical knowledge of the unique accounting requirements for local governments such as applicable state statutes, WI DOR and PSC rules.

Our governmental audit staff consists of a team of well-trained, highly qualified professionals all with the appropriate professional education credentials required to perform engagements of this type. We attend the League of Wisconsin Municipalities Annual Conference to receive updates on state-specific issues that impact Wisconsin Municipalities.

For over 70 years, Bauman Associates has specialized in working with municipalities. We provide municipalities with comprehensive consulting and assistance to help with a wide variety of operational, audit and accounting needs, including:

- American Institute of Certified Public Accountants (AICPA)
- Wisconsin Institute of Certified Public Accountants (WICPA)
- Governmental Audit Quality Center
- League of Wisconsin Municipalities – Associate Member
- Government Finance Officers Association (GFOA) – Associate Member

- | | |
|--------------------------|------------------------------------|
| •Single audits | •Property tax levy limits |
| •Depreciation | •Rate case assistance |
| •Billing and collections | •Reporting (internal and external) |
| •Bookkeeping and payroll | •Staff training |
| •Budgeting/planning | •Strategic efficiencies planning |
| •Financial statements | •TID reporting and projections |
| •Forecasts | •Year-end accounting |
| •Fund accounting | •Outsourced comptroller services |
| •Internal controls | |
| •Form C reports | |
| •PSC reports | |

Thank you again for offering this opportunity to submit a proposal for the City of Fort Atkinson. We appreciate your consideration of our firm and look forward to the opportunity to work with you and your organization.

Appendix A – References



Lucy Peterson, Administrator/Clerk/ Deputy Treasurer
City of Cambridge
PO Box 99
Cambridge, WI 53523
Phone: 608-423-3712
Services provided: audit, accounting assistance, Form C and PSC report preparation

Maggie Darr, Administrator
Village of Deerfield
PO Box 66
Deerfield, WI 53531
Phone: 608-764-5404
Services provided: audit, accounting assistance, Form C and PSC report preparation

Jaymie Kunkel, Deputy Clerk-Treasurer
Village of Sharon
125 Plain St
Sharon, WI 53585
Phone: 262-736-4888
Services provided: audit, accounting assistance, Form C and PSC report preparation

Tracy Rundquist, Treasurer
Village of Pepin
508 2nd Street
Pepin, WI 54759
Phone: 715-442-2461
Services provided: audit, accounting assistance, Form C and PSC report preparation

Brittney Rindy, City Administrator
City of Monroe
1110 18th Avenue
Monroe, WI 53566
Phone: 608-329-2500
Services provided: comprehensive outsourced comptroller services,
preparation of the Form C, budget preparation and preparing for annual audit

Appendix B – Insurance



DECLARATIONS ACCOUNTANTS PROFESSIONAL LIABILITY POLICY

PRODUCER BRANCH PREFIX POLICY NUMBER

003613 970 APL 275390242

INSURANCE IS PROVIDED BY
CONTINENTAL CASUALTY COMPANY
151 N. Franklin Street, CHICAGO, IL 60606
A STOCK INSURANCE COMPANY
REFERRED TO IN THIS POLICY AS WE, US, OR OUR.

1. Named Insured and Mailing Address

Bauman Associates, Ltd
Po Box 1225
Eau Claire, WI 54702-1225

* * * * NOTICE * * * *

THIS IS A CLAIMS-MADE AND REPORTED POLICY AND COVERS
ONLY CLAIMS FIRST MADE AGAINST AN INSURED AND REPORTED
IN WRITING TO THE COMPANY DURING THE POLICY PERIOD.
PLEASE READ THIS POLICY CAREFULLY AND DISCUSS THE
COVERAGE WITH YOUR INSURANCE AGENT.

2. POLICY PERIOD: FROM: 8/01/24 TO: 8/01/25 at 12:01 A.M.
Standard time at your address shown above.

3. PRIOR ACTS DATE: 9/01/47 at 12:01 A.M.

4. DEDUCTIBLE: Per Claim Deductible _____ or Aggregate Deductible \$35,000

5. LIMITS OF LIABILITY: (INCLUDES CLAIM EXPENSES UNLESS AMENDED BY ENDORSEMENT)

\$3,000,000 PER CLAIM
\$6,000,000 AGGREGATE

6. FOR NON-RENEWAL: 60 days notice will be given you in accordance with policy conditions.

7. PRINTED ENDORSEMENTS ATTACHED AT POLICY ISSUANCE INCLUDE:

G-127136-A(1/16) Policy	G-127145-A Definition of You and Your
G-127137-A(7/12) Declarations Page	G-147094-AC Definition of Damages
G-127157-A(6/97) Nuclear Energy & Pollution Excl.	
G-127164-A48(6/97) Amend. Termination Provisions - WI	
G-127165-A48(6/97) Amend. Endorsement - WI	
G-141584-A(6/03) Policyholder Notice	
CNA90673XX-(11/17) Amend Limits of Liability Endorsement	
CNA69245XX Named Entity Exclusion	
G-127139-A Excl Named Individuals or Entities	



MEMORANDUM

DATE: August 5, 2025

TO: Fort Atkinson City Council

FROM: Zach Navin, Director of Public Works

RE: Review and possible action relating to updated invoice from Aqualis for 2024 Sanitary & Storm water inspection services (Navin, Director of Public Works)

BACKGROUND

On October 15, 2024, Staff brought forward a recommendation to Council to approve a contract for Sanitary and Storm water utility inspection services. The City Council approved this contract for \$71,715 as shown in the attached memo. This work was completed in late 2024 and early 2025.

