



**POLICE AND FIRE COMMISSION MEETING
IN PERSON
WEDNESDAY, NOVEMBER 5, 2025 – 12:30 PM
CITY HALL – SECOND FLOOR**

MINUTES

1. Call meeting to order

President Pro-tem Turk called the meeting to order at 12:30 pm.

2. Roll call

Present: Commissioners Raub, Hartwick, Turk and Bowers.

Also present: City Manager, Fire Chief, Police Chief and Clerk/Treasurer/Finance Director.

3. New Business

*a. Review and possible action relating to the **minutes of the September 22, 2025, Police and Fire Commission meeting** (Ebbert, Clerk/Treasurer/Finance Director)*

Hartwick moved, seconded by Raub to approve the minutes of the September 22, 2025 Police and Fire Commission meeting. Motion carried.

b. Review and possible action relating to the appointment of top candidate(s) from the hiring process for the Police Department (Bump, Police Chief)

Chief Bump reviewed the hiring process from an officer vacancy. Two of seven applicants were interviewed with a stand-out candidate being recommended for hire and application to the academy.

Bowers moved, seconded by Raub to extend an offer of employment to Enrique Balderas contingent upon a successful background check, psychology test, and a physical agility test. Motion carried.

c. Review and possible action relating to the appointment of top candidate(s) from the Fire/EMS Department recruitment process for a Firefighter/Paramedic (Peterson, Fire/EMS Chief)

Chief Peterson stated they are continuing the hiring process for a vacancy. No recommended action at this time.

4. Adjournment

Hartwick moved, seconded by Bowers to adjourn. Meeting adjourned at 12:44 pm.

Respectfully submitted
Michelle Ebbert
City Clerk/Treasurer/Finance Director