



**POLICE AND FIRE COMMISSION MEETING  
IN PERSON AND VIA ZOOM  
THURSDAY, FEBRUARY 12, 2026 – 4:00 PM  
CITY HALL – SECOND FLOOR**

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**MINUTES**

**1. Call meeting to order**

Vice Chairperson Turk called the meeting to order at 4:00 pm.

**2. Roll call**

Present: Vice Chairperson Turk, Commissioners Raub and Bowers. Also present: City Manager, City Clerk/Treasurer and Fire Chief.

**3. New Business**

*a. Review and possible action relating to the **minutes of the November 5, 2025 Police and Fire Commission meeting (Ebbert, Clerk/Treasurer/Finance Director)***

Turk moved, seconded by Raub to approve the minutes of the November 5, 2025 Police and Fire Commission meeting. Motion carried.

*b. Review and possible action relating to the promotion of Nate Lawrence to Division Chief (Peterson, Fire Chief)*

Chief Peterson reviewed the interviewing actions and that were taken that led to the recommendation to internally promote Nate Lawrence to Division Chief.

Bowers moved, seconded by Raub to approve the promotion of Nate Lawrence to Division Chief. Motion carried.

*c. Review and possible action relating to hiring four part-time firefighters (Peterson, Fire Chief)*

Chief Peterson shared that several applications were received late fall 2025 for part-time positions. Several interviews were held with a recommendation of two candidates for part-time firefighters.

Bowers moved, seconded by Raub to offer part-time firefighter positions to Xander Figliuzzi and Keegan Hill. Motion carried.

**4. Adjournment**

Bowers moved, seconded by Turk to adjourn. Meeting adjourned for 4:11 pm.

Respectfully submitted

Michelle Ebbert

City Clerk/Treasurer/Finance Director