DISCUSSION

Through this work, the vendor came across several sanitary and storm sewers that needed additional cleaning, which the City approved for heavy cleaning as the work needed to be done to plan appropriately for the 2025 road construction project. The attached photos show the heavy cleaning required to complete the pipe inspections. A better understanding of the heavy cleaning requirements in areas of the City will help City staff improve budget estimates in the future and identify where staff resources should be focused through the annual sanitary and storm sewer cleaning program.

FINANCIAL ANALYSIS

The attached invoice includes an additional \$36,480 for heavy cleaning of the pipes identified in the 2024 work. These costs will be assigned to the respective Wastewater (\$8,977.5) and Storm water (\$27,502.5) Utility funds.

RECOMMENDATION

Staff recommends that the City Council approve the charges for the 2024 heavy cleaning and inspection of Sanitary and Storm sewers totaling \$36,480.00 to be paid for out of the respective Wastewater and Stormwater Utility funds.

ATTACHMENTS

1. October 15 memo and associated invoice



MEMORANDUM

DATE: October 15, 2024

TO: Fort Atkinson City Council

FROM: Andy Selle, Director of Public Works

RE: Review and possible action relating to a contract with Aqualis for storm water and sanitary sewer inspection services (Selle, Director of Public Works)

BACKGROUND

Staff released a request for proposals to three firms for pipe inspection services for the City's storm sewer and sanitary sewer infrastructure. Inspections are done using a camera mounted crawler. Known areas of work for 2024 in the contract represent anticipated streets for construction in 2025 and 2026. Staff also requested a cost per lineal foot for areas yet to be determined in 2025 that will require inspection ("unknown" areas).

DISCUSSION

These inspections identify issues that need to be fixed from the top down so that they may be repaired in conjunction with planned road rehabilitation. These inspections are the only means to determine the integrity of below ground sanitary and stormwater pipes. The proposal requested a bid for a known quantity of work in 2024, those streets that we are currently designing for rehabilitation in the next few years, and an unknown quantity of work in 2025 - streets that might be further out on the rehabilitation list as well as those streets that have stormwater challenges in particular and require investigation into their function. The unknown bid request in the contract is a unit price for the inspection work, based on linear feet of work with a minimum length of work per mobilization. This will allow the City to keep unit prices low for additional inspection services in 2025, even though the quantity and area of the work is currently unknown. In 2025, staff will review and determine possible areas for additional inspection in 2025, and, if necessary, return to the City Council for approval of such work.

The City has worked with all three of the firms asked for a bid. One bidder returned a proposal, Aqualis at \$1.92/LF for storm pipe and \$1.65/LF for sewer. The Expeditors and Visu-sewer were contacted as to why they didn't submit a bid and both indicated they were booked up on work well into 2025.

FINANCIAL ANALYSIS

The collection system maintenance items in both Stormwater and Wastewater CIP will be utilized to pay for the 2024 work. The estimated linear feet of work in 2024 is Sanitary at

16,7000 LF and Storm at 23,000 LF.

The Wastewater Utility will fund the sanitary sewer pipe inspections (\$27,555), and the Storm Water Utility will fund the storm water pipe inspections (\$44,160).

The final payment will be based on the actual measured Linear Feet of pipe inspected; however, these are close estimates.

RECOMMENDATION

Staff recommends that the City Council approve the contract with Aqualis for \$71,715 in 2024 inspection services. The cost will be assigned to the respective work performed on Stormwater Utility infrastructure and Wastewater Utility infrastructure.

ATTACHMENTS

1. TELEVISIONING INSPECTION RFP FORT ATKINSON
2. Aqualis Bid

Bill To:

City of Fort Atkinson
101 N. Main St.
Fort Atkinson, WI 53538
USA

Attn: Accounts Payable

Invoice # PSI-2020-183059
Invoice Date: March 1, 2025
Due Date: March 31, 2025
Work Order # 3451
PO # 3451

Salesperson:

Qty	Unit	Description	Rate	Amount	Tax
6,023.3	Per Item	Clean and Inspect Storm Infrastructure - includes manhole and cb inspections - report and pictures	1.92	11,564.74	
11,960	Per Item	Clean and Inspect Sanitary Infrastructure - includes manhole inspections - report and pictures	1.65	19,734.00	
128	Per Item	Heavy Cleaning - Sanitary - 31.5 hours - Storm - 96.5 hours	285.00	36,480.00	
290	Per Item	Clean and Inspect Storm Infrastructure - added to work order 1-22 per Andrew Burt	1.92	556.80	
		- NOM4 - Unnamed MH - N. Fourth St. - 290' Heavy Cleaning - 3 hours			
280.5	Per Item	Clean and Inspect Sanitary Infrastructure - added to work order 1-22 per Andrew Burt	1.65	462.83	
		- D34 - D33 - McMillen St. - 280.5'			
837.6	Per Item	Clean and Inspect Sanitary Infrastructure - added to work order 2-18 per Andrew Burt	1.65	1,382.04	
		- Oak St. - 5 sections +/-			

SubTotal \$ 70,180.41
Tax \$ 0.00
Total \$ 70,180.41



